

City & Town

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FEATURES

7 NLC Conference brings federal, local leaders together

The NLC's annual Congressional City Conference, held in March, brought members of the administration and city and town leaders from across the nation together to discuss the economy, energy, transportation and other issues important to municipalities.

12 Happy birthday!

Seven cities and towns in Arkansas this year celebrate 100 years of incorporation.

14 Animal cruelty law means local changes

Act 33 of 2009, which adds a felony provision and other changes to Arkansas's animal cruelty legislation, may require cities and towns to review and change local ordinances.

16 Cities provide for seniors

Cities across the state are making their senior citizens' health and well-being a priority through programs designed to keep them active and involved in the community.



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ON THE COVER—Members of Arkansas's delegation to the NLC's 2010 Congressional City Conference, held in March in Washington, D.C., stand for a group shot after a luncheon in the Rayburn Office Building on the final day of the Conference. Read about the Conference inside beginning on page 7. Read also inside about the cities and towns that turn 100 in 2010, how Arkansas's new animal cruelty legislation may impact local ordinances, municipal senior centers and more.—atm

DEPARTMENTS

<i>Arkansas Municipal Officials Directory Changes</i>	49
<i>a'TEST</i>	42
<i>Attorney General Opinions</i>	32
<i>Economic Development</i>	44
<i>Fairs & Festivals</i>	53
<i>Grant Money Matters</i>	50
<i>Health Benefit Fund Provider Changes</i>	54
<i>League Officers, Advisory Councils</i>	5
<i>Municipal Mart</i>	62
<i>Municipal Notes</i>	30
<i>Obituaries</i>	47
<i>Parks and Recreation</i>	40
<i>Planning to Succeed</i>	36
<i>President's Letter</i>	6
<i>Professional Directory</i>	60
<i>Sales Tax Map</i>	57
<i>Sales Tax Receipts</i>	58
<i>Urban Forestry</i>	38
<i>Your Health</i>	46

Cover Photo by Andrew Morgan, League staff

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Dear Friends,

No one can doubt that “spring has sprung” with cold weather behind us, and hopefully the winds will be to our backs—most of the time. Glimpses of an improving economy do appear from time to time. Hopefully, as 2010 progresses we will see continued improvement, albeit slow in coming.

The NLC Congressional City Conference in Washington, D.C., was a success. PBS correspondent Judy Woodruff led off the speakers. We also heard good presentations from six cabinet secretaries from the Departments of Transportation, Education, Energy, Commerce, Housing and Urban Development and Agriculture. In addition, the administrator of SBA and the U.S. Trade Representative spoke. Their general theme was the administration’s approach on the current economic challenges. Transportation Secretary Ray LaHood appeared four times in two days, speaking to the NLC Board and two other committees. His key focus was the issue of distracted drivers (texting and cell phone usage). Overall it was encouraging that so many top federal representatives engaged with the NLC. Someone commented that this was the most involvement at NLC of the last three administrations. This gives rise to the hope that there is recognition of the important role that cities play in the economic recovery. Eighty-three percent of all U.S. commerce is generated in cities, and two-thirds of all jobs are created in the small business sector.



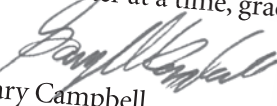
The NLC announced four 2010 legislative issues that will receive priority attention this year: creating jobs, strengthening and stabilizing the housing market, investing in transportation infrastructure and supporting local energy efficiency and conservation efforts. See details on each of these issues on the NLC website, www.NLC.org.

We appreciated the 10th annual breakfast hosted by Rep. Mike Ross on Wednesday. He provided a full breakfast buffet, which was enjoyed as we had a very candid conversation with the Congressman. He was kind enough to offer photo opportunities to every individual and subsequently mailed the signed photos to each recipient.

At lunch, the League hosted the entire Congressional delegation. We were fortunate to hear from both Senators and all four Congressmen as they offered individual perspectives and took questions from League members. We were in Washington immediately preceding the Healthcare vote, and that topic drew considerable attention.

You have no doubt seen the emphasis given to the 2010 Census. Its importance was pointed out at the NLC Conference as determining the next 10 years of funding for all cities. It’s not too late to double check to make sure all of your residents have completed the simple forms that are due this month. The more accurate the count, the better your future turnback funding will be.

Economic development and jobs continue to be a key component to our recovery. And since small business generates most of the job growth, it may be worthwhile to engage in conversations with existing companies in our communities to determine how we can assist them to expand and create jobs. I’m reminded of Katherine Durham’s quote: “In knowing how to overcome little things, a centimeter at a time, gradually when bigger things come, you’re prepared.”


Gary Campbell
City Director / Vice Mayor, Fort Smith
President, Arkansas Municipal League



PHOTOS BY ANDREW MORGAN, LEAGUE STAFF

Economy, jobs top agenda at Congressional City Conference

The progress of the economic recovery, federal-local cooperative efforts and what the future holds for cities and towns brought municipal leaders from across the nation to Washington, D.C., for March's NLC Congressional City Conference.

By Andrew Morgan, League staff

Job creation, energy efficiency and conservation, education, transportation, infrastructure and other issues that are priorities for the nation's cities and towns dominated the agenda at the National League of Cities Congressional City Conference, held March 13-17 in Washington, D.C. Thousands of municipal leaders, including a large Arkansas delegation, gathered to hear from high ranking members of the current administration and to meet with their Congressional dele-

gations to discuss how federal and local governments can work together as we continue to find ways to recover from the worst economic downturn since the Great Depression.

In the coming decades, the United States needs "a new industrial revolution," U.S. Department of Energy Secretary Steven Chu said. We have lagged behind in the creation of new technologies

see **Conference**, page 8

Conference, continued from page 7

in areas such as auto fuel efficiency, batteries, power creation and transmission, consumer electronics and more. America was once a leader in all of these areas, Chu said.

When it comes to clean energy, China has become a leader, spending \$9 billion per month, Chu said. Sitting still is not an option on this issue, he said, because the fact of rising oil costs is not going to change. Whether it happens in five, 10 or 20 years, Chu said, "We will live in a carbon-constrained world." China, Mexico and other developing nations are taking steps and preparing for that future. We must also prepare for the future, Chu said and quoted hockey great Wayne Gretzky to make his point: "I skate to where the puck is going, not where it's been."

The Recovery Act is making what Chu calls an "\$8 billion down payment" to make America a world leader in clean energy. The administration's goal is to double renewable energy generation by 2012, and it's doing so through grants, tax credits and loans. Under the Energy Efficiency Community Block Grant Program, 1,200 projects are already under way, many in cities and towns, and more funding is on the way to help communities retrofit buildings to make them energy efficient. Clean energy investment is also a major job creator, responsible for an estimated 2 to 2.4 million jobs nationwide, Chu said.

Even with the rest of the world moving aggressively forward, the U.S. still has the opportunity to lead, but we must act, Chu said. "We've gotta get on the train."

Speaking of trains, the Recovery Act is making high-speed rail a priority.

"High speed, inter-city rail is coming to America," U.S. Department of Transportation Secretary Ray LaHood told municipal leaders. "It's what America wants."



LaHood

To get started, the federal government is spending \$8 billion in 13 regions, including a corridor through Arkansas. The funding will go primarily for studies and to create a plan at this point.

We're where we were at when we started the interstate highway system, LaHood said. "You can be in the ballgame on this," he said.

In addition to money for high-speed rail, significant funding is on the way for transit systems important to cities, such as streetcars, buses, light rail, biking and walking paths, and LaHood urged city leaders to partner with the Department in making it happen.

LaHood also announced \$600 million in additional funding for the TIGER grant program this year. The program is especially popular because cities don't have to go through state agencies to receive the funds. He acknowledged that there has been a great deal of frustration among local leaders about how much of the Recovery Act funding has been rolled out, most of it indirectly through existing state agencies. LaHood pledged to work with local governments to improve delivery.

A new \$550 billion highway bill is in the works, but the great dilemma remains how to pay for it, LaHood said. The existing highway trust fund is simply insufficient. The Department is working with Congress to find a solution, he said.

Combating obesity and food insecurity issues, especially among our children, are priorities for the U.S. Department of Agriculture, Secretary Thomas Vilsack, a former mayor of Mt. Pleasant, Iowa, told the Conference. Local governments can be innovators in these areas, especially through programs that keep children active during "gap" periods, or those times when they are not in school, such as after school hours and seasonal breaks. Many ideas and resources are available at the Department's Web site, www.usda.gov.



Vilsack

Growing small businesses, which represent 65 percent of all new jobs and employ half of the nation's workers overall, is the priority of the Small Business Administration (SBA). Small businesses are the "heart of communities," SBA Administrator Karen Mills said. The small business jobs plan is now before Congress, she said. It includes several major initiatives: a \$30 billion small business lending fund, an increase in basic loans from \$2 mil-

lion to \$5 million to speed projects along and an increase in support for owner-occupied businesses that need re-financing to combat the widespread commercial real estate problems plaguing the economy.

The administration believes small business success equals American success. "Small business is the heart of the American economy," Mills said.

"Putting people back to work is the number one priority of Obama and his administration," U.S. Department of Commerce Secretary Gary Locke told municipal leaders. Job growth hasn't happened fast enough for many, he admitted, but "we've moved back from the brink."

The declining infrastructure, particularly the electricity grid, is a major problem that needs to be addressed, Locke said. The existing transmission system is based on 1930s era technology and is inefficient, as are utility regulations. As a result, it is more profitable for energy providers to build new plants based on old technology rather than make the existing system more efficient. To do this we must "change the rules of the game," he said. Local governments can lead with innovative solutions in the creation of a new "smart grid," Locke said.

Developing better relations between the federal and local governments is a major goal of the administration, White House Director of Urban Affairs Adolfo Carrion told the Conference. To succeed in all areas, "it happens at the local level," he said. Federal government should be a "supporting actor" to the local governments' lead, Carrion said. To see what has been accomplished and what is on the horizon, visit



Mills



Locke



Carrion

www.budget.gov.

Despite having a long way to go, the U.S. housing market has made significant progress since this time last year, HUD Secretary Shaun Donovan said. The markets are more confident, showing a nearly six percent growth last year, the most in six years. More families are keeping their homes and buying homes thanks to the Recovery Act, he said.



Donovan

Several HUD programs have been very successful, including its public housing grant program, assisted housing and green retrofitting programs. The homelessness prevention program has also been very successful on the local level, with 75 percent of participating mayors reporting progress in their cities and towns.

The administration is continuing to follow through on its pledge to work with local governments, Donovan said, with full funding for the popular Community Development Block Grant program, public assistance rental programs, housing vouchers and more. A new sustainable housing and communities program will have a special focus on sometimes overlooked smaller communities, Donovan said. For information on the program, visit www.HUD.gov/sustainability.

"If we've learned anything this year," Donovan said, "change comes through local partnerships."

Continuing on the theme of sustainable, green community development, Environmental Protection Agency Director Lisa Jackson said the EPA is working to usher in a new, green economy, which is the key to creating livable communities.

It's been a tough year, however, to implement innovative solutions in the face of the economic recovery and the healthcare debate, she said. Progress is being made, though, through wind farms, methane-capture landfill projects, green homes, public building retrofit projects and more.

The EPA is also battling the misconception that it's a battle between the environment and the economy. It's a "false choice," Jackson said.

"Well-conceived environmental protection is

Conference, continued from page 9

good for economic growth," Jackson said. It's an investment in future prosperity in addition to making us healthier now.

Arkansas city and town leaders meet with D.C. delegation



U.S. Rep. Mike Ross, standing, fields a question from North Little Rock Mayor Patrick Hays during a breakfast with Arkansas municipal leaders.

Arkansas's delegates to the NLC Congressional City Conference were fortunate to visit with all six members of the state's Congressional delegation, though some only briefly, on Wednesday, March 17. In what has become an annual tradition, Rep. Mike Ross again hosted a breakfast for municipal leaders where he discussed federal issues that concern local government and fielded questions.

On the subject of transportation, Ross said, "I'm all for high-speed rail." We'll regret it if we don't make it happen, he said. On the question of completing Interstate 49 and I-69, he said we're making progress, however slowly. "They started I-69 five years before I was born," Ross said. The projects are important not only to the economy in Arkansas, but also to the entire region.

When asked about the highly publicized partisan bickering that slows progress in Washington, Ross said finding a way out is going to be tough.

"I'm a centrist, and I'm proud of it," Ross said. "Nancy Pelosi didn't send me to Washington," he told



From left, Benton Mayor Rick Holland, North Little Rock Mayor Patrick Hays, Jacksonville Mayor Gary Fletcher, Texarkana Mayor Horace Shipp, U.S. Rep. Mike Ross, Maumelle Mayor Mike Watson, Batesville Mayor Rick Elumbaugh, Camden Mayor Chris

Claybaker, League Executive Director Don Zimmerman, Fort Smith Vice Mayor Gary Campbell and North Little Rock Alderman Murry Witcher visit with Rep. Ross in his office.



U.S. Rep. John Boozman, left, discusses an issue with Fort Smith Vice Mayor and League President Gary Campbell.

municipal leaders. "The people of Arkansas did."

On the economic turnaround, "I think we're on our way," Ross said. We've had to do some things that are not politically popular, he said, but job loss numbers are improving. Washington can continue to offer some help, he said, but the majority of success will come from local government leaders and local business, Ross said.

League Executive Director Don Zimmerman asked Ross and the other members of Arkansas's Congressional delegation to pay special attention to several legislative issues on the horizon, including the Local Jobs for America Act (HB 4812), which he said appears to be set up much like the CDBG program and could prove to be beneficial to cities and towns. Ross agreed and added that a second round of stimulus funds focused on infra-

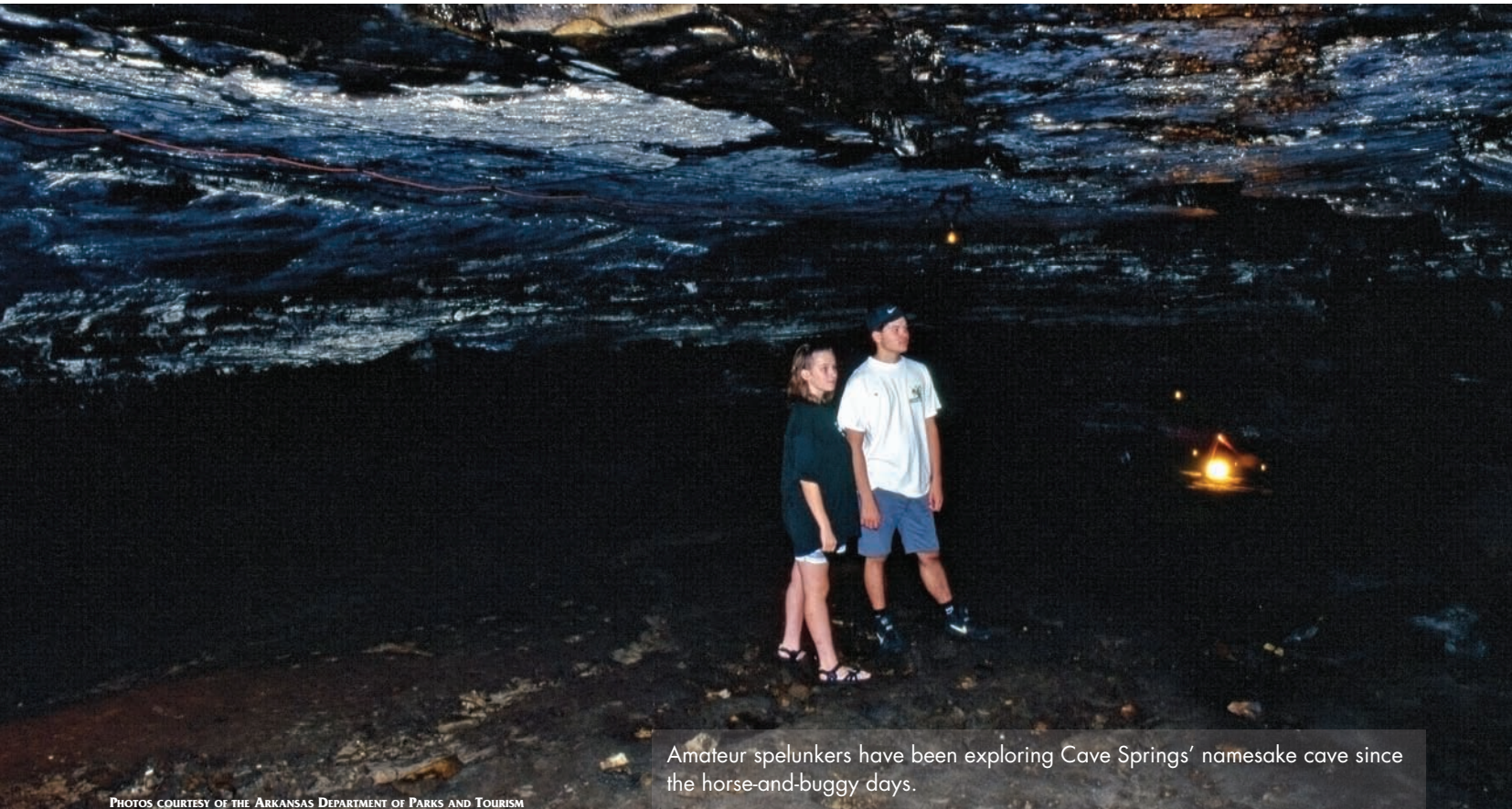
structure needs may be necessary.

Zimmerman also urged our delegation to fight against mandatory collective bargaining, an unfunded mandate that, after being narrowly defeated last year, is again rearing its head through HB 413.

Rep. John Boozman pledged to fight the measure, which he considers a local, not federal decision. "I am very much in support of the way you think on that," he told Zimmerman and municipal leaders.

Zimmerman also expressed concern about the removal of lifetime and annual caps in the health-care legislation, now signed into law. "It might be a recipe for higher rates," he said. He asked the delegation to work on that issue as Congress continues refining the new law.





Amateur spelunkers have been exploring Cave Springs' namesake cave since the horse-and-buggy days.

PHOTOS COURTESY OF THE ARKANSAS DEPARTMENT OF PARKS AND TOURISM

Time to celebrate!

Seven Arkansas cities and towns in 2010 celebrate 100 years of incorporation.

By Andrew Morgan and Cathy Moran, League staff

Cave Springs

With the dual attractions of a cave and a freshwater spring, the naming of Cave Springs was a no-brainer for early settlers. The city lies just south of Bentonville in Benton County in northwest Arkansas. Established around a gristmill and farming and connected to larger nearby cities like Fayetteville by rail, the community was a popular tourist destination for day trippers. Business grew with the railroad to include an apple elevator, canning plant, a bank, doctor's office, hardware store, milling company, lumber company, telephone company, a restaurant and more.

Today Cave Springs is a tranquil city of 1,103 with easy access to the amenities of its larger neighbors, Fayetteville, Rogers, Springdale and Bentonville along the bustling Interstate 540 corridor of northwest Arkansas. Mark Reeves is mayor of the city, which this year turns 100.

Daisy

Originally named Gentry, the Pike County community in its early days found that its mail didn't always end up where it was supposed to. There was already a Gentry in Benton County. To solve the

problem, the postmistress gave the community a new name inspired by the hundreds of daisies that grew outside the post office.

Located about an hour southwest of Hot Springs on Hwy. 70, Daisy is home to Daisy State Park and is the gateway to Lake Greeson, 7,000 acres of clear water and Ouachita Mountain scenery and a popular recreational retreat. Mayor Ronnie Partee leads this town of 118 now in its 100th year.

Greenland

In Greenland's early days, fruit—apples, peaches and grapes—led the agriculture based economy in this northwest Arkansas city near the geographic center of the United States. When the farms fell into decline, chickens became the main product, and poultry plants still operate today in the city just south of Fayetteville on Hwy. 71. John Gray is mayor of the city of 907, which this year celebrates 100 years of incorporation.

Haskell

Originally just one square mile in area, Haskell in Saline County was named after the son of an

early settler. Like many communities across the state, Haskell was an agricultural community and grew when the railroad built lines that connected it with the rest of the state and beyond. The city also grew when the Arkansas State Hospital located there in the early part of the 20th century.

Haskell will celebrate its centennial July 1 with food, fireworks and more. Jeff Arey is mayor in the city of 2,645.

Norfolk

First settled in 1820, Norfolk is the oldest community in Baxter County and one of the oldest in northern Arkansas. Known for a time in its early days as Liberty and then Devero, the community settled on Norfolk, an abridged name honoring the North Fork River. The city is located at the confluence of the North Fork River and the White River and prospered in its early days as a "jumping off" point for inland settlers traveling by river. The railroad and the rivers brought timber business to Norfolk. Logs were floated down the White, Buffalo and North Fork rivers and were shipped out by rail from Norfolk.

In 1927 a Hollywood film producer chose Norfolk as the location for the silent film *Souls Aflame*, a Civil War drama. Apart from the leads, many of the acting and extra roles were filled by locals who were paid \$1.50 a day.

In 2002 the city completed the restoration of the

Wolf House. Named for early settler Jacob Wolf and his family, it is the oldest house in Arkansas and the oldest two-story log structure west of the Mississippi River.

Norfolk will celebrate its centennial at its annual Pioneer Days Festival, May 14-15. Jim Reeves is mayor of the city of 484.

Peach Orchard

Named for the local fruit orchards of its early years, Peach Orchard is a small farming community of just 195 in Clay County in the northeast corner of the state. Stephen Holder is mayor in the city, which this year celebrates its centennial.

Scranton

Northern capitalists and promoters at the turn of the 20th Century hoped to create a coal empire in Arkansas. They even named one of the settlements after the coal producing Pennsylvania city of Scranton. While the coal boom never quite arrived, Scranton in Logan County became a quiet agricultural community settled by German Catholic immigrants for its rich and inexpensive farmland. Scranton is located in the Arkansas River Valley near the river, the Ozark National Forest and Lake Dardanelle, all popular destinations for lovers of the Arkansas outdoors. Tim Willems is mayor of this city of 222, which this year celebrates 100 years of incorporation.



With its rocky bluffs and clear water, Norfolk Lake is a popular recreation destination near the century-old city that bears its name.



Municipal animal cruelty ordinances reviewed in the wake of Act 33 of 2009

By Karen L. Koch

After several years, multiple proposed versions, and heated public and political debate, Arkansas now has new felony and misdemeanor animal cruelty legislation with the passage of Act 33 (Senate Bill 77) in early 2009. Prior to this, Arkansas was one of four remaining states in the country that did not have some form of felony provision available for prosecuting animal cruelty, and also had the dubious distinction of being one of “The Worst Five” states for animal cruelty regulation according to the Animal Legal Defense Fund.

While this is a step forward for Arkansas, it is only the first step in the process of revising animal cruelty laws in the state. City ordinances criminalizing animal cruelty are an important additional tool for the prevention and prosecution of animal cruelty. The passage of Act 33 presents a good opportunity to review city animal cruelty ordinances while the debate is fresh and motivation to move forward is still high.

This article provides an overview of the new state legislation, presents a cross-section of city animal cruelty ordinance language and penalties available in one easily accessible place, and identifies some questions about the effects the new state legislation may have on city animal cruelty ordinances.

The new misdemeanor and felony crimes of animal cruelty

Act 33 repeals the old misdemeanor statute, codified at 5-62-101, and creates two levels of animal cruelty. The new 5-62-103 defines those acts that constitute the unclassified misdemeanor offense of cruelty to animals. The new category of Class D felony aggravated cruelty to cats, dogs and horses is defined at 5-62-104.

Prior to Act 33, it was a Class A misdemeanor to knowingly abandon an animal, subject an animal to cruel mistreatment or cruel neglect or kill someone else’s animal without legal privilege or consent.

The revised version is an unclassified misde-

meanor, which prohibits the same acts as the old version, but provides more specificity for what constitutes neglect. It also includes additional unlawful acts.

The new 5-62-104 is a Class D felony and is limited to cats, dogs and horses. The aggravated felony status is triggered by the act of torture, which is defined within the statute.

Definitions

The old definitions section at 5-62-110 is repealed and replaced by 5-62-102. The 21 new sections under section 102 are greatly expanded to cover a wide variety of terms beyond the original three definitions for animal, owner, and a one-sentence description of cruelty. The definition for animal, however, is narrowed.

For example, the new Act now defines animal husbandry practices, appropriate places of custody for seized animals, accepted methods of animal identification, equine and equine activities, cruel mistreatment versus torture, and livestock, to name a few.

Under the old definition an animal was “...every living creature ...” The new definition now limits coverage to “... any living vertebrate creature, except human beings and fish.”

Penalties

Act 33 adds minimum fines, imprisonment, and psychiatric evaluation penalties for misdemeanor animal cruelty. Rather than simply incorporating the general Class A misdemeanor penalties by reference, 5-62-103 is now an unclassified misdemeanor and lays out specific penalties within its own language.

For a first offense, the fine is now “... no less than one hundred fifty dollars (\$150) and no more than (\$1,000).” The term of imprisonment is now “... no less than one (1) day and no more than one (1) year in jail” or community service. The guilty party must further complete a psychiatric or psycho-

logical evaluation, and may be ordered to continue treatment or counseling for a length of time prescribed by the court.

Repeated misdemeanor offenses occurring within five years of the first offense now have a schedule of increasing minimum fines and imprisonment in addition to another mandatory psychiatric or psychological evaluation for each offense.

The new aggravated cruelty section references the standard Class D felony penalties of no more than \$10,000 in fines and six years imprisonment. However, it also adds the possibility of no more than 400 hours community service in addition to the imprisonment, and a mandatory psychiatric or psychological evaluation.

A subsequent aggravated cruelty conviction within five years of the first is converted to a Class C felony and the offender is required to undergo another mandatory psychiatric or psychological evaluation.

Enforcement authority

One area of much contention during the legislative process was the credentials of those able to intervene on behalf of the animal. These provisions have been modified to enlarge who has the authority to intervene when the cruelty is done in their presence, but also to restrict significantly who may make an actual arrest or who may execute a search warrant. Under the changes to 5-62-111, any person may now intervene to prevent an imminent or ongoing act of cruelty when it is done in their presence. The previous language limited that power to an officer, agent or member of a society incorporated to prevent cruelty to animals.

However, under 5-62-112 and 5-62-113, the power to execute search warrants and make arrests is now limited only to law enforcement officers. Previously, officers or agents of societies incorporated to prevent cruelty to animals could do both.

Exemptions

Under the old animal cruelty statute, only "... the shooting of a bird or other game for the purpose of human food" was specifically exempted.

Act 33 enumerates 11 exemptions to both the felony and misdemeanor crimes at 5-62-105. These include protecting one's person or property from damage, hunting and fishing, generally accepted

animal husbandry practices, and generally accepted training practices for or participating in a rodeo or equine activity, generally accepted training practices for dogs, animal research, and any conduct that is otherwise permitted under Arkansas or federal law.

Veterinarians or a person acting under the direction of an Arkansas-licensed veterinarian are now protected in two places under the new statute. Generally engaging in lawful acts under the Arkansas Veterinary Medical Practice Act is now listed under the general exemptions to animal cruelty. Further, they are granted immunity from civil or criminal liability under 5-62-109. The immunity is for any "decision made or service rendered in conjunction with this subchapter" and for any part they might take in an investigation of cruelty to animals. Any act of bad faith or malice is not protected.

Section 5-62-126 exempts an animal owner from prosecution if the owner were prevented "from engaging in an act or omission that might prevent" an allegation of cruelty by an act of God or an emergency condition.

Additional criminal code amendments

All animal fighting—not just dog fighting—is now prohibited under 5-62-120.

Act 33 also amends two other criminal code provisions outside the Animal chapter. Section 5-4-701 is amended to add aggravated animal cruelty to the crimes of assault, battery, domestic battering and assault on a family/household member to the definitions section for crimes that are eligible for an enhanced penalty when committed in the presence of a child. The enhanced penalties listed under 5-4-702 are amended to add an additional five years of imprisonment for aggravated cruelty to a cat, dog or horse in the presence of a child.

City ordinances regulating animal cruelty

With the comprehensive changes to the state animal cruelty laws, the natural next step is to review the current state of animal cruelty regulation at the local municipal government level.

In Arkansas, cities are specifically authorized by state statute to "prevent cruelty to animals." Counties, in contrast, are limited to animal control issues.

Cities help keep seniors active

Maumelle and North Little Rock are just two of the cities across the state that offer special services through senior centers for the 50-plus set.

By Sherman Banks, guest writer

Many senior citizens live active and productive lives in their autumn years. Others need a bit of extra help in the form of community activities, medical assistance, travel, food and other services. Senior citizen service organizations exist to provide this segment of the population with the care they need, and many Arkansas municipalities, including Maumelle and North Little Rock, offer such services to their senior community members.

Some senior citizens service organizations are strictly government funded, some are privately funded, and some rely on a mix of public funding and private grants and donations. Such organizations may provide discount tickets or transportation to area events, museums or stores. Others are more far reaching and can place senior citizens in assisted living homes, where they can get the care they require.

Nicole Heaps, director of the Maumelle Senior Services Center, said that cities in other states tend to be more involved with their senior services than in Arkansas. Municipal programs in states like Wisconsin, Minnesota and Iowa tend to be branches of a department such as public works within the city. In Arkansas it is more common to have programs run by nonprofits or with the area offices on aging or other service providers. The program in Maumelle, however, is wholly funded by the city of Maumelle, just as it is in the cities of Sherwood, Rogers, and North Little Rock, though they do on occasion partner with the area office on aging for specific programs.

Maumelle's senior center has members from other cities in the surrounding area. Their membership is more than 800 and they have an average daily attendance of 120. Attendance depends on the time of the year, the day of the week, the weather and the programs and services scheduled on any given day. They offer wellness classes and they partner with UAMS. These classes are very popular and generally have a large number in atten-

dance. They also provide programs such as computer training and various crafts that help to keep their seniors active. The center keeps its members informed about activities and attracts new members through a monthly newsletter and notices in the local paper. They also reach out to Internet-savvy seniors through the city's Web site and their page on popular online networking site Facebook. Heaps emphasized that they probably have not reached all of the 50-plus population because they have only been existence for five years, a relatively short period of time for these types of initiatives.

The program charges nominal annual fees set by the city council: \$15 for a single resident, \$25 for a resident family of two, \$30 for a single non-resident, and \$60 for non-resident family of two. They also have a nonprofit friends group that provides scholarships and helps with other programs such as dental care. The city also provides transportation to medical appointments and shuttle service to and from activities. Volunteers also provide valuable services at the center on a daily basis.

North Little Rock's senior center is named for the city's mayor, Patrick Hays. Before he became mayor, Hays said, the city had for several years advocated a city-run senior services center. Members of the community took a trip to Albuquerque, N.M., to tour and review at least three of their facilities, praised as some of the best senior services programs in the nation. This helped city leaders determine what should be done in North Little Rock and how to fund such a program locally.

The mayor and city leaders felt that the best way to fund such a program would be to ask the voters for a one-cent sales tax, which was put on the ballot in 2000. The measure passed with 52 percent of the vote. After voters passed the measure, Hays appointed a Senior Services Taskforce to conduct a survey to determine the best services for the community. Upon opening, the center was an immediate success. The city anticipated a membership of 1,000. That number quickly grew to 6,000.

The fee for the basic membership is \$25 annually. An extended membership is \$135 and includes morning and evening activities and covers the additional cost of added personnel. The city provides between \$600,000 and \$700,00 per year, which brings a substantial amount for opera-



From top, arts and crafts classes working in mediums such as ceramics, fitness areas with a variety of exercise opportunities, and a library complete with access to the Internet are just a few offerings at the Patrick Henry Hays Senior Center in North Little Rock.

tions. A standing commission oversees the senior service center and its outreach programs. A staff of four and a large cadre of volunteers serve an average of 750 participants daily, the highest attendance in the country.



For more information please contact Sherman Banks at 501-376-8193, e-mail sbanks@aristotle.net or write to P.O. Box 165920, Little Rock, AR 72216.

Railroad crossing fees questioned

A group is forming to investigate and combat on-the-rise railroad crossing fees for utilities and their customers.

If you are concerned about the rising costs of railroad crossing fees and you want to do something about it, now is the time to come together as a group and formulate a clear path forward to stop this injustice.

Railroad crossing permit fees are a concern for the utility industry and the annual rental fees for these crossings installations continue to rise. Over the last six years, the fees charged by the railroad industry have skyrocketed to unbelievable levels. A utility company in Alabama has experienced increases for annual lease agreements from \$122 to \$19,636 in one year. Some potential utility customers are not able to obtain basic utility service due to the outrageous expense of crossing a railroad right of way. It is wrong for anyone to be denied basic utility services because of a railroad right of way.

In reviewing the U.S. Code under Title 23 Chapter 3 Section 301, it states all highways constructed under the provisions of this title shall be free from tolls of all kinds. Under the U.S. Code Title 23 Chapter 1 Section 101, it clearly states that a highway is defined as a railroad-highway crossing:

§ 101. Definitions and declaration of policy

(a) Definitions—In this title, the following definitions apply:

(1) Highway—The term “highway” includes—

(A) a road, street, and parkway;

(B) a right-of-way, bridge, railroad-highway crossing, tunnel, drainage structure, sign, guardrail, and protective structure, in connection with a highway;

Therefore, it is our firm belief that the railroad lease agreements, crossing fees, installation fees and other fees being required by the railroad industry at railroad-highway crossings represent a toll and are in violation of the U.S. Code. We believe this practice needs to be abolished by the Surface Transportation Board.

Secondly, the 4R Act was created to allow the

railroad industry to establish rates “in a competitive market.” This 4R Act also charges the federal government with balancing the needs of the railroad industry, other carriers (this should include the utilities), and the public. This is listed under the policy area of the 4R Act under section (b)(1) and section (b)(3):

(b) Policy

It is declared to be the policy of the Congress in this Act to—

- (1) balance the needs of carriers, shippers, and the public;
- (2) foster competition among all carriers by railroad and other modes of transportation, to promote more adequate and efficient transportation services, and to increase the attractiveness of investing in railroads and rail-service-related enterprises;
- (3) permit railroads greater freedom to raise or lower rates for rail services in competitive markets;
- (4) promote the establishment of railroad rate structures which are more sensitive to changes in the level of seasonal, regional, and shipper demand;
- (5) promote separate pricing of distinct rail and rail-related services;
- (6) formulate standards and guidelines for determining adequate revenue levels for railroads; and
- (7) modernize and clarify the functions of railroad rate bureaus.

It appears that a railroad crossing not located at railroad-highway locations would fall under this policy. Under this Act of Congress, the Interstate Commerce Commission (ICC) and, later, the Surface Transportation Board (STB), would be required to review and approve the rates being charged by the railroad industry for utility and/or private consumer lease agreements. This review and approval would be necessary due to the requirement by Congress to balance the needs of the carriers, shippers and the public.

see **Fees**, page 41



It's Convention time again.

June 16-18—Hot Springs, Ark.
See next page for more information.
Register online at www.arml.org.

Exhibitors, contact the League immediately to reserve space for your display. Contact Whitnee Bullerwell at 501-374-3484, ext. 206. Cost for the exhibit space is \$500.



76th CONVENTION

Hot Springs Convention Center

June 16-18, 2010

REGISTRATION

Registration and payment must be received in League office by Tuesday, June 1, 2010, to qualify for advance registration.

Advance registration for municipal officials	\$150
Registration fee after June 1, 2010 , and on-site registration for municipal officials	\$175
Spouse/guest registration	\$75
Child registration	\$75
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of the **2009-'10 Handbook for Arkansas Municipal Officials**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after June 1, 2010.**
- Cancellation letters must be postmarked by **June 1, 2010**.

HOTEL RESERVATION

Hotel Room Rates

Embassy Suites Hotel (headquarters hotel)		
Single/ Double	\$139	Check-in 3 p.m.
Austin Hotel		
Single/ Double	\$78	Check-in 3 p.m.
Arlington Hotel		
Single	\$81	Check-in 3 p.m.
Double	\$91	

- Cut-off date for hotel reservations is **June 1, 2010**.
- Rooms in Hot Springs are subject to a 13.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

TWO WAYS TO REGISTER

1 Register online at www.arml.org and pay by credit card.

OR

2

Complete the steps and **mail with payment** to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 76th Convention
P.O. Box 38
North Little Rock, AR 72115-0038

Step 1: Delegate Information

Name: _____
Title: _____ City of: _____
Address: _____
City: _____ State: _____ Zip: _____ Telephone: _____
Spouse/Guest will attend: Yes No Name: _____
Children will attend: Yes No Name(s): _____

Step 2: Payment Information

• WHAT IS YOUR TOTAL? (see opposite page for fees)

<input type="checkbox"/> Advance Registration	<input type="checkbox"/> Regular Registration	<input type="checkbox"/> Spouse/Guest	<input type="checkbox"/> Child	<input type="checkbox"/> Other Registrants	Total
\$150	\$175	\$75	\$75	\$200	\$

• HOW ARE YOU PAYING?

Check Mail payment and form to: Arkansas Municipal League
76th Convention
P.O. Box 38
North Little Rock, AR 72115

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard

Card Number: _____ Exp. Date: __/20__

Card Holder Name (as it appears on card): _____

Billing address (as it appears on statement): _____

City: _____ State: _____ Zip: _____

E-mail address (required for credit card payment): _____

Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below:

Arlington Hotel	Reservations _____	800-643-1502 or 501-609-2533
Austin Hotel	Reservations _____	877-623-6697
Embassy Suites Hotel	Reservations _____ SOLD OUT _____	501-321-4430 Emily Parker, Lead Reservationist

Step 4: Hotel Payment

Payment Options: Credit Card or Direct Bill Note: only two payment options.

To obtain direct billing as a payment option, registered delegates must directly contact hotel accounting offices listed below:

Arlington Hotel	Accounting _____	800-643-1502 or 501-609-2533
Austin Hotel	Accounting _____	800-844-7275
Embassy Suites Hotel	Accounting _____	501-321-4413 (ask for Melody Fruen)

TENTATIVE PROGRAM IN BRIEF

To see an expanded tentative schedule, visit www.arml.org.

WEDNESDAY JUNE 16

2 p.m.-7 p.m.
5:30 p.m.
7 p.m.

REGISTRATION AND EXHIBIT HALL OPEN
RESOLUTIONS COMMITTEE MEETING
OPENING NIGHT BANQUET

THURSDAY JUNE 17

7:30 a.m.-4 p.m.
7:30 a.m.-4:30 p.m.
7:30 a.m.-8:45 a.m.
9 a.m.-12:30 p.m.
12:30 p.m.-1:30 p.m.
1:30 p.m.-5:30 p.m.
5:30 p.m.-9 p.m.

REGISTRATION OPEN
EXHIBITS OPEN
HOST CITY BREAKFAST
GENERAL SESSIONS
LUNCHEON
CONCURRENT WORKSHOPS
EVENING OPEN—ENTERTAINMENT OPTIONS

FRIDAY JUNE 18

7:30 a.m.-1 p.m.
7:30 a.m.-8:45 a.m.
9 a.m.-10 a.m.
10:15 a.m.-11:30 a.m.
11:45 a.m.-1:30 p.m.

REGISTRATION OPEN
BREAKFAST
OFFICIALS' EXCHANGE
ANNUAL BUSINESS MEETINGS
AWARDS AND NEW OFFICERS' LUNCHEON

RESOLUTIONS

Suggested Convention Resolutions for consideration at the 76th Annual Convention should be mailed to:

76th Convention Resolutions
Arkansas Municipal League
P.O. Box 38
North Little Rock, AR 72115-0038

The deadline for Resolution submission is May 17. Resolutions submitted by April 27 will be reviewed for possible endorsement by the Advisory Councils and the Executive Committee.

Resolutions may be drafted by an official of any member city or town and can relate to any matter of municipal concern. See your **2009-2010 Policies and Goals** for resolutions adopted at the 75th Convention.

WANTED: City officials or employees with 25 years of service

Did you begin serving your city or town in 1985? The League would like to know!

The League will give special recognition to city and town officials who are in their 25th year of municipal service at the 76th League Convention, June 16-18, in Hot Springs.

Names must be submitted to the League by May 17.

Call Ken Wasson at 501-374-3484, ext. 211; Sheila Boyd, ext. 218; or write to P.O. Box 38, North Little Rock, AR 72115-0038.

NOTICE TO EXHIBITORS

At the 76th Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year for exhibit space is \$500. We cannot guarantee space for companies that do not register before June 1.

Call Whitnee Bullerwell at 501-374-3484, ext. 206, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.



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ACCRTA seeks nominations for Clerk of the Year

The Municipal Clerk of the Year Award each year recognizes a member of the Arkansas City Clerks, Recorders, Treasurers Association (ACCRTA) who has made significant contributions to the objectives of the municipal clerks' profession and to the improvement of municipal government in Arkansas and the clerk's own community.

Qualities are length of service, good relationship with other clerks, interest in education, furthering of the association, attendance at national and regional conferences, community service and furthering the municipal clerks' association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2010. **The deadline for nominations is May 1, 2010.** The finalist will be honored at the 76th Arkansas Municipal League Convention, June 16-18, in Hot Springs.

Requirements for nominees:

- Has been an active ACCRTA member at least five years
- Holds a city clerk/recorder/treasurer or deputy position
- Is a Certified Municipal Clerk or Certified Arkansas Municipal Clerk
- Provides service to other municipal clerks in the state as the opportunity exists
- Exhibits leadership

Complete the nomination form below and mail to:
 Sherri Gard, CMC Assistant City Clerk
 P.O. Box 1908
 Fort Smith, AR 72902

Municipal Clerk of the Year 2010

Nominee's Full Name _____

Number of Years as Municipal Clerk _____

Date of Certification _____ Date of Recertification _____

Number of Years as ACCRTA Member _____ Date of Membership _____

Municipal Clerk of what city _____ Appointed/Elected Yr. _____

Address _____ City _____ Zip _____

Business Phone _____

ACCRTA Offices held _____

Committee service _____

Other activities IIMC participation _____

Education program participation (instructor, panel member, moderator): _____

Individual submitting nomination _____

Name _____

Address _____

Signature _____ Phone _____ Date _____

Nominator: Please briefly summarize the reasons why you believe your nominee should be selected as the 2010 Municipal Clerk of the Year. (Attach separate pages as needed.)

IIMC Municipal Clerks Week celebrates 41st anniversary

The International Institute of Municipal Clerks (IIMC) has designated May 2-8 as Municipal Clerks Week. Started in 1969, this year marks the 41st anniversary of the week that recognizes the important role of municipal clerks in local government and their contributions in serving their communities and educating the public on the significance of their roles.

In a 1994 letter saluting Municipal Clerks Week, President Bill Clinton said, "Municipal clerks play a vital role in our democracy. Offering their finely tuned skills to the process of American government, clerks help to administer the laws and services

that directly affect the daily lives of our citizens. More than that, these dedicated professionals play an instrumental role in maintaining the efficiency and effectiveness of the entire public sector. It is fitting that we pause to recognize those who work every day to keep every level of government running smoothly."

Clerks prepare agendas, take minutes, maintain ordinance and resolution files, keep historical records, process permits and serve as the clearinghouse for information about the local government. Many clerks serve as financial officers or treasurers and, in small municipalities, may act as chief administrative officers.



rain and SHINE



Instead of rolling out the garden hose, collect rainwater to water your plants and animals. Doing a little can do a lot. **SHINE.**

Visit KeepArkansasBeautiful.com or call 888-742-8701 for more information.



Great American Cleanup in Arkansas under way

Each year, thousands of Arkansans improve the appearance of their communities by volunteering in the national Keep America Beautiful Great American Cleanup in Arkansas. This year's spring cleanup campaign is being coordinated and promoted by Keep Arkansas Beautiful (KAB), a Keep America Beautiful certified state affiliate. It began March 1 and runs through May 31.

All communities across the state are encouraged to become involved in this annual community-cleanup effort. Those interested in learning more about organizing a Great American Cleanup event in your community or to volunteer with a local event can visit KeepArkansasBeautiful.com, e-mail sarah.wruck@arkansas.gov or call 888-742-8701 toll-free.

"The Great American Cleanup in Arkansas is an opportunity for volunteers and communities to help keep The Natural State clean and green. Groups large and small shine when they clean up their communities by planting trees and flowers, improving parks and hosting recycling drives," said Sarah Wruck, Keep Arkansas Beautiful volunteer services coordinator. "We want to preserve our state's natural beauty for residents and visitors to enjoy for years to come."

Once a community signs on to host a Great American Cleanup in Arkansas event, KAB will work with that community to organize and publicize the effort. KAB will provide volunteers with GLAD trash bags, Nestle bottled water, gloves, safety vests and T-shirts. Great American Cleanup volunteers will be registered to win prizes. Promotional materials available to communities include banners, posters, volunteer stickers and brochures.

During last year's Great American Cleanup in Arkansas, more than 18,000 individuals volunteered more than 50,000 hours in communities across the state. The spring community-improvement effort involved 224 events, with volunteers picking up 1.2 million pounds of litter from 1,822 miles of roadway, trails and shorelines, and 439 acres of parks and public areas; cleaning 74 playgrounds; closing five illegal dumping sites; and removing eight junk cars.

In addition to picking up litter, volunteers recycled 512,105 pounds of mixed metal, 40,000 pounds of plastic bottles and 242,882 pounds of newspapers, as well as 138 car batteries, 12,654 tires and 340,025 pounds of electronics. Also, 1,260 pounds of clothing were collected for reuse. Additionally, volunteers planted 608 trees and 45,000 flowers and bulbs, painted or renovated 12 homes

and buildings, and removed graffiti from 10 sites.

The total economic value of the 2009 Great American Cleanup to Arkansas communities was more than \$1 million.

Nationally, this year's Great American Cleanup is expected to involve an estimated three million people volunteering more than 6.7 million hours to clean, beautify and improve 17,000 communities during 30,000 events from coast to coast. Activities will include beautifying parks and recreation areas, cleaning seashores and waterways, collecting recyclables, picking up litter, planting trees and flowers, and conducting educational programs and litter-free events.

The national sponsors for the Great American Cleanup are The Dow Chemical Company, The Glad Products Company, Nestle Waters N.A., o.b. Tampons, Pepsi-Cola Company, The Scotts Miracle-Gro Company, Solo Cup Co., Troy-Bilt Lawn and Garden Equipment, Waste Management Inc., and the Wm. Wrigley Jr. Co.; the educational partner is the Rubber Manufacturers Association.

Keep America Beautiful Inc., established in 1953, is the nation's largest volunteer-based community action and education organization. This national nonprofit forms public-private partnerships and programs that engage individuals to take greater responsibility for improving their community environments. The Great American Cleanup is one of its many programs that encourage people to care for their communities through volunteer participation. For more information, visit kab.org.

As a certified state affiliate of Keep America Beautiful Inc., KAB works to inspire and educate individuals to reduce litter, recycle and keep Arkansas beautiful. It operates as a division of the Arkansas Department of Parks and Tourism and is overseen by a nine-member commission appointed by the governor. KAB is funded by one percent of the eighth-cent conservation tax and, by utilizing volunteers, returns to the state a cost benefit of \$15.34 in community service for each program dollar spent. For more information about KAB, call toll-free 888-742-8701, visit KeepArkansasBeautiful.com or follow at [Facebook.com/KeepArkansasBeautiful](https://www.facebook.com/KeepArkansasBeautiful).





Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

Solution: The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits payable up to a MAXIMUM of \$550 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: Sheryll Lipscomb
at 501-374-3484, ext. 234,
or Andrea Ross, ext. 237.

**Protect your loved ones'
financial security.**

Arkansas Municipal League's Volunteer
Firefighters Supplemental Income Program



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800-482-8998



Animal Cruelty, continued from page 15

More generally, cities are authorized to create and enforce ordinances that regulate acts also prescribed as misdemeanors under state law.

Gaining access to local government ordinances is no easy task due to the lack of centralized access. Some codes are available on www.municode.com and some are available on city or county Web sites, but most are only available by calling or visiting the city or county offices in question. An additional problem is the lack of consistency in how any given ordinance is organized. Some ordinances, usually those for larger counties or cities, are organized by topic and have some type of table of contents, much like our state session laws are organized in the statutes. However, many are simply listed by year and number in the order they are passed, along with a title indicating generally what the ordinance covers.

A cross-section of city animal cruelty ordinance language in the state is available at the Web site listed at the conclusion of this article.

Breadth of language: What terms may a city use to describe misdemeanor animal cruelty?

While the previous animal cruelty statute only described a misdemeanor crime, Act 33 now provides for a felony version of animal cruelty. Cities are only authorized to prescribe up to the level of misdemeanor crimes, and for those may not pass an ordinance that is "broader than the state statute upon which it is based." Thus, the question now arises as what to do with those terms in the city ordinances that now mirror those prescribed as felony acts in the state statute.

As stated above, it is the act of torture that defines the new felony crime. Torture is, in part, described as "mutilating, maiming, burning, poisoning, drowning, or starving a dog, cat, or horse."

A number of city ordinances include the acts of torture, mutilation and intentional poisoning in their animal cruelty ordinances. This raises a question as to whether those acts now need to be removed from the city ordinance versions of the crime in order to prevent them from being broader than the misdemeanor state crime.

Clarifying the definitions at the city level

Many city ordinances lack definitions of such terms as livestock or domestic animal, use them inconsistently, or use definitions that are different than those utilized in Act 33. For example, 11 of the 33 cities reviewed use the term livestock but do not define it. Of the 11, several of those use the term livestock and domestic livestock interchangeably but do not indicate the reason for the use of the two different terms or define either one. As a further example, a common approach to defining livestock at the city level is to limit it to hooved animals, whereas the state definition for livestock now includes poultry and other animals commonly raised or used for farm purposes.

With the expansion of definitions in Act 33, this would be a good time to incorporate the new definitions for common terms by reference to provide consistency across the state.

Alternatively, if a city desires to be more specific with its definitions than the state, using the new state definitions as a starting point for their own expanded definitions would still provide consistency yet allow the desired local expansion of the terms.

For example, both Maumelle and Pine Bluff detail safe methods of transporting animals within vehicles, including enclosure in the vehicle, or the requirement of a crate or harness if outside the interior of the vehicle enclosure. Maumelle additionally prohibits confining animals in vehicles if the outside temperature is higher than 70 F. Both of these are commendable additions to the more general state language that prohibits carrying animals in a motorized vehicle in a cruel or inhumane manner. However, both cities' ordinances could be more consistent with the state statute by changing their language to reflect the broader state statutory language first. They then can follow with the specific language in their city ordinance dealing with animals and motor vehicles.

Classification, cross-references and minimum penalties for city ordinance violations

Act 33 changes the statutory source for animal

Announcing the 2010 Awards for Municipal Excellence

The National League of Cities (NLC) is pleased to launch a new year of the 2010 Awards for Municipal Excellence. Since 1989, this prestigious award has honored outstanding programs across the country that improve the quality of life in America's communities.

You are invited to celebrate the continued success of the Awards for Municipal Excellence by nominating an innovative program in your city that has improved the quality of life for its residents by: forming successful and productive partnerships or collaborations, effectively managing resources, creating innovative government policies, or implementing projects with tangible positive results.

Cities of all sizes are welcome to submit nominations beginning in February. Two winners will be selected in each of four population categories. The deadline for all submissions is May 5.

The eight winning programs will receive awards of either \$1,000 or \$2,000, and will have the honor of being publicly recognized for their outstanding achievements at a ceremony at NLC's Congress of Cities Conference and Exposition in Denver, Colo., Nov. 30-Dec. 4.

The awards are sponsored by CH2M HILL.

To learn more about how you can recognize an innovative program in your city and to obtain a copy of the 2010 nomination packet, please email awards@nlc.org, or visit the NLC Web site at www.nlc.org.

Lead a Jane's Walk in your city

Jane's Walk is a series of free and fun community walking tours that help people discover and better understand their community and neighbors. It provides an opportunity for residents to get outside and experience their surroundings firsthand with friends and neighbors through guided walks. They are intended to help residents think about ways to improve their community and encourage civic leadership, but it is also a good opportunity to experience the beauty of spring in your community.



Started in 2007, the walking tour series is designed to honor Jane Jacobs, a pioneer of modern urban planning. Jacobs, an author of numerous books, believed that experiencing one's surroundings through walking provides for a unique understanding of the community. The walks occur across the country and throughout North America during the first weekend in May. All Jane's Walk tours are given and taken for free.

While many Jane's Walks are already scheduled, it's not too late to organize one in your community. Anyone interested in coordinating a walk is encouraged to contact Jim von Tungeln for information, or go to www.janeswalkusa.wordpress.com.

Volunteer Community of the Year nominations open soon

It's time to consider nominating your town for the annual Arkansas Volunteer Community of the Year awards. The awards,

see **NOTES**, page 48

Animal Cruelty, continued from page 29

cruelty penalties, moving it from a standard Class A misdemeanor under 5-4-201 and 5-4-401 to an unclassified misdemeanor with penalties listed in 5-62-103 itself. It has also added minimum penalties, minimum imprisonment time and mandatory psychological/psychiatric evaluations as penalties for first-time offenders, as well as a schedule of increased minimums for repeat offenders.

These changes prompt a need for review of city ordinance penalties to ensure that they correctly reference and categorize the offense of animal cruelty under their individual ordinances. This also raises the question as to whether the city ordinances must now have minimum penalties to match those within 5-62-103.

Several existing city ordinances classify animal cruelty as a Class A misdemeanor. A number of them also specifically reference 5-4-201 and 5-4-401 as the source of penalties for animal cruelty. Cities that specifically classify animal cruelty as a Class A misdemeanor now need to amend their ordinances to be an unclassified misdemeanor. Additionally, any ordinance referencing 5-4-201 and 5-4-401 now needs to cross-reference 5-62-103 for penalties. Cities in this category include Hot Springs, Lonoke and Bull Shoals.

In terms of the amount of penalty, both the Arkansas Legislature and the Arkansas Supreme Court have addressed the range of penalties that a city may attach for violation of an ordinance. If the ordinance penalty does not fall within certain parameters mirroring that of the state statute for similar crimes, it appears that it may be invalid and therefore unenforceable. Because of the changes in the penalty parameters, a number of city ordinances that may have been valid under the old legislation may now be in question.

The Arkansas Supreme Court has twice held that in order for a city ordinance to be valid, "the penalties fixed by a city must fall within the state minimums and maximums."

In the case *Ford v. City of Hot Springs (1988)*, a conviction for animal cruelty under a Hot Springs ordinance was reversed because the ordinance only provided for a fine, while the similar state statute provided for the possibility of both a fine and imprisonment. The defendant was convicted under Section 6-9 of the Hot Springs ordinance, which prohibited

keeping animals in unsanitary conditions. The penalty for this violation was under Section 6-27, which provided for a fine of "not less than \$25 or no more than \$100." The then current state statute on animal cruelty classified animal cruelty as a Class A misdemeanor that was punishable by a "sentence of imprisonment not to exceed one year, or a fine not to exceed \$1,000." Because the ordinance "provided different penalties than those provided by the state" for a similar offense, the ordinance was held to be invalid.

There also appears to be some conflicting statutory authority as to what cities may assign as penalties for violations in the language of 14-55-502 and 14-55-504. Under 14-55-502 penalties set by cities or towns should neither exceed nor provide less severe penalties than those prescribed by the state for the same or similar penalties. In contrast, 14-55-504 states municipal corporations shall not have the power to inflict a penalty of more than \$500 for violation. Supreme Court opinions have not addressed the language of 14-55-504, nor did a 2006 Arkansas Attorney General opinion addressing the power of cities and counties to regulate animal cruelty.

At this juncture it is both unclear and beyond the scope of this article to make a determinative statement as to whether a city may assign more than \$500 for a criminal ordinance or whether an upper level of \$500 fits within the minimum and maximum levels of misdemeanor penalties for the new animal cruelty statute. What is clear, however, is that Act 33 does set new minimum penalties for animal cruelty statutes.

Arkansas has taken an important first step in preventing animal cruelty in the state by revising its state animal cruelty statute. But continued progress is needed. The second step is to review and revise city animal cruelty ordinances so that they are consistent with the new state laws, thus ensuring that law enforcement and prosecutors have a full complement of tools to punish animal cruelty in the state of Arkansas.

Karen L. Koch is Assistant Professor, University of Arkansas School of Law. "Animal Cruelty Laws in Arkansas in the Wake of Act 33 (S.B. 77): An Overview of the New State Animal Cruelty Legislation and Its Possible Effect on City Animal Control Ordinances" first appeared in Arkansas Law Notes 2009 and is reprinted here with permission. To read the original article online, which includes a cross-section of existing municipal animal cruelty ordinances, go to www.law.uark.edu/current/journals/arkansas-law-notes.html.



Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

Some changes immediate upon annexation

Opinion: 2009-190

Requestor: Casady, Ken—Pros. Attorney,
22nd Judicial District

When the governing body of a municipality approves an annexation ordinance under ACA 14-40-503, should the county assessor begin applying city millage to the real property in the newly annexed area immediately upon being notified by the municipality, or should the assessor wait until the thirty (30) [day] time period for challenging the annexation in circuit court has elapsed?

Q2) When the governing body of a municipality approves an annexation ordinance under ACA 14-40-503, should the county clerk change the voting precincts of the newly annexed area immediately upon being notified by the municipality, or should the clerk wait until the thirty (30) day time period for challenging the annexation in circuit court has elapsed? Q3) If suit is brought in circuit court within the thirty (30) day challenge period mentioned in ACA 14-40-503, should the county assessor and the county clerk wait until final adjudication of the matter is complete and all appeals are exhausted before taking any of the above-cited actions? Q4) When the governing body of a municipality approves an annexation ordinance under ACA 14-40-503 and suit is filed challenging that decision in circuit court within the 30-day period, does the county court hold in abeyance any decision on petitions filed and pending before the county court for voluntary annexation under ACA 14-40-601, where a decision regarding such petitions would affect the distance of city limits adjoining the unincorporated area's perimeter under ACA 14-40-501(a)(1)(B)?

RESPONSE: Q1) Although the issue invites legislative clarification, it is my opinion that the county assessor in all likelihood should begin applying city millage to the real property in the newly annexed area immediately upon being notified by the municipality that an annexation ordinance under ACA 14-40-503 has been approved.

Q2) In accordance with the conclusion just stated, I believe the county clerk should change the voting precincts upon being notified of the city council's approval of the annexation, rather than waiting until the thirty (30) day time period for challenging the annexation in circuit court has elapsed. Q3) In light of the foregoing, I believe the answer to your third question is "no." Q4) Given my opinion that an annexation pursuant to ACA 14-40-503 is effective as of the date of the city council's approval, I believe it would be improper for the county court to act on pending petitions for voluntary annexation under ACA 14-40-601 until and unless the annexation under ACA 14-40-503 is declared void by a court.

Rock quarry regulations enforceable by city

Opinion: 2009-203

Requestor: Whitaker, Ruth R.—State Senator

Are provisions of Fayetteville City Ordinance No. 5280, enacted for the purpose of regulating rock quarrying facilities so the facilities will not become nuisances, enforceable? Q2) Does the ordinance violate the freedom of privacy? **RESPONSE:** As for the ordinance's enforceability, I take it that you are asking whether (1) the various regulations in the ordinance fall within the city's police powers, and (2) whether those regulations conflict with state law. As explained further below, I believe most of the regulations likely fall within the city's police power and do not conflict with any state statute. But one provision acts as a kind of access-to-information provision, which I believe may be suspect. As for whether the ordinance "violates the freedom of privacy," I take it that you are asking whether any provision in the ordinance violates the right of privacy contained in Arkansas's Constitution. I do not believe the ordinance violates that right.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

Small cities eligible for energy grants

Small cities can apply for funding through the Energy Efficiency Conservation Block Grant (EECBG) program, which provides grants for energy efficiency and renewable energy projects. The Arkansas EECBG program will assist local governments in implementing strategies to reduce fossil fuel emissions, reduce total energy use, improve energy efficiency and deploy market-ready renewable energy technologies. The Arkansas Energy Office in partnership with Winrock International is administering the program. Applications are due April 30. For more information visit www.arkansasenergy.org.

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Snapshots from the 2010 NLC Congressional City Conference



Planning 101: citizen disclaimers

Grasping the basics of planning—and human nature—can go a long way.

By Jim von Tungeln



PHOTOS BY JIM VON TUNGELN

Land behind these new Cabot homes has been zoned commercial for 20 years. Someday it will be developed.

Any month that begins with a day set aside for fools deserves a little humor, so here I go. Remember that when one attends as many planning commission and city council meetings as I do, humor is not only therapeutic—it’s lifesaving. Many is the time during one of these meetings that I have wished that citizenship in one of our state’s fine cities required a simple citizenship test. Or maybe we could institute a list of disclaimers to which potential residents must agree.

For example, think how much time could be saved if, before you moved into a city, you certified that you understand the following:

- When you purchase a home near or adjacent to a vacant property, something may be constructed on the vacant property someday. Further, you may not like what is constructed. Finally, if the use complies with the city’s ordinances, there is nothing you can do about it no matter how many people you whip into a frenzy and bring to a public meeting.
- Water, along with other things we could mention, runs downhill. Once there, it tends to collect (or be collected) and can cause a multitude of problems if you build your house near it.
- If an industry, church, farm or business existed before you moved into the neighborhood, chances are that it will continue to operate despite any inconvenience it may cause you.
- Stuff happens.

- The fact that you have never seen a property flood is no guarantee that it won’t.
- If you own or use a cell phone, you understand the relationship between using this phone and the existence of cell towers.
- Tastes differ.
- If you want the vacant land next to your house to remain vacant for your kids to use as a playground, either you or the city must own it.
- Public services and facilities cost money, and if you deny your city the taxes to pay for them, you won’t have them forever.
- If the private sector could furnish a public service equitably, comprehensively and cheaply, it would be doing it already.
- If you buy a home adjacent to a creek, railroad, daycare center, freeway, “lawn artist” or nightclub, and you get a “real good buy on it,” there is probably a reason.
- Public administration is more complicated than any radio talk show host ever imagined.
- If the jokers at the coffee shop really knew how to run a city, state or country, they wouldn’t spend all morning at the coffee shop.
- There is a relationship between building codes and the cost of your homeowner’s insurance.
- Your city cannot shut down further immigration the day after you move there.
- When your real estate agent tells you “Nothing will ever be built on the vacant property behind you,” this



It may be too late for sidewalks in this Little Rock neighborhood. It's best to check for things like sidewalks before buying a home.

may or may not be true, although it may provide you some future satisfaction if you can get it in writing.

- Nobody in the state of Arkansas cares how much better they “did things” back where you came from.
- The city cannot turn the worship of individual property rights on and off with a toggle switch—that is to say that yours are absolute but your neighbor’s only extend to those things that don’t offend you or cause you to worry about your property value.
- If you want to spout off about a proposed project’s impact on property values, you will put in the five to 10 years’ study and preparation that it takes to become a real estate appraiser. Actually, you would also apply this to civil engineering.
- It’s permissible to attend a city council or planning commission meeting just to see what your community leaders are doing.
- If our local zoning code addressed every land-use situation that humankind is capable of thinking up, the Grand Canyon wouldn’t hold a copy.

Well, I was having fun but I see that my time is about up. The point I aim at with this rather cynical attempt at humor is the need for educated local officials, particularly planning commissioners. One can witness them on any night spending hours listening to the same illogical arguments they heard the week before. Education—and fellowship with colleagues from other cities—can at least



This building in a Kansas community shows the effects of flooding on a site that nobody had seen flood before.

help them separate the truth from something made up on the spot. If they have not attended one of the periodic training sessions available, by all means have them sign up for one. Membership in the state planning association is dirt cheap for planning commissioners.

Remember, it is your city they are protecting.



Jim von Tungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is www.planyourcity.com.

Mena re-greens after tornado

A broad coalition of businesses, government agencies, nonprofits and individuals are replanting post-tornado Mena through the ReGreen Mena project.

By Christina Fowler

On April, 9, 2009 a tornado devastated the community of Mena, killing three people and damaging or destroying more than 100 homes. In an effort to restore the tree canopy destroyed by the tornado, Diamond Bank established the ReGreen Mena initiative in June 2009. It has since grown into a coalition of private companies, government agencies, nonprofits and private citizens contributing funds, trees, equipment, skill and time to replace hardwoods and sod.

“Our Mena bank sustained some damage to its roof, but we were fortunate to open our drive-thru the morning after the storm,” said Marnie Oldner, president and chief executive officer of Diamond Bank. “When we saw what had happened to the homes and businesses of our customers and employees, we knew we had to do some-

thing to help restore Mena.”

Using a plan that had been originally developed for Janssen Park after the tornado in 1993, Arkansas Forestry Commission personnel from District Two inventoried and mapped the remaining trees on the site to determine what species remained and their condition. Urban forestry personnel took the plan one step further and designed a planting plan to help replace the canopy that had been lost. The tree list from the plan was then used to raise the needed funds. The city now has a tree management plan in place that will assist them for many years to come.

The original goal of ReGreen Mena was to raise \$10,300 to purchase 65 trees to replace the ones damaged by tornadoes in 1993 and 2009. With the help of partners such as the Arkansas Forestry Association, Arkansas

American Basswood, American Holly, Blackgum, Cherrybark Oak and other trees are delivered to Mena’s Janssen Park for the city’s post-tornado ReGreen effort.





Members of the Rich Mountain Conservation District, the Arkansas Forestry Commission and local volunteers plant trees at Janssen Park.

Forestry Commission, Arkansas Urban Forestry Council, Arkansas Chapter of Sierra Club, ESPN Sports Radio 96.3, Maggie Bailey and Kristen Head, University of Arkansas Division of Agriculture, Weyerhaeuser, DeQueen Parks Department, SWEPCO, AmeriCorps, the Mena Parks Department and Street Department, as well as private citizens, more than \$13,000 was raised.

On Nov. 12, 2009, 70 people from Mena and across the state met to plant 48 hardwood trees in Janssen Park. To kick off the tree planting project, an Arbor Day Ceremony was held with the various partners and the board of Diamond Bank. Southwestern Electric Power Company donated food and employees to help feed the many volunteers who helped plant the trees.

“We are overwhelmed with the positive response to this project,” Oldner said in a press release about the event.

The tree planting at Janssen Park was the first project of the initiative. A total of 99 hardwood trees were purchased and delivered to Mena to plant in the park, as well as at the homes of citizens affected by the recent tornado.

On Feb. 19 Diamond Bank distributed free hardwood tree seedlings provided by the Arkansas Forestry Commission and Weyerhaeuser to residents in Mena. Seedlings were given away on a first-come, first-served basis with a limit of one per household. The goal was to help private citizens replace trees, foliage and shade in

their yards.

Funds over the initial \$10,000 in the ReGreen Mena account will pay for additional projects, such as replacing sod, bushes, plants and other general landscaping needs in the city.

“The ultimate outcome of ReGreen Mena is to strengthen the sense of what a community can accomplish if each citizen—private, business, government, non-profit and faith-based—contributes what they can,” Oldner said. “Trees planted in this phase of ReGreen Mena will connect generations and serve as reminders that future generations can recover from adversity and leave the environment in a better state.”

To contribute to ReGreen Mena, mail checks made out to “ReGreen Mena” to 1135 Airport Road, Hot Springs, AR 71913; or deliver in person to any Diamond Bank in southwest Arkansas (a list of locations is available at www.diamondbanking.com).

For more information, visit the ReGreen Mena Facebook Cause page, contact Kirby Williams at 501-767-9500, or e-mail nfarrell@diamondbanking.com.



Christina Fowler is the Public Affairs Coordinator for the Arkansas Forestry Commission. She can be reached at 501-296-1937 or e-mail Christina.fowler@arkansas.gov.

Bentonville enhances square with plaza

A new downtown Bentonville plaza named for former Mayor Ernest Lawrence will give a permanent home to the city's popular winter ice rink.

By David Wright

For many years, Bentonville's Advertising and Promotions Commission provided residents and tourists with an outdoor skating experience. During the holiday season, a temporary ice rink was constructed, attracting visitors to the Bentonville's historic downtown. Kalene Griffith, the president of Bentonville's Convention and Visitors Bureau when describing the temporary ice rink said, "The old ice rink was very popular in our community, but we always knew it had the potential to become so much more than just a temporary facility."

In 2008, Griffith and her Board of Directors turned to Bentonville city officials and presented plans for a permanent facility. The task seemed simple: to develop a year-round facility that could enhance the downtown Bentonville experience for both visitors and residents. Together, the city and the A&P Commission acquired land that will serve as the connection from the new Crystal Bridges Museum to the historic downtown Bentonville Square.

The staffs from Bentonville Parks and Recreation and the Bentonville Convention and Visitors Bureau worked together for many months designing a facility that will not only provide an ice rink, but something people could use for all 12 months of the year. The final design includes an interactive water feature that will allow patrons to have an aquatic recreation element during the warm

weather months. The plaza will feature 160 jets that can be designed to create water patterns that can "dance" to music or the patterns can be set to be unpredictable. During the winter, the facility reverts to its original intent as an outdoor ice skating rink.

In November, the facility was appropriately named Ernest G. Lawrence Plaza, after the late mayor of Bentonville. Bentonville Alderman Chris Sooter said, "Naming this facility after Ernie Lawrence was the right thing for our city. Mayor Lawrence was a forward thinking mayor who made many decisions while in office that still benefit us today. The collaboration between the city and the Advertising and Promotions Commission is something that would have made Ernie Lawrence proud."

The final cost of the facility was \$1.5 million. After bids were received, collaboration continued between the two groups, with the A&P paying just over \$1 million on the project and the city paying for the rest of the expenses. After completion, the city of Bentonville's Parks and Recreation Department will operate Lawrence Plaza.

Construction began in January, and if Mayor Bob McCaslin, the Bentonville City Council and the Advertising and Promotions Commission have their way, residents and visitors will be skating this holiday season.

David Wright is Bentonville's Parks and Recreation Manager. Contact him at 305 SW A Street, Bentonville, AR 72712; call 479-271-6826; or email dwright@bentonvillear.com.

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Cancellation Policy

Cancellations must be made by calling the Executive Director. Cancellation fees are as follows: On or before June 2, 2010: \$100; On or before July 2, 2010: \$150; No refunds after July 2.



Phone: 501-416-6700 • www.arkarpa.org

Fees

, continued from page 18

The utility industry must develop a clear path forward to address these railroad crossing fees. Most if not all utility installations are installed in very short time windows. The utility company normally does not have a large window of time to deal with the railroad crossing permits and the legal expense to question the permitting of the installation. The normal attitude by most utilities has been to pay the fee and pass it along to the customers. However, the economy at this time can no longer absorb this high cost of doing business as usual. Secondly, with customers searching for every way possible to save money, this additional expense could be a determining factor in customer retention or customer turnover.

- Many questions need to be addressed:
- Why is there a charge for crossing a railroad at a street intersection?
- If the street is public property, should there be a charge for this use?
- If the railroad states that they own the land, have they completed a title search to document

their ownership in order to validate their fee structure?

- What is the value of the land in question?
- Are all the utilities being charged the same amount for each individual crossing?

We believe the best alternative for the utility industry is to come together as a group and investigate this problem on a national level. First and foremost, the question needs to be answered: Why is there a charge for a railroad crossing? In most cases, utility crossings are installed at street intersections. Why should a utility have to pay for the use of a street intersection? If the railroad claims to own the land at the street intersection, what would be the value of this land? With a street installed across this property, the value would be extremely low. The land value could be as low as \$10 for a 10x100-foot strip of land. Why would a utility pay \$18,000 for a strip of land with a value of around \$10?

see **Fees**, page 53

Newsletter

NOVEMBER 2009

The *Newsletter*, provided by a'TEST consultants, is included in *City & Town* as a service of the Arkansas Municipal League Legal Defense Program.

EMPLOYEE AND SUPERVISOR DOT TRAINING REQUIRED

Employers must provide employees who perform DOT safety-sensitive functions materials that explain the DOT requirements. You must document that they received the materials. At the very least, you should include:

- The name and contact information of persons assigned to answer questions about the program
- The duties of the employees who are subject to the program
- Employee conduct that is prohibited by the regulations
- The requirement that employees must be tested for drugs and alcohol
- When and under what circumstances employees will be tested
- The testing procedures that will be used
- An explanation of what constitutes a refusal to test
- An explanation of the consequences of refusing a test
- The consequences of violating the DOT rules
- Information on the effects of drugs and alcohol on a person's health, work, and personal life
- The signs and symptoms of drug use and alcohol misuse
- The name and contact information of an individual or organization that can provide counseling and access to treatment programs

There are also training requirements for supervisors and other officials about reasonable suspicion and reasonable cause testing:

- Indicators of Probable Drug Use—one hour, documentation required
- Indicators of Probable Alcohol Use—one hour, documentation required
- Recommend as Best Practice to have recurring training

Employers must follow other requirements that DOT Agencies and USCG rules have for employee and supervisor education and training. The Family Service Agency in Arkansas offers free literature, the small Federal Motor Carrier Safety Book contains all the information needed, and SAMHSA, the governmental agency, offers many free materials to assist you.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation required drug testing for all holders of commercial drivers' licenses.

A GLIMPSE INTO “STONER” ETIQUETTE

I recently visited a local bookstore and found a book entitled *Pot Culture*, and since our business is drug testing, I found the title to be intriguing. My natural curiosity made me purchase the book so that I might better understand why so many of our clients use marijuana. (I made sure the clerk knew that I was buying the book for educational purposes.) The book was filled with lots of gibberish; however, a few facts were of interest.

One section dealt with “stoner etiquette” and I wondered if Emily Post would be shocked at this new instructional guide to etiquette. Some of the rules encouraged politeness when sharing a joint. One should have “good” weed to share with others. I was impressed that courtesy and generosity were part of the guidelines. Other helpful hints in the etiquette section involved good hygiene: flushing the toilet, avoiding spitting on others (this seemed especially important to me) and avoiding taking the other stoner’s possessions.

All together some 13 rules for being a polite and proper pothead were discussed. After reading these suggestions, I realized that the potheads that maim or kill people, steal from employers, or commit other irresponsible acts have obviously not read this instruction book. By the way, did I mention that Tommy Chong, an experienced marijuana user and advocate, wrote the foreword of this book?

I believe Professor Higgins in *My Fair Lady* would never have taught Eliza Doolittle to speak rationally or clearly using these new words and terms found in this book. Eliza had beautiful hair while living at Professor Higgins home. I suspect she achieved this successfully without using hemp shampoo. I also seriously doubt that she used “cannabutter” on her bread or had it cooked in her food items.

Stoners are very unique in their actions or reactions, and often are out of touch with reality. In the workplace, these persons can often cause serious accidents resulting in death or injury due to the fact that marijuana impacts depth perception. Only last week, a marijuana user was brought to our office for a reasonable cause test. Upon entering the office, he did not stop quick enough to keep from falling over a wingback chair in the middle of the office. Additionally, studies show that these users are more inclined to have respiratory problems, eye problems, sexual dysfunction issues, and they are more secretive at work (it is hard to use this drug at the job site, so you must find a place to hide). Job productivity is often measured at a lower level than a non-abusing employee.

Well, I have thumbed through the book for more insightful information to share with you and there is more to come. Drug testing is not a favorite topic of the book’s authors, nor is any form of law enforcement or governmental control. All are seen as unnecessary, unrealistic invasions. As an employer, I will adamantly say that a pothead does not belong in my office, my medical professional’s office, piloting the airplane I am on, or a driving a truck heading my way.

World-class workforce goal of IEA research

Taking cues from successful studies in other states, Arkansas's Institute for Economic Advancement is using research to understand and expand the state's skilled workforce.

By Michael Gerfen

We constantly hear complaints here at the Institute from employers as they search for good employees. Common complaints include: "I can't find qualified employees who want to work," or "My employees lack basic employability skills." And there's my personal favorite: "Sometimes they show up for work, and sometimes they don't."

Whatever your experience, we can all agree that ensuring Arkansas has the workforce necessary to meet the needs of our current employers and those of the future is essential to remaining competitive.

Workforce is one of many issues the Institute for Economic Advancement (IEA) has dealt with over the years, and it's one of the most difficult to address. Workforce can be divided into three primary groups: the employed, unemployed and emerging workers (those in some stage of education). Information is readily available on all three groups from the Bureau of Labor Statistics, Arkansas's Department of Education and higher education Web sites. But nowhere in those sources will you find a comprehensive assessment of the labor force as a whole that accurately quantifies problem-solving skills or predicts their ability to learn a new job with any confidence. Nowhere will you find data that can tell you where the available workforce resides or if they possess the skills needed by employers. Wouldn't it be nice to have information like that?

Best practices in workforce assessment

Some states have begun to address these critical concerns. Iowa's Kirkwood Community College, located in Cedar Rapids, conducted a variety of studies focused on identifying skills employers expect their employees to possess. The first study surveyed employers located in a nine-county "Technology Corridor." Here are the results:

- 56 percent of companies said their applicant pools were missing skills they desired.
- 42 percent of companies felt their current workforce was missing critical skills.
- Employers identified technical and essential skills as lacking in both applicant and existing worker pools.
- 75 percent of all projected new and replacement jobs require education beyond a high school diploma.

- Of companies surveyed, only five percent provide internships for high school students and 54 percent for college students.
- Almost all surveyed companies provide training for their employees.
- 41 percent use online training tools.

Because of the positive response from the employer survey, Kirkwood Community College performed a laborshed analysis to identify the general area of residence for the majority of workers in the Technology Corridor. In 2007, the Skills Advantage Research Project also began establishing benchmarks for basic skills of its workforce and comparing them to the needs of business and industry. Skills were benchmarked and compared through the application of ACT WorkKeys assessments. ACT is the company that develops college entrance exams taken by many of our high school students. These ACT products attempt to predict the likelihood of success of the student in college and the worker in his or her workplace. In the Iowa study, workers took assessments in three essential skill areas:

Applied Mathematics, Reading for Information and Locating Information. Iowa workforce specialists used results of those assessments to communicate the capabilities of the employed workforce to existing employers and business prospects. These efforts are similar to Arkansas's Career Readiness Certificate program (www.arkansas.gov/esd/crc.htm) differing only in the targeted population. Arkansas currently targets the unemployed; Iowa targets their employed workforce. More information on Iowa's Skills Advantage Research Project is available at the Kirkwood Community College Web site, www.kirkwood.edu.

Future workforce activities

IEA is currently developing plans to replicate many elements of Iowa's Skills Advantage Research Project, including skill gap and laborshed analyses. The Institute anticipates information that will benefit and be available to Arkansas's municipal governments, chambers of commerce, departments of education and economic development professionals. The information will help us to:

- Locate major pools of workers.
- Locate general areas of residence for students attending

The must-have reference for every city hall in Arkansas

The new 2009-2010 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The *Handbook* compiles state laws affecting Arkansas municipalities, including the newest laws from the 2009 legislative session.

This is the most complete publication on municipal law and city government in Arkansas. You may order and pay for your copy online via Visa or MasterCard by visiting the Publications page at www.arml.org, or use the order form below.



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the two- and four-year Arkansas colleges.

- Identify industry clusters, their associated occupations and where they're located in relationship to laborsheds.
- Compare skills, knowledge and abilities for those occupations to curriculum offered in our two- and four-year colleges.
- Compare foundational skills of the region's workforce to the needs of business and industry.
- Develop strategies to address any identified skill gaps.

What's in it for you?

So why should you be interested in laborsheds, skill gap analysis and employer surveys? Arkansas has a relatively low unemployment rate, we've replaced many of the jobs lost during the recession, and the quality of our educational system continues to improve, which are positive factors. However, Arkansas remains among the states with the lowest per

capita income in the nation. Cheap wages cannot continue to be the "carrot" that attracts new business to Arkansas. There will always be someone else willing to offer cheaper wages. Mayors, chambers, judges and economic developers need accurate, up-to-date information on their workforce and educational systems to prepare their local workforce for the high-skill, high-wage jobs in order to realize the Governor's goal of raising per capita income. Analyses like those described above are tools to aid in that effort.



Michael Gerfen is director of Workforce Analysis and Assistance Group, Institute for Economic Advancement, University of Arkansas at Little Rock. Contact Michael at 501-569-8978 or e-mail mlgerfen@ualr.edu.

MammoVan takes breast cancer fight statewide

A new UAMS breast cancer screening tool is making early detection and care available to underserved counties across Arkansas.

By Ronda Henry-Tillman, M.D.

It's been proven over and over again that early detection and treatment provides the best chance of surviving breast cancer. Sadly, not everyone in Arkansas is on even ground when it comes to having access to the latest tools and techniques available to improve survival rates.

Considering that the American Cancer Society estimates that 1,820 Arkansas women were diagnosed with breast cancer in 2009 and 410 women died from the disease, it's paramount that we do everything possible to level that playing field.

Wheels in motion

The University of Arkansas for Medical Sciences (UAMS) recently unveiled a new tool in the fight against breast cancer that promises to bring the latest in technology to thousands of previously out-of-reach Arkansas women.

In February, UAMS lifted the curtain on its MammoVan, a mobile mammography unit that will travel to 26 Arkansas counties that lack FDA-approved certified mammography facilities, providing digital screening mammograms and breast care education.

Our goal is that the MammoVan will fill the many gaps in health care services for women who may not have the ability to travel outside of their county to receive a mammogram. We aim to serve up to 1,000 Arkansas women this

year by making the service as easy and convenient for them as possible. In subsequent years, we're optimistic that number will grow.

The MammoVan made its first stop at the end of February in Carlisle and served nearly 50 pre-registered women.

Traveling clinic

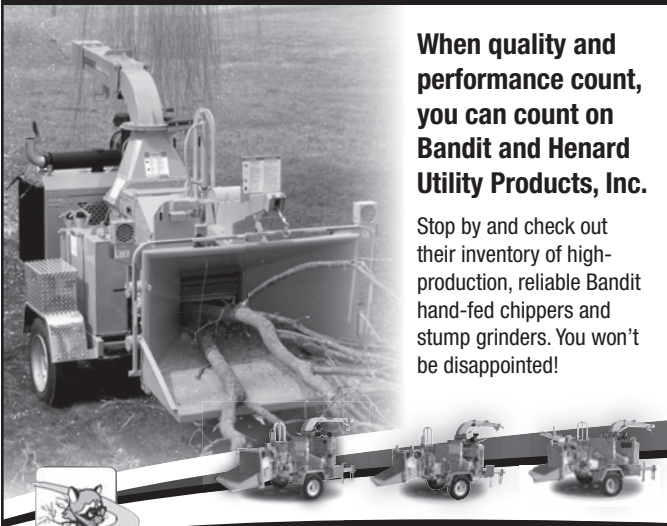
The MammoVan is a state-of-the-art, three-room mobile unit loaded with the most advanced digital mammography equipment and staffed by a certified mammography technologist and a technical assistant. Women who visit the MammoVan are given their test results within just two weeks. Results also are automatically sent to patients' primary care physicians. If the mammogram shows a potential abnormality, the patient will be referred for follow-up to the appropriate services.

The MammoVan is also handicapped accessible, with



Caption

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a wheelchair lift entering directly into the mammography suite. The actual mammography unit is also designed to accommodate women in a standing or seated position.

We covered every detail to ensure that patients feel like a state-of-the-art doctor's visit can be achieved in all corners of the state.

Take advantage

Regardless of income, geographic location or physical limitations, we want every woman in Arkansas to have the same opportunity for access to a mammogram. Being able to bring them this valuable tool for breast health education and promoting early detection of cancer will make a big difference.

The 26 counties being served are Calhoun, Cleveland, Dallas, Franklin, Fulton, Grant, Lafayette, Lee, Lincoln, Logan, Lonoke, Madison, Marion, Miller, Monroe, Montgomery, Nevada, Newton, Perry, Pike, Poinsett, Prairie, Scott, Searcy, Woodruff and Yell.

Evidence-based data demonstrating the importance in reducing cancer disparities by addressing access to mammography screening was provided by the Arkansas Cancer Community Network (ARCCN). This research

Obituaries

Imogene Baker, 78, died March 27. Baker was elected in 1970 as Paragould's first female alderman.

John Hamby Brown, 54, a former Shannon Hills Police Chief, died March 16.

Jerry E. "Griff" Griffith, 77, died Feb. 3. Griffith was a member of the Bentonville Fire Department for 15 years, and in 1978 he became the city's first full-time fire chief.

Mary Lou Hull, 87, city clerk in White Hall from 1969 to 1991, died March 28.

Brack Rueben Jackson, 51, died March 17. Jackson was a former wastewater treatment manager and water distribution operator for Lake View.

Carroll Preston Lester Jr., 49, a two-term mayor of DeWitt, died March 19.

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network is funded by the National Cancer Institute's Center to Reduce Cancer Health Disparities.

Expanded access by way of the MammoVan could not have been accomplished without funding provided by the Walmart Foundation, the National Breast Cancer Foundation, the Breast Cancer Relief Foundation of New Orleans, the Arkansas Cancer Coalition, the Susan G. Komen Race For the Cure Little Rock affiliate, the Max and Victoria Dreyfus Foundation, Runway for a Cause, Big Red Tailgate, Win Rockefeller Jr., Dee Dee Ricks and Joan Bass. Collaborating partners are the Arkansas Department of Health, Community Health Centers of Arkansas and the UAMS Witness Project.

For information about the MammoVan's schedule or to determine if you qualify for services, call 800-259-8794.



Ronda Henry-Tillman, M.D., is Director, Cancer Control Program, University of Arkansas for Medical Sciences.

NOTES continued from page 30

co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Volunteerism, honor 12 communities each year for outstanding citizen volunteerism.

To download the nomination form and instructions online, visit www.arkansas.gov/dhs/adov and follow the link to "Community of the Year Awards."

Nominations will be accepted beginning in July. The nomination deadline is September 30. If you have any questions about the nomination process, call 501-682-7540 and provide your name, address and telephone number.

Fayetteville named among nation's top sports towns

Forbes magazine has named Fayetteville number six in its list of "Top College Sports Towns," Arkansas News has reported. As the home of the University of Arkansas's flagship campus, Fayetteville was named for a combination of Razorback athletics and the city's quality of life. Forbes recognized Fayetteville's easy access to lakes and hiking trails, as well as its farmers' market. The Razorback sports program itself ranked 25th on Forbes' list of total sports programs.

New resource for rate setting available

"The Ratepayer's Survival Guide" is a free downloadable booklet developed with assistance of cities, rural water associations and assistance providers. The

booklet gives advice to ratepayers on how to make sure their water, sewer and other utility providers are charging them proper rates. Cities and towns can use the guide to educate ratepayers when rates need to go up

To view the guide, visit www.gettinggreatrates.com and follow the "Products" link to download the guide or to check out other free tools on the site.

LR to host NLC-RISC program

The 2010 NLC-RISC (Risk Information Sharing Consortium) Trustees conference will be held May 6-8 at the Peabody Hotel in Little Rock. For more information about RISC, contact League Executive Director Don Zimmerman at 501-374-3484.

Bentonville All-America City finalist

The National Civic League has named Bentonville among 27 finalists for the organization's 2010 All-America City Awards, the nation's oldest and most prestigious civic recognition award, the League announced April 6. The 10 winning cities will be announced on June 18 in Kansas City, Mo.

To become a finalist, each participant completed an application documenting three community projects that address their communities' most pressing challenges. More than 500 communities from around the country have earned this title over the past 61 years. For more information, contact Mike McGrath or Kristin Seavey at the National Civic League, 303-571-4343, or visit www.allamericacityaward.com.

Changes to 2010 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

Alpena

Delete AL (Vacant)
Add AL Jeremy Youngblood

Altus

Delete AL Mike Henry
Add AL Ivis Berry
Delete AL Johnny Dunahoo
Add AL Larry Stacy

Atkins

Delete FC Tony Reel
Add FC Charles Cheek

Bentonville

Delete CEO Marvin Saunders
Add CEO Gerald Webb

Bryant

Delete AL Robby Young
Add AL Brenda Miller

Fargo

Delete MA P.O. Box 271,
Brinkley
Add MA 28368 Hwy. 49,
Brinkley

Franklin

Delete M Johnny Walker
Add M Barbara Dusto

Jonesboro

Delete FO Jim Barksdale
Add FO (Vacant)

Pine Bluff

Delete PC John Howell
Add PC (Vacant)

Sherwood

Delete AL (Vacant)
Add AL Timothy McMinn

Smackover

Delete FC Ronnie Thomasson
Add FC Rob Neal
Delete AL R.L. Boone
Add AL Phyllis Scott

Springtown

Delete AL (Vacant)
Add AL Amanda
Richardson

St. Joe

Delete AL Ben Taylor
Add AL Jacki Vanblarcom

Ward

Delete AL Marrice Jackson
Add AL (Vacant)

West Fork

Delete AL Jami Coker
Add AL (Vacant)

Willisville

Delete AL (Vacant)
Add AL Liz Magness

Winthrop

Delete WS Carrie Ermann
Add WS Joe James
Delete FC (Vacant)

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It's who you know

An old adage still rings true when it comes to partnering with private companies and state and federal government agencies to make things happen on the local level.

By Chad Gallagher

It's not what you know but who you know, an old saying goes, and it's often true. As the campaign season kicks off, we are suddenly reminded of who our elected officials are and their willingness to help us. Sometimes getting a project across the finish line from a concept to a reality requires some additional help. That's where the "who you know" part comes in handy.

We've learned that relationships are important. This applies also to municipalities. Many municipal projects require resources and assistance that are beyond the municipality's capability. Arkansas cities have achieved many impressive projects that are well beyond their ability to fund or complete without the assistance of corporate sponsorships, state and federal grants, partnerships with state agencies and many other unique venues. Most cities and towns barely have enough funds to maintain municipal services. That's why it is important for municipalities to actively pursue grant funds.

When it comes to pursuing grants, there are many beneficial things city officials can learn. These include how to determine if the grant is a good fit, learning how to write the grant and putting the city in the most advantageous position. Yet all the technical assistance in the world cannot replace good relationships when it comes to securing grants.

It is important for city officials to build strong relationships with members of Congress and their staff, who can come in handy when it comes to getting funds appropriated for certain projects, working with federal agencies or assisting a city in finding federal funds that best suit a particular need. Municipal officials should invite members of Congress to their community to see needs, keep them apprised of projects and get to know

the key members of the staff, both in state and in Washington, D.C. Doing so will become invaluable when a city needs help with a federal funding matter.

Likewise there is help available for cities and counties from the state government. The governor's office has policy advisors that are responsible for various areas of state government. It's important to get to know these people and work with them. Keep the governor's office and state agencies in the loop when the city is looking at a large project or facing a particularly challenging need. Build relationships with state agencies by attending conferences, meeting the key staff members and even setting up appointments to make yourself aware of state programs that may assist your city. In the process of doing so municipal officials will build relationships that benefit the city.

A good relationship with the state and federal governments becomes a resource of knowledge. It's always good to have someone on the "inside." Building good relationships with the people that administer these programs gives you that someone. When a project or grant arises they already know who you are and all about your city, and you have access direction and guidance. Sometimes we must get creative to find ways to make things happen, but one thing is certain: It's always better to have some friends to help you along than to wish you did.



Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by e-mail at chad.gallagher@legacyincorporated.com.

Want the latest information?

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 Legislative Advocacy Loss Control Meetings Technology
 Municipal Health Benefit Fund Municipal League Workers' Compensation Trust
 Municipal Vehicle Program/Municipal Property Program

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Subscribe to the list servs by using one of the following options:

Option A: Visit www.arml.org and click on the Discussion List and Announcement List links.

Option B: Complete Step 3 and fax to 501-374-0541, attn: Whitnee Bullerwell.

Option C: Complete Step 3 and mail to Arkansas Municipal League, attn: Whitnee Bullerwell, P.O. Box 38, North Little Rock, AR 72115.

Step 3:

Complete the following information:

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The screenshot shows the homepage of the Arkansas Municipal League website. At the top left is the league's logo, a circular emblem with a classical building facade and the text "ARKANSAS MUNICIPAL LEAGUE" and "GREAT CITIES MAKE A GREAT STATE". Below the logo is a navigation menu with links: "About the League", "Staff Directory", "Calendar of Events", "Publications", "Legislative Action Center", "League Programs", "Benefit Programs", "Legal FAQs", "Related Resources", "Classifieds", and "Cities of Arkansas". A search bar with a "Go" button is located in the top right. The main content area features a large image of a city building at night with the text "North Little Rock". To the right of the image is a welcome message: "Welcome to the Arkansas Municipal League website. We are an instrumentality of municipal governments from throughout Arkansas. Our website includes information about the League, how to contact League staff, a calendar of League events, an online version of City & Town magazine and information about other publications. We are proud to present a legislative action center, where visitors have the opportunity to receive information about the General Assembly. Our League Programs section outlines the various municipal programs that we sponsor. Related Resources will give the visitor a listing of other websites of interest." Below this is a section titled "Arkansas.gov eNewsRoom" with a list of news items: "Mayor James Valley issues veto of civil service commission - Helena Daily World", "Van Buren Gives Insurance Option - Fort Smith Times Record", "Area airports received federal grant money - The News", "Decoration Sunday at Ball Hill Cemetery - Russellville Courier", and "EUREKA SPRINGS : Outdoor art exhibit draws ire, compliments - Arkansas Democrat Gazette". At the bottom left, there are announcements: "Register for our 75th Convention-- June 17-19, 2009!" with links for "Pay by Credit Card" and "Pay by Check", "**Tentative Convention Agenda**", and "**Tentative CLE Agenda**". Below this is a notice: "Federal Trade Commission Extends FACTA Deadline to August 1, 2009" and "Fair and Accurate Credit Transactions Act of 2003". A "Photo Gallery" button is next to it. At the bottom right, a yellow circular graphic says "Submit photos of your city or town for display on the League's homepage to wvb@arml.org". At the very bottom, a blue footer contains links: "Site Map | Privacy Policy | Accessibility Policy | Security Policy | Disclaimer | Info Request | Feedback".

- eNewsRoom offers online news articles from Arkansas's municipalities' dailies.
- *City & Town* is available to download in its entirety in PDF from the *Publications* page.
- *Cities of Arkansas* local government portal page gives visitors a sneak peek at the quality of life in the municipalities across Arkansas.
- Flyout menus provide easier navigation and cut down on search time.
- A search engine makes it easy to locate topics, based on specific words.
- *Legislative Action Center* is now home to legislative matters, including a new *Legislative Bulletin*.
- eCart, order and pay for publications and mailing lists online.
- *Legal Frequently Asked Questions (FAQ) page*



- April 15-18, **MOUNTAIN VIEW**,
48th Arkansas Folk Festival, 870-269-8068,
www.ozarkgetaways.com
- April 16-17, **STAR CITY**, 7th StarDaze Festival,
870-628-6400, www.stardazefestival.com
- April 17, **ALMA**, 14th Spinach Festival,
479-632-4127, www.almaspinachfestival.com;
ENGLAND, England Celebration, 501-842-8008,
www.cityofengland.org
- April 19-24, **FORDYCE**, 30th Fordyce
on the Cotton Belt Festival, 870-352-2055,
dandgran@yahoo.com
- April 23-24, **CABOT**, 8th Strawberry Festival,
501-628-4044, www.juniorauxiliaryofcabot.com;
CALICO ROCK, Ozark Riverfest,
870-297-3905, www.calicorock.us;
PERRYVILLE, Fourche River Days,
501-889-3466, www.fourcheriverdays.com
- April 23-25, **HEBER SPRINGS**, Springfest,
501-362-2444, www.heber-springs.com;
MCNAB, 9th Twin Rivers Festival,
870-896-2281, conway@swat.coop;
SILOAM SPRINGS, 36th Dogwood Festival,
479-524-6466, www.siloamchamber.com
- April 24, **FAYETTEVILLE**, Springfest,
479-521-0194, www.fayettevillespringfest.com;
NORTH LITTLE ROCK, Arkansas Earth Day
Festival, 501-247-2953,
www.arkansasearthday.org;
RUSSELLVILLE, Party in the Park, 479-968-2452
- April 30-May 1, **HAMBURG**, 40th Hamburg
Armadillo Festival, 870-853-8345,
www.hamburgareachamber.org;
POCAHONTAS, Founders Days, 870-758-1875
- April 30-May 2, **CONWAY**, 29th Toad Suck Daze,
501-327-7788, www.ToadSuck.org

May 1, **ALTUS**, 32nd Altus Springtime Gala,
479-468-4191; **MELBOURNE**, 59th Pioneer
Day, 870-368-4215,
www.mymelbournearkansas.com;
NASHVILLE, 5th Peach Blossom Festival,
870-845-1262, www.nashvillear.com

Fees, continued from page 41

Dave Thomas with Eagle 1 Resources (www.eagle1resources.com) is working with a group of utilities to form a project group for the expressed purpose of developing a plan to address railroad crossing fees and lease agreements on a national level. The goal of this group will be to eliminate railroad crossing fees nationwide and structure a clear path forward for future utility installations. This project group will also investigate existing railroad lease agreements in the utility marketplace. If these existing lease agreements are determined to be discriminatory in nature or otherwise unlawful or unenforceable, we will also seek reimbursement for the utility group members affected by the existing lease agreements.

If one or two utilities attempt to address this railroad crossing fee issue, they will lose. However, if the utility industry bands together as a group, they will have a significantly higher chance of success. There is strength in numbers, especially in a fight with the railroad industry. Please remember; railroad crossing fees will continue to rise.

A questionnaire has been developed in order to model a profile of the effects of railroad crossing fees on the utility customers. This questionnaire addresses areas such as the ability to provide utility service to customers, fees creating a hardship on existing utility customers, recent increases in annual fees, and fair and equitable treatment for all utilities. This questionnaire has been prepared to develop a profile of how these railroad crossing fees are affecting the utility industry.

If you have questions or if you would like to join this utility project group, please contact David L. Thomas at Eagle 1 Resources, 2155 Herndon Street, Auburn, AL 36830; call 334-887-0328; or e-mail dthomas@eagle1resources.com.



MUNICIPAL HEALTH BENEFIT FUND

PREFERRED PROVIDER NETWORK

CHANGES TO THE 2009 MHBF DIRECTORY, AS OF APRIL 1, 2010

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
CHUNN, DDS	MARK	WHITE RIVER DENTAL CENTER	259 EAGLE MTN. BLVD.	BATESVILLE	AR	72501	870-698-0900
DAVIS, OD	JOHN	BATESVILLE EYE CARE CENTER	2615 HARRISON ST	BATESVILLE	AR	72501	870-793-4400
HALE, AUD	ROBERT	AUDIOLOGY	501 VIRGINIA DR #A	BATESVILLE	AR	72501	870-698-1846
JENKERSON, OD	WILLIAM	OPTOMETRY	3150 HARRISON ST	BATESVILLE	AR	72501	870-793-6544
MATTHEWS, DDS	DOUGLAS	GENERAL DENTISTRY	350 E COLLEGE	BATESVILLE	AR	72501	870-793-7610
SMARDO, MD	FRED L	AR KIDNEY CONSULTANTS	1104 SW 30TH ST	BENTONVILLE	AR	72712	479-751-6004
FRISBY, DC	JED	ACCIDENT & INJURY CTR OF SA	431 E HILLSBORO ST	EL DORADO	AR	71730	870-862-2121
PLUMMER, DDS	ASHLEY	GENERAL DENTISTRY	123 W GROVE	EL DORADO	AR	71730	870-864-0338
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COLE, PHD	TARA	PSYCHOLOGY & COUNSELING ASSOC	#1 W SUNBRIDGE DR	FAYETTEVILLE	AR	72703	479-442-5437
SILLS, MD	DAVID	SOUTHPOINTE FAMILY PRACTICE	3808 GARY ST	FORT SMITH	AR	72903	479-709-7120
TUCKER, DC	JEFFREY	CHIROPRACTIC	1179 S GENTRY BLVD	GENTRY	AR	72734	479-736-8900
BOATRIGHT, DDS	STEPHEN	ENDODONTIST	11700 CANTRELL RD #1	LITTLE ROCK	AR	72223	501-221-2628
UNITED METHODIST DAY TREATMENT CTR.							
		PSYCHIATRY	2000 ALDERSGATE RD	LITTLE ROCK	AR	72205	501-217-0183
ATALLA, MD	MARTA	BRMC PEDIATRICS	230 HWY 5 NORTH #200	MTN. HOME	AR	72653	870-424-3220
MAKWINJA, MD	SETSHEDI	BRMC PEDIATRICS	230 HWY 5 NORTH #200	MTN. HOME	AR	72653	870-424-3220
WHYBREW, DC	RHONDA	CHIROPRACTIC HEALTH CENTER	1122 MALCOLM AVE	NEWPORT	AR	72112	870-523-2225
LINGISETTY, MD	CHANDRA						
	SEKHAR	INTERNAL MEDICINE ASSOC.OF NLR	500 W PERSHING #C	NO LITTLE ROCK	AR	72114	501-751-5114
LEIS, DDS	DANIEL	GENERAL DENTISTRY	300 S 20TH ST	ROGERS	AR	72758	479-636-0777
CAMP, MD	MICHAEL J	DOCTORS DIAGNOSTICS	322 HWY 62 WEST	SALEM	AR	72576	870-895-5300
JEPPSEN, DDS	PETER	ARKANSAS DENTAL ASSOCIATES	3860 HWY 412 EAST #F	SILOAM SPRINGS	AR	72761	479-524-9379
ALLEN, NP	LAURA	BENNETT L. RUDORFER MD	310 W TYLER	WEST MEMPHIS	AR	72301	870-732-2398
IN-STATE UPDATES							
KILE, MD	HERMAN L	COLLOM CARNEY CLINIC	1420 S CONSTITUTION	ASHDOWN	AR	71822	870-898-2797
DAVIS, OD	JAMES O III	BATESVILLE EYE CARE CENTER	2615 HARRISON	BATESVILLE	AR	72501	870-793-4400
HARVILLE, MD	KEITH	OBSTETRICS & GYNECOLOGY	920 HARRISON ST #B	BATESVILLE	AR	72501	870-793-3339
MURRAY, PT	KACY	PREMIERE PHYSICAL THERAPY	203 SE 22ND #9	BENTONVILLE	AR	72712	479-273-9933
SANDERS, PT	STEVEN	PREMIERE PHYSICAL THERAPY	203 SE 22ND #9	BENTONVILLE	AR	72712	479-273-9933
OZMENT, MD	LOWELL V	INTERNAL MED.	415 HOSPITAL DR	CAMDEN	AR	71701	870-836-5013
TAHER, MD	RAMEZ	SA EMERGENCY PHYSICIANS	700 W GROVE	EL DORADO	AR	71730	870-864-3200
HARTFIELD, PHD	CARA	PSYCHOLOGY	112 W CENTER #215	FAYETTEVILLE	AR	72701	479-409-2212
BUTLER, DDS	MONTE	FORT SMITH ORAL & MAXILLOFACIAL SURG.	2713 SO 74TH ST. #201	FORT SMITH	AR	72903	479-484-0200
FRIDDLE, DDS	CARL CODY	GENERAL DENTISTRY	5008 SOUTH "U" ST	FORT SMITH	AR	72903	479-452-8800
FRIDDLE, DDS	CARL R	GENERAL DENTISTRY	5008 SOUTH "U" ST	FORT SMITH	AR	72903	479-452-8800
HINKLE, MD	RICHARD JR.	ADULT MEDICINE SPECIALISTS	1120 LEXINGTON AVE	FORT SMITH	AR	72901	479-709-7260
SUDHAKAR, MD	SELVIN	SPARKS REG. MEDICAL CENTER	1001 TOWSON AVE	FORT SMITH	AR	72901	479-7097399
TUCKER, DC	GUY E.	CHIROPRACTIC	1179 S GENTRY BLVD	GENTRY	AR	72734	479-736-8900
PARKER, MD	LONNIE J	GENERAL PRACTICE	820 S MAIN ST	HOPE	AR	71801	870-777-8733
KOTA, MD	MANJUSHA	ST JOSEPHS MERCY CLINIC	1455 HIGDON FERRY RD #B	HOT SPRINGS	AR	71913	501-623-2731
TSUI, MD	LORRAINE C.	PSYCHIATRY	1401 MALVERN AVE #230	HOT SPRINGS	AR	71901	501-609-0107
MORRIS, MD	JASON	ACCESS IMAGING	5257 HWY 82 EAST	LAKE VILLAGE	AR	71653	870-265-9898
MARTIN, MD	KENNETH A	MARTIN KNEE & SPORTS MEDICINE CTR.	8907 KANIS RD #330	LITTLE ROCK	AR	72205	501-975-5633
WARDELL, PA	JASON	MARTIN KNEE & SPORTS MEDICINE CTR.	8907 KANIS RD #330	LITTLE ROCK	AR	72205	501-975-5633
FARMER, MD	JOHN	COLLOM CARNEY CLINIC	211 E STADIUM DR	MAGNOLIA	AR	71753	870-234-3042
COX, MD	SONIA	PHYSICAL MED.	1001 SCHNEIDER DR	MALVERN	AR	72104	501-258-0232
BROWN, MD	JOHN M.	BAPTIST HEALTH FAMILY CLINIC	1701 CLUB MANOR #2	MAUMELLE	AR	72113	501-851-7400
NAGEL, MD	FREDERICK	BAPTIST HEALTH FAMILY CLINIC	1701 CLUB MANOR #2	MAUMELLE	AR	72113	501-851-7400
BRUTON, MD	RONALD F	REGIONAL FAMILY MEDICINE	630 BURNETT DR	MTN. HOME	AR	72653	870-425-6971
COGBURN, MD	BOB E	COGBURN CANCER CLINIC	899 BURNETT DR	MTN. HOME	AR	72653	870-425-5354
HAGAMAN, MD	MICHAEL S	REGIONAL FAMILY MEDICINE	630 BURNETT DR	MTN. HOME	AR	72653	870-425-6971
LAWRENCE, MD	GEORGE						
	STEPHEN	REGIONAL FAMILY MEDICINE	630 BURNETT DR	MTN. HOME	AR	72653	870-425-6971
NACHTIGAL, MD	KENT	OZARK SURGICAL GROUP	901 BURNETT DR	MTN. HOME	AR	72653	870-425-9120
ROBINSON, MD	LONNIE S.	REGIONAL FAMILY MEDICINE	630 BURNETT DR	MTN. HOME	AR	72653	870-425-6971
SPORE, MD	JOHN	OZARK SURGICAL GROUP	901 BURNETT DR	MTN. HOME	AR	72653	870-425-9120
STAHL, MD	RAY	OZARK SURGICAL GROUP	901 BURNETT DR	MTN. HOME	AR	72653	870-425-9120
MEYER, MD	LAWRENCE	STONE COUNTY PRIMARY CARE CLINIC	2202 E MAIN ST	MTN. VIEW	AR	72560	870-269-6495

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
HINES, DO	JOHN R	HINES FAMILY MEDICINE	1300 W COURT ST	PARAGOULD	AR	72450	870-236-4100
GILBERT, DMD	ROBERT	ORAL SURGERY	311 PENNINGTON DR	PARIS	AR	72855	479-963-3160
BENNETT, APN	JAKEELI	COLLOM & CARNEY CLINIC	1440 W 1ST NORTH ST	PRESCOTT	AR	71857	870-887-1701
FISHER, DDS	DARREN	FISHER DENTISTRY	4404 W WALNUT #7	ROGERS	AR	72756	479-636-3121
NANCE, DDS	F KENT	ARKANSAS DENTAL ASSOCIATES	3860 HWY 412 EAST #F	SILOAM SPRINGS	AR	72761	479-524-9379
SMARDO, MD	FRED L	AR KIDNEY CONSULTANTS	307 S THOMPSON #C	SPRINGDALE	AR	72764	479-751-6004

IN-STATE DELETES

DEQUEEN HOME HEALTH		HOME HEALTH	109 TOWN N. PROF. BLDG..	DEQUEEN	AR	71832	870-642-4214
GROTE, MD	WALTON W.	GREY FOX ANESTHESIA	3396 N. FUTRALL DR #1	FAYETTEVILLE	AR	72703	479-582-1938
HALL, CRNA	KATHLEEN	GREY FOX ANESTHESIA	3396 N FUTRALL DR #1	FAYETTEVILLE	AR	72703	479-582-1938
MCGRAW, MD	RENEE	NW CLINIC FOR WOMEN	3215 N NORTH HILLS BLVD #B	FAYETTEVILLE	AR	72703	479-463-5500
STOLZY, MD	SANDRA	GREY FOX ANESTHESIA	3396 N. FUTRALL DR #1	FAYETTEVILLE	AR	72703	479-582-1938
HARRIS, MD	LOWELL O.	COLLOM CARNEY CLINIC	114 MEDICAL PARK DR.	HOPE	AR	71801	870-777-2131
MCBAY, MD	BILLY	COLLOM CARNEY CLINIC	114 MEDICAL PARK DR.	HOPE	AR	71801	870-777-2131
PEREZ, MD	EDUARDO	PEDIATRIC & ADOLESCENT MED.	100 E. 20TH #D	HOPE	AR	71801	870-777-5011
FAMILY GUIDANCE CTR.		PSYCHIATRY	700 SOUTH ST.	HOT SPRINGS	AR	71913	501-624-7111
JACOBS, APN	PHILIP	ST JOSEPHS MERCY CLINIC	3604 CENTRAL AVE #B	HOT SPRINGS	AR	71913	501-627-1800
CREWS, CRNA	CYNTHIA	CREWS-PETERS ANESTHESIA	623 E. MATTHEWS #C	JONESBORO	AR	72401	870-934-8010
FERGUSON, APN	AMY	NEA CLINIC	311 E MATTHEWS	JONESBORO	AR	72401	870-935-4150
GREEN, MD	TERRI Y.	DOCTOR'S ANATOMIC PATHOLOGY	411 E. MATTHEWS	JONESBORO	AR	72401	870-930-3518
TAYLOR, MD	MARSHA	FIRST CARE ACUTE CARE CTR	333 STADIUM BLVD	JONESBORO	AR	72403	870-932-3339
TAYLOR, MD	MARSHA	FIRST CARE	415 E MATTHEWS	JONESBORO	AR	72401	870-972-8181
WHITE, MD	PHILLIP	ST JOSEPHS MERCY CLINIC	317 E 13TH ST	MURFREESBORO	AR	71958	870-285-3118
LIVING HOPE SW MEDICAL SVCS,		HOSPITAL	801 ARKANSAS BLVD.	TEXARKANA	AR	71854	870-774-4673

OUT-OF-STATE ADDITIONS

KAPP, MD	MARYBETH	PEDIATRIC EYECARE	3065 WILLIAM ST #207	CAPE GIRARDEAU	MO	63703	573-334-7427
WARREN, DDS	WADE	GENERAL DENTISTRY	1736 E SUNSHINE #1012	SPRINGFIELD	MO	65804	417-881-3502
DOOLITTLE, CFNP	CAROL CASHION	THE MORGAN FAMILY CLINIC	1699 S COLORADO ST	GREENVILLE	MS	38701	662-390-8992
WICKER, CRNA	BETTYE	ANESTHESIOLOGY	PO BOX 142	NEW ALBANY	MS	38652	662-534-2996
STEUER, MD	MICHAEL E	MIDSOUTH PAIN TREATMENT CENTER	1150 HWY 51 BYPASS #B	DYERSBURG	TN	38024	731-288-0428
MAALE, MD	HERHARD	DALLAS FT WORTH SARCOMA GROUP	8230 WALNUT HILL LANE #514	DALLAS	TX	75231	214-691-9777
SENIOR RESPIRATORY SOLUTIONS		DURABLE MED. EQUIP. & SUPPLIES	3448 SUMMERHILL RD	TEXARKANA	TX	75503	903-794-4386

OUT-OF-STATE UPDATES

BRAZIL, MD	MARIA	ST JOHNS CLINIC	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417820-6863
GRAY, MD	THOMAS L.	OBSTETRICS & GYNECOLOGY	7705 POPLAR AVE #240	GERMANTOWN	TN	38138	901-791-9800
STEUER, MD	MICHAEL E	MIDSOUTH PAIN TREATMENT CENTER	1365 W BRIERBROOK RD	GERMANTOWN	TN	38183	901-755-4112
METHODIST NORTH HOSPITAL		HOSPITAL	3960 NEW COVINGTON PIKE	MEMPHIS	TN	38128	901-516-5200
SMITH, FNP	PAUL A	COLLOM & CARNEY CLINIC	128 N ELLIS ST	NEW BOSTON	TX	75570	903-628-1104
SMITH, MD	PAUL A.	COLLOM & CARNEY CLINIC	128 N ELLIS ST	NEW BOSTON	TX	75570	903-628-1104
BALASEKARAN, MD	RANGA	TEXARKANA GASTROENTEROLOGY CONS.	1920 MOORES LANE #A	TEXARKANA	TX	75503	903-792-8030
BALMAIN, MD	LAURA	TEXARKANA GASTROENTEROLOGY CONS.	1920 MOORES LANE #A	TEXARKANA	TX	75503	903-792-8030
BULLARD, PSYD	BARRY	COLLOM & CARNEY	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3000
COZART, MD	JOHN	TEXARKANA GASTROENTEROLOGY CONS.	1920 MOORES LANE #A	TEXARKANA	TX	75503	903-792-8030
GRAVES, MD	BLANE	TEXARKANA FAMILY PRACTICE	1408 COLLEGE DR.	TEXARKANA	TX	75503	903-794-0515
HALL, MD	ERIC	OBSTETRICS & GYNECOLOGY	2008 MOORES LANE	TEXARKANA	TX	75503	903-793-5437
KNOWLES, MD	STANLEY	TEXARKANA GASTROENTEROLOGY CONS.	1920 MOORES LANE #A	TEXARKANA	TX	75503	903-792-8030
PARHAM, MD	ROBERT	COLLOM CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3000
PICKELMAN, MD	JASON	COLLOM & CARNEY CLINIC	1902 MOORES LANE	TEXARKANA	TX	75503	903-792-7515
SAUL-SEHY, MD	CHERYL	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-314-3002
SCALES, MD	JAMES	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3003
STEPHENS, MD	RONALD	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3000
WONG, MD	PUISUM	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3282

OUT-OF-STATE DELETES

EBI MEDICAL SYSTEMS, INC.		DURABLE MED. EQUIP. & SUPPLIES	100 INTERPACE PKWY	PARSIPPANY	NJ	70054	800-526-2579
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Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.



Coverage is \$15 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2009 annual meeting in November adopted rates according to the following scale for 2010. See the new rates below.

FIRE CLASS I	—	.0014	X	covered value	=	Premium
FIRE CLASS II	—	.0015	X	covered value	=	Premium
FIRE CLASS III	—	.0017	X	covered value	=	Premium
FIRE CLASS IV	—	.0019	X	covered value	=	Premium
FIRE CLASS V	—	.002	X	covered value	=	Premium
FIRE CLASS VI	—	.0022	X	covered value	=	Premium
FIRE CLASS VII	—	.0025	X	covered value	=	Premium
FIRE CLASS VIII	—	.0027	X	covered value	=	Premium
FIRE CLASS IX	—	.003	X	covered value	=	Premium
FIRE CLASS X	—	.0033	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

Local Option Sales and Use Tax in Arkansas



Source: Debbie Rogers, Office of State Treasurer
 See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2010 with 2009 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	\$34,674,109	\$35,895,776	\$35,450,558	\$38,497,274	\$70,124,667	\$74,393,050	\$60,271	\$92,482
Feb.	\$41,006,941	\$42,021,936	\$42,937,896	\$43,359,038	\$83,944,837	\$85,380,974	\$59,485	\$103,317
March	\$33,818,100	\$33,523,556	\$34,971,579	\$35,926,755	\$68,789,679	\$69,450,311	\$76,714	\$102,348
Total	\$109,499,150	\$111,441,268	\$113,360,033	\$117,783,067	\$222,859,183	\$229,224,335	\$196,470	\$298,147
Averages	\$36,499,717	\$37,147,089	\$37,786,678	\$39,261,022	\$74,286,394	\$76,408,112	\$65,490	\$99,382

March 2010 Municipal Levy Receipts and March 2010 Municipal/County Levy Receipts with 2009 Comparison (shaded gray)

Alexander	29,345.74	26,887.94	Gravette	66,416.02	37,508.48	Perryville	17,231.74	17,228.35	Gateway	7,710.86	7,592.64
Alma	178,843.68	168,738.68	Green Forest	28,224.34	29,169.56	Piggott	28,285.94	27,196.65	Gentry	38,023.61	37,440.63
Almyra	1,627.12	1,628.57	Greenbrier	114,771.69	130,947.83	Pine Bluff	572,607.53	591,067.69	Gravette	29,532.30	29,079.50
Alpena	2,580.04	2,267.03	Grenbriar	16,270.31	15,951.73	Pineville	1,716.71	1,499.13	Highfill	10,208.31	10,051.79
Alzheimer	2,087.26	2,392.65	Greenwood	148,462.91	148,897.37	Plainview	3,192.48	3,160.06	Little Flock	40,349.36	39,730.72
Altus	5,360.28	5,695.37	Guion	2,065.28	1,629.69	Plumerville	3,927.10	5,516.48	Lowell	84,007.84	82,719.81
Amity	8,383.53	8,862.97	Gurdon	43,561.70	33,915.77	Pocahontas	103,564.33	102,071.58	Pea Ridge	36,618.80	36,057.36
Arkadelphia	152,782.88	148,880.27	Guy	9,022.81	5,984.42	Portia	2,470.50	3,137.72	Rogers	618,055.43	608,579.30
Ash Flat	68,908.08	72,056.34	Hackett	4,125.30	3,707.41	Pottsville	19,927.87	9,965.04	Siloam Springs	169,248.79	166,653.84
Ashdown	104,679.72	104,995.77	Hamburg	26,059.14	25,693.14	Prairie Grove	61,935.04	62,425.85	Springdale	31,389.77	30,980.50
Atkins	44,431.21	41,392.29	Hardy	13,690.38	13,379.13	Prescott	38,871.86	93,179.24	Springtown	1,779.43	1,752.15
Augusta	19,772.41	21,050.61	Harrisburg	24,816.42	24,504.72	Pyatt	1,145.26		Sulphur Springs	10,473.67	10,313.07
Austin	5,553.15	4,585.07	Harrison	205,123.96	209,899.95	Quitman	24,333.48	19,547.90	Benton County		
Avoca	3,626.98	3,190.93	Hartford	1,489.34		Ravenden	2,227.42	2,517.61	Special Aviation	8,055.77	8,115.75
Bald Knob	49,777.22	103,029.32	Haskell	9,526.78		Rector	26,127.82	23,336.60	Boone County	289,967.94	292,674.95
Barling	21,053.33	23,146.29	Hatfield	3,184.09	2,686.36	Redfield	12,569.44	16,011.61	Alpena	3,036.20	3,064.55
Batesville	277,568.95	32,628.94	Havana	2,854.98	2,785.01	Rison	10,270.29	10,872.30	Bellefonte	4,216.95	4,256.32
Bauxite	6,334.24	6,062.84	Hazen	36,419.26	29,244.00	Rockport	3,669.24	3,293.72	Bergman	4,290.75	4,330.80
Bearden	8,456.78	9,360.72	Heber Springs	128,237.31	128,799.73	Roe	481.65	385.45	Diamond City	7,695.93	7,767.78
Beebe	72,317.46	72,479.25	Helena-West Helena	233,404.30	238,822.06	Rogers	1,649,403.93	1,624,895.35	Everton	1,792.20	1,808.93
Beedeville	143.40	140.61	Hermitage	3,203.26	3,034.43	Rose Bud	15,471.62	17,028.30	Harrison	128,110.90	129,306.89
Belleville	2,313.66	3,155.22	Highfill	62,470.04	50,686.68	Russellville	814,595.05	771,454.86	Lead Hill	3,025.66	3,053.91
Benton	601,532.76	583,929.83	Highfill Special Aviation	16,064.19	16,331.73	Salem	17,926.64	19,323.82	Omaha	1,739.49	1,755.73
Bentonville	1,458,728.02	1,244,991.04	Highland	23,683.28	21,530.00	Searcy	244,825.10	176,464.57	South Lead Hill	927.73	936.39
Berryville	136,734.70	148,134.29	Holly Grove	5,301.20	5,097.09	Shannon Hills	10,927.63	9,973.49	Valley Springs	1,760.58	1,777.01
Bethel Heights	31,850.05	5,385.07	Hope	160,797.24	149,645.24	Sheridan	162,023.58	158,637.87	Zinc	801.22	808.70
Black Rock	3,802.07	2,758.34	Horseshoe Bend	20,759.06	19,360.23	Sherill	769.65	633.22	Bradley County	112,085.87	73,983.81
Blevins	2,207.73	1,616.15	Hot Springs	1,214,282.70	1,224,414.59	Shirley	351,951.42	345,046.16	Banks	752.72	767.40
Blue Mountain	165.66	141.10	Hoxie	14,930.78	12,042.24	Sherwood	3,408.46	3,665.39	Hermitage	4,823.66	4,917.76
Blytheville	269,900.65	292,201.12	Hughes	12,714.15	10,066.83	Siloam Springs	465,768.31	427,116.18	Warren	40,408.37	41,196.61
Bonanza	1,386.98	1,729.11	Humphrey	1,981.10	1,907.33	Sparkman	3,031.23	3,238.18	Calhoun County	62,979.76	46,363.77
Booneville	85,688.90	89,892.31	Huntington	2,149.68	2,829.50	Springdale	1,557,695.47	1,465,299.68	Hampton	16,164.67	11,899.93
Bradley	5,099.23	5,525.93	Huntsville	39,159.43	21,525.32	Springtown	445.99	639.02	Harrell	2,999.52	2,208.16
Branch	1,908.44	2,315.81	Jacksonville	558,902.87	550,795.81	St. Charles	3,319.72	2,807.06	Thornton	5,292.67	3,896.31
Briarcliff	1,128.96	717.42	Jasper	22,896.02	20,197.87	Stamps	12,877.80	13,709.83	Tinsman	767.80	565.22
Brinkley	91,341.97	95,381.61	Jennette	211.78	194.30	Star City	61,440.30	63,945.54	Carroll County	115,116.62	108,289.77
Bryant	776,679.16	757,114.02	Johnson	34,614.44	51,203.83	Stephens	5,942.63	5,843.82	Beaver	433.52	407.81
Bull Shoals	12,395.08	10,749.82	Joiner	2,340.65	2,055.17	Stuttgart	337,860.90	370,409.07	Blue Eye	164.28	154.54
Cabot	580,227.92	563,326.47	Jonesboro	911,376.36	1,103,820.52	Sulphur Springs	1,479.52	1,584.85	Chicot County	180,957.94	168,730.30
Caddo Valley	13,833.87	12,864.94	Keiser	2,479.18	2,979.59	Summit	2,386.09	2,383.57	Dermott	20,485.08	19,100.87
Calico Rock	21,165.25	17,017.58	Keo	1,023.13	1,048.99	Sunset	1,229.20	1,418.97	Eudora	15,469.44	14,424.15
Camden	260,487.30	254,249.44	Kibler	1,956.39	2,058.00	Swifton	3,181.28	3,040.28	Lake Village	15,491.40	14,444.61
Carlisle	28,217.67	28,396.88	Kingsland	967.28	1,526.46	Taylor	4,929.95	5,590.00	Clark County	351,530.03	325,095.80
Cave Springs	6,930.01	6,921.69	Lake City	17.32	85.63	Texarkana	319,553.34	321,461.72	Clay County	46,740.14	42,285.64
Centerton	44,579.71	61,523.79	Lake Village	64,976.56	62,171.85	Texarkana Special	159,715.51	160,357.72	Datto	287.86	260.43
Charleston	23,686.54	22,667.91	Lakeview	3,805.74	3,860.24	Thornton	1,141.99	1,020.06	Greenway	724.10	655.09
Cherry Valley	4,373.56		Lamar	7,015.81	6,213.04	Tontitown	65,064.75	58,599.26	Knobel	1,062.41	961.16
Chidester	3,524.10	2,812.00	Lepanto	22,473.01	20,758.15	Trumann	66,257.10	66,419.91	McDougal	578.69	523.54
Clarendon	25,784.90	12,404.64	Leslie	3,795.85	4,417.66	Tuckerman	14,056.84	13,357.50	Nimmons	296.76	268.48
Clarksville	156,919.08	168,235.50	Lewisville	8,810.38	7,725.65	Turrell	6,930.60	578.69	Peach Orchard	578.69	523.54
Clinton	84,103.75	96,623.00	Lincoln	14,821.76	15,155.88	Twin Groves	701.91	921.36	Pollard	712.23	644.35
Conway	1,534,007.28	1,543,724.71	Little Flock	4,529.42	6,102.05	Tyrone	1,663.77	2,429.22	St. Francis	741.91	671.20
Corning	69,503.52	67,708.82	Little Rock	1,892,919.78	1,799,560.20	Van Buren	281,581.08	289,534.61	Success	534.17	483.26
Cotter	7,863.00	8,423.78	Lonoke	110,670.78	99,411.67	Vandervoort	330.68	360.36	Cleburne County	335,522.29	406,912.49
Cotton Plant	1,751.03	1,989.66	Lowell	165,105.19	163,778.93	Vilonia	62,550.52	49,594.28	Concord	2,802.73	3,399.07
Cove	7,827.43	3,616.00	Luxora	3,486.52	3,230.99	Viola	2,191.32	2,072.91	Fairfield Bay	1,604.70	1,946.14
Crossett	350,208.21	385,935.45	Madison	1,498.96	1,547.24	Wabbaseka	743.75	987.64	Greers Ferry	10,221.71	12,396.62
Danville	40,811.11	36,914.10	Magazine	11,310.96	7,216.77	Waldenburg	6,805.17	6,657.62	Heber Springs	70,694.70	85,736.64
Dardanelle	141,408.67	140,517.82	Magnolia	397,058.66	382,374.65	Waldron	40,231.62	40,515.82	Hidden	1,110.10	1,346.30
Decatur	11,995.95	16,487.25	Malvern	142,285.92	241,834.17	Walnut Ridge	56,703.98	54,968.36	Quitman	7,517.91	9,117.52
DeQueen	88,274.55	84,508.97	Mammoth Spring	6,912.10	10,492.75	Ward	14,595.31	13,320.66	Cleveland County	35,994.59	34,117.00
Dermott	27,615.31	28,608.51	Mania	14,293.01	19,509.97	Warren	61,209.70	58,689.13	Kingsland	1,796.98	1,703.24
Des Arc	15,509.21	15,791.35	Mansfield	40,393.19	25,211.82	Washington	833.78	488.25	Rison	5,086.76	4,821.43
DeValls Bluff	3,233.28	4,005.49	Marianna	71,109.41	70,455.35	Weiner	6,017.13	6,712.61	Columbia County	358,886.64	354,954.29
DeWitt	146,082.87	117,008.69	Marion	159,657.30	149,858.45	West Fork	23,040.58	23,136.38	Emerson	597.92	591.37
Diamond City	1,655.34	1,527.83	Marked Tree	44,667.82	50,467.02	West Memphis	534,485.88	509,820.11	Magnolia	19,596.51	19,381.79
Diaz	2,937.02		Marshall	12,111.97	12,204.55	Wheatley	3,171.34	2,629.47	McNeil	1,102.57	1,090.49
Dierks	11,720.03	10,815.64	Marvell	17,094.95	16,937.63	White Hall	47,644.13	45,272.99	Taylor	942.68	932.36
Dover	16,664.96	16,661.89	Maumelle	156,121.58	138,758.08	Wicks	3,207.81	2,644.47	Waldo	2,654.85	2,625.74
Dumas	110,326.91	116,179.75	Mayflower	46,051.25	46,413.70	Wiederkehr Village	2,764.15	2,860.86	Conway County	289,189.58	267,164.30
Dyer	1,549.70	1,437.03	McCroary	17,959.54	16,834.50	Wilton	1,225.08	1,537.81	Menifee	331.88	306.56
Earle	23,270.40	27,234.83	McGehee	143,573.31	140,148.52	Wynne	11.13		Morrilton	69,772.79	64,458.75
East Camden	4,890.83	4,369.77	Melbourne	29,712.62	28,816.59	Yellville	17,609.30	19,726.04	Oppelo	7,134.75	7,134.75
El Dorado	412,209.99	482,640.06	Mena	118,728.44	118,236.20			Plumerville	9,097.10	8,404.23	
Elkins	40,329.90	30,152.78	Menifee	6,721.45	6,470.33			Craighead County	168,662.25	244,253.91	
Elm Springs	3,930.47	3,719.35	Mineral Springs	4,532.56	4,089.94	Arkansas County	251,682.13	270,865.82	Bay	18,045.18	26,132.73
England	54,914.11	59,981.77	Monticello	154,958.29	148,922.97	Ashley County	314,327.46	271,029.69	Black Oak	2,867.18	4,152.20
Etowah	484.55	505.53	Moro	2,239.97	2,239.97	Crossett	51,961.79	53,599.79	Bono	15,157.95	21,951.49
Eudora	27,269.64	28,792.43	Morrilton	128,414.64	126,660.23	Fountain Hill	1,355.08	1,397.80	Brookland	13,353.43	19,338.22
Eureka Springs	86,673.60	88,395.23	Mount Ida	16,686.81	15,409.52	Hamburg	25,899.93	26,716.38	Caraway	13,523.86	19,585.03
Fairfield Bay	21,251.54	22,486.43	Mountain Home	244,505.47	319,933.17	Montrose	4,482.84	4,624.16	Cash	2,947.38	4,268.35
Farmington	57,414.62	53,603.90	Mountain View	122,328.78	136,324.17	Parkdale	3,212.99	3,314.27	Egypt	1,012.53	1,466.34
Fayetteville	2,362,393.91	2,378,601.57	Mountainburg	14,146.01	5,140.82	Portland	4,704.43	4,852.73	Jonesboro	556,543.32	805,976.91
Flippin	37,424.36	41,477.48	Mulberry	17,511.57	21,338.36	Wilnot	6,698.69	6,909.85	Lake City	19,609.09	28,397.57
Fordyce	75,892.86	79,873.95	Murfreesboro	20,970.96	19,920.58	Baxter County	224,537.83	260,056.30	Monette	11,819.58	17,116.92
Foreman	8,936.76	14,501.06	Nashville	96,496.08	88,299.06	Big Flat	1,027.86	1,190.45	Crawford County	238,392.00	225,423.28
Forest City	149,293.46	164,									

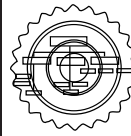
Jennette	645.44	603.39	Tuckerman	14,752.92	13,654.17	Marie	963.30	1,094.89	Barling	59,343.83	60,761.90
Jericho	1,064.16	994.83	Tupelo	1,486.21	1,375.52	Osceola	79,159.70	89,973.48	Bonanza	7,304.29	7,478.84
Marion	51,478.64	48,124.85	Weldon	839.66	777.12	Victoria	526.24	598.13	Central City	7,545.87	7,726.19
Sunset	1,811.39	1,693.37	Jefferson County	363,634.18	560,303.43	Wilson	8,375.31	9,519.46	Fort Smith	1,140,663.43	1,167,920.58
Turrell	4,981.30	4,656.77	Alzheimer	10,251.09	10,542.23	Montgomery County	34,889.25	35,219.05	Greenwood	101,066.41	103,481.48
West Memphis	160,005.40	149,581.18	Humphrey	3,431.36	3,528.82	Black Springs	529.82	534.83	Hackett	9,862.22	10,097.88
Cross County	223,095.43	212,721.78	Pine Bluff	474,155.88	487,622.21	Mount Ida	4,559.26	4,602.36	Hartford	10,970.65	11,232.80
Cherry Valley	5,660.40	5,397.20	Redfield	9,950.09	10,232.68	Norman	1,984.50	1,984.50	Huntington	9,776.95	10,010.58
Hickory Ridge	3,087.49	2,943.93	Sherrill	1,083.59	1,114.36	Oden	1,022.46	1,032.13	Lavaca	25,934.50	26,554.23
Parkin	12,880.63	12,281.70	Wabbaseka	2,777.77	2,856.66	Nevada County	27,089.59	27,563.28	Mansfield	10,032.75	10,272.49
Wynne	69,267.57	66,046.71	White Hall	40,694.77	41,850.51	Bluff City	864.85	879.98	Midland	3,595.30	3,681.22
Dallas County	132,627.55	144,036.91	Johnson County	102,433.86	95,860.38	Bodcaw	842.96	857.70	Sevier County	247,572.79	227,452.20
Deshia County	94,509.53	84,968.88	Clarksville	68,523.00	64,125.68	Cale	410.53	417.71	Ben Lomond	1,052.58	967.04
Arkansas City	4,831.50	4,343.76	Coal Hill	8,886.06	8,315.82	Emmet	2,627.40	2,818.15	DeQueen	48,159.78	44,245.77
Dumas	42,966.71	38,629.26	Hartman	5,290.80	4,951.28	Prescott	20,176.24	20,529.05	Gilham	1,570.52	1,442.88
McGehee	37,487.18	33,702.88	Knoxville	4,536.24	4,245.14	Rosston	1,450.54	1,475.91	Horatio	8,328.76	7,651.87
Mitchellville	4,076.83	3,665.28	Lamar	12,561.23	11,755.12	Willisville	1,029.07	1,047.05	Lockesburg	5,939.57	5,456.85
Reed	2,255.79	2,028.07	Lafayette County	70,843.64	79,229.31	Newton County	41,961.76	24,001.47	Sharp County	61,559.70	59,151.30
Tillar	270.70	243.37	Bradley	2,679.95	2,997.17	Jasper	1,740.40	1,551.70	Ash Flat	1,423.37	7,597.56
Watson	2,362.43	2,123.95	Buckner	1,885.01	2,108.13	Western Grove	1,422.37	1,268.15	Cave City	14,680.82	14,106.48
Drew County	264,745.11	253,648.08	Lewisville	6,116.75	6,840.78	Ouachita County	307,314.49	304,374.69	Cherokee Village	29,914.90	28,744.57
Jerome	446.34	427.63	Stamps	10,143.80	11,344.52	Bearden	8,496.24	8,414.96	Evening Shade	3,623.45	3,481.69
Monticello	88,743.22	85,023.47	Lawrence County	119,211.22	111,939.92	Camden	99,341.76	98,391.45	Hardy	5,665.05	5,443.42
Tillar	2,008.51	1,924.32	Alicia	751.68	705.83	Chidester	2,718.80	2,692.79	Highland	7,683.27	7,382.69
Wilmar	5,540.39	5,308.16	Black Rock	3,716.93	3,490.21	East Camden	6,812.09	6,746.93	Horseshoe Bend	38.96	37.44
Winchester	1,853.26	1,775.58	College City	1,394.50	1,309.44	Louann	1,472.88	1,458.59	Sidney	2,142.90	2,058.07
Faulkner County	528,490.46	555,299.63	Hoxie	14,603.32	13,712.59	Stephens	8,700.14	8,616.92	Williford	490.92	471.70
Damascus	738.26	775.71	Imboden	3,545.85	3,329.58	Perry County	91,660.60	91,701.40	St. Francis County	133,362.30	145,103.12
Enola	1,176.22	1,235.88	Lynn	1,632.96	1,533.36	Adona	751.53	751.86	Caldwell	6,583.18	7,162.74
Holland	3,609.98	3,793.11	Minturn	590.98	554.93	Bigelow	1,322.21	1,322.80	Colt	5,209.90	5,668.58
Mount Vernon	900.93	946.63	Portia	2,503.87	2,351.15	Casa	839.95	840.32	Forrest City	209,160.80	227,574.67
Wooster	3,228.35	3,392.12	Powhatan	259.20	243.39	Fourche	237.11	237.22	Hughes	26,431.78	28,758.76
Franklin County	132,295.71	150,640.97	Ravenden	2,649.02	2,487.45	Houston	639.00	639.29	Madison	13,973.32	15,203.48
Altus	5,829.39	6,637.74	Sedgwick	580.61	545.19	Perry	2,611.93	1,262.49	Madison	13,973.32	15,203.48
Branch	2,547.24	2,900.46	Smithville	378.43	355.35	Perryville	5,859.53	5,862.13	Palestine	10,490.60	11,414.16
Charleston	21,155.61	24,089.23	Strawberry	1,467.07	1,377.59	Philips County	136,015.26	139,756.16	Wheatley	5,266.54	5,730.18
Denning	2,889.72	3,290.43	Walnut Ridge	25,531.19	23,973.91	Elaine	10,458.68	10,746.33	Widener	4,742.72	5,160.24
Ozark	25,151.27	28,638.97	Lee County	24,695.89	27,520.45	Helena-West Helena	181,509.51	186,501.65	Stone County	62,195.79	67,542.21
Wiederkehr Village	328.21	373.72	Aubrey	857.60	955.69	Lake View	6,420.30	6,596.88	Fifty Six	1,198.33	1,301.34
Fulton County	80,943.60	85,043.20	Haynes	830.44	925.42	Lexa	4,002.10	4,112.18	Mountain View	21,143.63	22,961.15
Ash Flat	8.38	8.80	LaGrange	473.43	527.58	Marvell	16,866.90	17,330.79	Union County	361,898.42	409,949.09
Cherokee Village	3,389.41	3,561.07	Marianna	20,105.19	22,404.69	Pike County	141,495.20	145,290.05	Calion	10,547.10	11,947.49
Hardy	113.12	118.85	Moro	935.22	1,042.18	Antoine	985.91	1,012.36	El Dorado	468,928.30	531,189.80
Horseshoe Bend	29.33	30.81	Rondo	919.69	1,024.88	Daisy	745.76	765.76	Felsenthal	2,520.50	2,855.16
Mammoth Spring	4,805.50	5,048.89	Lincoln County	41,085.16	39,792.25	Delight	1,965.51	2,018.22	Huttig	15,611.50	17,684.31
Salem	6,665.70	7,003.30	Gould	5,260.09	5,094.56	Glennwood	13,316.15	13,673.29	Junction City	14,089.54	15,960.27
Viola	1,596.25	1,677.11	Grady	2,108.07	2,041.73	Murfreesboro	11,148.41	11,447.40	Norphlet	15,608.83	17,681.28
Gariand County	564,018.08	571,218.41	Star City	9,959.92	9,646.49	Poinsett County	109,350.66	107,876.22	Norphet	15,608.83	17,681.28
Fountain Lake	2,658.59	2,692.53	Little River County	196,177.84	237,444.82	Fisher	1,813.33	1,788.88	Smackover	43,468.21	49,239.66
Lonsdale	767.03	776.82	Ashdown	39,214.24	47,463.15	Harrisburg	14,999.32	14,797.08	Strong	12,891.45	14,603.11
Mountain Pine	5,018.17	5,082.24	Foreman	9,227.36	11,168.38	Lepanto	14,595.60	14,398.80	Van Buren County	295,412.18	302,078.94
Grant County	150,253.26	142,410.04	Ogden	1,755.25	2,124.47	Marked Tree	19,159.72	18,901.38	Clinton	24,738.69	25,296.98
Greene County	311,315.57	306,104.25	Wilton	3,600.72	4,358.15	Trumann	47,139.75	46,504.13	Damascus	2,037.18	2,083.15
Delaplaine	1,251.87	1,230.91	Winthrop	1,525.60	1,846.52	Tyroneza	6,281.65	6,196.95	Fairfield Bay	25,074.60	25,640.48
Lafe	3,795.03	3,731.50	Logan County	92,076.05	80,526.99	Waldenburg	547.42	540.04	Shirley	3,651.75	3,734.16
Marmaduke	11,414.66	11,223.58	Blue Mountain	975.76	853.37	Weiner	5,200.49	5,130.37	Washington County	1,072,707.86	1,062,549.43
Oak Grove Heights	7,166.20	7,046.24	Booneville	30,433.29	26,616.06	Polk County	226,346.22	217,600.92	Elkins	17,512.23	17,346.39
Paragould	217,026.35	213,393.41	Caulksville	1,722.36	1,506.33	Cove	6,970.38	6,701.06	Elm Springs	14,432.54	14,295.86
Hempstead County	504,568.52	458,793.25	Magazine	6,763.78	5,915.40	Grannis	10,464.66	10,060.34	Farmington	50,464.89	49,986.99
Blevins	3,484.44	3,168.33	Morrison Bluff	547.02	478.40	Hatfield	7,316.16	7,033.50	Fayetteville	812,575.70	804,880.70
Emmet	248.21	225.69	Paris	27,402.53	23,965.44	Mena	102,590.14	98,626.38	Goshen	10,526.93	10,427.24
Fulton	2,338.87	2,126.69	Ridgely	1,411.89	1,234.80	Vandervoort	2,183.94	2,099.56	Greenland	12,696.71	12,576.48
Hope	101,344.72	92,150.57	Scranton	1,641.05	1,435.21	Wickes	12,284.62	11,809.98	Johnson	32,462.71	32,155.29
McCaskill	800.90	729.15	Subiaco	3,245.12	2,838.09	Pope County	292,986.57	269,406.35	Lincoln	25,253.44	25,014.29
McNab	715.98	651.03	Lonoke County	233,339.56	723,779.97	Atkins	35,313.48	32,471.37	Prairie Grove	35,556.40	35,219.68
Oakhaven	515.51	468.74	Allport	1,233.88	1,196.17	Dover	16,307.03	14,994.60	Springdale	612,955.92	607,151.29
Ozan	773.26	703.11	Austin	5,877.94	5,698.31	Hector	6,208.69	5,709.00	Tontitown	28,417.12	28,148.01
Patnos	582.33	529.50	Cabot	148,269.77	143,738.77	London	11,349.89	10,436.42	West Fork	28,585.10	28,314.41
Perrytown	2,434.34	2,213.49	Carlsle	22,384.74	21,700.68	Pottsville	15,595.36	14,340.21	Winslow	5,585.44	5,532.56
Washington	1,412.86	1,284.67	Coy	1,127.01	1,092.57	Russellville	290,581.61	267,194.97	White County	780,557.21	854,357.47
Hot Spring County	268,136.04	278,682.58	England	29,302.25	28,406.80	Prairie City	24,495.32	23,573.56	Bald Knob	38,151.04	41,758.15
Donaldson	2,550.36	2,650.67	Humnok	2,720.37	2,637.24	Biscoe	2,588.18	2,490.79	Beebe	58,593.34	64,133.24
Friendship	1,611.58	1,674.97	Keo	2,283.17	2,213.39	Des Arc	10,510.42	10,114.92	Bradford	9,508.05	10,407.02
Magnet Cove	3,543.91	3,683.30	Lonoke	41,650.78	40,377.96	DeValls Bluff	4,257.45	4,097.25	Garner	3,375.36	3,694.49
Malvern	70,573.03	73,348.86	Ward	25,066.24	24,300.26	Hazen	8,900.96	8,566.02	Georgetown	1,497.52	1,639.11
Midway	2,675.53	2,780.77	Madison County	139,673.88	115,624.73	Ulm	1,114.67	1,072.71	Griffithville	3,113.89	3,408.30
Perla	899.67	935.05	Hindsville	399.80	330.96	Putaski County	862,963.10	862,239.90	Higginson	4,492.55	4,917.32
Rockport	6,195.96	6,439.68	Huntsville	10,906.52	9,028.63	Alexander	2,771.64	2,769.32	Judsonia	23,556.19	25,783.38
Howard County	291,748.25	257,578.66	St. Paul	868.90	719.29	Cammack Village	13,390.89	13,379.67	Kensett	21,286.14	23,298.71
Dierks	15,100.59	12,758.22	Marion County	66,245.96	68,627.62	Jacksonville	482,072.04	481,668.05	Letona	2,388.90	2,614.76
Mineral Springs	15,518.00	13,110.89	Bull Shoals	12,461.62	12,909.64	Little Rock	2,951,039.54	2,948,566.47	McRae	7,856.02	8,598.80
Nashville	59,886.71	50,597.22	Fippin	8,455.21	8,759.19	Maumelle	170,117.48	169,974.92	Pangburn	7,772.83	8,507.74
Tollette	3,977.71	3,360.71	Plyatt	1,576.39	1,633.07	North Little Rock	973,828.71	973,012.61	Rose Bud	5,098.69	5,580.76
Independence County	424,153.57	345,616.80	Summit	3,651.25	3,782.52	Sherwood	346,632.29	346,341.80	Russell	2,709.79	2,966.00
Batesville	102,970.80	107,566.61	Yellville	8,174.83	8,468.72	Wrightsville	22,044.21	22,025.73	Searcy	224,960.40	246,230.00
Cave City	675.93	706.10	Miller County	371,581.24	370,153.86	Randolph County	112,338.76	100,357.61	West Point	2,472.09	2,705.82
Cushman	5,250.21	5,250.21	Fouke	7,329.78	7,329.78	Biggers	2,718.91	2,428.93	Woodruff County	15,335.87	15,121.49
Magness	2,082.31	2,175.25	Garland	7,358.04	7,329.78	Maynard	2,918.04	2,606.82	Augusta	15,440.	

PROFESSIONAL DIRECTORY



Water & Wastewater Systems ♦ Streets & Drainage ♦ Airports & Parks
 Surveying & Land Planning ♦ Environmental & Materials Testing Laboratories

900 W. Markham, Little Rock, AR 72201, Ph. 501-371-0272
 1810 N. College, Fayetteville, AR 72703, Ph. 479-443-2377



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CERTIFIED PATROL OFFICER—The Corning Police Department is currently accepting applications for a full-time certified patrol officer. Competitive salary, paid employee insurance and uniform allowance. Any interested person should contact Chief Jim Groning at 870-857-3311. Applications can be obtained at the Corning Police Department, 408 W. Main St., Corning, AR 72422.

CHIEF ENGINEERING COORDINATOR—The Springdale Planning & Community Development Department is currently accepting applications for the position of Chief Engineering Coordinator. This position is responsible to serve as City Engineer overseeing the engineering and technical services section of the division responsible for providing professional expertise related to civil engineering issues. Areas of responsibility include; Capital Improvement Program, private development reviews, bond program and technical advisor to Planning Commission and City Council. Minimum requirements include a Bachelor's degree (B.S. or B.A.) from a four-year college or university and seven years of related experience and/or training and a minimum of 3 years' management experience. Must be a licensed Professional Engineer. The City of Springdale offers a starting salary range of \$53,301-\$71,623 supplemented by an outstanding benefits package. To be considered for this opportunity, please submit application by April 30, 2010, to the City of Springdale, ATTN: HR Dept., 201 Spring Street, Springdale, AR 72764.

CHIEF FINANCIAL OFFICER—Conway, a vibrant and progressive community located in central Arkansas, 31 miles northwest of the state capital of Little Rock, is seeking an experienced professional with proven leadership skills to serve as Chief Financial Officer. The City of Colleges, Conway has a population of 53,412 and is home to three institutes of higher learning, the University of Central Arkansas, Hendrix College and Central Baptist College. Conway is a rapidly growing community more than doubling in population since 1990. Conway is the northern entrance into the Little Rock-North Little Rock MSA as well as the gateway into the recreational opportunities of the Arkansas River Valley and the southern Ozark Mountains.

The Chief Financial Officer reports directly to the Mayor and is responsible for all financial reporting and accounting functions for the City of Conway including long-range financial forecasting and planning. The CFO ensures compliance with all regulatory financial statutes/guidelines and serves as the City's financial liaison to the City Council; effectively communicates a wide range of complex technical issues,

both in writing and oral, in plain language to citizens, staff and peers.

Education/Experience: Bachelor's degree in finance, accounting or a related field. Certification as a CPA required. Five (5) years municipal governmental accounting with management and supervisory experience required.

Please submit resumé to: Human Resources Director, City of Conway, 1201 Oak Street, Conway, AR 72032 or email: lisa.williams@cityofconway.org; fax 501-513-3503. Submitted resumes will be subject to disclosure under the Arkansas Freedom of Information Act. Conway is an Equal Opportunity Employer.

COMBINED TECHNICAL INSPECTOR—Pine Bluff is interviewing for the position of Combined Technical Inspector. Plumbing, Electrical, Building, HVAC & Property Maintenance. The job description can be viewed at www.cityofpinebluff.com. Applications and resumés can be faxed to 870-850-2449 or e-mailed to vickiec@cityofpinebluff.com, for additional information contact Dept. of Human Resources at 870-543-1840.

MAINTENANCE SUPERINTENDENT—Pine Bluff is seeking a Maintenance Superintendent. The Maintenance Superintendent is responsible for maintaining buildings and grounds of the Civic Center Complex and other properties assigned in an efficient manner. The Superintendent prepares the departmental budget, pays invoices for the department and supervises two employees. The Superintendent monitors air conditioning on the Energy Management computer and makes adjustments as needed, checks air handles, boilers, pumps and chillers for proper operation, greases and oils pump motors, and changes filters in air handlers and fan coil units. Bachelor's degree from a four-year college or university and five years of related experience and/or training or equivalent combination of education and experience. Closing: Open Until Filled. Contact Vickie Conway, HR Director, City of Pine Bluff. Phone 870-543-1840; fax 870-850-2449.

PATROL-LEVEL OFFICER—The Berryville Police Department is accepting applications for the position of patrol-level officer. Applicants must meet minimum standards and be capable of passing a physical and psychological exam. Applications and Job Descriptions are available at the Berryville Police Department. Applications must be received by April 30, 2010, at the Berryville Police Department located at 303 E. Madison Berryville, AR 72616. For more information, please call 870-423-3343 Monday-Friday 8:00 a.m.-4:00 p.m. or e-mail berryvillepd@hbark.com.

WASTEWATER SUPERVISOR—Green Forest will be accepting applications for a wastewater supervisor. Requires a Class IV wastewater license. Applications can be picked up at the Green Forest City Hall, 203 S. Springfield, Green Forest, AR, or mail resumés and references to City of Green Forest, ATTN: Sandra, P.O. Box 1510, Green Forest, AR 72638. If you have any questions, please call 870-438-5568 or e-mail sandra@greenforestar.net. EOE.

WATER MANAGER—Earle Water Utilities is accepting applications for the position of Utility Manager from April 1 through May 10, 2010. Minimum requirements include two years' experience in the Water Utility field, must have a valid Class II Distribution and a Class II Treatment license and must be able to obtain a Grade I Waste Water License within 90 days. Please send resumé to Earl Water Utilities, 1014 Second St., Earle, AR 72331. Attn: Robert Parkman.

FOR SALE—Huntington Fire Department is accepting bids on a 1982 Seagrave 1500 GPM Class A Pumper. The truck is in very good shape. Contact Chief Gary Lawrence at: huntingtonchief@yahoo.com or 479-452-4129; fax 479-452-4167.

FOR SALE—Rockport is selling a 2005 Chevrolet Impala patrol car completely equipped with an led light bar, body divider, center console, control box, flash light, charger and Stalker Dual remote radar. The vehicle is patrol ready minus a radio and is in good mechanical condition. \$4,500. Contact Darlene Shockey at 501-332-8700.

FIREFIGHTERS/EMT—City of Owasso, one of Oklahoma's fastest growing communities, is seeking resumés for Firefighters/EMT to service a population of 60,000. The hired professional will work under the direction of the Station Captain and will be responsible for first aid, fire suppression and rescue work involving personal injury, illness and traumatic situations. Requirements: Must be Nationally Certified as an EMT-Intermediate or EMT-Paramedic licensed (EMT-Basic licensure will be considered for hire upon providing an official letter from their school indicating they are currently enrolled and in good standing in an Nationally Certified EMT-Paramedic program). See www.cityofowasso.com for more information. Send resumé to employment@cityofowasso.com or Human Resources, P.O. Box 180, Owasso, OK 74055. Deadline for application: April 27, 2010.

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