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FEATURES

Meeting puts League on track The Executive Committee, League officers, board members, and other League leaders set the

board members, and other League leaders set the course for the coming year at the annual League planning meeting in August in Eureka Springs.

BExecutive Director provides budget information

In his annual budget information letter, League Executive Director Don Zimmerman provides turnback estimates, the League service charge formula, changes to the optional programs, and more to help with municipal budgeting.

10 Meet your District 1 vice president Jonesboro Mayor Harold Perrin, the League's 2012-2013 District 1 vice president, brings decades of professional finance experience to his position leading the growing hub city in Northeast Arkansas.

"Sunshine" spins the blues Even at the age of 87, the legendary Sonny "Sunshine" Payne keeps playing the blues over the airwaves on the long running "King Biscuit Time" on KFFA 1360 AM in Helena-West Helena.



Publisher Don Zimmerman Communications Director Whitnee V. Bullerwell

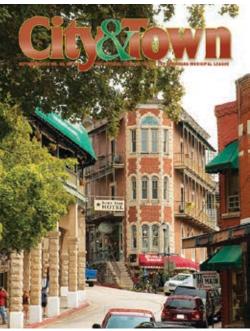
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ON THE COVER—The narrow, winding streets and Old World-via-Ozarks charm of Eureka Springs make the city a tourism favorite and a great location for the League's annual planning meeting, held Aug. 15-17, at which the Executive Committee and other League leaders mapped out our course for the year. Read about the meeting inside beginning on page 6. Read also an introduction to the League's 2012-2013 District 1 Vice President, Jonesboro Mayor Harold Perrin; the Executive Director's budget information letter; about Arkansas's legendary voice of the blues; and more.—atm

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Cover photo by Andrew Morgan

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Dear friends:

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League officers, the Executive Committee, past presidents, Advisory Council chairs, Municipal League Workers' Compensation Trust Board, Municipal Health Benefit Fund Board, Investment Committee, and the newest advisory council—the Economic Development Advisory Council-met in Eureka Springs last month for the League's annual planning meeting. A special thank you to Eureka Springs Mayor Morris Pate and his staff for making all of us feel so welcome. Eureka Springs did not disappoint with its

2011

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Not only was this annual planning meeting a great opportunity for the members of the League's governing bodies to better acquaint ourselves with the entire scope of the League's operations, but we were also able to accomplish quite a few things that we hope will benefit our cities. Several items considered will affect our budget preparations for 2013.



The Executive Committee retained the current service charge formula for the League. The basic charge for membership in the Municipal League is \$40 plus 35 cents per capita. If your city participates in any of the five main programs offered by the League there is a seven cents per capita credit for each program. If your city participates in the Municipal Legal Defense Program, the Municipal Health Benefit Fund, the Municipal League Workers' Compensation Trust, the Municipal Vehicle Program, and the Municipal Property Program, your city's charge for membership in the League is only \$40. Participating in these great League programs will save your city the per capita charge, and by going through the League for these programs you will most likely save

The Executive Committee approved a contractual relationship between the League and the Texas Arkansas Purchasing System (TAPS). Through this program, individual cities are offered free membership in this multi-state cooperative purchasing system that is designed to equalize purchasing power for smaller entities that are not always able to obtain the best contracts for themselves because of size of the entity or the quantities being purchased. It can be used similar to the way we might use the state purchasing contract. Immediate League Past President Mayor Frank Fogleman introduced this program to the League. The Executive Committee also continued

inclusion of membership in the National League of Cities for all of our League members. I was particularly pleased that the Executive Committee agreed to support the formation of the Economic Development Advisory Council. Hopefully this will bring long-term League involvement in economic development that could affect all of our state's cities. The makeup of this council includes a municipal official from each of the eight planning and development districts in the state. They will represent the League on a University of Arkansas at Little Rock steering committee that will work to come up with a statewide economic development strategic plan. UALR received a grant from the Economic Development Administration to develop this strategy. UALR is calling this CEDS, which stands for Comprehensive Economic Development Strategy, and the plan should be ready by the time the state swears in a new governor.

Chris Claybaker Mayor, Camden President, Arkansas Municipal League

EXECUTIVE COMMITTEE: Mayor C.T. "Chuck" Hollingshead, Arkadelphia; Mayor Rick Elumbaugh, Batesville; Mayor Bob McCaslin, Bentonville; Mayor Roger Rorie, Clinton; Mayor Scott McCormick, Crossett; Clerk/Treasurer Johnny Brigham, Dumas; Vice Mayor Kevin Settle, Fort Smith; Mayor Laura Hamilton, Garfield; Alderman Rose Marie Wilkinson, Haskell; Alderman Reedie Ray, Jacksonville; Alderman Joe Dan Yee, Lake Village; Alderman Joe Gies, Lakeview; Mayor Mark Stodola, Little Rock; Mayor Steve Northcutt, Malvern; Mayor Don Sikes, Maynard; Mayor David Osmon, Mountain Home; Alderman Maurice Taylor, North Little Rock; Mayor Gerald Morris, Piggott; Mayor Carl Redus, Pine Bluff; Mayor Bill Eaton, Russellville; Mayor Marianne Maynard, Stuttgart; Mayor Bob Freeman, Van Buren; Alderman Dorothy Henderson, Warren; Alderman Herman Coleman, West Memphis

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SEPTEMBER 2012

Arkansas Municipal League Officers

Mayor Chris Claybaker, **Camden** Mayor Jackie Crabtree, **Pea Ridge** Mayor Harold Perrin, **Jonesboro** Mayor Michael Watson, **Maumelle** Mayor Doug Sprouse, **Springdale** Mayor Harry Brown, **Stephens** Don A. Zimmerman President First Vice President Vice President, District 1 Vice President, District 2 Vice President, District 3 Vice President, District 4 Executive Director

Bay; Alderman John Pfenenger, Fountain Lake; Mayor Jeff Braim, Gassville; Mayor Nina Thornton and Recorder/Treasurer Carolyn Groves, Hardy; Recorder/Treasurer Mary Ruth Wiles, Highland; Alderman John Grochowski, Horseshoe Bend; Mayor Dennis Behling, Lakeview; Mayor Buddy Blue, Little Flock; Recorder/ Treasurer Bobby Brown, McDougal; Mayor Jim Reeves and Alderman Don Sappington, Norfork; Mayor Bobby Neal, Smackover; Recorder/Treasurer Rite Fite, Sparkman; Recorder/Treasurer Jamie Almond, Stephens; Mayor Homer Hopson, Waldo; Alderman A.C. Loring, Wrightsville.

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ECONOMIC DEVELOPMENT ADVISORY COUNCIL: Mayor Virginia Hillman, Sherwood, Chair; Mayor James Sanders, Blytheville; Mayor Billy Helms, Clarksville; Alderman T.C. Pickett, Dumas; Mayor Frank Hash, El Dorado; Mayor Jeff Crockett, Harrison; City Manager David Watkins, Hot Springs; Mayor Allen Maxwell, Monticello; City Clerk/Collector Diane Whitbey, North Little Rock; Mayor Carol Sneath, Ozark; Mayor Ian Ouei, Stamps.

MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Clerk/Treasurer Mitri Greenhill, **Stuttgart**, District 1; Mayor David Morris, **Searcy**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor Billy Ray McKelvy, **De Queen**, District 4; Mayor Frank Anderson, **Bella Vista**, At-Large Member

WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES: Mayor William Johnson, West Memphis, District 1; Mayor Jill Dabbs, Bryant, District 2; Clerk/Treasurer Sondra Smith, Fayetteville, District 3; Mayor Bryan Martin, Warren, District 4; Group Manager City Attorney Howard Cain, Huntsville, At-Large Member

CASH MANAGEMENT TRUST-PENSION MANAGEMENT TRUST-MOPEB TRUST BOARD OF TRUSTEES: Finance Director Bob Sisson, North Little Rock, Chair; Finance Director Paul Young, AML; Finance Director Karen Scott, Benton; Clerk/Treasurer Donna Jones, De Queen; Treasurer Mary Wiles, Highland; Finance Director Dorethea Yates, Hot Springs; Police Sgt. (Ret.) Lee Harrod, Little Rock; Mayor Gary Baxter, Mulberry; Finance Director Steve Miller, Pine Bluff

League plots course at annual planning meeting

By Andrew Morgan, League staff

he League's 2012-2013 officers, Executive Committee and members of the boards and steering committees convened Aug. 15-17 in Eureka Springs to set the course for the year at the League's annual planning meeting. Camden Mayor and League President Chris Claybaker presided over the meetings, held at the convention center at Best Western Inn of the Ozarks in the beautiful and historic city.

The Executive Committee voted to maintain the League's service charge formula at current levels for 2013. The Committee also agreed to continue the League's arrangement with the National League of Cities wherein we pay for all our member cities and towns to be affiliate members of the NLC. The NLC, which has struggled financially recently, likes the arrangement, League Executive Director Don Zimmerman said, and would like more state leagues to follow our example. One other state league, West Virginia's, has such an arrangement.

"They're hoping this will catch on with other states and provide a good, solid base for funding the NLC," Zimmerman said.

For more detailed information about the League's membership and service charge formula, as well as turnback estimates and changes to various League optional



With Eureka Springs' scenic main drag on one side and mountainous woods on the other, the small convention center at the Best Western Inn of the Ozarks was a great venue for the League's committees and boards to plan for the next year.

programs, review the Executive Director's Aug. 22 budget letter on page 8. The information in the letter will help member cities and towns prepare their budgets for the coming year.

The League will continue its strong relationships with two grants consultants, the Arkansas Grant Book Company and Legacy Consulting. In addition to its existing book and CD-ROM resources, the Arkansas Grant Book Company will soon be expanding its services with a searchable online grant-finding tool, Chairman and

CEO Kevin Smith said. The new tool will function much like a Google search, he said.

Legacy Consulting coordinates well with the Grant Book Company to serve member cities, Chad Gallagher, Legacy principal, said. The Grant Book Company and Legacy Consulting have worked together to present workshops, which have been well attended, and they will continue to schedule those this year, both at League headquarters in North Little Rock and across the state. The workshop schedule, as it develops, will be announced soon in City & Town.

Craig Douglass with the *Move Arkansas Forward* campaign thanked the League



Camden Mayor and League 2012-2013 President Chris Claybaker, center, presides at the the League's annual planning meeting last month in Eureka Springs.



Move Arkansas Foward's Craig Douglass believes voters will pass ballot Issue No. 1 in November with the League's help, he told the Executive Committee.

for our support of Proposed Constitutional Amendment No. 1, which will appear on the statewide ballot on the Nov. 6 general election. The \$1.3 billion bond issue financed via a temporary half-cent state sales tax—groceries, medicine and gasoline are excluded—will continue construction of a four-lane highway network connecting all parts of the state and provide increased turnback revenue to cities and counties for local transportation-related projects. The initiative is expected to support more than 40,000 jobs and add \$20 million to the State Aid Street Fund, Douglass said. The issue has a good chance of passing with the League's help, he said. For a sample resolution your city council can pass and for a sample news release to share with your local media outlets, contact the League.

In addition to Issue No. 1, the Executive Committee reiterated its support for Proposed Constitutional Issue No. 2, which will improve financing options available to local governments and will also appear on November's ballot. A sample resolution is also available for this issue.

The Executive Committee approved the formation of a new League advisory council tasked with focusing on economic development. The new council will build on the ideas of previous League presidents who also made economic development a priority, Claybaker said.

"This could really be the start of something important," Claybaker said, "something that we could do to use the vision and function of the Municipal League and aim toward economic development."

The Economic Development Advisory Council will seek to partner with the AEDC, to be at the table when decisions are made, he said. Claybaker also envisions the council working with Sister Cities International to facilitate international economic opportunities for our cities and towns. The creation of the League's new council is also a timely development, he said, as UALR in partnership with the AEDC is in the process of putting together a steering committee to develop a statewide economic development plan and has asked the League and the Association of Arkansas Counties to participate.

Participation in the League's voluntary certified continuing education program, now entering its third year, continues to be strong, with a total of 2,297 participants in its first two years. The Executive Committee agreed to continue the program this year with some minor changes. In 2011 the Committee voted to require six hours of continuing education annually for officials who had already received certification. Those six hours (two three-hour sessions) will now be offered exclusively at the Winter Conference and the Annual Convention. The three, five-hour core courses will continue to be offered at the League's North Little Rock headquarters.

The program will continue to offer credit only to participating mayors and councilmembers, although others are welcome to attend the sessions, if space is available.

The times for the core courses at League headquarters will change this year. Classes will now run from 9 a.m. to 3 p.m. We will continue to offer each class on two days to accommodate the large number of participants.

As a final order of business, the Executive Committee approved the schedule of proposed future meetings for 2012-2013. The League's Winter Conference will be held Jan. 16-18, 2013, in Little Rock. The League's 79th Convention will be June 19-21, 2013, in Hot Springs. Voluntary certified continuing education core courses will cover municipal finance and budgeting (Sept. 19 or 20); HR and personnel matters (Oct. 18 or 19); and procedural rules, conducting council meetings, and who does what at city hall (April 18 or 19). Detailed information about these meetings, board and advisory council meetings will be distributed at a later date, or you may access our Municipal Training/Meetings Calendar on the League's website at www.arml.org.



Eureka Springs Mayor Morris Pate welcomes the Executive Committee and invites them to enjoy all the city has to offer. "There are no bad restaurants in Eureka Springs," he said.



August 22, 2012

TO: OFFICERS, EXECUTIVE COMMITTEE AND ADVISORY COUNCILS MAYORS, CITY ADMINISTRATORS AND MANAGERS CITY CLERKS, RECORDERS, AND TREASURERS

FROM: DON A. ZIMMERMAN, EXECUTIVE DIRECTOR

SUBJECT: BUDGET INFORMATION

The new League governing bodies, which were elected at the Convention or appointed by Mayor Chris Claybaker of Camden, League President, met in Eureka Springs last week. Several items considered will affect your budget preparations for 2013.

League Service Charge. The Executive Committee retained the current service charge formula. The base charge is \$40 plus 35¢ per capita with 7¢ per capita credits, determined on October 1st, for participation in each of the following programs:

Municipal League Defense Program Municipal Health Benefit Fund Municipal League Workers' Compensation Trust Municipal Vehicle Program Municipal Property Program

Also continued by the Executive Committee was inclusion of membership in the National League of Cities for all our members.

<u>Municipal Legal Defense Program.</u> The Steering Committee for the Municipal Legal Defense Program retained the current service charge formula for 2013. The 2013 charges will range from \$1.80 to \$5.00 per capita depending upon your municipality's loss experience. The optional drug & alcohol testing program for <u>non</u>-Commercial Drivers License (CDL) employees will continue to be available and can be implemented by increasing your MLDP charge by 20¢ per capita.

Municipal Health Benefit Fund. The Board of Trustees made extensive benefit changes which will be included in the 2013 booklets and will be effective January 1st. Fund booklets should be received no later than November 1st. If you are not currently participating in the MHBF and would like to receive a proposal for comparative purposes, please advise.

Turnback Estimates. Estimates for general turnback are increased by 15¢ per capita for 2012. 2012 should be considered tentative with the last half of the year dependent upon the next

legislative session's actions. The Street Turnback estimate includes the separate check for the severance tax which is down considerably this year due to reduced natural gas prices.

| | | <u>2012 (revised)</u> | 2013 |
|------------------|---|--|---------------------------|
| Street Turnback | 5 | \$44.85 per capita (street& severance total) | \$44.85 per capita |
| General Turnback | * | <u>\$16.15</u> per capita | <u>\$16.15</u> per capita |
| Total Turnback | × | \$61.00 per capita | \$61.00 per capita |

The League has endorsed the Proposal No.1 to increase the state sales tax by 1/2 cent. If passed at the General Election of 2012, it would increase your turnback the second half of 2013 by approximately \$10 per capita. Municipalities would also receive the first \$20 million collected each year to fund the State Aid Street System with 90% or 100% grants.

<u>APERS Cost.</u> For those municipalities participating in the Arkansas Public Employees Retirement System (APERS), the employer contribution will increase to 14.88% from 14.24% effective July 1, 2013.

We hope this information will be of assistance to you as you begin your budget preparations for 2013.

GREAT CITIES MAKE A GREAT STATE

Time To Levy Property Taxes

ity and town councils may levy general property taxes of up to five mills on the dollar (ACA 12 § 4; ACA 26-25-102 and 103). ACA 14-14-904(b) requires the Quorum Court to levy the county, municipal and school taxes at its regular meeting in November of each year. ACA 26-73-202 requires the city or town council on or before the time fixed by law for levy-ing county taxes to certify to the county clerk the rate of taxation levied by the municipality (ACA 26-73-202). ACA 14-14-904(b) establishes the November meeting of the Quorum Court as the time to levy those taxes.

In other words, the governing body of the city or town must levy and certify its property tax to the county court every year prior to the November meeting of the Quorum Court. As the Attorney General has explained, the "millage is an annual levy, and failure to levy by the required date results in a millage of zero for the following year." (Ark. Op. Atty. Gen. No. 91-044; citing Ark. Op. Atty. Gen. No. 85-5.)

The bottom line: If your city or town wishes to collect property taxes for the following year, make sure that council approval and certification to the county clerk occur prior to the November meeting of the Quorum Court. It would be advisable to have this done at the council's October meeting at the latest.

District 1 VP promotes smart growth

By Andrew Morgan

onesboro Mayor and League 2012-2013 District 1 Vice President Harold Perrin's roots are in Northeast Arkansas and he's spent his professional career working to improve the quality of life in that part of the state and promote growth. Batesville is Perrin's hometown. After high school he spent two years at Arkansas College—now Lyon College—before transferring to Arkansas State University in Jonesboro to study business.

It was there that he met his wife, Susan. They just celebrated their 44th wedding anniversary in August. They have two adult children, and four grandchildren ages 14 on down to 20 months.

"We're highly active during Christmas," Perrin says. Perrin's professional background is in banking. In his more than 20 years in the banking business, he served as president of the First State Bank of Newport, president of the Mercantile Bank of Jonesboro, and vice president of First National Bank in his hometown of Batesville. During that time he was active in the Arkansas Bankers Association. He's also stayed active with his alma mater, serving as a former ASU board member and two terms on the alumni association. He also ran his own management consulting firm for 15 years. He worked with banks across the southern region, from Mountain Home down to Destin, Fla., primarily in business development and marketing.

It's this broad experience in economic development that he brings to the job of mayor in the hub city of Northeast Arkansas. "I've worked very closely in economic development, trying to recruit industry to the state of Arkansas, and particularly in the town in which I live, whether it be Batesville or Newport or Jonesboro."

Before taking office as mayor in 2009, Perrin served 16 years on the Jonesboro City Council.

"That was a tremendous benefit to me, to know the ins and outs of city government before I chose to put my name on the ballot in 2008."

Perrin is now finishing up his first term as mayor. He'll be running unopposed in November's general election.

When he first ran for City Council, it was in the spirit of giving back to the community, and given his background Perrin quickly became involved in the city's financial life, chairing the finance committee. One of his first priorities as mayor was to get the city's finances in good order.

"I knew that you can't just depend on the sales tax base to do the things you want to do, and this town was growing, so I chose two areas to focus on. One was finances and the other was economic development. So that's been my main thrust."

Jonesboro, which is now Arkansas's fifth largest city with a population of nearly 68,000, has grown two percent a year for the last 20 years, Perrin says, and that trend continues. ASU continues to grow, as do hospitals and other major employers in the city and nearby area.

"We are the hub in Northeast Arkansas for education, medical and retail."



Jonesboro Mayor and League 2012-2013 District 1 Vice President Harold Perrin brings decades of banking and economic development experience to his position as the leader of one of Arkansas's fastest growing cities. The census count doesn't fully reflect the number of people in the surrounding area who take advantage of all Jonesboro has to offer, Perrin says. "On any given day I anticipate that you would have over 100,000 people coming here to work, driving here to go to the doctor, to shop. We've been very blessed in this community."

With the kind of growth and traffic the city's diverse economy has spurred, it has been essential that Jonesboro grow in a smart way, Perrin says. That's where the city's Vision 2030 plan comes in. He'd seen too many times both in Jonesboro and in other cities where growth wasn't accommodated, where plans weren't coordinated.

"For example," he says, "your master street plan should always coordinate with your land use plan."

Under the mayor's leadership the city is developing Vision 2030, a comprehensive master plan to help Jonesboro grow in a smart, sustainable way. Last year Perrin formed a 55-member board, members of which represent all facets of community life, to develop the plan, which focuses on sustainability, livability, education, transportation, and more. Perrin expects the City Council to officially adopt the plan within the next few weeks, at which point the mayor will take the plan with him to D.C. to let our members of Congress, members of the administration, and department officials know what they're accomplishing in Jonesboro and what their needs and expectations are.

Some parts of the plan will require a dose of federal funding. For example, as part of the comprehensive transportation plan, the city is working toward building a new bypass to accommodate growth. The city will need federal help through the Department of Transportation to make that happen, and Perrin will be visiting with them to let them know their needs.



DOWNTOWN

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The "Fort Rotary" play area at Craighead Forest Lake and Park is one of Jonesboro's many amenities that give the city a great quality of life. The sprawling, 692-acre park near the heart of the city also features extensive walking and bicycling paths, basketball, softball, disc golf, camping and much more.

Announcing...

The 2012-2013 Voluntary Certified Continuing Education Program

The League's Voluntary Certified Continuing Education Program continues in 2012 with a series of workshops covering topics helpful to municipal leaders. The first 2 years of workshops were a great success and drew capacity crowds to cover issues such as municipal finance and budgeting, personnel matters and municipal operations.

- **Who?** For Arkansas mayors, city managers, city directors and aldermen.
- **What?** The certification plan is voluntary, approved by the Executive Committee, and consists of 21 credit hours of topics.
- **Why?** To increase the knowledge of local officials on how cities and towns function and equip them with the leadership skills needed to meet the challenges of the 21st Century.
- When? The next workshop is focused on Municipal Finance & Budgeting. The workshop will be held September 19 or 20, 2012, from 9AM to 3PM.

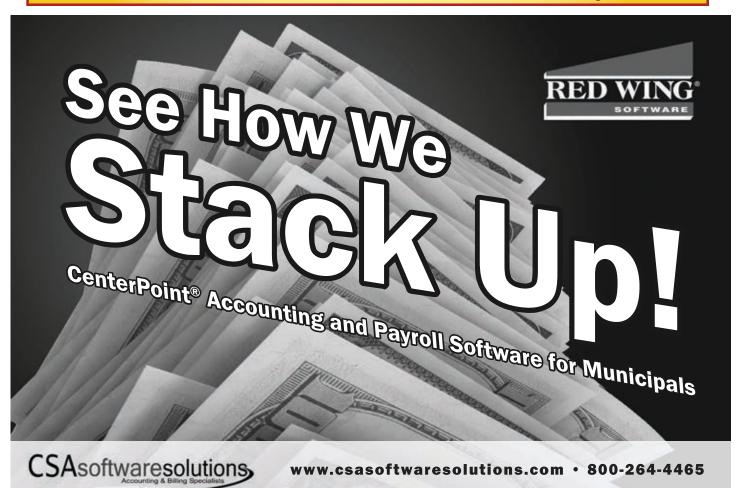
Where? Arkansas Municipal League headquarters, 301 W. Second Street, North Little Rock.

Schedule and topics to be covered:

• Understanding Budgeting Laws, Major Sources of Revenue, Chart of Accounts, and The Basics of Building Your Budget

*For those city officials who have completed the 21 hours of core curriculum, you must obtain 6 hours of continuing education to maintain your certification status. The required 6 hours must be gained by attending 3 hours of Continuing Education offered at the Annual Convention and Winter Conference.

For more information on the Certification Program, contact Ken Wasson at 501-374-3484 Ext. 211, or email kwasson@arml.org.



Association of Chiefs of Police names honorees

The Arkansas Association of Chiefs of Police (AACP) at its 45th Convention in Rogers has named its annual chief of the year, officer of the year, and mayor of the year. The Association named Clarksville Mayor Billy Helms its Mayor of the Year for his dedication to the citizens of Clarksville and Johnson County. Hope Police Chief J.R. Wilson is the AACP's Chief of the Year. Fayetteville Officer Blake Williamson is the AACP's Officer of the Year. At the convention the AACP elected Chief Percy Wilburn of the Lake Village Police Department as its 2012-2013 president.

The AACP is a nonprofit organization of police chiefs and executives from across Arkansas dedicated to enhancing the knowledge and skills of our state's police executives. For more information visit www.arkchiefs.org.





Clarksville Mayor Billy Helms, center, is the AACP's Mayor of the Year.

Fayetteville Officer Blake Williamson is the AACP's Officer of the Year.



Hope Police Department Chief J.R. Wilson is the AACP's Chief of the Year.

The 2012-2013 AACP board of directors are, from left, Chief Gary Kelly of Marion, Assistant Chief Ronald Scott of Helena-West Helena, Chief Percy Wilburn of Lake Village (president), Chief Gary Sipes of Jacksonville, Chief Greg Donaldson of Clarksville, Chief Greg Tabor of Fayetteville, Chief Montie Sims of Dardanelle, Chief J.R. Wilson of Hope, Retired Chief Kyn Wilson of Clarksville, Chief Russell White of Alma, and Chief Jackie Davis of Cabot.



Legendary "Sunshine" still spinning the blues

By Sherman Banks

orn Nov. 29, 1925, in Helena, Sonny "Sunshine" Payne—aka John William Payne—is a living legend and the voice of the blues on "King Biscuit Time" on KFFA 1360 AM on your radio dial. Payne's show airs weekdays at 12:15 p.m. for 30 minutes and is syndicated to Chicago, Minneapolis, London, Milan, Copenhagen, and Amsterdam.

a breakthrough for African-American music in general. Payne has always believed that in order to be a true blues artist one must live the experience. Being a good blues musician does not mean that you are a true blues artist, he says. The true blues artist, he says, has the blues in every fiber of their being and from that experience expresses it through music.

From a very early age Payne began listening to the blues at the local grocery store every Sunday evening. He believes that the blues was born in Helena and Mississippi with other legends like BB King and Sonny Boy Williamson. At the age of seven Payne learned to play the harmonica, the bass, and a most usual and primitive instrument made with a hair comb with tissue paper wrapped around it. As he got older he began playing with big bands like the Charlie Spivak Band.

"King Biscuit Time" first aired on Nov. 21, 1941, in Helena and featured Sonny Boy Williamson II and Robert Lockwood Jr. Payne has

hosted the program since 1951. He is known for opening the broadcast with "Pass the biscuits 'cause it's King Biscuit Time."

Payne went into the military in 1942 and after his service returned to Helena and became the voice of KFFA. Since the ownership of a radio was a rarity in the 40s and 50s, KFFA also served Marianna with the show "Marianna Calling" each day at 8 a.m. and 4 p.m. Payne was the voice of "Marianna Calling" from 1955 to 1957 and it was as the announcer of that program he got the name "Sunshine." Fellow DJ Bill Fury dubbed him "Sunshine" because he had such a sour attitude about the weather on a miserable, icy winter day. The name stuck.

Payne, who is white, grew up in a predominantly African-American neighborhood and that is where he became a blues enthusiast. "King Biscuit Time" served as



In 2010 Sonny 'Sunshine" Payne was inducted into the Blues Hall of Fame along with another legend, Charlie Musselwhite. At the age of 87 and despite some loss of hearing, Payne continues to play the music of life's experience, the blues. To hear the voice of a legend, tune in to KFFA AM 1360 every weekday at 12:15 p.m. and enjoy the blues from someone who has actually lived it. And don't miss Sonny "Sunshine" Payne at the King Biscuit Blues Festival, Oct. 4-6 in Helena-West Helena.



Contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920 Little Rock, AR 72216 for more information.



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URBAN FORESTRY

Russellville opens new "complete street"

The person who knows the true value of life is the person who will plant a tree, knowing full well that he will never sit in its shade.

-Greek Proverb

By John Slater

ussellville celebrated the grand opening in June of the North Phoenix Avenue expansion, a project modeled after the "complete streets" protocol. This special road connects State Highway 7 and U.S. Highway 64. Russellville Mayor Bill Eaton and Arkansas Tech University President Dr. Robert C. Brown were on hand to cut the ribbon. This project was a joint partnership between the City of Russellville and Arkansas Tech University.

"We should really be tying a ribbon together," Eaton said before the ribbon was cut. "It was a partnership between Arkansas Tech and the city to make this happen."

He also applauded Jim Bowden of Bowden Specialties, Inc., who went above and beyond his expectations, and Public Works Director and City Engineer Michael Oakes for his work on the project. Brown was equally supportive of the mayor, citing his leadership as the reason the project came to fruition. Brown said the project would improve access for students, faculty and staff, as well as increase safety.

This new street is a perfect fit with Arkansas Tech, which planted several trees on its campus in the last year or so, thanks to a donation from two of its supporters. The size and number of trees that were planted made an immediate impact on the campus. The transformation is hard to believe: instant trees, instant shade, instant green, instant screen and instant beauty added to an already beautiful campus.

Alderman Mark Tripp, who was present for the ribbon-cutting ceremony, was enthusiastic about the joint partnership between the college and the city, as well as the beauty and practicality of the streetscape.



Ginkgos line North Phoenix Avenue, Russellville's new "complete street."

A complete street is one that allows for all avenues of transportation, Oakes said.

"It's a fully multi-mobile complete street with pedestrian and bicycle capability, in addition with the motor car," he said. "It has street trees, which are there for both beauty and traffic calming. The idea is that it's kind of a parkway — people drive slowly, pedestrians, joggers and bicyclists all feel comfortable and safe and they should."

One of the residents with property on the road commented that his wife looks forward to riding her bike and jogging on the road. This street will be a model for new development that will come not only to North Phoenix Avenue but to the whole city. It is my hope that other communities will use this as an example of what they can do to improve the quality of life in their cities.

Russellville has another complete streets project in the works at El Paso Street that will connect the university with the historic downtown area. This connection should bring more focus to the downtown area and encourage growth and revitalization.

The complete street trees

The trees planted are ginkgos, which are slowgrowing, tough trees. The male ginkgo, which is tolerant of urban stresses such as drought and heat reflected from streets and sidewalks, makes an excellent street tree. Its fibrous root system does not cause damage to sidewalks and driveways.

The ginkgo's fall color is absolutely dazzling. Visit the trees in the fall, and you will see how their golden leaves light up the street. If you wait too long, you'll miss the display. They can drop all their leaves overnight. There seems to be a secret signal among them, and when they hear it, all the ginkgo trees drop their leaves within hours.

Beware of the female ginkgo. You do not want to plant it in public spaces or around your home because it produces a foul-smelling nut in the fall. Be sure you purchase the tree from a reliable source so you can be certain whether it is a female.

Thanks to Heather Sprinkle of *The Courier* for all of the quotes and some of the background information.

Make a Memory...Plant a Tree



John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.

COMMUNITY PLANNING

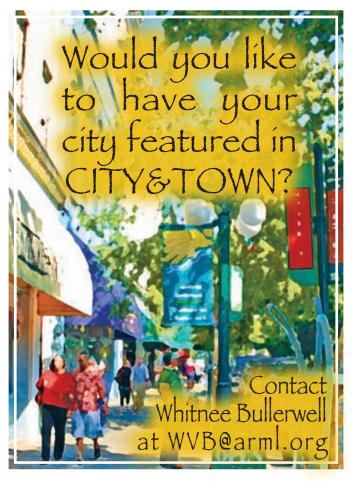
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Planning is an overlooked secret to a healthy diet

By Mindy Hermann

nplanned meals are one of the biggest stumbling blocks for those trying to keep a healthy diet. Too often when we need to make a quick decision about what to eat, we choose convenience at the expense of nutrition. Subconsciously, we may even allow ourselves to make food decisions at the last minute as an excuse to break our diet. The solution is easy. By planning your meals ahead of time, you can avoid junk food, save money and feel better about yourself. Below are some simple tips to help you get started.

Make time for breakfast

Battling the alarm clock for a few minutes of extra sleep might seem innocent enough. But many times getting a late start means missing out on a healthy breakfast. If you get up a few minutes early and eat a balanced meal, you'll actually feel more energized throughout the morning. Traditional breakfast foods like cereal with skim milk, whole wheat toast, fruit, and even eggs (preferably egg whites) score high nutrition marks. They're also healthier than the Danish pastry, doughnut, or candy bar you might grab mid-morning to quiet your grumbling stomach. Stock up on foods for three or four quick weekday breakfasts that you can make and eat in minutes. To save time, set the table with your plate or bowl, mug, utensils, and non-perishable foods like cereal the night before. Brown-bag your breakfast if you don't have time to eat at home.

Bring your own snacks

Resist the call of the vending machine by planning your snacks for the day. Choose snack foods that will fill you up and fill in the blanks in your diet. Say you don't have milk at breakfast. Bring low-fat cheese, yogurt, or calcium-fortified juice for snack. Not a fan of whole wheat bread? Snack on whole grain pretzels or trail mix made with whole grain cereal and dried fruit. Bring only as much as you plan to eat for one or two snacks to avoid unconscious nibbling.

Look ahead to lunch

The best way to make sure that you'll have a healthy lunch that you like is to make it yourself. Before you go to work, raid the fridge for leftovers! Use what's left from the previous night's salad to garnish a sandwich. Stock up on healthy cans of soup for a quick and easy lunch option. Bring in fresh fruit for dessert instead of weighing yourself down with fat-laden cookies. If you don't have time to bring in your lunch to work, collect takeout menus from lunch spots that have healthy options.

Create a food first-aid kit

Although experts recommend not going more than five hours without eating, sometimes you can't help the delay. Find a place in your desk to stock up on vegetable juice, dried fruit, and other non-perishable foods to hold you over when you can't eat on schedule. If you're traveling, bring along a brown-bag emergency meal with an energy bar, nuts, and a beverage just in case you don't have time for dinner.

Plan a week's worth of dinners

Dedicate a bit of weekend time for planning the week's dinners. Shop for or prepare main courses that can be divided into individual portions and refrigerated or frozen. Use leftovers as time savers—turn leftover roast turkey breast into a lunch sandwich, or make soup with leftover cooked vegetables. Eating at a restaurant with big portions? Bring half home for the next night's dinner.

Make a shopping list and stick to it

With a shopping list, you're less likely to make impulse junk food purchases. If you are going to pick up any snacks or sweets, write them down ahead of time and choose only one or two (preferably with no trans fats). Browse through the market circular ahead of time to find out which foods are on sale or in season. Cooking with seasonal fruits and vegetables is a great way to add flavor and nutritional value to your meals.

Know which fast food picks are healthiest

Sometimes it's tough to avoid fast food. But if you're going to indulge occasionally, don't let it wreck your diet. Get menus from your favorite chains, or look at their websites to learn which menu items are promoted as healthy. Some things to look out for:

- Choose grilled chicken, not fried (be sure to ask), and avoid "special sauces."
- When having Mexican food, use salsa rather than sour cream and guacamole as a topping.
- Use lower fat dressing on your salad; if the salad comes with chicken or shrimp, make sure they're not breaded.
- If you get a burger, go with the smallest size.
- Be aware that a healthy fast food meal may not be very filling (small, not many veggies) so plan to fill in with fruit and vegetables later in the day.
- Avoid value meals. They may seem like a good buy, but the extra 400-500 calories the French fries add is no bargain.

Mindy Hermann, M.B.A., R.D., is a nutrition expert who has written more than 200 articles for women's, parenting and health magazines. She frequently appears on national and local TV and radio. For information about the League's Health and Wellness program, contact David Baxter at 501-374-3484 Ext. 110, or email dbaxter@arml.org.





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Minimally invasive 'pipeline' treats aneurysms

By Eren Erdem, M.D.

n aneurysm can be a scary thing. Caused by weakening of a blood vessel's wall, it appears as a balloon-like bulge from the side of the vessel and can burst at any time, causing a stroke or death.

An aneurysm may be located in many areas of the body, such as blood vessels of the brain, the aorta, the intestines, the kidney, the spleen, and the vessels in the legs. The most common location is the aorta, which carries oxygenated blood from the heart to the body. While the exact cause isn't known, multiple factors are thought to contribute to the formation of an aneurysm, including high blood pressure and atherosclerosis, known as hardening of the arteries, as well as smoking, diabetes and family history.

Years ago, aneurysms required a surgeon to operate to identify the damaged blood vessel and put a clip across the aneurysm to prevent further growth or blood leakage.

However, in many cases we are now able to treat the problem without surgery with a process called coiling. An interventional neuroradiologist can thread a tube through the arteries until it reaches the aneurysm, then fill it with coils of wire to prevent further blood from entering.

At the University of Arkansas for Medical Sciences (UAMS), we offer this minimally invasive aneurysm treatment, including the new Pipeline Embolization Device for certain large or giant wide-necked intracranial aneurysms. UAMS is one of the country's few medical centers offering the method, which received the federal Food and Drug Administration's premarket approval in April 2011.

Tony King of Texarkana was treated recently for a brain aneurysm with the Pipeline method. King, a law enforcement officer in his mid-50s, remembers being told at his local hospital that his sudden left-eye blindness was caused by an aneurysm and that his odds of surviving the three-hour ambulance ride to UAMS weren't good.

His aneurysm didn't burst, but it was applying pressure to adjacent nerves that caused his temporarily

impaired sight. When he got to UAMS, we discovered he had four additional aneurysms, an extremely rare occurrence.

King underwent three aneurysm procedures over a 10-month period. All of the procedures were done endovascularly, meaning the aneurysms were treated from within the blood vessels. This method involves inserting a catheter into a major blood vessel near the groin, and from there it is threaded all the way into the brain.

In the first two procedures, thin wire-like material known as coils were pushed into three of his aneurysms. The coils filled the space inside the aneurysms and shut off blood flow into the aneurysm. Coil Embolization, as it is known, became a standard aneurysm treatment in the 1990s.

King's final two aneurysms were treated using the Pipeline Embolization Device. Resembling a tiny cylindrical spring, the device is composed of 48 braided strands of cobalt chromium and platinum tungsten. From within the vessel, it is placed over the aneurysm using a micro-guidewire and a micro-catheter. Working somewhat like a stent, the flexible device fits snugly against the inner walls of the vessel to shield the aneurysm from blood flow. The device forms a scaffold upon which endothelial cells can grow. Eventually the cells cover the implant, including the neck of the aneurysm, which seals off the aneurysm.

The Pipeline Embolization Device is very exciting and opens a new era for us in the treatment of aneurysms. While its use is currently limited to certain types of aneurysms, we anticipate that use of the device will soon be expanded for aneurysm treatment in other parts of the body.



Eren Erdem, M.D. is Associate professor of interventional neuroradiology, College of Medicine, University of Arkansas for Medical Sciences.

Fairs & Festivals

Sept. 7-8, COLT, 21st Colt Pioneer Days, 870-633-7588

Sept. 8, BATESVILLE, 69th White River Carnival, 870-793-2378, www.mybatesville.org

Sept. 12-15, MAYNARD, Maynard Pioneer Days, 870-647-2701

- Sept. 15, HELENA-WEST HELENA, 5th Delta Dayz, 870-338-6474, scarter@pccua.edu
- Sept. 26-29, **FAYETTEVILLE**, 13th Bikes, Blues & BBQ, 479-527-9993, www.bikesbluesandbbq.org
- Sept. 28-30, **STUTTGART**, 56th Grand Prairie Festival of the Arts, 870-673-1781, arts001@centurytel.net
- Sept. 29, **MARIANNA**, 17th Autumn on the Square, 870-295-2469, www. mariannaarkansas.org; **NEWPORT**, 15th Depot Days Festival, 870-523-3618, www.depotdays.org
- Oct. 1-6, CONWAY, 5th ArtsFest, 501-548-9950, www.artsfestconway.com
- Oct. 5-6, **ASH FLAT**, 19th Eagle Fest, 870-994-7324, www.ashflat-ar.org; **BRINKLEY**, 29th Brinkley Fall Fest, 870-734-2262, www.brinkleychamber.com; **SHERIDAN**, 29th Timberfest, 870-942-3021, www.grantcountychamber.com
- Oct. 6, **BRYANT**, 25th Fall Fest, 501-847-4702, www.bryant-ar.com; **JONESBORO**, Downtown Jonesboro BBQ Festival, 870-336-7268, www.jonesboro.org; **PARIS**, 33rd Frontier Day Festival, 479-963-2244, www.ParisArOnline.com; **ROGERS**, 12th International Festival, 479-636-1240, www.rogerlowell.com; **SPARKMAN**, 2nd Fall Fest, 870-678-3411, JudyDBerry@hotmail.com
- Oct. 11, NASHVILLE, 19th Golden Gathering, 870-845-7405, www.nashvillearkansas.org
- Oct. 12-13, **DE QUEEN**, 23rd Hoo-Rah Days Festival, 870-784-6189, seviercountymuseum@ yahoo.com; **MCGEHEE**, 6th Owlfest, 870-222-4451, www.mcgeheechamber.com; **WEINER**, 36th Arkansas Rice Festival, 870-919-0726, www.arkansasricefestival.com
- Oct. 12-14, **LESLIE**, 1st Leslie Mountain Man Rendezvous, 501-941-4828, elkeagle@windstream.net
- Oct. 13, **BENTON**, 38th Old Fashioned Day Festival, 501-776-0255, sparsons@cadc.com; **CABOT**, 34th CabotFest, 501-843-2136, www.cabotcc.org; **CRAWFORDSVILLE**, 6th Harvest Festival, 870-636-5822, susanmarotti@att.net; **CROSSETT**, 34th Wiggins Cabin Festival, 870-364-3648, www.wigginscabinfestival.com

CALENDAR

National League of Cities 2012 Congress of Cities and Exposition Boston, Massachusetts November 28 - December 1, 2012 Arkansas Municipal League Winter Conference Wednesday-Friday January 16-18, 2013 Little Rock, AR

Safe Routes to School improves safety, increases activity

By Beth Richards

Sour nation's children that has severely impacted their personal health. Consider these facts:

- Today, just 13 percent of children ages five to 14 walk and bicycle to and from school—a dramatic drop from 1969 when nearly 50 percent of children walked to school.
- There are more than four times as many overweight children today as there were 40 years ago.
- Public school enrollment has nearly doubled since the 1930s; however, during this time the number of public school buildings has decreased by 60 percent, resulting in larger schools that are further away from the families they serve.

Communities around the country are organizing Safe Routes to School programs and engaging families and school communities to increase physical activity opportunities for children in order to reverse childhood obesity trends. While each program is unique, they each have these common elements:

- Encouragement—Using events and activities to promote walking and bicycling.
- Education—Teaching children important lifelong safety skills and launching driver safety campaigns.
- Engineering—Creating physical improvements to the infrastructure surrounding schools, reducing speeds such as establishing safer crosswalks and pathways.
- Enforcement—Partnering with local law enforcement to ensure drivers obey traffic laws.
- Evaluation—Monitoring and researching outcomes and trends through the collection of data. Recently, the Arkansas Recreation and Parks

Association joined with the Safe Routes to School National Partnership as a partner affiliate to work together to continue to enhance walking and bicycling in Arkansas. The National Partnership works with more than 600 organizations and businesses across the country to increase the rates of children walking and bicycling to school, to decrease the distance to school, and to improve safety for young pedestrians and bicyclists. By providing technical assistance, best practices, and a variety of programs and resources focused on advancing policy changes in areas such as Complete Streets and joint use agreements, the National Partnership and its partners are contributing to communities nationwide.

It is evident that Safe Routes to School is making a difference. One study revealed that at schools receiving infrastructure improvements through Safe Routes to School funding, safe walking and bicycling increases by as much as 200 percent. Also, recent findings from a study by the Washington State Department of Transportation that analyzed Safe Routes to School programs in five states demonstrated the Safe Routes to School is effective in increasing rates of walking and bicycling. In addition to bettering children's health through increased physical activity, a principal of a Columbia, Mo., elementary school said, "Safe Routes to School promotes a greater sense of community among our students, and I believe it has contributed to our school's tremendous turnaround in both academics and behavior."

Your community or school can take advantage of all the Safe Routes to School National Partnership has to offer through our resources, webinar programs, and more by visiting our resource center at www.saferoutespartnership.org/resourcecenter.

> Beth Richards is Development Director for the Safe Routes to School National Partnership. Contact Beth at beth@saferoutespartnership.org.



Springdale school children run on a new path near Tyson Elementary.



Municipal Property Program

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The Municipal Property Program's 2011 annual meeting in November adopted rates according to the following scale. See the new rates below.

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For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

Municipal Notes

a'TEST seminar provides workplace tools

a'TEST in cooperation with the Human Resource Management Association of Arkansas will host a seminar, 8:30 a.m. to 4 p.m. Nov. 7 in the Virginia Bailey Room, Suite 208, at the Union Train Station, 1400 Markham Street in Little Rock to help human resources managers avoid the tangles of the business environment. Topics include employee encouragement, legal updates, employment law, DOT drug testing changes and more. The early bird deadline is Oct. 18, cost: \$125. Final registration deadline is Nov. 2, cost: \$150. Lunch is included. Register online at www. hrmaar.org. For more information call Nancy Martinsen at 501-244-2332 or Judy Sims at 501-376-9776.

Rogers among Top 100 Small Cities

CNN Money ranked Rogers No. 67 in its annual list of America's best small cities, The City Wire reported Aug. 23. CNN Money described Rogers as "an upscale picturesque burb" and noted amenities like affordable housing, a new sports complex, and \$13 million aquatic center. The complete rankings are online at www.money. cnn.com.

Little Rock Fleet Services honored

Little Rock Fleet Services has been recognized as one of the 100 Best Fleets of North America, the city announced Aug. 21. Fleet Services is responsible for management of all vehicles and motorized equipment used by the city. Little Rock owns approximately 1,300 vehicles and pieces of equipment. More than 38,000 public fleet services were eligible for the award.

Texarkana wins \$100,000 PetSafe Dog Park grant

Texarkana has won the PetSafe "Bark for your Park" contest, beating out more than 1,000 nominated cities across the United States and winning a \$100,000 dog park, DogFriendly.com has reported. Texarkana plans to start construction soon on its PetSafe "Jef-FUR-son Dog Park" as part of the city's Jefferson Park.

Fort Smith volunteers honored

Fort Smith's City of Good Neighbors volunteerism program will be honored by the International City/County Management Association (ICMA) at its annual conference in October, the city has announced. The program will receive the ICMA's Community Health and Safety Program Excellence Award, which recognizes local government programs that demonstrate innovation, excellence and success in the community's safety, health, and/or wellness. The Good Neighbors program coordinates volunteer activities that include performing routine maintenance, yard work, painting, partnering with local professionals, compiling lists of local businesses willing to donate supplies, and much more.

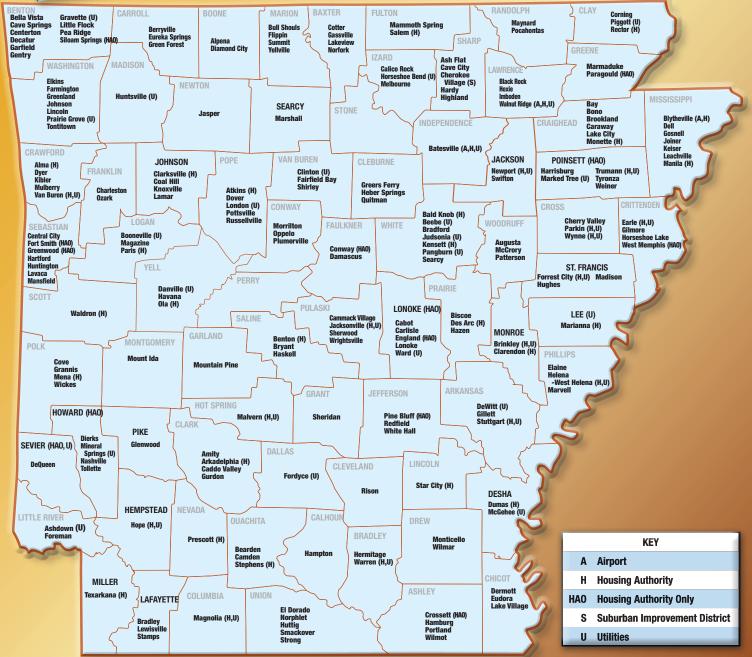
Obituaries

PIERCE A. REEDER, 95, who served as mayor of Leola from May of 1957 to January 1996, died July 15.

DONALD ALLEN WARE, 45, mayor of Greers Ferry, died Aug. 22. Ware was an active volunteer firefighter and had also served as the city's mayor from 1999-2002.

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For further information, call (501) 374-3484, ext.111.



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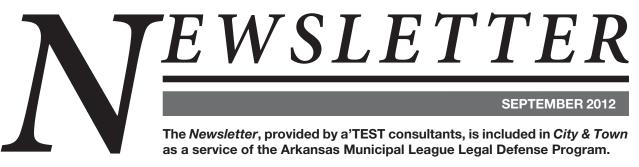
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| Montgomery County Nursing Home | Mount Ida |
| NE AR Region Solid Waste Management District | Paragould |
| North Little Rock - LibraryNorth | Little Rock |
| North Little Rock - Sewer/Waste Water North | Little Rock |
| Northwest AR Conservation Authority | Rogers |
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| Northwest AR Economic Development District Ozark Regional Transit | |
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| Sevier County Water Association | . DeQueen |
| Thirteenth Judicial District Drug Task Force | Camden |
| Upper SW Regional Solid Waste Management District. | |
| Western AR Planning & Development District | |
| Yorktown Water Association | Star City |



Medical Review Officers' role in drug testing

What is a Medical Review Officer (MRO) and what does an MRO do? We hear this question often. The MRO is a trained, certified, medical professional who is considered the "gatekeeper" of drug testing results. The MRO interprets positive test results that come from a laboratory, and monitors the Custody and Control Forms (CCFs) for accuracy. The Department of Transportation (DOT) requires an MRO to review all test results-positive and negative-for accuracy. Non-DOT employers may generally choose to use an MRO to interpret their employee drug tests results. In the Arkansas Workers' Compensation Voluntary Drug-Free Workplace program, however, MRO review of at least positive tests is required. (The employer may choose to have all tests reviewed.) Interpreting positive test results is very complex and those with medical knowledge and a strong analytic background should perform review. Let's explore some of the issues that justify using an MRO.

First, if the donor has a positive drug test, the only thing that is known is that the drug was present in the urine at the time of testing. The MRO must determine if the use of the drug was a legal, legitimate use, or if the drug represents illegal use of the drug. The test could be positive due to a prescription or an over-the-counter medicine. If the donor has a verifiable explanation, the MRO may change the positive result to a negative result. For prescriptions, the MRO will request copies of the prescription in question, he may check with the laboratory to get quantitative levels of the drug to determine if the drug is being taken correctly or being abused, the pharmacy and prescribing physician may be contacted, and the donor will be interviewed. This verification process takes time. Taking action on a non-reviewed positive test could be a legal nightmare for the donor and for employers.



Second, donors often try to beat the drug test by substitution of a specimen or adulterating their own sample. It is difficult for an employer to determine substitution or adulteration of a sample. The MRO is trained and ready to handle these types of difficult tests for you.

Who trains MROs and staff?

According to the Federal Motor Carrier Safety Regulations, "The Medical Review Officer is a person who is a licensed physician and who is responsible for receiving and reviewing laboratory results generated by an employer's drug testing program and evaluating medical explanations for certain drug test results." Where does a doctor go for this training? Many take their qualification training at the American Association of Medical Review Officers or the Medical Review Officers Certification Council. Recertification is required every five years. The lists of licensed MROs may be reviewed on the Internet at the sites maintained by these two programs.

MRO assistants may gain certification by attending a class offered by the Drug and Alcohol Testing Industry Association (DATIA) or the Substance Abuse Program Administrators Association (SAPAA). Jeff Sims, president of a'TEST, has, in fact, written the MRO Assistant Course offered by SAPAA. Jeff is a C-SI (Certified SAPAA Instructor) and will be teaching four classes in the Institute this fall.

Choose your MRO and staff carefully. Use only the best for your city's testing program. DOT regulations caution employers that they are ultimately responsible for their own program and any work performed by their service agents. It is important to keep your policy handy to review it periodically for needed updates.

a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

Carlisle highway named for former

ormer state senator and Carlisle resident Bobby Glover, center with scissors, was honored at a ribbon-cutting ceremony for the dedication of the Bobby L. Glover highway, which was completed in July. Previously known as Arkansas Highway 13, the Bobby L. Glover Highway is a three-lane highway with curbs, gutters and a fivefoot-wide sidewalk running from Interstate 40 to U.S. Highway 70. The \$5.2 million two-phase project began in January 2009.



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SB-25311

Are the buildings in your city safe?

By Jim von Tungeln

ometimes the very thing that gives our city its form, its history, its pride, and its character can become a liability. Moreover, it can present another issue to bedevil elected officials. To illustrate this point, we need not look any further than the wonderful old structures that form the heart of our cities.

On May 16, 2011, a building in downtown Morrilton collapsed without warning. It happened during business hours when several people were inside. Some escaped through a back door, but two-year-old Alissa Jones died instantly. Her mother, Erin Coffman, was injured but survived. The tragedy sent a shock wave not only through the community itself, but the entire state as well.

Local officials faced the unpleasant task of dealing with the aftermath. Those in other cities shared the grief while, no doubt, casting a wary eye upon older structures in their own cities. Ultimately, a plea went out for help in addressing the issue of such buildings, many but not all of them historic in nature and beloved fixtures within the community.

In responding to that plea, let us look at two aspects of dealing with the safety of old structures. First, we can examine the tools that are readily available for code enforcement to use. Second, we can begin to predict what additional steps might work.

The safety of all buildings within a city represents a legitimate public issue affecting the health, safety,

and welfare of all citizens. As much as we may decry regulation, only the most heartless among us would suggest returning to the days of the Triangle Shirtwaist Factory tragedy (New York, 165 dead), the Beverly Hills Nightclub fire (near Cincinatti,165 dead), or the Coconut Grove fire (Boston, 492 dead). Modern building codes and diligent enforcement could have prevented these and other disasters.

Local code enforcement officers form the first line of defense against unsafe buildings. They have inspection authority under Chapter 34, Existing Buildings in the Arkansas Fire Code. This is a building code, it is adopted by state law, and it applies to every property in the state. If a community wants more detailed codes, the International Building Code Conference publishes an entire Existing Building Code that may be adopted and used in lieu of Chapter 34. Along with these tools, code enforcement professionals should receive adequate training in the inspection of older buildings.

Proposed revisions for the Fire Code would add the requirement that, "... all buildings which have been vacant for more than 5 years shall be evaluated by the building official for upgrades in compliance with Chapters 4 through 11 of [The Fire Code] prior to occupancy."





The adjoining wall left standing after the tragedy looks ready to collapse as well.

Since municipalities may adopt more, but not less, stringent building codes, this requirement could certainly be strengthened with a local option.

Now, let us consider other steps based on local creativity. Act 1187 of the 88th Arkansas General Assembly became law in 2011 and extended home rule to all municipalities. It further stated that, "The rule of decision known as Dillon's Rule shall be inapplicable to the municipal affairs of Arkansas cities and towns." Simply put, municipalities should now be able to custom-design regulations that meet their specific needs in protecting the public. Previously, they had to rely upon an enabling state statute that might not, even if it were available, fit their specific conditions.

A first step should be to shift the concern about the safety of older buildings from the mayor and governing body to the property owner. Assessing fines for demolition by neglect should be a first consideration. Demolition by neglect is an issue already covered under the state's historic preservation statutes. With the advent of Act 1187, it should be available for cities that may not qualify for, or seek, historic status. Along with this should be a requirement that specific buildings be periodically inspected by a structural engineer at the owner's expense. Continued use and occupancy should rely upon the results of such inspections.

For elected officials who may think that this is not their problem, I repeat the message of the Arkansas Historic Preservation Program's Patricia Blick. At a Municipal League conference workshop, she pointed out that since a building will become the city's problem when it collapses or faces demolition, its condition certainly is the city's problem now.

Although the condition of an old building may be the city's problem, it shouldn't be the city's responsibility. As Paragould Mayor Mike Gaskill said to me recently, "I can spend the city's money cleaning up or demolishing old downtown buildings, or I might use that money to put in physical improvements downtown that will benefit the entire area. I can't do both." He quickly added, "But I don't want to tear the buildings down. I want someone to do something with them."

Therein lie both the rub and the answer. It should be the city's goal to make it less appealing to the property owner to do nothing—until the building falls down than to take care of the building or sell it to someone who will.

With this in mind, I will be working with the Historic Preservation office and the League's attorneys to create some sample ordinances designed to discourage demolition by neglect and shoddy workmanship. Any ideas from the membership are welcome. Together, we might head off future disasters such as the one that happened in Morrilton. We owe it to Alissa to try.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

September is College Savings Month

he month of September is typically the time when students of all ages settle into new routines, whether it involves basic K-12 curriculum, technical school training, or beginning classes at the university level. With the focus on backto-school, the College Savings Plan Network, an affiliate of the National Association of State Treasurers, has declared September to be National College Savings Month. In Arkansas, Gov. Mike Beebe has proclaimed the month as College Savings Month in Arkansas as well.

"As costs continue to escalate, education is becoming a primary concern for parents all over Arkansas," said Martha Shoffner, Arkansas Treasurer of State and chair of the Arkansas Section 529 Plan Review Committee,

which oversees the Arkansas College Savings Plans. "Our message to parents is to encourage a disciplined savings plan in order to increase their children's likelihood of success and to avoid over-reliance on student loans. Early planning can pay big dividends when college approaches."

Arkansas Department of Higher Education Interim Director Shane Broadway and Arkansas Teacher Retirement System Director George Hopkins also serve on the committee.

The Arkansas College Savings Plans consists of two tax-advantaged Qualified Tuition Savings Plans: the 529 Plan, named for IRS Section 529, which authorizes such savings options and are sponsored by the state; the direct-sold Arkansas GIFT Plan; and the advisor-sold iShares 529 Plan. The growth of funds invested in these plans is tax-deferred, both federally and on the state level, and are never subject to tax as long as the money is used for qualified higher education expenses.

Arkansas residents invested in either one of these two state plans may also deduct up to \$5,000 annually (\$10,000 for married couples) from their taxable income for Arkansas state tax purposes. In addition, lower-tomoderate income families may qualify for up to \$500 a year in matching funds (through the Aspiring Scholars Matching Grant Program) for up to five years for contributions into the Arkansas GIFT Plan as a way to supplement these savings.

"We have worked hard in Arkansas to make our

state college savings plans an attractive option for families looking for ways to make their children's dreams of the future a reality," Shoffner said. "The Aspiring Scholars Matching Grant Program has attracted attention from other states looking for ways to help lower-to-moderate income families build a financial bridge to higher education, and continues to assist Arkansas families of limited means in assuming a leading role in their children's future success."

Complete information on the Arkansas GIFT Plan, the Aspiring Scholars Matching Grant Program, and the Arkansas iShares 529 Plan may be found online at www.arkansas529.org or by calling the Arkansas College Savings Plans office toll-free at 855-686-2582.

Volunteer Community of the Year nominations open now

It's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism.

For nomination details and to download an entry form online, visit www.humanservices.arkansas.gov/dcsns and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 29. If you have any questions about the nomination process, please call Rebecca Burton at 501-682-7540, or email rebecca.burton@arkansas.gov.

COLLEGE WILL BE HERE BEFORE YOU KNOW IT.

START SAVING NOW WITH A 529 COLLEGE SAVINGS PLAN!

It's never too early to start saving for college. Why? Education costs are rising, and student loan debt can be a heavy burden. Investing even a modest monthly amount now can add up to substantial savings over time. With Arkansas celebrating College Savings Month in September, now is the perfect time to get started. Visit arkansas529.org for details on opening a 529 college savings plan through the Arkansas College Savings Plans. So when your little one is ready for college, you'll be ready, too.

Federal tax advantages • State tax-deductible • Matching funds available if you qualify Use toward any eligible U.S. school



See arkansas529.org for details.

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2013 Winter Conference

Peabody Hotel/Statehouse Convention Center January 16-18, 2013

Registration and payment must be received in League office by Friday, December 14, 2012, to qualify for advance registration.

| Advance registration for municipal officials |
|---|
| Registration fee after December 14, 2012 , and on-site registration for municipal officials\$175 |
| Spouse/guest registration\$75 |
| Child registration\$75 |
| Other registrants\$200 |
| Registration will be processed ONLY with accompanying payment in full. |

- Registration will be processed ONLY with accompanying payment in full Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2011-2012 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- No refunds after December 14, 2012.
- Cancellation letters must be postmarked by **December 14, 2012**.

Hotel Room Rates

| Peabody Hotel (headquarters hotel) Single/Double\$129 | Check-in3 p.m. |
|---|----------------|
| Capital Hotel Single/Double\$160 | Check-in3 p.m. |
| Doubletree Hotel Single/Double\$136 | Check-in3 p.m. |
| Wyndham Hotel Single/Double\$94 | Check-in3 p.m. |

- Cut-off date for hotel reservations is **December 14, 2012**.
- Rooms in Little Rock are subject to an 11.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

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Two ways to register

Register online at www.arml.org ⁴ and pay by credit card. Complete the steps and **mail with payment** to: ARKANSAS MUNICIPAL LEAGUE Attn: 2013 Winter Conference P.O. Box 38 North Little Rock, AR 72115-0038

| Step 1: Delegate Information | □ I am a newly elected official. |
|--|---|
| Name: | |
| Title: | . City of: |
| Address: | |
| City:State:Zip: | Telephone: |
| Spouse/Guest will attend: Yes No N | ame: |
| Children will attend: 🗆 Yes 🗌 No 🛛 No | ame(s): |
| Step 2: Payment Information • WHAT IS YOUR TOTAL? (see opposite page for fe Advance Registration Regular Registration \$150 \$175 | es) □ Spouse/Guest □ Child □ Other Registrants Total \$75 \$75 \$200 \$ |
| How ARE YOU PAYING? Check Mail payment and form to: Arkansas Municipal Le 2013 Winter Conferen P.O. Box 38 North Little Rock, AR 7 | ague ce |
| Credit Card Complete information below and send to Credit Card: Visa MasterCard Card Number: | |
| Card Holder Name (as it appears on card): | |
| Billing address (as it appears on statement): | |
| City:State:Zip: | Telephone: |
| E-mail address (required for credit card payme | nt) |
| Step 3: Hotel Reservations To obtain hotel reservations, registered delegates mut that you are with the Arkansas Municipal League to g | st directly contact participating hotels listed below. Please mention Jet the negotiated hotel rate. |
| - | 00-732-2639 or 501-906-4000 (Jeanna Pearson, lead reservationist) |
| | 77-637-0037 or 501-374-7474 |
| Doubletree Hotel Reservations 8 | 00-222-8733 or 501-372-4371 |

Step 4: Hotel Payment

Wyndham Hotel

Payment Options: Credit Card or Direct Bill (Note: only two payment options.) To obtain direct billing as a payment option, registered delegates must directly contact hotel accounting offices listed below:

Reservations _ _ _ 866-657-4458 or 501-371-9000

| Capital Hotel | Accounting | 501-370-7062 |
|------------------|------------|--------------|
| Doubletree Hotel | Accounting | 501-372-4371 |
| Wyndham Hotel | Accounting | 501-371-9000 |

Analyze needs to strengthen requests

By Chad Gallagher

n a regular basis our firm preaches the importance of conducting a needs assessment for your city. I'm convinced that doing so strengthens your approach to community development, makes you a better leader and improves your success rate in grant writing. In reality, grants are about asking another organization to believe in your city and your administration. You're asking them to partner with you in order to build a better city. They are pledging their resources to empower your vision of your future. Assessing community needs is an important step in community development, specifically in demonstrating the merit of the project you are asking to be funded.

Needs can be defined as the gap between what is and what should be. In community planning you have the opportunity to survey your municipality for both needs and resources. This significantly strengthens your ability to find the appropriate funding partner and write a stronger funding request. As an added bonus conducting a needs assessment can eliminate unwanted surprises down the road. Too often municipal leaders are in the dark on major challenges until a crisis occurs. This is especially true with capital needs, such as finding out a major piece of equipment needs to be replaced to the tune of thousands of dollars. It's always better to know your needs and challenges in advance, providing you an opportunity to address them before it's too late.

A needs assessment allows you to involve community members from the very beginning of the process. This encourages both trust in the process and community buy-in and support, not only of the assessment, but also of whatever actions are taken as a result. It allows everyone involved the opportunity to voice concerns, preferences and objections. The process also allows you to collect important data to be used in your grant proposal.

An important part of a needs assessment is learning and using what data is already available. Harnessing available data is a powerful skill that can help you better understand your community, unlock solutions for community problems, and help you write a winning proposal. What you think you know about a particular community problem may be wrong if you lack the necessary information to justify a large funding request. Federal government statistics, such as census and public health data, are great resources. State agencies are great resources as well for economic statistics, education data, unemployment, healthcare challenges, and much more. The site www.countyhealthrankings.org provides important health-related rankings and data for nearly every county in each U.S. state. You can also benefit from assessments or studies conducted by local or state governments, government agencies or regional studies. It is also worth inquiring if any assessments have been conducted by other organizations. Hospitals, human service providers, chambers of commerce, and charitable organizations may all conduct community assessments for their own purposes, and may be willing—or even eager—to share their results. The same is true for studies conducted by researchers connected to local universities. You might even consider asking a local university to help you conduct your assessment.

Use your assessment to gather information, views, thoughts, opinions, and feedback from community leaders, citizens, activists, government officials, as well as business owners. Ensure that the engagement process is inclusive and you accurately sample every sector and population of the community. You can do this through public listening forums and town halls, interviews, surveys, polls, observations, asset mapping, and more.

Remember that data is your friend. There is no such thing as good data or bad data. It is value neutral, but in it are the secrets to community success. Knowledge really is power and it is important to gather, analyze and put to use all the data you can include, such as community demographics, job data, number of hospital emergency room visits, education statistics, the number of students walking to school, and more. All of these are examples of data that can come in handy while completing various grant applications.

Ultimately, you lead best when you better understand the community you serve. This results in writing better requests for funding. Whether you conduct a needs assessment yourself or get professional help, it is an important step you should take. Call us to learn more about community needs assessments. The University of Kansas has also made some great tools available online at www.ctb.ku.edu.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

Reimbursing for tips permissible

Opinion: 2012-070 **Requestor:**

Norman, Roger A. -Legislative Auditor

Is it permissible to use municipal funds to pay or to reimburse municipal officials for tips, which are gratuitously given according to the municipal official's determination? **RESPONSE:** In my opinion, neither the public purpose doctrine nor Article 12 § 5 of the Arkansas Constitution precludes a city from enacting an ordinance or resolution authorizing the reimbursement to its officers and employees of tips reasonably paid in the course of their official business. Moreover, even in the absence of an ordinance expressly addressing this issue, I believe it likely falls within the scope of municipal powers to authorize such reimbursements.

Water utility should deny delinquent customer

Opinion: 2012-102 **Requestor:** Lenderman, Homer -State Representative

Under Act 769 of 2003, one municipal utility system can cause another to deny water to a person who moves from the former's territory to the latter's, if the person is undisputedly delinquent in payment of money owed to the old system. Q1) May the new system provide water to the person until a court determines that the bill is delinquent? Q2) May the new system rely on HIPAA to refuse to disclose to the old system whether the person is a customer? **RESPONSE:** In my opinion, the answer to both of your questions is "no."

City council may not require supermajority vote

Opinion: 2012-106 Requestor: Madison, Sue-State Senator Q1) May a city council enact an ordinance requiring a supermajority vote to enact certain other ordinances? Q2) Does a statute that requires an ordinance to be approved by a "majority of the entire membership" of a city council state "a minimum standard or a maximum standard?" **RESPONSE:** Q1) A city council may not enact an ordinance requiring a supermajority vote to enact ordinances. Q2) A statute using the language you recite would state both minimum and maximum standards.

Release of certain employee info consistent with FOIA

Opinion: 2012-111 Requestor:

Wrenn, John M.

-Parking Enforcement Coordinator

A records custodian has received a Freedom of Information Act request for the names, salaries, job titles, and departments of certain public employees. Is the custodian's decision to release this information consistent with the FOIA? **RESPONSE:** Yes.

> For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

Visit Us. **www.arml.org**

Changes to 2012 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

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|---|----------------------------|---|--|------------------------------|--|
| Big Flat Delete Add | FC /A/FC | Charles Holt Shawn Shelton | Greers Fe Delete Add | M M | Donald Ware (Vacant) |
| Boonevil Delete Add | l e AL AL | Steve Brown (Vacant) | Harrisbu Delete Add Delete | r g Al Al Al | Rose Brown (Vacant) Sonny McIntosh |
| Brinkley Delete Add | PC /A/PC | Michael Edwards Ed Randles | Add Lafe Delete | AL AL | Jewel McIntosh Regina Tritch |
| Caddo Ve Delete Add | M M | Alan Dillavou Joseph Jackson | Add Rogers | AL | Angelia Crossno |
| Cave Spr Delete Add | ings AL AL | Mahmound Chitsazan (Vacant) | Delete Add Searcy | T T | (Vacant) Richard McComas |
| Delete Add | AL AL | Linda Merten Melvin Yount | Delete Add | C/T C/T | Peggy Meads Jerry Morris |
| Charlesta Delete Add | POP POP | 2,494 2,522 | Springda Delete Add | AC AC | Brett Harris Courtney Kremer |
| Dover Delete Add | FC FC | Kristen Teaque Tristan Teague | Trumann Delete Add | POP POP | 7,243 7,296 |
| Friendshi Delete Add | P M | Dick Garret William Garrett | Waldron Delete Add | CEO CEO | William Holton William Helton |
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| Greenlan Delete | AL | Greg Forrester | | | |

ARKANSAS MUNICIPAL OFFICIALS DIRECTORY CHANGES

October is Act 833 funding deadline

he deadline to apply for 2012 State Fire Grant Act 833 funds through the office of Fire Protection Service is October 31. Applications must be postmarked by that date to qualify for the 2012 funding year. Applications and program guidance documents are available on the ADEM website, www.adem.arkansas.gov. For more information on the grant program, contact Kendell Snyder, Fire and EMS Coordinator, at 501-683-6781, or email kendell.snyder@adem.arkansas.gov.

Mail completed applications to Office of Fire Protection Services c/o Arkansas Department of Emergency Management, Bldg. #9501 Camp Joseph T. Robinson, North Little Rock, AR 72199-9600.

William Yoes

Add

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SUMMIT HIGHLIGHTS

Pre-Summit Field Trips

- Local Foods
- Trails and Infrastructure
- Green Business

Breakout Sessions

- Funding for Local Sustainability Initiatives
- HEAL–Partnering with Industry to Fund **Residential Energy Efficiency**
- Alternative Fuel Vehicles–Driving the Future
- Sustainability by Design–Low Impact Design, Streetcars, and More
- Metrics Next: Measuring Health, Happiness and Opportunity
- Sustainability Directors' Panel— **Driving Results**
- Partnering with Higher Education on Local Sustainability Priorities
- Mayors' Panel–Vision and Leadership for Prosperity

Post-Summit Workshops

- Energy, Jobs & the Economy
- Fish Banks
- Our Sustainable Community

Additional Features carbon nation

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Carbon Nation Film Screening Documentary film maker Peter Byck will screen his film, Carbon Nation, and lead a conversation about innovation and job creation.

Alternative Fuel Vehicle Expo The Clean Cities Coalition will host an expo of alternative fuel vehicles. Learn about fueling options and infrastructure requirements.

CRYSTAL BRIDGES MUSEUM OF AMERICAN AR

Crystal Bridges Museum Excursion Tour the museum, gardens & grounds.

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October 17–19, 2012 Fayetteville, Arkansas

A new opportunity for leaders in cities to come together to explore fresh and innovative ways to strengthen local economies, create jobs, retain wealth and enhance quality of life.

Who should attend:

Mayors, City Council Members, City Staff, Chamber of Commerce Leaders, Economic Development Professionals, Civic Leaders, Community Sustainability Leaders, Academic & Education Professionals, Business Leaders and Professionals

> Registration and information at: http://asc.uark.edu



National Center





Career Pathway Councils boost workforce development

By Michael Gerfen

he Arkansas Department of Career Education's (ACE) Career and Technical Education (CTE) Division has developed some long-term initiatives designed to improve college and career readiness for CTE students statewide. These initiatives are designed to support the creation of a more skilled and talented workforce in targeted, high demand, technology based career pathways.

These long-term initiatives were developed in response to the enactment of Act 743, which establishes college and career readiness standards that include the following:

- Rigorous college and career readiness program standards that define what students are expected to know and be able to do to succeed in college or a career.
- Innovative and creative instructional approaches that enable teachers to integrate academic, career, and technical instruction.
- Professional development opportunities that ensure teachers have the necessary content knowledge to align and integrate curriculum and instruction.

I recently sat down with Ray Henson from the Office of Career Guidance at the Arkansas Department of Career Education to discuss his work on these initiatives, the designing of career pathway councils, and their anticipated impact on workforce development in the state.

How does the CTE Division propose to satisfy the requirements of Act 743?

We plan to provide consistent and continual guidance, planning and alignment between high-quality career and technical programs and labor market needs. We also hope to better equip and prepare students for post-secondary education and training for high demand occupations in high growth industry sectors. To do that we will support systemic reform at the state level that increases emphasis on the innovation of high-skill, highwage, and high-demand pathways with relevant and rigorous education and training. Additionally we plan to stimulate collaboration between business and industry through the development of statewide advisory councils with representatives from all the defined and targeted career pathways.

How can we improve college and career readiness?

We can accomplish this by creating policies that produce college and career-ready students. These policies

will be created to promote activities that improve career planning with the intention of increasing the percentage of students graduating from high school ready for college and/or a career. Students will be encouraged to complete a Career Pathway that encourages the development of skills necessary to transition to postsecondary programs or directly into the workforce. Students will also be encouraged to take the ACT college readiness as well as the ACT WorkKeys assessments to earn the Arkansas Career Readiness Certificate.

What are career pathways?

Career pathways are a sub-grouping of occupations and career specialties used as an organizing tool for curriculum design and instruction based on requirements for a set of knowledge, skills, and abilities. They also represent a mapped academic plan for students that reflect a set of interests, needs, learning goals, and graduation requirements. Targeted Pathways may include:

- Construction Technology
- Business Management
- Education and Training
- Health Science
- Information Technology
- Advanced Manufacturing
- Marketing Technology
- Engineering and Technology
- Transportation and Logistics

What is the purpose of the Career Pathway Councils?

The Councils will provide clear direction for career and technical educators in the state through collaboration between secondary and postsecondary education, state agencies, student and professional organizations, educational consortiums, workforce and economic developers, chambers of commerce, and business and industry partners.

What will Career Pathway Councils do?

Council members will develop need assessments and strategies to help improve and promote career education and training programs that lead to employment opportunities for students. They will also:

- Provide collaboration between partners that will evaluate current education and training programs within each targeted career pathway.
- Look for postsecondary opportunities for advancement and/or employment demands.

- Ensure relevance of programs that lead toward pathway transitions, certifications, degrees and employment demands.
- Demonstrate the need for improvement in addressing training gaps, skills taught, equipment and technology used, and extended learning opportunities.
- Recommend innovative strategies within the partnerships to educate and train students for emerging technologies and careers.
- Provide informational input to district CTE advisory councils concerning state and regional employment, technology and training demands.
- Provide postsecondary institutions with pathway curriculum standards for articulation and concurrent credit to improve transition opportunities for students.

What are some of the expected outcomes from the Career Pathway Councils?

Better direction for starting high demand pathways; clearly defined pathway standards for smooth transition to postsecondary institutions and the workforce; improved educational attainment with higher diploma, degree and certification percentages; improved employability for graduating students; and improved college and career planning to ensure better alignment of education and training programs with student's career goals and needs of business and industry.

Ray, is there anything else you would like to add?

I really believe this initiative with its collaboration between education, government and business partners has the potential to improve skill attainment in our targeted, high demand areas and create better employment opportunities for students. This should produce a much more viable workforce for our current and prospective employers and ultimately improve economic growth and a sustainable future for all Arkansans.



Michael Gerfen, MSED, is Director, Workforce Analysis and Assistance Group, Institute for Economic Advancement, University of Arkansas at Little Rock.



Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

- **Solution:** The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.
- What they get: Weekly temporary total disability benefits payable up to a MAXIMUM of \$575 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.
- **How?** Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: Sheryll Lipscomb at 501-374-3484, ext. 234, or Andrea Ross, ext. 237.

Protect your loved ones' financial security.

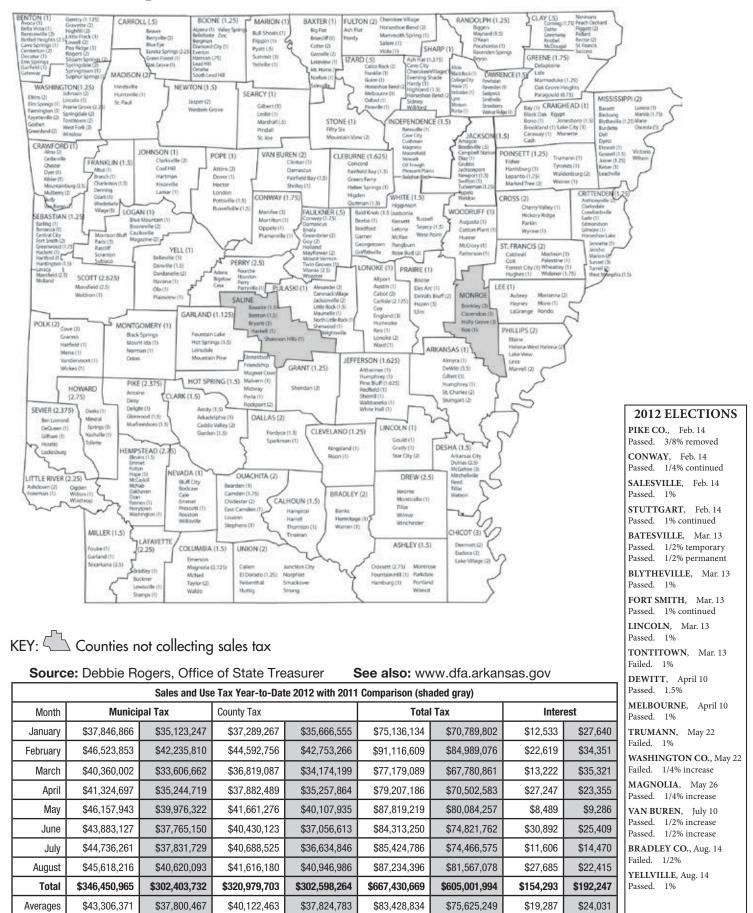
Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program

| | | Actua | l Totals Per | Capita | | | |
|--|--|--|--|------------------------------|---|---|--|
| | STRE | ET | SEVERANCE TAX | | GENERAL | | |
| MONTH | 2011 | 2012 | 2011 | 2012 | 2011 | 2012 | |
| January | \$3.5720 | \$3.4786 | \$0.3285 | \$0.2859 | \$3.3436 | \$3.1339 | |
| February | \$4.0199 | \$3.7795 | \$0.2906 | \$0.2584 | \$1.0700 | \$1.0053 | |
| March | \$3.2159 | \$3.2521 | \$0.3725 | \$0.4307 | \$1.0000 | \$1.0055 | |
| April | \$3.3681 | \$3.4633 | \$0.3751 | \$0.2705 | \$1.0000 | \$1.0017 | |
| Мау | \$3.7030 | \$3.6848 | \$0.3460 | \$0.1999 | \$0.9900 | \$1.0053 | |
| June | \$3.6759 | \$3.8035 | \$0.3406 | \$0.2104 | \$1.0100 | \$1.0056 | |
| July | \$3.6615 | \$3.7480 | \$0.3633 | \$0.1996 | \$2.9000 | \$3.1087 | |
| August | \$3.8180 | \$3.5350 | \$0.4115 | \$0.1567 | \$1.0100 | \$1.0052 | |
| September | \$3.7317 | \$- | \$0.3947 | \$- | \$1.0100 | \$- | |
| October | \$3.5307 | \$- | \$0.4021 | \$- | \$1.0100 | \$- | |
| November | \$3.5115 | \$- | \$0.3930 | \$- | \$0.9200 | \$- | |
| December | \$3.2842 | \$- | \$0.3761 | \$- | \$1.0100 | \$- | |
| Total Year | \$43.0924 | \$28.7448 | \$4.3940 | \$2.0121 | \$16.2736 | \$12.2712 | |
| | | | | | | | |
| | | Actua | l Totals Per | Month | | | |
| | STRE | ET | SEVERAN | CE TAX | GENERAL | | |
| MONTH | 2011 | 2012 | 2011 | 2012 | 2011 | 2012 | |
| January | \$6,297,470.92 | \$6,537,582.03 | \$578,646.75 | \$537,347.01 | * \$5,889,430.45 | * \$5,889,623.14 | |
| February | \$7,080,721.02 | \$7,103,104.25 | \$511,874.74 | \$485,627.91 | \$1,889,837.05 | \$1,889,245.23 | |
| March | \$6,041,952.97 | \$6,111,822.72 | \$699,895.94 | \$809,523.74 | \$1,878,361.11 | \$1,889,603.23 | |
| | | ¢C 500 000 10 | \$704,744.69 | \$508,320.37 | \$1,883,619.31 | \$1,882,530.42 | |
| April | \$6,328,001.75 | \$6,508,820.12 | $\psi_{1} \cup \tau, \tau \tau . 0 \cup \tau$ | | | | |
| April | | | | \$375,733.12 | \$1,860,445.27 | \$1,889,362.42 | |
| | \$6,328,001.75 \$6,957,111.57 \$6,906,168.25 | \$6,925,015.17 \$7,148,252.90 | \$650,134.81 \$639,925.58 | \$375,733.12 \$395,417.87 | \$1,860,445.27 \$1,889,921.24 | | |
| April May | \$6,957,111.57 | \$6,925,015.17 | \$650,134.81 | î | | \$1,889,865.20 | |
| April May June | \$6,957,111.57 \$6,906,168.25 | \$6,925,015.17 \$7,148,252.90 | \$650,134.81 \$639,925.58 | \$395,417.87 | \$1,889,921.24 | \$1,889,865.20 ** \$5,842,460.26 | |
| April May June July | \$6,957,111.57 \$6,906,168.25 \$6,879,119.02 | \$6,925,015.17 \$7,148,252.90 \$7,043,886.87 | \$650,134.81 \$639,925.58 \$682,553.18 | \$395,417.87 \$375,173.84 | \$1,889,921.24 ** \$5,443,030.68 | \$1,889,865.20 ** \$5,842,460.26 | |
| April May June July August | \$6,957,111.57 \$6,906,168.25 \$6,879,119.02 \$7,173,125.80 | \$6,925,015.17 \$7,148,252.90 \$7,043,886.87 | \$650,134.81 \$639,925.58 \$682,553.18 \$773,146.02 | \$395,417.87 \$375,173.84 | \$1,889,921.24 ** \$5,443,030.68 \$1,889,129.92 | \$1,889,865.20 ** \$5,842,460.26 | |
| April May June July August September | \$6,957,111.57 \$6,906,168.25 \$6,879,119.02 \$7,173,125.80 \$7,011,103.63 | \$6,925,015.17 \$7,148,252.90 \$7,043,886.87 | \$650,134.81 \$639,925.58 \$682,553.18 \$773,146.02 \$741,466.34 | \$395,417.87 \$375,173.84 | \$1,889,921.24 ** \$5,443,030.68 \$1,889,129.92 \$1,890,081.33 | \$1,889,865.20 ** \$5,842,460.26 | |
| April May June July August September October | \$6,957,111.57 \$6,906,168.25 \$6,879,119.02 \$7,173,125.80 \$7,011,103.63 \$6,633,476.96 | \$6,925,015.17 \$7,148,252.90 \$7,043,886.87 | \$650,134.81 \$639,925.58 \$682,553.18 \$773,146.02 \$741,466.34 \$755,415.22 | \$395,417.87 \$375,173.84 | \$1,889,921.24 ** \$5,443,030.68 \$1,889,129.92 \$1,890,081.33 \$1,890,081.33 | \$1,889,362.42 \$1,889,865.20 ** \$5,842,460.26 \$1,889,164.55 | |

* Includes \$4 million appropriation from the Property Tax Relief Fund

** Includes \$3,517,657 supplemental in July

Local Option Sales and Use Tax in Arkansas



| - | | - | eipts and August | | icipal/County | | | 1 Compariso | | |
|-------------|-----------------|-------------------------|-------------------------------------|--------------|-------------------------|---------------------|------------|------------------------|--|-----------------|
| | SE TAX . AMOUNT | LAST YEAR | Gillett | | 10,417.80 | Palestine | | 9,220.55 | Bethel Heights 28,861.38 | 30,13 |
| | 50,384.00 | 43,842.36 | Gillham | | 2,032.30 | Paragould | | 371,947.52 | Cave Springs 21,037.66 | 21,96 |
| | 193,121.42 | 192,103.06 2,195.25 | Gilmore | | 201.02 66,856.74 | Paris | | 25,644.04 84.82 | Centerton | 120,88 21,58 |
| | | 2,944.77 | Gosnell | | 15,915.57 | Patterson | | 1,802.83 | Elm Springs | 48 |
| | | 2,086.41 | Gould | | 4,567.14 | Pea Ridge | | 29,704.45 | Garfield | 6,37 |
| | | 7,326.63 | Grady | | 4,217.08 | Perla | | 2,194.30 | Gateway 4,927.85 | 5,14 |
| | 7,671.89 | 10,471.10 | Gravette | | 139,368.76 | Perryville | 19,857.67 | 21,363.73 | Gentry | 40,12 |
| | 2,609.00 | 60.96 | Green Forest | 23,416.20 | 28,661.78 | Piggott | | 69,414.29 | Gravette | 29,53 |
| | 160,627.95 | 162,830.21 | Greenbrier | | 136,860.30 | Pine Bluff | | 620,972.80 | Highfill | 7,40 |
| | | 76,836.70 | Greenland | | 10,065.71 | Pineville | | 1,558.02 | Little Flock | 32,84 |
| | 121,764.61 | 121,806.75 | Greenwood | | 154,268.99 | Plainview | | 2,868.02 | Lowell | 93,08 |
| | 48,535.66 | 45,708.69 27,223.42 | Guion | | 5,425.66 32,560.55 | Pocahontas | | 5,729.50 114,644.43 | Pea Ridge | 60,90 711,0 |
| | 10,444.19 | 7,979.47 | Guy | | 6,589.38 | Portia. | | 2,418.61 | Siloam Springs 182,987.49 | 191,00 |
| | | 3,110.48 | Hackett | | 5,267.84 | Pottsville | | 24,730.78 | Springdale | 76,9 |
| | 56,322.15 | 50,563.35 | Hamburg | | 29,114.39 | Prairie Grove | | 80,119.88 | Springtown | 1,10 |
| | 18,615.92 | 19,103.80 | Hardy | | 20,968.01 | Prescott | 49.636.22 | 48,257.71 | Sulphur Springs 6,217.60 | 6,49 |
| | 271,481.67 | 321,735.24 | Harrisburg | | 21,773.69 | Pyatt | | 1,009.47 | Boone County | 361,18 |
| ixite | 15,023.86 | 10,544.21 | Harrison | 214,022.04 | 244,692.94 | Quitman | | 27,511.60 | Alpena 3,575.04 | 3,8 |
| | 7,212.65 | NA | Hartford | | 1,703.02 | Ravenden | | 3,304.45 | Bellefonte 5,087.99 | 5,42 |
| | | 8,976.21 | Haskell | | 12,482.22 | Rector | | 24,078.82 | Bergman | 5,24 |
| | 74,428.18 | 80,063.86 | Hatfield | | 2,979.25 | Redfield | | 14,292.82 | Diamond City 8,763.90 | 9,34 |
| | | 139.81 | Havana | | 2,822.40 | Rison | | 11,987.08 | Everton | 1,58 |
| | 105,947.31 | 119,207.36 | Hazen | | 45,446.52 154,190.84 | Rockport | | 3,675.81 | Harrison | 154,63 |
| | 2,110.63 | 2,030.75 656,706.13 | Heber Springs Helena-West Helena | | 248,658.15 | Roe | | 472.83 | Lead Hill | 3,23 2,01 |
| | 1,313,238.05 | 1,372,755.42 | Hermitage | | 4,323.06 | Rose Bud | | 17,483.51 | South Lead Hill 1,143.12 | 1,2 |
| | 224,379.92 | 165,276.08 | Highfill | | 45,371.59 | Russellville | | 955,534.33 | Valley Springs | 2,18 |
| | 45,233.33 | 53,469.55 | Highland | | 27,059.73 | Salem | | 17,809.10 | Zinc 1,154.32 | 1,23 |
| | 6,212.64 | 6,305.36 | Holly Grove | | 8,945.13 | Searcy | | 263,244.64 | Bradley County 118,858.72 | 118,0 |
| | | 1,864.62 | Норе | 170,516.83 | 170,470.90 | Shannon Hills | 12,927.44 | 9,598.47 | Banks | 9 |
| Mountain | | 155.36 | Horseshoe Bend | 22,193.01 | 21,390.02 | Sheridan | 182,526.60 | 175,139.82 | Hermitage6,143.14 | 6,1 |
| neville | 351,778.74 | 356,098.70 | Hot Springs | 1,488,819.55 | 1,590,488.71 | Sherrill | 554.78 | 701.81 | Warren | 44,1 |
| | 1,815.58 | 1,691.42 | Hoxie | | 15,582.87 | Sherwood | | 400,670.81 | Calhoun County 57,029.23 | 61,0 |
| | 10,080.49 | NA | Hughes | | 13,163.51 | Shirley | 3,376.72 | 3,877.92 | Hampton | 13,4 |
| | 90,986.57 | 88,571.22 | Humphrey | | 2,135.54 | Siloam Springs | 456,227.30 | 528,931.23 | Harrell | 2,5 |
| | | 3,876.25 | Huntington | | 1,674.96 | Sparkman | | 3,315.96 | Thornton | 4,1 |
| | 1,530.46 | 1,208.85 | Huntsville | | 50,669.50 | Springdale | | 1,840,346.42 | Tinsman | 5 |
| | | 880.51 113,936.31 | Imboden Jacksonville | | 6,538.90 597,685.81 | Springtown | | 52.43 2,038.90 | Carroll County 157,729.05 Beaver | 161,3 5 |
| | | NA | Jasper | | 22,335.63 | Stamps | | 13,529.61 | Blue Eye | 1 |
| | | 882,600.48 | Jennette | | 96.54 | Star City. | | 73,021.62 | Chicot County | 270,1 |
| | 13,278.99 | 14,748.24 | Johnson. | | 40,766.72 | Stephens | | 6,403.20 | Dermott | 22,1 |
| | 610,883.16 | 719,859.12 | Joiner | | 2,172.44 | Stuttgart | | 329,044.16 | Eudora 19,854.48 | 21,70 |
| | 48,318.01 | 38,943.58 | Jonesboro | | 1,916,340.66 | Sulphur Springs | | 1,845.65 | Lake Village 22,532.08 | 24,6 |
| co Rock | 21,321.35 | 21,505.05 | Keiser | 3,215.43 | 3,179.68 | Summit | 2,698.18 | 2,790.88 | Clark County | 388,3 |
| | 281,354.97 | 268,008.15 | Keo | | 1,367.27 | Sunset | | 1,103.80 | Clay County 47,885.68 | 51,6 |
| | 4,584.78 | NA | Kibler | | 1,719.21 | Swifton | | 3,278.41 | Datto | 3 |
| | 53,768.47 | 31,160.49 | Kingsland | | 1,181.62 | Taylor | | 5,586.65 | Greenway | 7 |
| | 12,825.65 | 12,451.54 | Lake City | | 12,316.57 | Texarkana | | 381,527.84 | Knobel | 1,0 |
| | 70,515.43 | 71,683.76 | Lake Village | | 76,429.12 | Texarkana Special | | 190,412.85 | McDougal | 6 |
| | 25,710.84 | 26,622.29 NA | Lakeview | | 4,077.35 8,549.11 | Thornton | | 1,057.55 95,881.29 | Nimmons | 24 |
| | | 4,297.79 | Lepanto | | 19,304.55 | Trumann | | 73,230.83 | Pollard | 7 |
| | | 2,345.80 | Leslie | | 6,139.70 | Tuckerman | | 16,630.77 | St. Francis | 8 |
| | 47,159.34 | 27,441.45 | Lewisville | | 8,697.58 | Turrell | | 5,632.87 | Success | 5 |
| ksville | 323,675.89 | 174,641.94 | Lincoln. | | 18,185.64 | Twin Groves | | 676.23 | Cleburne County 390,367.26 | 421,4 |
| | 87,508.69 | 92,777.40 | Little Flock | | 6,259.43 | Tyronza | | 2,555.12 | Concord | 3,1 |
| | 1,904,231.54 | 1,846,543.81 | Little Rock | 5,992,668.59 | 1,985,766.58 | Van Buren | 292,041.91 | 314,576.29 | Fairfield Bay 2,173.57 | 2,3 |
| | 73,902.87 | 78,194.58 | Lonoke | | 142,347.88 | Vandervoort | | 320.43 | Greers Ferry 10,582.81 | 11,4 |
| | 9,055.93 | 8,435.84 | Lowell | | 230,293.97 | Vilonia | | 107,026.64 | Heber Springs | 91,8 |
| on Plant | 1,900.28 | 1,906.90 | Luxora | 3,591.62 | 2,952.40 | Viola | / | 3,252.46 | Higden 1,425.29 | 1,5 |
| | 11,268.23 | 10,276.01 | Madison | | 1,273.05 | Wabbaseka | | 691.67 | Quitman | 9,3 |
| | 325,504.83 | 359,514.73 | Magazine | | 6,782.86 | Waldenburg | | 7,554.27 | Cleveland County 35,052.87 | 36,8 |
| | 46,651.23 | 44,547.38 | Magnolia | 142 770 05 | 408,425.86 | Waldron | | 47,945.61 | Kingsland 1,727.48 | 1,8 |
| | 16,550.20 | 160,725.50 15,196.08 | Mammoth Spring | 8 082 61 | 147,623.13 7,900.21 | Walnut Ridge | | 69,210.89 20,647.78 | Rison 5,194.02 Columbia County 336,189.90 | 5,4 406,1 |
| | | 3,191.55 | Manila | | 17,731.88 | Warren | | 63,784.30 | Emerson | 400,1 |
| | 99,259.69 | 100,691.46 | Mansfield | | 26,226.00 | Washington | | 1,545.66 | Magnolia | 22,7 |
| | 27,371.03 | 25,964.99 | Marianna | | 88,187.88 | Weiner | | 10,677.05 | McNeil | 1,0 |
| Arc | 19,258.68 | 15,517.47 | Marion | | 169,232.81 | West Fork | 32,010.32 | 25,808.54 | Taylor | 1,1 |
| alls Bluff | | 9,384.89 | Marked Tree | 47,456.05 | 55,880.82 | West Memphis | 594,984.87 | 549,728.73 | Waldo 2,232.92 | 2,6 |
| | 168,925.96 | 162,678.43 | Marmaduke | | NA | Wheatley | | 3,947.29 | Conway County 307,544.85 | 354,4 |
| nond City | 2,740.19 | 2,468.09 | Marshall | 16,510.94 | 15,299.57 | White Hall | 52,185.65 | 56,819.31 | Menifee | 3,7 |
| | | 3,412.35 | Marvell | | 27,078.40 | Wickes. | | 2,666.97 | Morrilton | 84,0 |
| | 10,625,60 | 13,068.06 | Maumelle | | 138,414.71 | Widener | | NA | Oppelo | 9,6 |
| | 138 166 63 | 19,529.91 143 673 57 | Mayflower | | 64,157.52 NA | Wiederkehr Village | | 2,348.36 2.748.95 | Plumerville | 10,2 271.8 |
| 1uð | 138,166.63 | 143,673.57 1,130.76 | Maynard | | 20,078.59 | Wynne | 117 475 56 | 2,748.95 NA | Craighead County 260,827.45 Bay 26,056.70 | 271,8 27,1 |
| | 25,415.29 | 23,169.17 | McGehee | | 166,609.70 | Yellville | 19 126 47 | 18,773.99 | Black Oak | 3,9 |
| | | 5,137.49 | Melbourne | | 31,273.82 | | | 10,110.00 | Bono | 32,1 |
| | 480,863.15 | 472,765.80 | Mena | 127.461.32 | 133,479.54 | COUNTY SALES AND US | SE AMOUNT | LAST YEAR | Brookland | 24,7 |
| | 40,887.63 | 36,436.55 | Menifee | 5,638.86 | 7,170.01 | Arkansas County | | 267,103.70 | Caraway | 19,2 |
| | | 3,543.65 | Mineral Springs | | 4,516.30 | Ashley County | | 208,935.79 | Cash | 5,1 |
| and | 65,714.45 | 66,897.49 | Monticello | 176,912.95 | 166,256.90 | Crossett | 53,015.52 | 50,845.55 | Egypt 1,620.41 | 1,6 |
| ah | | 551.61 | Moro | 3,076.75 | 3,415.95 | Fountain Hill | 1,684.71 | 1,615.76 | Jonesboro | 1,014,4 |
| | 30,361.02 | 33,897.60 | Morrilton | 147,444.62 | 139,597.66 | Hamburg | 27,504.15 | 26,378.38 | Lake City 30,122.19 | 31,3 |
| | 220,695.54 | 210,880.68 | Mount Ida | | 20,473.31 | Montrose | | 3,268.44 | Monette 21,716.34 | 22,6 |
| | 29,343.09 | 29,507.87 | Mountain Home | | 371,836.97 | Parkdale | | 2,557.51 | Crawford County 233,842.91 | 241,8 |
| | 112,687.43 | 121,151.11 | Mountain View | | 176,272.43 | Portland | | 3,970.14 | Alma | 46,8 |
| etteville | 2,889,973.07 | 2,942,876.86 | Mountainburg | | 12,535.49 | Wilmot | | 5,078.10 | Cedarville | 12,0 |
| DIN | 44,472.41 | 42,524.96 | Mulberry | | 28,231.59 | Baxter County | 303,428.13 | 311,960.01 | Chester | 1,3 |
| | | 79,559.82 | Murfreesboro | | 34,499.62 | Big Flat | 1,316.23 | 1,353.24 | Dyer | 7,5 |
| ипап | | 7,665.64 | Nashville | 104,312.35 | 107,774.99 | Briarcliff | 2,986.82 | 3,070.81 | Kibler | 8,3 |
| | 181,017.95 | 168,782.22 | Newport | | 185,429.70 | Cotter | | 12,621.53 | Mountainburg | 5,4 |
| | 3,340,257.84 | 3,323,618.43 | Norfork | | 4,507.61 | Gassville | | 27,038.70 | Mulberry | 14,2 |
| | | 8,759.62 | Norman | | 1,900.29 | Lakeview | | 9,641.81 | Rudy | 106.8 |
| ndiii filli | | 1,519.28 | North Little Rock | | 1,373,728.19 | Mountain Home | | 161,971.98 | Van Buren | 196,8 |
| | | 2,737.76 | Oak Grove | | 1,220.74 | Norfork | | 6,649.07 | Crittenden County 708,416.54 | 657,4 |
| | 8,096.65 | 6,346.27 3,765.15 | Ola Oppelo | | 3,633.55 2,661.12 | Salesville | | 5,855.35 564,122.09 | Anthonyville 1,036.54 Clarkedale 2,388.56 | 9 2,2 |
| and | | | | | 91,515.81 | Avoca | | 6,199.98 | Crawfordsville | |
| | 39.857.03 | 34.457 h8 | USUCUIA | | | | | | | 10 |
| sville | 39,857.03 | 34,457.68 37,511.74 | Osceola | 1,715.19 | 1,617.33 | Bella Vista | | 336,183.84 | Earle | 2,8 14,4 |

| Gilmore | | 1,010.93 |
|--|-----------------------|-------------------------|
| Horseshoe Lake | | 1,744.64 |
| Jennette Jericho | 766 14 | 618.39 711.00 |
| Marion | 79,479.02 | 73,759.02 |
| Sunset | 1,147.28 | 1,064.71 |
| Turrell | 168 060 36 | 3,307.06 156,808.88 |
| Cross County | . 269.409.92 | 246,688.77 |
| Cherry Valley | | 6,336.33 |
| Hickory Ridae | 2.891.28 | 2,647.44 |
| Parkin | 11,745.83 | 10,755.22 81,437.96 |
| Dallas County. | . 139,174.36 | 131,664.46 |
| Dallas County | . 110,133.56 | 109.200.01 |
| Arkansas City | 4,248.41 | 4,212.40 |
| Dumas | | 54,162.66 48,557.64 |
| Mitchellville | 4 178 76 | 4,143.34 |
| Reed. | 1,636.68 | 1,622.81 |
| Tillar Watson | | 241.69 2,428.45 |
| Drew County | . 397,363.24 | 382,844.14 |
| Jerome | 431.86 | 416.08 |
| Monticello | . 104,831.83 | 101,001.42 |
| Tillar Wilmar | 5 658 50 | 2,176.43 5,451.75 |
| Wilmar | 1,849.27 | 1,781.70 |
| Faulkner County. | . 664.163.77 | 678,615.48 |
| Damascus | 2 018 69 | 805.51 2,062.61 |
| Holland | 3,326.64 | 3,399.03 |
| Mount Vernon | 866.00 | 884.85 |
| Wooster Franklin County | 5,136.29 | 5,248.04 |
| Altus | 6.412 25 | 165,235.75 6,464.28 |
| Branch | 3,104.61 | 3,129.80 |
| Charleston | 21,334.69 | 21,269.02 |
| Denning | 21 164 54 | 4,016.73 31,417.43 |
| Wiederkehr Village | 321 46 | 324.08 |
| Fulton County | . 103,000.94 | 99,879.99 |
| Ash Flat | 2 169 11 | 494.86 |
| Hardy | | 3,847.32 203.77 |
| Horseshoe Bend | 67 92 | 82.48 |
| Mammoth Spring | 3 903 21 | 4,740.02 |
| Salem | 1 346 35 | 7,932.37 1,634.99 |
| Garland County | 1.603.579.96 | 729,763.88 |
| Fountain Lake | 3,757.10 | 3,877.91 |
| Lonsdale Mountain Pine | 5 751 43 | 724.70 5,936.36 |
| Grant County | . 172.875.04 | 164,928.48 |
| Greene County | . 480,832.69 | 137,539.45 |
| Delaplaine | 1,240.29 | 1,190.37 |
| Marmaduke | 11 879 01 | 4,699.92 11,400.91 |
| Oak Grove Heights Paragould | 9,505.35 | 9.122.78 |
| Paragould | . 279,204.91 | 267,967.45 |
| Hempstead County Blevins | . 578,805.67 | 570,101.36 3,542.56 |
| Emmet | | 483.59 |
| Emmet | 2,295.00 | 2,260.49 |
| Hope | . 115,263.88 | 113,530.50 |
| McCaskill | | 1,079.64 764.74 |
| Oakhaven | 719.33 | 708.51 |
| 0zan | 970.52 | 955.93 |
| Patmos | 3.105.67 | 719.76 3,058.97 |
| Perrytown | 2,055.24 | 2,024.31 |
| Hot Spring County | . 293,170.34 | 276,567.52 |
| Donaldson | | 2,237.85 1,308.51 |
| Magnet Cove | | 37.17 76,711.34 |
| Magnet Cove | 81,316.46 | |
| Midway | 1 800 33 | 2,892.10 1,791.77 |
| Perla Rockport Howard County | 5,950.17 | 5,613.21 |
| Howard County | . 313,628.81 | 315,870.26 |
| Dierks Mineral Springs | 15,364.26 | 15,474.06 |
| Nashville | 62.745.29 | 16,498.39 63,193.72 |
| Ι ΟΠΕΤΤΕ | 3,254.56 | 3,277.82 |
| Independence County . | | 510,942.73 |
| Batesville | 1 802 61 | 126,085.49 1,993.15 |
| Cave City | 5,029.51 | 5,561.15 |
| Magness | 2,247.70 | 2,485.29 |
| Moorefield Newark | 13 085 62 | 1,685.57 14,468.83 |
| Oil Trough | 2,893.08 | 3,198.89 |
| Pleasant Plains | 3,883.40 | 4,293.89 |
| Sulphur Rock Izard County Jackson County | 5,074.03 | 5,610.36 |
| Jackson County | . 132.085.57 | 43,542.59 136,460.53 |
| Amagon | 936.27 | 967.28 |
| Beedeville Campbell Station Diaz | 1,022.25 | 1,056.11 |
| Diaz | 2,436.21 | 2,516.90 13,008.93 |
| | 3.007.73 | 3,809.90 |
| Jacksonport Newport | 2,025.40 | 2,092.48 |
| Newport | /5,274.12 7 622 00 | 77,767.35 7 876 42 |
| ownton | 1,023.90 | 7,876.42 |

| Tuckerman | | 18,378.32 |
|--------------------------------------|---------------------------|--------------------------|
| Tupelo | | 1,776.64 740.28 |
| Jefferson County | . 539,447.12 | 412,070.18 |
| Altheimer | 7,772.41 | 10,328.85 |
| Humphrey | 2,432.03 | 3,233.01 515,214.35 |
| Redfield | 10,244.74 | 13,614.35 |
| Sherrill | | 881.73 2,676.68 |
| White Hall | 43,648.74 | 58,005.31 |
| Johnson County Clarksville | . 106,960.38 78 566 02 | 110,582.25 81,226.40 |
| Coal Hill | 8,662.98 | 8,956.32 |
| Hartman | 4,442.77 | 4,593.21 6,469.44 |
| Lamar | 13,739.20 | 14,204.45 |
| Lafayette County Bradley | 75,362.11 | 79,177.29 |
| Bradley | 1.555.29 | 3,731.51 1,634.02 |
| Lewisville | 7,239.15 | 7,605.63 |
| Stamps | 138 070 11 | 10,059.64 135,038.99 |
| Alicia | /44.64 | 728.29 |
| Black Rock College City | 2 732 34 | 3,888.13 2,672.35 |
| Hoxie | 16.694.28 | 16,327.78 |
| Imboden | 4,065.48 | 3,976.23 1,691.51 |
| Minturn | 654.56 | 640.19 |
| Portia | 2,624.25 | 2,566.63 |
| Powhatan | | 422.88 2,760.45 |
| Sedgwick | 912.78 | 892.74 |
| Smithville | | 458.12 1,773.74 |
| Walnut Ridge | 29,365.12 | 28,720.46 |
| Lee County | 37,102.62 | 33,869.27 1,049.54 |
| Aubrey | 1,014.47 | 926.06 |
| LaGrange | | 549.46 25,405.04 |
| MoroRondo | 1,460.84 | 1,333.53 |
| Kondo | 1,339.11 61.075.32 | 1,222.41 54,392.01 |
| Gould | 4 834 50 | 4,305.48 |
| Grady | 13 134 61 | 2,309.63 11,697.31 |
| LILLIE RIVER COUNTY | . 200,309.03 | 193,493.38 |
| Ashdown | | 39,467.90 8,448.45 |
| Ogden | 1,619.82 | 1,504.18 |
| Wilton | 3,365.62 | 3,125.34 1,604.45 |
| Winthrop | 85,785.94 | 91,438.64 |
| Blue Mountain Booneville | | 900.94 28,990.08 |
| Caulksville | 1,451.92 | 1,547.59 |
| Magazine | | 6,154.03 465.00 |
| Paris | 24,075.96 | 25,662.40 |
| Ratcliff | 1,526.90 | 1,467.67 1,627.51 |
| Scranton Subiaco Lonoke County | 3,899.04 | 4,155.98 233,163.47 |
| Allport | | 942.82 |
| Austin | 15,782.06 | 16,708.41 194,925.98 |
| Carlisle | 17,144.98 | 18,151.33 |
| Coy England | | 787.05 |
| Humnoke | 2,199.27 | 23,160.58 2,328.36 |
| Кео | 1,982.44 | 2,098.80 |
| Lonoke | 32,072.03 | 34,802.35 33,343.03 |
| Madison County | . 157,467.09 | 168,222.17 |
| Hindsville | | 354.90 13,649.07 |
| St. Paul | 615.41 | 657.44 |
| Marion County Bull Shoals | 13,958.40 | 79,944.23 13,772.53 |
| Flippin | 9,699.30 | 9,570.14 |
| Pyatt Summit | 4,323.52 | 1,560.89 4,265.95 |
| Yellville | 8,618.41 | 8,503.65 439,962.01 |
| Fouke | 8,899.21 | 8,712.12 |
| Garland | 8,899.21 | 8,712.12 |
| Texarkana | . 722,973.61 | 196,022.68 737,288.93 |
| Bassett | 2,242.52 | 2,286.93 |
| BirdsongBlytheville | . 202,475.13 | 541.99 206,484.26 |
| Burdette | 2,475.85 | 2,524.87 2,947.89 |
| Dyess | 5,314.65 | 5,419.88 |
| Etowah | 4,549.86 | 4,639.95 |
| Gosnell | 7.466.43 | 46,901.80 7,614.27 |
| Keiser | 9,838.58 | 10,033.39 |
| Leachville | 15,269.89 | 26,345.91 15,572.24 |
| Manila | 43,320.86 | 44,178.64 |
| Osceola | | 1,110.41 102,541.51 |
| | | |

| Victoria | |
|---|---|
| Monroe CountyNA Montgomery County49,998.73 | |
| Montgomery County 49,998.73 Black Springs | |
| Glenwood | |
| Mount Ida | |
| Norman | |
| Nevada County 32,344.58 | |
| Bluff City | |
| Cale | |
| Emmet | |
| Rosston 1,887.73 Willisville 1,099.37 | |
| Willisville | |
| Jasper | |
| Jasper | |
| | |
| Camden | |
| East Camden | |
| Louann 1,452.49 Stephens | |
| Stephens | |
| Adona | |
| Bigelow | |
| Fourche | |
| Houston | |
| Perry | |
| Phillips County 103,051.88 | |
| Elaine | |
| Lake View | |
| Lexa | |
| Pike County | |
| Daisy | |
| Delight | |
| Daisy | |
| Poinsett County 121,950.70 Fisher | |
| Harrisburg | |
| Lepanto | |
| Trumann | |
| Tyronza | |
| Waldenburg | |
| Polk County | |
| Grannis | |
| Hatfield | |
| Vandervoort | |
| Wickes | |
| Atkins | |
| Hector | |
| London | |
| Pottsville | |
| Prairie County | |
| Biscoe | |
| DeValls Bluff 5,020.31 | |
| Hazen | |
| Ulm | |
| Alexander 4,126.76 Cammack Village 13,429.45 | |
| Jacksonville 495,980.39 | |
| Jacksonville | 3 |
| North Little Rock 1,089,464.20 | 1 |
| Sherwood 516,246.97 Wrightsville | |
| Randolph County 114.372.70 | |
| Biggers | |
| U Neall | |
| Pocahontas | |
| Reyno | |
| Reyno 3,644.01 Saline County NA Scott County 140,502.70 | |
| Mansfield 6,611.89 | |
| Mansfield 6,611.89 Waldron | |
| Big Flat | |
| Gilbert | |
| Marshall 8,344.65 | |
| Pindall | |
| St. Joe | |
| Barling 69,142.18 | |
| | |

489.11

625.11 265.20

6,794.09 2,386.77 1,464.89 30,808.87

854.27 950 72

544.25

3.272.41

1,798.10 1,047.18

60,725.19 2,430.05

2,002.45

8,550.86 107.841.75

2,540.47

8,241.05 1,451.70

906.62

741.78

268 95

750.45

1,171.23 6,333.31

104,140.50 11,657.67

184,727.56

21,739.02 193,680.84

1,008.12 990.89

2,403.98

18.835.48 14,139.54 117,798.58

1,753.99 17,996.10

14,889.26

20,182.69 56,969.31

5,993.46

5,631.66

241,922,71

7,256.74 10,524.16

7,845.62

108,983.95 1,652.72

14,323.49 318,117.32

38,204.99 17,455.73

5,700.35

13,161.47

35,950.18

2,733.22 12,928.19

4,660.78

1,280.01 829,314.69

4,014.57

13,064.36 482,496.76

3,292,014.62 291,957.83

1,059,846.22 502,212,38

35,961.01 115,945.09 2,811.08

3,451.07 1,571.62

53,532.13 955.93

3,694.10

147,034.86 6,919,29

27,677.15

50,233.81 8.20

229.60 3,616.24

11,111.13 918.41

1,082.42

762,962,59

69,731.12

NA

353,674,80 32,964.26

479.79

8,120.05 5,242.28

1.366.43

7,886.97 101,734.20

325 906 40

22,707.07

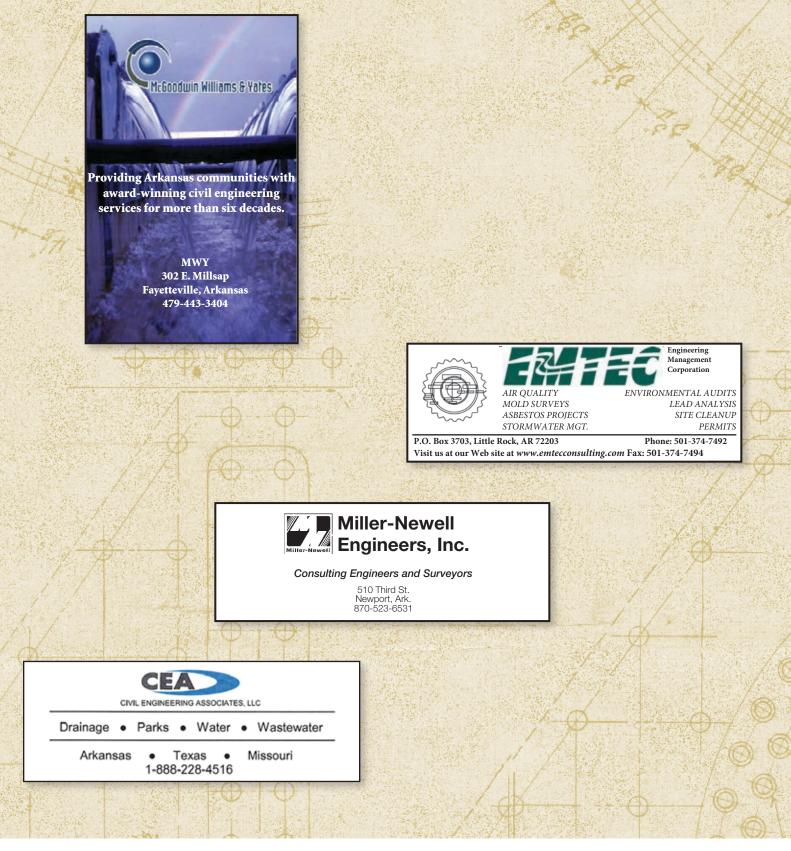
NA 48,366.83

11,936.96

| Bonanza | | 8,624.52 |
|-------------------------------|------------|---------------------------|
| Central City | | 7,529.58 1,293,063.12 |
| Greenwood | | 134,272.54 |
| Hackett | | 12,179.32 |
| Hartford Huntington | | 9,629.46 9,524.47 |
| Lavaca | | 34,333.09 |
| Mansfield | 10,752.81 | 10,844.40 |
| Midland | | 4,874.73 |
| Sevier County Ben Lomond | | 259,601.37 1,182.57 |
| DeQueen | | 53,778.55 |
| Gillham | | 1,304.91 |
| Horatio | | 8,514.53 6,027.05 |
| Sharp County | | 68,689.93 |
| Ash Flat | | 8,216.30 |
| Cave City Cherokee Village | | 14,604.89 32,513.07 |
| Evening Shade | | 3,621.88 |
| Hardy | | 6,120.30 |
| Highland | | 8,761.26 |
| Sidney | | 67.07 1,517.50 |
| Williford | 654.74 | 628.80 |
| St. Francis County | | 146,027.76 |
| Caldwell | | 9,608.22 6,543.98 |
| Forrest City | 280,935.79 | 266,104.65 |
| Hughes | | 24,946.77 |
| Madison Palestine | | 13,313.02 11,789.56 |
| Wheatley | | 6,145.80 |
| Widener | | 4,726.23 |
| Stone County Fifty Six | | 86,327.69 1,576.55 |
| Mountain View | | 25,042.59 |
| Union County | | 499,557.53 |
| Calion | | 14,563.71 |
| El Dorado Felsenthal | | 620,105.91 3,568.58 |
| Huttig | 22,610.35 | 19,961.21 |
| Junction City | | 17,805.53 |
| Norphlet | | 22,465.76 59,104.73 |
| Strong | | 16,816.70 |
| Van Buren County | | 367,287.96 |
| Clinton | | 32,626.09 3,134.71 |
| Fairfield Bay | | 27,021.22 |
| Shirley | | 3,648.81 |
| Washington County . Elkins | | 1,180,673.21 35,164.60 |
| Elm Springs | | 19,879.68 |
| Farmington | | 79,332.82 |
| Fayetteville Goshen | | 977,118.94 14,222.54 |
| Greenland | | 16,719.12 |
| Johnson | 43,250.92 | 44,540.05 |
| Lincoln | 29,001.58 | 29,866.00 58,165.00 |
| Springdale | | 846,486.72 |
| Tontitown | | 32,668.02 |
| West Fork | | 30,769.02 5,192.35 |
| White County | 819,122.11 | 911,619.66 |
| Bald Knob | | 35,476.30 |
| Beebe Bradford | | 89,578.58 9,294.62 |
| Garner | 3,124.95 | 3,477.83 |
| Georgetown | 1,364.41 | 1,518.49 |
| Griffithville Higginson | | 2,755.32 7,604.69 |
| Judsonia | 22,215.76 | 24,724.42 |
| Kensett | 18,133.51 | 20,181.20 |
| Letona | | 3,122.70 8,351.69 |
| Pangburn | | 7,359.77 |
| Rose Bud | 5,303.61 | 5,902.51 |
| Russell | | 2,645.11 279,916.21 |
| West Point | | 2,265.49 |
| Woodruff County | 22,457.25 | 18,527.63 |
| Augusta | | 19,163.81 |
| Cotton Plant Hunter | | 5,655.89 915.05 |
| McCrory | 18,263.67 | 15,067.86 |
| Patterson | 4,774.54 | 3,939.08 |
| Yell County Belleville | | 91,804.74 2,612.79 |
| Danville | 14,944.72 | 14,272.58 |
| Dardanelle | 29,436.56 | 28,112.65 |
| | 2 226 20 | 7777 /6 |
| Havana | | 2,221.76 7.589.53 |
| Havana | 7,946.94 | 7,589.53 |

SEPTEMBER 2012

PROFESSIONAL



DIRECTORY





Phone: 870 216 1906 Fax: 870 216 1907

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MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

DIRECTOR OF PLANNING & COMMUNITY DEVELOP-

MENT—The City of McAlester, Okla. (pop. 18,500), is seeking to fill a new position of Director of Planning and Community Development. The director will be responsible for managing the areas of building inspection, code enforcement, economic development, housing and planning and zoning. The ideal candidate will posses any combination of education and experience equivalent to a Bachelor's Degree in urban/regional planning or community/economic development or related field and five years of supervisory experience. A Master's Degree in community/ economic development, engineering, finance geography, marketing, political science, urban/regional planning, public administration, or related field is preferable. AICP certification is also preferred. For more info and application, go to www.cityofmcalester.com Send a letter of interest, resume, completed application, five business-related references and salary history to Peter Stasiak, City Manager, City of McAlester, 28 E. Washington, McAlester, 0K 74501; or email peter.stasiak@cityofmcalester.com prior to close of business on Sept. 14 or until filled.

- ENGINEERING INTERN/TECHNICIAN-Siloam Springs Engineering Department is accepting applications for an Engineering Intern/Technician. Position responsible for drafting and design of street and utility infrastructure and other engineering related duties. Position requires Associates Degree or equiv. from two-year college or technical school and one year experience, or three years related experience and/or training, or equivalent combination of education and experience. Four-year degree in Civil Engineering and Engineer Intern License preferred. Knowledge of Civil 3D software, GIS, website app development and database management preferred. Must possess valid driver's license. Generous benefits package. Applications available at City Hall, 400 N. Broadway, Siloam Springs, or online at www.siloamsprings. com. For more information call 479-524-5136 or email humanresources@siloamsprings.com. EOE. Open until filled.
- FIREFIGHTER EXAM—The City of Jacksonville will have an entry-level firefighter exam on Oct. 8. Minimum qualifications include no felony convictions, diploma/GED and a valid AR DL. Salary \$33,660 for entry-level or \$35,265 for AR certified with one year of experience. An application must be turned in for entrance into the exam with a deadline of 5 p.m. Sept. 21. Applications may be obtained at City Hall, #1 Municipal Dr., or www.cityofjacksonville.net. Women and minorities encouraged to apply. EOE.
- **FOR SALE**—The City of Ashdown is accepting sealed bids on a 2008 Asphalt Zipper model AZ-360S on a trailer, extra teeth included. Virtually new, only 12 hours. Bids accepted until Oct. 15. The city reserves the right to accept or reject any and all bids. Mail bids to City of Ashdown, ATTN: Asphalt Zipper Bid, P.O. Box 135, Ashdown, AR 71822.

FOR SALE—Friendship has for sale two unmarked patrol cars. One silver 2004 Ford Crown Victoria police car, 183,852 miles, asking \$3,000; one black 2007 Dodge Charger police car, 62,985 miles, asking \$10,500. Both fully equipped with lights, console siren and radar. Charger has brush bumper and strobe lights front and rear. Ford has prisoner partition, roof mounted light bar. Windshield needs replacement. Both run and drive well. Agency transfer only. Call Mayor William Garrett at 501-384-2111 or email friendship.mayor@yahoo.com.

- FOR SALE—Portland has for sale a 2007 Crown Victoria Police Interceptor, 61K miles. Excellent shape. Excellent tires. Serviced regularly. Blue in color with bumper guard, spotlight. Asking \$8,500. Call 870-737-2873 or email portlandcity@att.net.
- JOURNEYMAN LINEMAN—Benton Utilities Electric Department is taking applications for Journeyman Lineman. Qualified applicants must have completed an approved four-year apprenticeship program, have experience in construction, maintenance and repair of overhead and underground distribution system, and have a CDL. Duties include: climbing poles, installing and maintaining primary and secondary lines, operating bucket trucks, diggers, trenchers and related equipment. Excellent benefit package. Salary based on qualifications. Applications available at Benton Municipal Complex, 114 S. East Street, Benton, AR, 8 a.m.-5 p.m. Monday through Friday, or online at www.benton.ar.gov. Consideration begins Sept. 7. Position open until filled. EOE.

MANAGER OF ACCOUNTING—Siloam Springs seeks an Accounting Manager with strong hands-on experience in general ledger transactional accounting, month-end and year-end financial reporting, payroll and payroll tax reporting, and accounting for fixed assets. Additionally the candidate will have primary responsibility for multiple components of the city finance operation, including, account reconciliations, journal entries, assistance with development of the annual budget, and coordination of information required for the annual independent audit. This position reports directly to the City Finance Director.

Qualifications: BS or BA in Accounting. A minimum of two years municipal accounting experience is preferred. Able to directly support the City Finance Director in managing the operations and integrity of the city financial processes, procedures, and systems. Proficiency in general ledger accounting, financial reporting, payroll processes, and recognizing strengths and deficiencies in systems of internal control. Strong team player with team building experience and/or attributes.

Requirements: Knowledge and experience in interpreting and applying generally accepted accounting principles, practices, and procedures. Knowledge and experience with varied financial accounting systems for recording and reporting transactional data and activity. Knowledge and experience with payroll processing and tax reporting. Knowledge and experience with methods and techniques of training and motivation.

The city requires a completed application be submitted for all positions. Applications are available at City Hall, 400 N. Broadway, Siloam Springs, or can be accessed at www.siloamsprings.com.

Salary Range: \$49,424-\$61,677. The city offers a generous benefit package including, but not limited to medical, dental, vision, LTD, 457 Deferred Compensation, vacation and sick leave. For further information please call 479-524-5136 or email pwoody@siloamsprings.com. Position open until filled. EOE.

- **POLICE OFFICER**—Fordyce is accepting applications for a FT police officer. Candidates must be able to meet all requirements of law enforcements standards and training. Fordyce maintains a residency requirement for FT officers. Certified and military veterans preferred. For application contact Chief Jimmy Vaughan 870-352-2178.
- STREET SUPERINTENDENT—The City of Malvern, is seeking a highly qualified professional to direct their Street & Parks Department with a staff of 14 personnel. Applications & a job description can be picked up at City Hall/ Human Resources Dept./ 305 Locust St./Malvern, AR. 72104 or on our website @ www.malvernar.gov. For more information contact: Virginia Harrison, Human Resources Director, @ 501-332-3638 ext. 236. The City of Malvern is an Equal Opportunity Employer.
- WATER SUPERINTENDENT—Danville is accepting applications for a Water Superintendent. Applicants must have a minimum of a Class IV water treatment license and a Class II distribution license. Salary DOE and qualifications. Benefits include health insurance package, paid vacation, sick leave and retirement. For more information contact Danville City Hall at 479-495-2013, email resume to danville@arkwest. com, or mail to Danville City Hall, P.O. Box 69, Danville, AR 72833.
- WATER & SEWER OPERATIONS MANAGER—The City of Fayetteville is seeking a dynamic and progressive leader as the next Water & Sewer Operations Manager within the city's Utilities Department. The Water & Sewer Operations Division is responsible for water/wastewater distribution and collection but not treatment. The Water & Sewer Operations Manager is a vital member of the Utilities Department's Executive Leadership Team. This individual should have experience in budgeting and master planning and be able to effectively supervise 70 field personnel including first line supervisors and field superintendents. See brochure at www.mercergroupinc.com for other qualifications. Minimum qualifications include a high school diploma or GED equivalent with 10 years of relevant experience, five years of which must be in a management position. A Bachelor of Science degree in Engineering or a related field is not required but may be substituted for up to five years of experience with at least three of those years in management. A valid DL is required, Arkansas CDL Class A DL preferred. Starting salary is in the \$75,000 range DOE plus an excellent benefits package. Position open until filled. Interested candidates are encouraged to apply as soon as possible, as applications will be reviewed as they are received. Attach a resume that includes length of time in each position, current salary, size of staff and budgets managed plus four work-related references to your online job application for this position at www.accessfayetteville.org/careers. For further information contact James Mercer, The Mercer Group, Inc., 551 W Cordova Road, #726, Santa Fe, NM 87505; 505-466-9500; Fax 505-466-1274; email jmercer@mercergroupinc.com; www.mercergroupinc.com. EOE. Under the Arkansas FOIA, all applications subject to disclosure upon request by any Arkansas resident.



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Standing from left: Bobbie Nichols, Jack Truemper, Chris Angulo, Mark McBryde (Executive Vice President and Director of Public Finance), Kevin Faught & Michael McBryde

Seated from left: Lindsey Ollar, Carey Smith, Dennis Hunt & Michele Casavechia

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For over 75 years, our firm has successfully managed tax exempt issues and financial advisory transactions for Arkansas borrowers. Again in 2011, Stephens led the state in Arkansas tax-exempt issues underwritten. During this same period, we also completed the majority of financial advisory transactions for Arkansas school districts. And while 2011 was another good year, we understand it was possible because of the trust and confidence shown by our fellow Arkansas.

We are continually impressed with the talent and dedication of the men and women who manage Arkansas' municipalities, hospitals, colleges and universities, school districts, state agencies, counties, utility systems and other governmental organizations. Thank you, Arkansas, for your continued confidence in our capabilities.

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