

City & Town

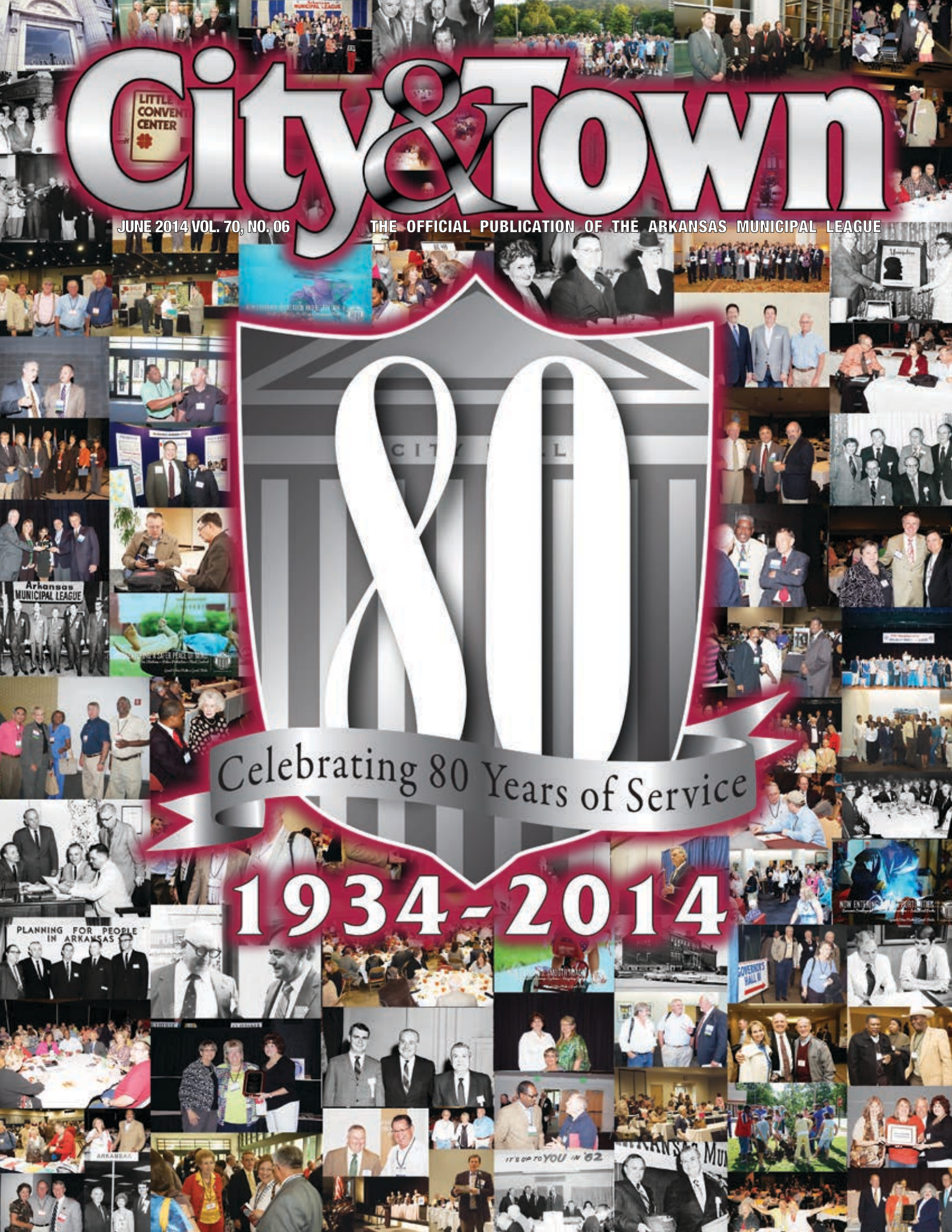
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THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



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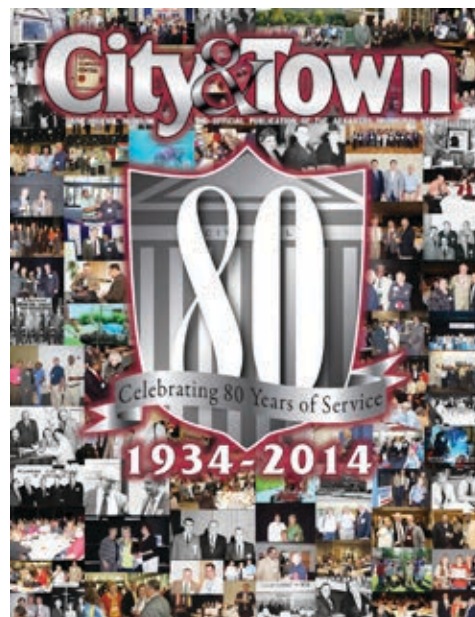
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9 Fort Smith expands fire protection
The new, \$3.17 million project at east Fort Smith's Chaffee Crossing expands the city's fire protection offerings with a new station, new trucks, and equipment.



ON THE COVER—Join us at the Statehouse Convention Center in Little Rock June 18-20 for the League's landmark 80th Convention, where we'll continue working together to improve our great state's cities and towns. Register now if you haven't already, and check out the latest Convention agenda inside this issue. Read also inside about Caraway's new veteran's monument, the landmark Plumhoff v. Rickard case, Fort Smith's new fire station, the recent visit to Arkansas by IBLA's world-class musicians, and much more.—atm

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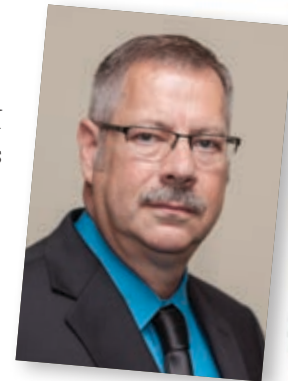
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Greetings,
Come one, come all to the Arkansas Municipal League's 80th Convention. Help us celebrate 80 years of service to our great state. Have you registered yet? Better get it done. We have a lot planned for this event, June 18-20, and I encourage you to attend. It's a great time to visit with other municipal leaders from across the state. It is always a great learning experience. Hope to see you there!



I would like to extend our appreciation to the cities of Little Rock and North Little Rock for hosting our event.

Reflecting back over the year we have seen the "IT in a Box" service rolled out, more online abilities for League programs, a reduction in cost of property insurance, increased use of digital media such as Facebook and YouTube, and our newly remodeled work and meeting space at League headquarters.

I would like to take this opportunity to say "Thank You" to all those who have served with me this year on the Executive Committee, various advisory councils, boards, and League staff. Your time and dedication is part of what makes our League the great organization it is.

We are still in the process of recovering from the deadly tornado that ripped across central Arkansas and left several of our cities and towns hurting. As Arkansas across the state have come together to lend a hand, once again we see the sense of community felt throughout the state. Our slogan "Great Cities Make A Great State" once again rings true—cities helping cities.

All too often it takes a disaster to remind us just how important it is to have a disaster recovery plan in place in your municipality. By using the ACOOP (Arkansas Continuity of Operation Plan), the city of Pea Ridge, the Pea Ridge School District, and Benton County Emergency Services are working together to review and develop a more comprehensive disaster recovery plan incorporating items from all three jurisdictions. Over the summer the city, district, and county staff will be meeting to go over plan details. We will be reviewing current plans to make any needed changes or adjustments.

Disaster preparedness is an ongoing process. If you have a plan, review it. If you don't have a plan, I strongly encourage you to begin preparing one.

It was our pleasure to host the May 21 Executive Committee meeting here in Pea Ridge. For those who arrived here on Tuesday, we had an election watch party at our community room. It was a great time visiting and watching the election returns. Wednesday morning before our meetings started we toured the Pea Ridge National Military Park. Pea Ridge NMP is one of the most pristine parks in the nation. The park staff has worked diligently over the years to have the park as near to the same landscape as it was during the battle, giving visitors a very real view of what the soldiers saw during the battle.

A special thanks goes out to the Pea Ridge School District for allowing us to use their Professional Development Center facilities for our meetings.

As I write this month's letter, which is my last letter as president, it doesn't seem like it has been a year already. What an honor, privilege, and humbling experience it has been to serve you as your president. Thank you for allowing me to serve you.

Jackie Crabtree
Mayor, Pea Ridge
President, Arkansas Municipal League

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Caraway unveils veterans' monument

Caraway on Memorial Day, May 26, dedicated the city's new veteran's monument. The stone monument features the names of more than 700 men and women from Caraway who have served their country in the military. One side features the names of 17 Caraway veterans who died serving their country. The 17 names were called during the ceremony and family and friends of each released a balloon in their honor.

The project came together in just over a year, Mayor Barry Riley said, thanks to fundraisers, donations, city support, and a grant. He expressed his appreciation to all those who helped with the project. The Caraway Veterans' Memorial Committee included Mayor Riley, Terry Gauf, Jean Jeffers, Shirley Redding, Kim Kelton, Gail Ramsey, Jerry Vaughn, and Amy Vaughn.



Retired U.S. Air Force Chief Master Sergeant Paul Douglas Brown, right, with his wife, of Bossier City, La., was one of several out-of-state former Caraway residents who traveled to attend the opening. Brown is listed on the monument next to his father, Paul Brown, Jr.



Caraway Mayor Barry Riley stands at the podium as local veterans present colors at the Memorial Day unveiling of the city's veterans' monument.

PHOTOS COURTESY THE NORTHEAST ARKANSAS TOWN CRIER

U.S. Supreme Court rules in officer's favor in landmark suit

Police may use deadly force to subdue a motorist who leads them on a reckless, high-speed chase that puts them and the public at risk, the U.S. Supreme Court ruled May 26 in a unanimous decision. The judges threw out an excessive force claim brought against West Memphis police officers in the case, *Plumhoff v. Rickard*, which was argued by the League's Mike Mosley on March 4. It was the first time a member of the League's legal defense team has appeared before the Supreme Court.

The case began in 2004 when officers in West Memphis pulled over Donald Rickard for having just one headlight. Rickard had a passenger with him. When an officer sought to question the driver, he sped away, leading police in a high-speed pursuit that crossed the Mississippi River bridge into Memphis. Sgt. Vance Plumhoff eventually collided with the vehicle and police were able to surround the car in a parking lot. Rickard put the car in reverse and spun the wheels, refusing to surrender. Plumhoff fired

three shots into the vehicle. Rickard then spun away and officers fired 12 more shots, killing him and his passenger.

Alleging the officers used excessive force thus violating the 4th Amendment, Rickard's daughter sued, and a federal judge and the 6th Circuit Court of Appeals allowed the suit to proceed. The Supreme Court, however, ruled there was no constitutional violation and that the officers were entitled to qualified immunity.

"It is beyond serious dispute that Rickard's flight posed a grave public safety risk," Judge Samuel Alito wrote in the decision. It would be a different case, he added, if the initial shots "had clearly incapacitated Rickard" or "if Rickard had clearly given himself up."

"But that is not what happened," Alito wrote.

More in depth analysis of this landmark case and the implications it holds for municipal police departments will appear in a future issue of *City & Town*.

Volunteer Community of the Year nominations open now

It's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism.

For nomination details and to download an entry form online, visit www.humanservices.arkansas.gov/dcsns and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 30. If you have any questions about the nomination process, please call Dekritra Ross-Larry at 501-682-7540, or email dekitra.ross-larry@arkansas.gov.

IBLA's world-class performers visit Arkansas

By Sherman Banks

Each July the IBLA Foundation competition takes place in the city of Ragusa Ibla, located at the southernmost tip of Sicily on the Monti Iblei hills facing the Mediterranean Sea. This sunbaked locale is the scene of the annual IBLA Grand Prize, a competition for piano, vocal, instrumentalists, and composers. Winners have gone on to perform in prestigious venues such as Weill Recital Hall at Carnegie Hall, Lincoln Center Alice Tully Hall, Tokyo Opera City Hall, the Bolshoi Theatre at the Tchaikovsky Concert Hall in Moscow, as well as other venues in the United States, Canada, Europe, Russia, Indonesia, and Japan.

For the past 15 years Arkansas has had the privilege of hosting winners of the previous year. This year we hosted the winners of 2013, with performers hailing from Russia, Malta, France, Hong Kong, Poland, Italy, and Japan. We also had two performers from Arkansas, Victoria Mantooth, a soprano who just graduated from Ouachita Baptist University and was accepted to Boston Conservatory of music, and Daniel Foltz-Morrison a tenor who is working on a Masters in music at the University of Arkansas at Little Rock. Foltz-Morrison just recently performed in the famed Kennedy Center in Washington, D.C.

While in Arkansas the world-class musicians perform in the local community and present master classes in area schools. The group performed to more than 275 students on May 5 at Gibbs Magnet Elementary in Little

Rock. The next stop was Lake Village, which hosted the IBLA winners for the fourth year. While in Lake Village the performers performed and conducted master classes to both the Junior and Senior High School students for total of 875. The students were most impressed with young eight-year-old violinist from Japan, Raika Tetsu, who had begun playing the instrument at age three. On the last evening of our stay in Lake Village, they performed a concert for 200. After the concert Mayor JoAnne Bush presented the Key to the City and a Lake Village t-shirt to each performer.

After Lake Village the group traveled to Star City for the sixth year and to Harrison for the third year running, where they performed for 950 students, a record number. While in Harrison, young violinist Tetsu celebrated his ninth birthday with the help of the city, which presented him with a cake.

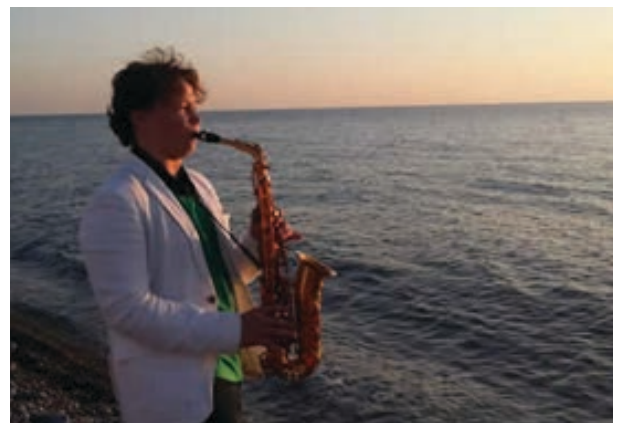
The group returned to central Arkansas for its final two performances, appearing May 9 at the First United Methodist Church in Jacksonville, where Mayor Gary Fletcher named them Honorary Citizens, and May 11 at the Argenta Theater in North Little Rock. The Secretary of State's office named the performers Arkansas Travelers making them honorary Ambassadors for our state.



To host these world-class performers in your city in 2015, contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920, Little Rock, AR 72216.



Young Japanese violinist Raiku Tetsu, left, celebrated his ninth birthday during the group of IBLA champions' May visit to Arkansas. Other performers included French harpist Claire Iselin and Russian saxophonist Vladimir Anisimov, both below.



Fire service improvements benefit Fort Smith citizens

By Tracy Winchell

On a recent Monday morning in Fort Smith, many citizens began their day with a much greater degree of safety than they had previously enjoyed. That's because, with the movement of firefighters and equipment to a new station, emergency response times across east Fort Smith were cut by half.

The calm and deliberate movement of one active pumper truck, one active ladder truck, and the addition of firefighters to a \$3.17 million project at Chaffee Crossing seemed effortless, because the heavy lifting was more than three years in the making. In late 2010, Chief Mike Richards and the entire Fort Smith Fire Department command staff began the process of assembling a long-range fire service improvement plan that would enhance the department's ability to protect lives and property, offer a higher degree of safety for firefighters, and reduce response times across a number of metrics. Additionally, the enhancements are intended to preserve a very favorable fire insurance rating.

Property for the new Station 11 was donated by the Fort Chaffee Redevelopment Authority. The location was hand picked by Chief Richards because of its proximity to new and emerging industrial, commercial, and residential development, Interstate 49, and major local thoroughfares.

Voters overwhelmingly approved a sales tax reallocation in March 2012. City Administrator Ray Gosack says, "Even though Fort Smith has been impacted by the Great Recession, our citizens understand and appreciate the need for basic municipal services. Chief Richards and his staff put together a solid plan, making it easy to show how the sales tax reallocation would benefit Fort Smith."

The additional funding for fire service improvements provided for the purchase of six new apparatuses, including two new ladder trucks and a Quint, which provides expanded ladder coverage without the expense of an additional full-sized ladder. The sales tax reallocation also supports additional firefighters and a revamped command structure that provides for a more manageable span of control with each shift. A FEMA grant is underwriting the first two years of some of the expanded firefighter staff.

The expanded command staff and firefighting crew, and the replacement of aging equipment, is as important to Chief Richards as is the new fire house, because the former accomplishments represent a greater degree of safety for citizens, property, and firefighters.



The exterior design captures the historical significance of Fort Chaffee and our region's significant contribution to the nation's military. The structure resembles a motor pool that might have been located at Fort Chaffee circa World War II, and the native stone accents come from a nearby quarry. Inside, the 12,500-square-foot facility is sleek and efficient, designed to the standards of modern and innovative fire service organizations across the country. While the facility is not LEED certified, much of the construction meets LEED standards.

"We put together the budget for Station 11 in 2010 and we closed the books on the project in April 2014," Richards said. "We're more than \$116,000 under budget. I'm proud of that. It's the intangibles, though, that I most appreciate about the Fort Smith Fire Department. Our firefighters train every day as if they're protecting the most important citizens in the world. We've implemented a plan that reflects their dedication. That's deeply satisfying."

*Tracy Winchell is Communications Manager,
City of Fort Smith.*

Take a video tour

Join Chief Richards on a video tour of the city's new Station 11 at vimeo.com/96935866.

County equalization boards to meet in August

County equalization boards will meet Aug. 1 through Oct. 1 to equalize the assessed value for all acreage lands, city and town lots, other real property and personal property. “Equalization” means to adjust the valuation of property in order to bring about a uniform tax rate (ACA § 26-27-315; *Black’s Law Dictionary*). The boards will meet as often as necessary during this time to complete their work (ACA § 26-27-309). If a county’s ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA § 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from landowners begin no later than the second Monday in August (ACA § 26-27-317).

Cities and incorporated towns have a part to play in deciding who sits as a member of the county equalization board. Cities and incorporated towns select one member of a five-member board (counties with a population less than 79,000) and two members of a nine-member board

(counties with a population greater than 79,000) (ACA § 26-27-303 and 304).

To select county equalization board members, city and incorporated town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA § 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (*Id.*). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (*Id.*). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (*Id.*). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (*Id.*).

Information for this article comes from “Arkansas Property Tax Equalization and Appeal System,” a publication of the Assessment Coordination Department. For more information, contact the Department at 501-324-9240, or visit www.arkansas.gov/acd.

Missed us?

You can download last month's issue or older issues of *City & Town* that you might have missed.

Help us keep you up to date and informed.

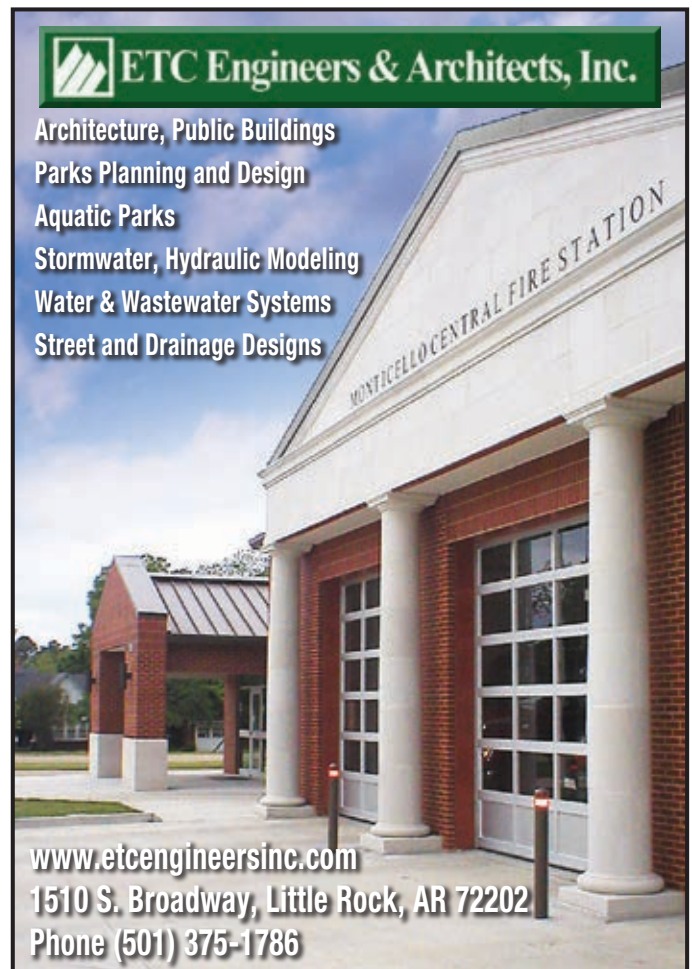


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Can your city afford your plan?

By Jim von Tungeln

The one question that is not asked often enough in reviewing plans and development proposals is a simple one. “What is this going to cost us as a city?” It may require some research and input from outside the planning profession. This is because our challenge is to consider both immediate and long-term costs to the taxpayers.

Immediate costs include externalities or the costs that must be borne by those who don’t directly benefit from the proposed plan or development. Externalities include such things as maintenance of infrastructure, increased public services, and ultimate replacement of aging improvements. The taxpayers pay for those. The argument goes that this is justified because the development will create jobs and sales tax. Perhaps this is true. Even if so, these benefits may be overstated on the front end, or they may be temporary.

Consider the economic concept called the “zero-sum game.” This refers to a situation in which one person’s gain is equivalent to another’s loss, so the net change in wealth or benefit is zero. At some point, does the tax revenue generated by a new business simply reflect an equal drop in the tax revenue generated by a previously existing business? If so, is the city simply incurring additional infrastructure costs and service demands for the same amount of revenue?

Then there is the common situation that occurs when development of a new commercial corridor simply means the abandonment of an old one. This can create a “double-play of misfortune” for the city. It must now provide services to the newly developing area while absorbing the costs of disinvestment in the older, i.e. blight, crime, and a general decline of the urban fabric.

Of course there are short-term benefits to the municipality during the construction phase. Local businesses sell materials and construction workers bring home paychecks. These should be weighed, however, against long-range financial obligations.

This failure to weigh life-cycle demands created by our development patterns figures largely in *Thoughts on Building Strong Towns* by Charles L. Marohn, Jr. He argues in the book and on his website, www.strongtowns.org, that American cities have followed a development pattern “... that does not financially support itself.”

Marohn, a civil engineer and land use planner, uses some alarming case studies to illustrate his point. A new street, for example looks great when the city takes it into

its system for maintenance, particularly when a developer paid for the land and construction cost. That street has a defined useful life, however, and when the future replacement costs are considered, the taxpayers usually suffer a net loss.

Our municipal plans may fare no better when we consider the life-cycle costs of proposed growth. Many elected officials measure their city’s success by population growth. Some measure it by its standard of living. A few measure it by its financial soundness. Population is seldom under the direct control of elected officials. Standard of living sometimes is. Financial soundness always is, but is often the most neglected.

Equally alarming, although not as pervasive as during previous decades, is reliance upon grants for the physical needs of municipalities. We love them, need them, seek them, and wax enthusiastic when we receive them. We should, however, also ask the question: If we can’t afford the improvement, how can we afford to operate it, maintain it, or replace it when it wears out and our citizens expect it to be continued?

There are more striking cases in our country of failing to consider life-cycle consequences of development and planning decisions. An article in the April 2014 issue of *Harper’s Magazine*, “Razing Arizona” by Christopher Kecham, illustrates the looming water problems in the nation’s Southwest. These represent potential catastrophes resulting from past development decisions. As Kecham points out, this is a region with some of the fastest growing cities in America, all dependent for their water supply upon “... a single river’s tenuous supply.” Climate change will only make it worse. He states, “For the past fourteen years, the Colorado River has been at its lowest level since the ninth century.”

Kecham quotes a study by the UC San Diego’s Scripps Institute of Oceanography that, absent measures to curtail water uses, Lake Mead, in Nevada, may become a “dead pool” by 2023, ending massive irrigation projects and hydroelectric production at Hoover dam.

Also relying upon Lake Mead is a longtime favorite haunt of the statistically challenged and live-entertainment enthusiast—Las Vegas. In addition to the gambling and entertainment draws, it has become one of the fastest growing cities in population. Can its plans for continued growth successfully predict a replacement for the dwindling water supply? That will be the most important bet ever placed there.



Las Vegas exists in its present form because of massive outlays of federal construction and operation expenditures.

Getting back to the cities of Arkansas, what steps might make our plans more compatible with future budgets? Using the “nudge theory,” here are some ideas.

First, make developers responsible for developing plans, supported by sound data, that will not encumber the taxpayers with life-cycle burdens that dwarf the temporary benefits of the development. For example, some municipalities are beginning to require traffic studies at certain levels of impact. These can identify problems and outline mediation measures.

Second, develop a regulatory structure that makes infill development and re-development easier to undertake than greenfield development.

Third, in addition to traffic studies, examine the potential impact of certain types of development on the provision of public services, particularly emergency services.

Finally, accept the fact that unless drastic changes are made to our enabling legislation, Arkansas cities will

depend on sales tax revenue for the bulk of their income. Any new development should be assessed on the long-term impact it may have on what could be a finite source of revenue. Recall the adage that “continuous growth is the ideology of the cancer cell.” Growth poses a tough question, but one that we learned from our parents: “Can we afford it?”

The real danger is that we could become so excited about planning that we lose the connection between what we plan for and what the grandchildren can pay for.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

Warm weather tips from the CDC

The return of warmer temperatures brings the opportunity for freedom, relaxation, exploration, and being closer to nature. Whether you're relaxing in the backyard, working in your garden, hitting the pool, or exploring the great outdoors, here are some ways to help keep you and your family healthy this spring and summer.

Beware of bugs

Warmer temperatures aren't just attractive to people, but to mosquitoes, ticks, and fleas. Mosquitoes can transmit West Nile virus, St. Louis encephalitis virus, eastern equine encephalitis virus, and even dengue. Ticks can transmit Lyme disease and other serious infections, and fleas can transmit plague.

To prevent these illnesses, use an appropriate insect and tick repellent. Prime mosquito-biting hours are usually from dusk to dawn, but ticks are out at all times. Young ticks are so small that they can be difficult to see, but both young and adult ticks hungrily look to animals and sometimes people to bite. To keep ticks at a distance, avoid tick-infested areas—especially places with leaf-litter and high grasses—and use repellent containing 20 percent DEET. If it's primarily mosquitoes that are the problem, CDC recommends repelling them with products that contain DEET, picaridin, IR3535, or oil of lemon eucalyptus. You can also treat clothing with permethrin (which protects through several washings) or purchase clothing that is pre-treated with permethrin. Pesticides, vegetation-free play areas, and landscaping techniques for tick-free zones can also help limit your exposure to ticks and other insects.

After coming indoors, shower as soon as possible and check your body for ticks. Wash and tumble dry your clothing and check your pets for ticks. If you find an attached tick, don't panic. Ticks are easy to remove with a pair of tweezers. Consult your healthcare provider if you develop a rash, fever, body aches, fatigue, headache, stiff neck, or disorientation in the one-three weeks following a bite. It could be any number of illnesses.

Healthy pets, healthy people

While you're outside enjoying the weather, remember to protect your pets too. Keeping healthy pets will help keep you and your family healthy. Children can get roundworm and hookworm from soil contaminated by pet feces, so make sure that puppies and kittens are seen by a veterinarian and dewormed. Protect family pets from ticks and fleas by keeping them on a flea and tick control program. Talk to your veterinarian for advice on the appropriate anti-bug products to use on your pet.

Dining al fresco

Nothing says summer like the smoky flavor of foods cooked out on the grill. When grilling, use a meat thermometer to make sure that you cook meat and poultry thoroughly. The era of medium-rare hamburgers is over! Ground beef should be cooked to an internal temperature of 160°F in order to kill germs found in raw and undercooked meat. Also, put cooked meat on a clean platter rather than back on the one that held the raw meat to avoid cross-contamination. Wash hands, kitchen work surfaces, and utensils with soap and water immediately after they have been in contact with raw meat or poultry. Always keep cold foods cold and hot foods hot, and refrigerate leftovers promptly.

Fun in the sun

Protect yourself and your family from recreational water illnesses—illnesses caused by germs or chemicals in recreational water—by doing your part to keep germs out of the pool. Do not swim when you have diarrhea, don't swallow pool water, take a shower before swimming, and wash your hands after using the toilet or changing diapers. Keeping germs out of the pool means a healthier swimming experience for everyone.

Prevent skin cancer. Avoid being outdoors during the midday if the sun is intense, use sunscreen with at least SPF 15, cover up with clothing, wear a brimmed hat, and wear sunglasses that block UVA and UVB rays. Be aware of the signs of heat stress.

In the great outdoors

When you're out on the trail, whether hiking, camping, or hunting, protect yourself from mosquitoes and other bugs by using insect/tick repellent. Wear permethrin-treated clothing when practical. Check your clothes and body for ticks daily. If you find any ticks, carefully remove them with tweezers. The ticks that transmit Lyme disease are most active in May, June, and July, but check for ticks in all warm months to protect against other tick-borne diseases.

Just because a stream's water looks clear, it doesn't mean it's safe to drink. Giardia and Cryptosporidium are two parasites that you can't see, but they can make you very sick, so follow healthy swimming tips. Always treat or filter water to make it safe to drink.

Bats are fun to watch as they flutter around at dusk. Sometimes bats may be infected with rabies and may pose a risk for exposure to humans. Remind children to never touch a bat. If you are bitten by a bat, wash the affected area thoroughly and get medical advice immediately. Whenever possible, the bat should be captured and sent to a laboratory for rabies testing.

Enjoy the great outdoors. Have a safe and healthy spring and summer!

This article was published originally online by the Centers for Disease Control, www.cdc.gov, and is reprinted with permission.



David Baxter is the League's Health and Safety Coordinator. Email David at dbaxter@arml.org, or call 501-374-3484 Ext. 110.



Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

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Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

No obligation to respond to landowner's request for annexation

Opinion: 2014-025

Requestor: Lea, Andrea—State Representative

Is there a specific time frame within which a city must act to pass an ordinance or resolution to accept a landowner's petition for annexation into a city after the county court approves the petition pursuant to ACA 14-60-601 et seq.?

RESPONSE: This question is a little unclear. It may assume, on the one hand, that the city must act to accept the territory, the only question being whether such action must occur within a certain timeframe. Or it may be asking whether the city is under any obligation at all to accept the territory after the county court has accepted the adjoining landowners' request for annexation. Notwithstanding my uncertainty regarding the focus or premise of the question, it is my opinion that the city is likely under no obligation to accept the territory, notwithstanding the county court order granting the adjoining landowners' petition. It might seem logical for the city to make its determination and convey its decision within some reasonable period of time following the entry of the county court order. However, there is no requirement to that effect on the face of the statutes. See opinion for discussion of 14-60-604 and 14-60-605.

Law doesn't directly address city attorney pay

Opinion: 2014-036

Requestor: Hickey, Jimmy, Jr.—State Senator

Does Act 1256 of 1995 provide any guidelines, instructions, mandates, policy or direction to a city of the first class regarding the compensation of the city attorney? If so, how and to what extent?

RESPONSE: Strictly speaking, no, inasmuch as this act does not directly address the matter of a city attorney's compensation. This would appear to render moot the second part of the question. However, this should not be taken to suggest that a city is necessarily prohibited from applying any income derived from costs and fees [pursuant to Act 1256 of 1995] to a city attorney's compensation. See opinion for discussion of this matter, which can only be definitively addressed by those officials for the city who are in a position to assess the underlying issues based upon the particular surrounding facts and circumstances.

Custodian required to release personnel records to employee

Opinion: 2014-047

Requestor: Pauley, Sheila—Former Director, Ark. Psychology Board

(Q1) Someone made a request under the Freedom of Information Act ("FOIA") for the personnel file of a former public employee. The custodian released a termination letter and unspecified unemployment information. Does the Arkansas Constitution grant the former employee a privacy interest in her termination letter? (Q2) The former employee requested her personnel records and employee evaluation records under the FOIA. But the employee believes she has not been provided with all her records. Does the FOIA require custodians to disclose to an employee his or her own personnel or evaluation records? **RESPONSE:** I am unable to address the first question because the records have already been released. The answer to the second question is "yes."

Name of employee should not have been redacted

Opinion: 2014-052

Requestor: Butler, George E., Jr.—Washington County Attorney

Is the decision of the custodian of records to release a termination letter after redacting the name and address of the terminated employee in response to a Freedom of Information Act (“FOIA”) request for termination records of all employees terminated from April 1, 2014 through the present, consistent with provisions of the FOIA? **RESPONSE:** In my opinion, the custodian’s decision is partly consistent with the FOIA. The decision to classify this particular termination letter as an employee evaluation record is consistent with the act. And I agree that the letter meets the test for release of such a record. But in my opinion, the decision to redact the subject’s name is inconsistent with the FOIA. Additionally, I note that the custodian apparently does not intend to shield the identity of the other person referenced in the letter. But in my opinion, that information is in all likelihood protected on constitutional grounds.

Custodian correctly distinguishes termination and evaluation records

Opinion: 2014-054

Requestor: Butler, George E., Jr.—Washington County Attorney

A custodian has received a request under the Freedom of Information Act (FOIA) that seeks the “termination papers” for all terminated employees. The custodian has decided to withhold documents related to an employee who, though initially terminated, appealed the termination and negotiated a settlement under which the termination was lifted and the employee resigned. Under such circumstances, is the custodian’s decision consistent with the FOIA? **RESPONSE:** Based on the limited information before me, I believe that the custodian has correctly classified the records as employee-evaluation records and correctly withheld the records from disclosure.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.



Grants, loans stretch municipal dollars for eligible projects

By Byron Hicks, PE

An essential role of a municipal official is being a good steward of taxpayer dollars, especially when it comes to paying for capital improvement projects. Understanding funding sources available can help you maximize the buying power of your constituency's tax revenue dollars. Municipal governments fund capital projects in numerous ways such as saving/banking tax revenues to pay-as-you-go, bond issue packages, grants, and loans. A variety of methods can be used to fund a single project.

Not surprisingly, municipal officials are often exclusively looking for grant funding because it falls into the "free money" category. However, municipalities seeking funding assistance, especially for large-scale projects, should expect to consider direct funding agency loans. There is simply not enough grant money to fund every project or community that applies. In May's column, we outlined the process to locate a funding source highlighting some general application requirements. This month, we detail some of the types of

capital improvement projects that are fundable by state and federal agencies.

Water and wastewater service is critical to every city's health, welfare, and ability to thrive economically. Improvements and expansions to these systems are necessary to meet updated requirements set forth by regulatory agencies and to accommodate growing/changing populations.

In Arkansas, water and wastewater projects are funded by multiple agencies including Arkansas Natural Resources Commission (ANRC) and USDA Rural Development, as well as Community Resource Group, a regional, nonprofit community development organization. Applicants for these funds submit documentation to the Water and Wastewater Advisory Committee comprised of funding and regulatory agencies. The committee advises the applicant how to proceed and where they should ultimately apply for funding.

Both grants and low-interest revolving loan funds are available. Direct loan amounts are determined by the amount needed, the ability to repay, and the availability



PHOTO COURTESY McCLELLAND CONSULTING ENGINEERS, INC.

Malvern funded the construction of the McHenry Tank Pump Station and Water Line with a \$491,000 loan from the Arkansas Natural Resources Commission. Construction was completed in 2010.

of funds. Rates are primarily determined by the applicant's median household income, with the lowest rate (poverty) requiring additional criteria. Grants are only available to the highest priority applicants who also meet eligibility criteria. Grants rarely total 100 percent of a project's cost; rather, a grant supplements a loan to reduce debt service where necessary to achieve user rates comparable to rates charged by a similar system. Annually, the funding allocation for USDA Rural Development is typically 70 percent loan and 30 percent grant.

USDA Rural Development funds generally require that the project be located in an unincorporated area or in a municipality with a population less than 10,000. ANRC grant funds for water and wastewater projects are allocated from Arkansas's portion of federal Community Development Block Grants (CDBG). Therefore, to receive ANRC funding, a project must meet one CDBG program objective: provide benefit to low and moderate income persons (LMI), urgent need, or eliminate conditions of slum and blight. Water and wastewater projects are nearly always funded to benefit LMI.

For rural communities, Arkansas Department of Rural Services (DRS) offers a number of grant programs such as Rural Community Development Grant Program/Rural Fire Protection Grant Program and Rural Services Block Grant Program. Both of these programs require the applicant to be a town with population less than 3,000 or an unincorporated area, which can apply through the county. Additionally, the block grant program also requires the community's population to be at least 51 percent LMI.

DRS also has a separate General Improvement Fund Grant Program with categories for community enhancement (GIF 1), fire protection (GIF 2), and county fair improvements (GIF 3). GIF 1 and GIF 2 are for cities and communities of 20,000 or less. County projects have no population restrictions but must serve a rural area. GIF 3 has no population limits and eligible projects improve county fairs, rodeos, or a riding arena controlled by a city or county. GIF applications are available now with a deadline of July 11, so it's not too late to apply for this cycle if your project is well developed.

Municipal leaders engaged in business development activities for their community should be aware that funding assistance is available through the federal Economic

Development Agency (EDA) for public works projects that foster job creation. EDA makes construction, non-construction, and revolving loan fund investments under the Public Works and Economic Adjustment Assistance Programs. Grants made under these programs leverage regional assets to support the implementation of regional economic development strategies.

Other agencies and resources include: Arkansas Economic Development Commission, which administers CDBG funds in multiple areas (childcare, public health, senior centers, general assistance/innovative projects); Arkansas Department of Tourism, offering several types of Outdoor Recreation Program grants; and Federal Highway Administration Moving Ahead for Progress in the 21st Century (MAP-21) funds for on- and off-road pedestrian and bicycle facilities, transportation enhancements, and safe routes to school. MAP-21 funds allocated for Arkansas are administered by the Arkansas Highway and Transportation Department with the exception of Metropolitan Planning Organizations with a population greater than 200,000, which will administer their own grant process.

This is not an exhaustive list of funding agencies. Once you start looking, you will be surprised by the number of programs that can help you construct your project. Start contacting funding agencies early so you can model projects in ways that meet application criteria. If your project isn't eligible, look for ways to rework it, and contact your regional planning and development district for advice on alternate funding sources. Keep in touch with potential funding agencies and establish relationships. They can provide application guidance and keep you informed of program changes that can occur from year to year.

Stay positive in your search and know that your community appreciates your effort to make their tax dollars go further while building infrastructure projects that improve their quality of life.



Byron Hicks, PE is Chairman/CEO of McClelland Consulting Engineers, Inc., in Little Rock. Contact Byron at 501-371-0272 or bhicks@mccllland-engrs.com.

Little Rock's Centre at University Park offers myriad amenities

By Gil Standridge

Formerly known as the Adult Leisure Center, the first incarnation of the facility on 12th Street in Little Rock was completed in 1991. The neighborhood and neighborhood association depended on the Center to maintain a certain ambiance and decorative appeal that without a doubt contributed to its popularity with everyone who set foot inside the facility over the last 20 years.

The original facility, which had a large, full-service kitchen, was also known for its “meals on wheels” program that catered to senior citizens who could not get out on their own and persons with disabilities in the city of Little Rock.

On Oct. 18, 2009, the Adult Leisure Center caught on fire and the building was completely destroyed. But due to the demand of the citizens of Little Rock and the neighborhood association, the Board of Directors passed resolution No. 13,163, dated July 6, 2010, that expressed a desire to commit to the construction of a new Adult Leisure Center on its original site. Funding for the construction of the new \$3.2 million facility was comprised of insurance and tax proceeds.

The Centre at University Park held its ribbon cutting ceremony and was opened to the public in September 2013. This 15,000-square-foot, single level, steel-framed building includes a webinar room, two banquet halls, arts and crafts room, ceramics room, game room, classrooms, aerobics and dance studio, three conference rooms, kitchenette, and office spaces with audio/visual teleconferencing access. The entire facility can accommodate 350 persons. Little Rock's Board of Directors, various city departments, local businesses, as well as citizens 25 years of age and older may utilize the Centre for meetings, classes, parties, and banquets.

The last full year the Adult Leisure Center was in operation 49,078 persons utilized the facility. The new Centre at University Park expects to exceed those numbers in its first year of operation. Since the Centre is located in the heart of Little Rock, it is in an ideal location for many businesses and corporations to hold their meetings and functions. The new Centre currently books at least two meetings a day, five days a week for



The new Centre at University Park at 12th St. in Little Rock replaces the old Adult Leisure Center, which was destroyed by fire in 2009. The new 15,000-square-foot facility can host classes and meetings of all kinds.

the different businesses and city organizations that request its use.

The Centre at University Park has two full-time recreation programmers to meet the recreation needs of the community. Activities include: webinar/Skype classes, 55 Alive driving course, T.O.P.S class (Take off pounds sensibly), floral design classes, aerobics, yoga classes, dance classes (Salsa, ballroom), ceramic classes, arts and crafts classes, and special events such as the Spring Fling and Oktoberfest. The staff also assists various organizations and private citizens in organizing parties, wedding receptions, and graduation events. Eventually computer classes will be taught in the lab that cater to staff members from various city departments, as well as separate classes for senior citizens and others in the community.

The Centre at University Park currently has a full-time manager, a full-time front desk attendant, two full-time recreation programmers, a full-time custodial/maintenance person, and seven part-time staff, including two aerobics/yoga instructors, two arts and crafts/ceramics instructors, and three staff members who work special events.

The Centre operates with a \$312,461 budget, most of which is personnel/benefits costs. The Centre also welcomes more than 100 volunteers over the course of the year who assist with all the programs, special events, and activities offered.

Gil Standridge is Recreation Manager, Little Rock Parks and Recreation Department.

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Approximately 90 percent of the municipalities across Arkansas that offer employees and officials medical benefits have joined the Municipal Health Benefit Fund.

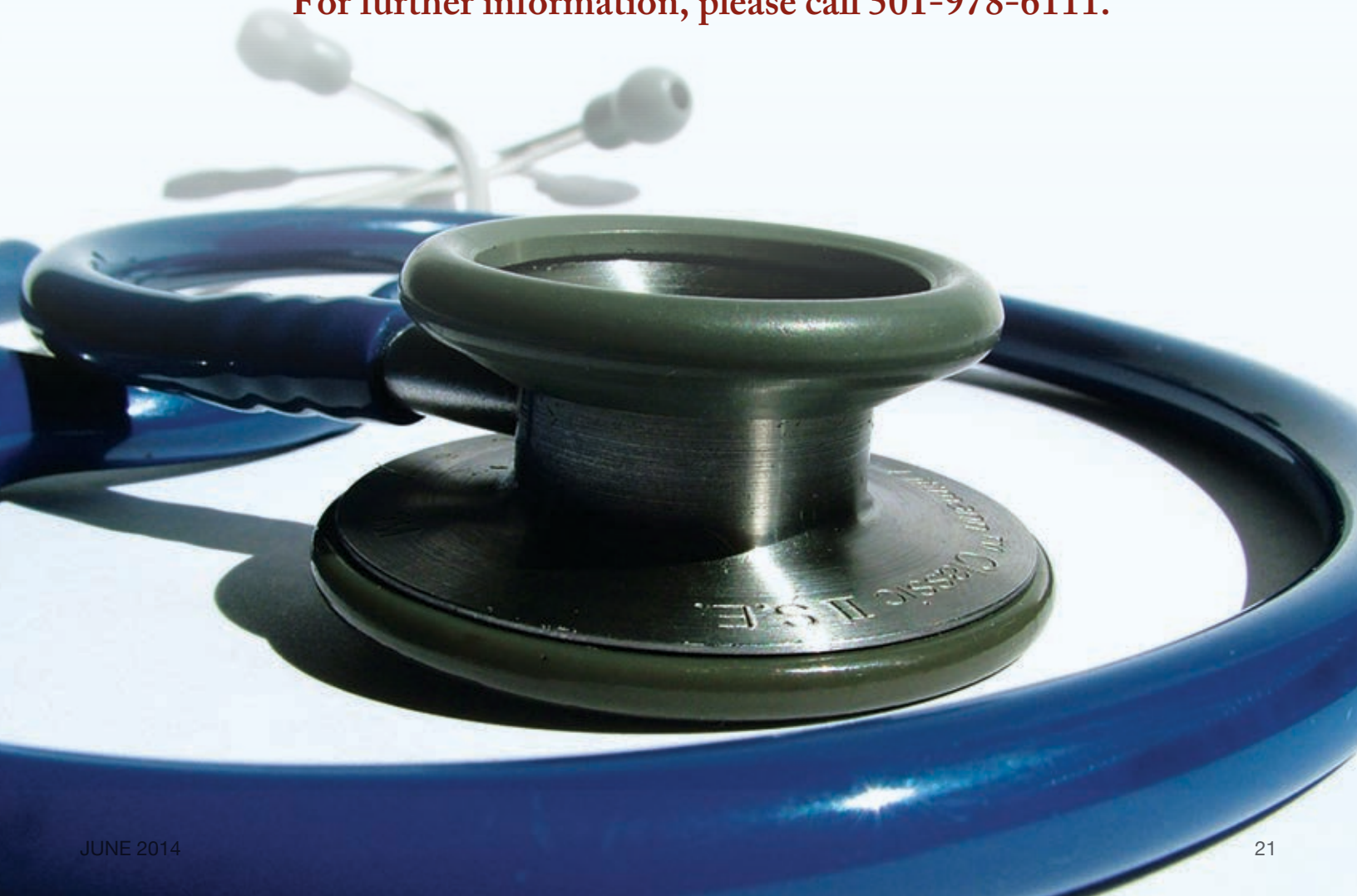
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The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate.

For further information, please call 501-978-6111.



New Jonesboro splash pad opens

Jonesboro in May opened its third splash pad to help residents beat the heat. The new aquatic feature is located at the Parker Park Community Center in north Jonesboro. The city's other two pads are at Allen Park Community Center and at Craighead Forest Park. During community meetings held in 2012, residents of north Jonesboro, a lower income area of the city, expressed the need for a water outlet for children during the summer. The city was able to allocate \$200,000 of CDBG funds in 2013 for the project.

"This is what CDBG funds should be used for—providing needs in low income areas, needs defined by the residents," the city's grants administrator Heather Clements said in a media release.



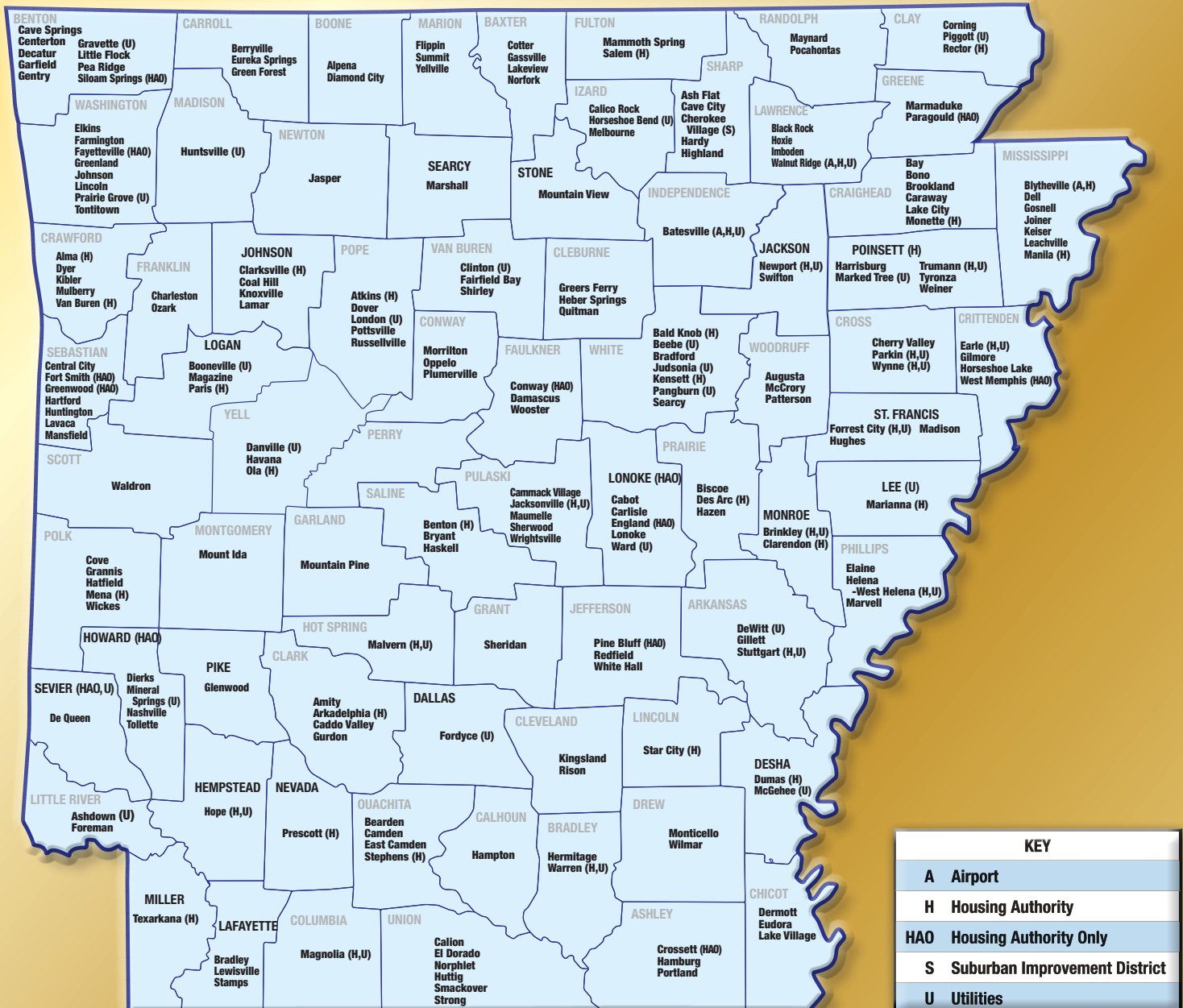
PHOTOS BY ERIC WOODRUFF, CITY OF JONESBORO.

MHBF provides coverage to 394 municipal entities, 90% of which are cities and towns in Arkansas. And that number is growing!

For further information, call (501) 978-6137.



Download the Municipal Health Benefit Fund booklet at: tinyurl.com/MHBF-Booklet



Other Municipal Entities Covered by MHBF

Argenta Community Development Corp. North Little Rock
 Barton-Lexa Water Association Phillips County
 Central Arkansas Planning & Development District..... Lonoke
 Eighth Judicial Drug Task Force De Queen
 Fifth Judicial District Prosecuting Attorney Russellville
 Fifth Judicial District Russellville
 Grand Prairie/Bayou Two Water.....Lonoke and Prairie Counties
 Holiday Island Suburban Improvement District.....Carroll County
 Ladd Water Users Association Pine Bluff
 Lakeview Midway Public Water Lakeview

Lee County Water Association Marianna
 Local Police & Fire Retirement System..... Little Rock
 Mena Regional Health System Mena
 Montgomery County Nursing Home..... Mount Ida
 NE AR Region Solid Waste Management District..... Paragould
 North Little Rock - Library..... North Little Rock
 North Little Rock - Sewer/Waste Water..... North Little Rock
 Northeast Public Water..... Mountain Home
 Northwest AR Conservation Authority.....Rogers
 Northwest AR Economic Development District..... Harrison

Ozark Mountain Regional Public Water Diamond City
 Ozark Regional TransitOzark
 SE AR Economic Development District.....Pine Bluff
 Sevier County Water Association..... De Queen
 Third Judicial District Drug Task Force.....Jackson County
 Thirteenth Judicial District Drug Task Force.....Camden
 Upper SW Regional Solid Waste Management District . Nashville
 Western AR Planning & Development District.....Fort Smith
 White River Regional Housing.....Melbourne
 Yorktown Water Association..... Star City

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Like the embrace of a warm summer breeze, our trip to Little Rock was a delight we will always remember. Enjoying the charm and convenience of riding the trolley to the museums within the vibrant River Market District. Taking in the lush Southern scenery while hiking the Arkansas River Trail. Enjoying the best local restaurants and the city's artisanal food scene, and then settling down into the city's most comfortable hotels. These are the memories of a new Southern style. You can see it all here. You can see it all in Little Rock.

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Mark Stodola
Mayor

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www.littlerock.org

June 18 – 20, 2014
Statehouse Convention Center
Little Rock, AR

Dear Delegates,

I would like to welcome you to the City of Little Rock for the Arkansas Municipal League Convention. As local officials, we all know that the government works best when it is closest to the people. While our federal leaders may struggle to reach compromises, our cities have thrived by working with one another to recover from tornadoes, economic recession, crime and other challenges. I know our cities will continue to address these challenges in 2014 with the same great professionalism and skill we have always demonstrated.

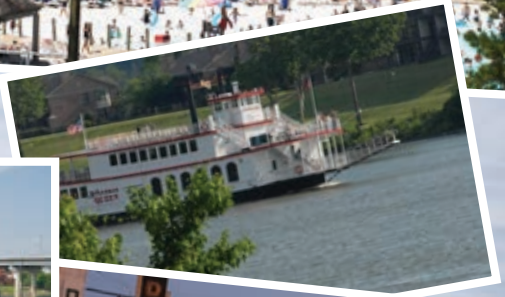
While you are here take time to enjoy the hospitality of our city. Our special attractions, historical venues and world class restaurants, cafes, shops, river trails, museums and friendly people are glad you chose Little Rock, the next great American City in the South!

As always, I am looking forward to meeting with you, my colleagues, from around our great state.

Sincerely,

Mark Stodola
Mayor

A Step in the Right Direction...



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Visitor Information Center in Burns Park.**

**Let us help you plan your next
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Our knowledgeable staff is here to help you!**

Ask how you can receive a FREE monthly calendar of events.



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Arkansas Municipal League
80th Annual Convention
Little Rock, Arkansas
June 18-20, 2014

Greetings!

As Mayor, it is my pleasure to welcome you to the 80th Annual Convention of the Arkansas Municipal League. During your stay, we hope you can include some or all of the following points of interest in North Little Rock:

- **Arkansas Sports Hall of Fame** – located next to the Verizon Arena and a facility the whole family can enjoy.
- **Dickey-Stephens Park** – home of the Arkansas Travelers and the finest facility in minor league baseball. Great family entertainment!
- **Arkansas Inland Maritime Museum** – home of the USS Razorback (SS394) submarine. For information regarding the museum, tour hours and prices, call 501-371-8320 or visit their website: www.aimm.museum.
- **River Rail Street Car Trolley** – a great way to enjoy the downtown sites of North Little Rock and Little Rock.
- **Burns Park** - 1,575 acres and one of the largest city parks in the nation.
- **The Old Mill at T.R. Pugh Memorial Park** – the photogenic Old Mill, a replica of the old grist mills seen throughout the Old South, is shown in the opening scenes of the 1939 movie classic *Gone with the Wind*.

For non-stop shopping, visit the newly-renovated McCain Mall – the largest enclosed shopping center in Central Arkansas. Other dining and shopping opportunities are located in close proximity.

On behalf of the City of North Little Rock, I welcome you and extend our best wishes for a successful convention.

Sincerely,

Joe A. Smith
Mayor

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ARKANSAS MUNICIPAL LEAGUE SOCIAL MEDIA LAB

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.



Join us for the Social Media Lab at 1:30 P.M. to 6:45 P.M. Wednesday, 1:30 P.M. to 5:30 P.M. Thursday, and 7:15 A.M. to 8:45 A.M. Friday in Quapaw Room.



It's Convention time again.

June 18-20—Little Rock, Ark.

See next page for more information.

Register online at www.arml.org.

Contact Whitnee Bullerwell

at 501-978-6105.

Cost for the exhibit space is \$500.



80th Annual Convention

Marriott Hotel/Statehouse Convention Center
June 18-20, 2014

REGISTRATION

Registration and payment must be received in League office by Friday, June 6, 2014, to qualify for advance registration.

Advance registration for municipal officials	\$150
Registration fee after June 6, 2014 , and on-site registration for municipal officials	\$175
Spouse/guest registration	\$75
Child registration	\$75
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2013-2014 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after June 6, 2014.**
- Cancellation letters must be postmarked by **June 6, 2014.**
- **Mariott guests:** In order to avoid a cancellation penalty of one night's room and tax, reservations must be cancelled at least seven (7) days prior to arrival.

HOTEL RESERVATION

Hotel Room Rates

Marriott Hotel (headquarters hotel) <i>formerly the Peabody Hotel</i>		
Single/Double	\$124	Check-in 3 p.m.
Capital Hotel		
Single/Double	\$169	Check-in 3 p.m.
Doubletree Hotel		
Single/Double	\$136	Check-in 3 p.m.
Wyndham Hotel		
Single/Double	\$99	Check-in 3 p.m.
Holiday Inn Presidential		
Single/Double	\$110	Check-in 3 p.m.
Hampton Inn & Suites		
Double Queen	\$149	Check-in 3 p.m.
Courtyard by Marriott		
Double Queen	\$149	Check-in 3 p.m.
Residence Inn by Marriott		
King Suite	\$159	Check-in 3 p.m.

- Cut-off date for hotel reservations is **June 6, 2014.**
- Rooms in Little Rock are subject to an 13-15 percent tax, depending on hotel choice.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

Register online at www.arml.org and pay by credit card or complete the steps below and mail with payment.

Step 1: Delegate Information

Name:

Title: City of:

Address: Email (required):

City: State: Zip: Telephone:

Spouse/Guest will attend: Yes No Name:

Children will attend: Yes No Name(s):

Step 2: Payment Information

• **WHAT IS YOUR TOTAL?** (see opposite page for fees)

<input type="checkbox"/> Advance Registration	<input type="checkbox"/> Regular Registration	<input type="checkbox"/> Spouse/Guest	<input type="checkbox"/> Child	<input type="checkbox"/> Other Registrants	Total
\$150	\$175	\$75	\$75	\$200	\$ _____

• **HOW ARE YOU PAYING?**

Check

Mail payment and form to:

**Arkansas Municipal League
80th Annual Convention
P.O. Box 38
North Little Rock, AR 72115**

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard

Card Number: _____ Exp. Date: ____/____/20____

Card Holder Name (as it appears on card):

Billing address (as it appears on statement):

City: State: Zip: Telephone:

E-mail address (**required for credit card payment**)

Step 3: Hotel Reservations and Hotel Payment

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below. Please mention that you are with the Arkansas Municipal League to get the negotiated hotel rate.

~~**Marriott Hotel**~~

Reservations _____ 877-759-6290

~~**Capital Hotel**~~

Reservations _____ 877-637-0037 or 501-374-7474

~~**Doubletree Hotel**~~

Reservations _____ 800-222-8733 or 501-372-4371

~~**Wyndham Hotel**~~

Reservations _____ 866-657-4458 or 501-371-9000

Holiday Inn Presidential

Reservations _____ 501-375-2100

Hampton Inn & Suites

Reservations _____ 501-244-0600

Courtyard by Marriott

Reservations _____ 501-975-9800

Residence Inn by Marriott

Reservations _____ 501-376-7200

80th ANNUAL CONVENTION OF THE ARKANSAS MUNICIPAL LEAGUE JUNE 18 - 20, 2014

WEDNESDAY, JUNE 18, 2014

11:30 A.M. to 1:00 P.M.

OPEN HOUSE AT THE ARKANSAS MUNICIPAL LEAGUE HEADQUARTERS..... 301 W. Second St., North Little Rock, AR

The Arkansas Municipal League welcomes you to an "Open House" at our headquarters. Use this opportunity to drop by and see some of the recent building and office changes. Light refreshments will be served.

Sponsored by: Arkansas Coalition for Obesity Prevention, UAMS

1:30 P.M. to 3:30 P.M.

ARKANSAS CITY CLERKS, RECORDERS, AND TREASURERS ASSOCIATION Conway Room, SCC

Arkansas City Clerks Recorders and Treasurers Association members will be meeting in the Conway room located on the 2nd floor of the Statehouse Convention Center. In addition to the regular agenda, ACCRTA will be conducting their annual business meeting.

1:30 P.M. to 7:00 P.M.

REGISTRATION Osage & Caddo Rooms, SCC

1:30 P.M. to 6:45 P.M.

MEET YOUR EXHIBITORS/
RENEW ACQUAINTANCES Governor's Exhibit Halls I - III, SCC

Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Popcorn and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.

1:30 P.M. to 6:45 P.M.

SOCIAL MEDIA LAB Quapaw Room, SCC

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

2:00 P.M. to 2:30 P.M.

STATE AID STREET COMMITTEE Fulton Room, SCC

The State Aid Street Committee will conduct its regularly scheduled meeting. City officials are welcome to attend.

2:30 P.M. to 5:30 P.M.

UNDERSTANDING HOW ETHICAL LAPSES HAPPEN IN GOVERNMENT AND HOW TO PREVENT THEM. Marriott Ballrooms A & B

Why do good and smart people do really dumb and unethical things? What can we learn? (Attendees will receive 3 hours of Certified Continuing Education credit.)

Presiding: Mayor Jackie Crabtree, Pea Ridge
President, Arkansas Municipal League

Speaker: Dr. Marianne M. Jennings, PhD.
Carey School of Business at Arizona State University

Sponsored by: Cranford Johnson Robinson Woods

3:30 P.M. to 5:00 P.M.

INTERIM JOINT CITY, COUNTY,
LOCAL AFFAIRS COMMITTEE Fulton Room, SCC

The Interim Committee welcomes all city officials to attend this committee meeting.

5:30 P.M. to 6:45 P.M.

RESOLUTIONS COMMITTEE Marriott Ballroom C

Each municipality has a designated representative who is a member of the Resolutions Committee.

Presiding: Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

7:00 P.M.

OPENING NIGHT BANQUET Governor's Exhibit Hall IV, SCC

Welcome to the 80th Annual Convention's Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. At the conclusion of tonight's meal we will hear from Governor Mike Beebe as he addresses our Convention for the last time as Governor of Arkansas.

Presiding: Mayor Jackie Crabtree, Pea Ridge
President, Arkansas Municipal League

Invocating: TBA

Speaker: Honorable Mike Beebe, Governor
State of Arkansas

8:30 P.M. to 10:00 P.M.

PRESIDENT'S DESSERT RECEPTION... Governor's Exhibit Halls I - III, SCC

After the Opening Night Banquet, stroll over to the Exhibit Hall and enjoy delicious desserts and entertainment.

Sponsored by: Marriott Hotel and Statehouse Convention Center

Entertainment: Dueling Pianos Unlimited

THURSDAY, JUNE 19, 2014

6:30 A.M. to 7:00 A.M.

PRE-BREAKFAST EXERCISE WALK/JOG Marriott Lobby

Meet in the Grand Lobby of the Marriott Hotel and from there take a scenic 30 minute walk or jog across a designated route. You should be back in time for breakfast.

7:15 A.M. to 7:30 A.M.

VOLUNTARY PRAYER SESSION Fulton Room, SCC

This is a brief time set aside for those who wish to gather to pray for our national, state and local leaders.

7:15 A.M. to 4:30 P.M.

REGISTRATION Osage & Caddo Rooms, SCC

7:30 A.M. to 4:15 P.M.

EXHIBITS OPEN Governor's Exhibit Halls I - III, SCC

7:30 A.M. to 8:45 A.M.

HOST CITY BREAKFAST BUFFET Governor's Exhibit Halls I - III, SCC

Country-style breakfast buffet will be served, courtesy of our Host City of Little Rock.

8:30 A.M. to NOON

CITY ATTORNEYS Arkansas Room

City attorneys will receive 12 hours of CLE credit for participating in two days of meetings located in the Marriott Hotel.

8:45 A.M. to 9:45 A.M.

OPENING GENERAL SESSION Marriott Ballrooms A, B & C

This morning we are fortunate to have one of our own municipal public servants speak at our Opening General Session. Bryant City Attorney, Chris Madison, has overcome serious obstacles only to become an inspiration to others. "Finding Your Finish Line - Overcoming Obstacles" will be Chris's challenge to all of us.

PRESENTATION OF COLORS

Color Guard by: TBA

Singing the National Anthem: Officer Allison Walton
Little Rock Police Department

Host City Welcome Address: Mayor Mark Stodola, Little Rock

Presiding: Mayor Jackie Crabtree, Pea Ridge
President, Arkansas Municipal League

Speaker: City Attorney Chris Madison, Bryant

9:45 A.M. to 10:00 A.M.

BREAK Governor's Exhibit Halls I - III and Marriott Ballroom Foyer

Sponsored by: Arkansas Coalition for Obesity Prevention, UAMS

10:00 A.M. to 11:00 A.M.

GENERAL SESSION 2: VISIT WITH

CANDIDATES FOR GOVERNOR.....Marriott Ballrooms A, B & C

Presiding: Mayor Jackie Crabtree, Pea Ridge
President, Arkansas Municipal League

Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

Speakers: Asa Hutchinson
Republican Gubernatorial Candidate
Mike Ross
Democratic Gubernatorial Candidate

11:00 A.M. to NOON

GENERAL SESSION 3: VISIT WITH THE CANDIDATES

FOR OTHER CONSTITUTIONAL OFFICES.....Marriott Ballrooms A, B & C

Candidates for the constitutional offices that affect municipalities will be invited to share with us their vision for Arkansas.

Presiding: Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

Speakers: Candidates for constitutional offices

NOON to 1:30 P.M.

PAST PRESIDENTS' LUNCHEONGovernor's Hall IV, SCC

At today's luncheon we celebrate 80 years of service to cities and towns across this great state. We will hear from several past League presidents and view a video of League highlights since our 75th anniversary.

Sponsored by: Energy Systems Group
Vision Internet
Raymond James

1:00 P.M. to 5:30 P.M.

CITY ATTORNEYS.....Arkansas Room

1:30 P.M. to 5:30 P.M.

SOCIAL MEDIA LAB.....Quapaw Room

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

CONCURRENT WORKSHOPS

1:30 P.M. to 2:45 P.M.

1. MUNICIPAL PLANNING AND LAND USE CHALLENGES.. Izzard Room

Are there ways to modernize your planning? What about the demographics of a region and the economic consequences of poor planning? These are topics that the speakers will explore as they discuss the challenges of Municipal Planning and Land Use.

Presiding: Mayor Bob Freeman, Van Buren

Speakers: Jim vonTungeln, AICP, Planning and Zoning Consultant
Arkansas Municipal League

Jeff Hawkins, Director
NWA Regional Planning Commission

City Manager David Watkins, Hot Springs

2. LEGAL TOOLS TO KEEP YOUR CITY CLEAN..... Pope Room

Vacant houses and overgrown lots contribute to rundown neighborhoods. What can you do to keep your city clean? What enforcement tools are available to assist you?

Presiding: Mayor Joe Smith, North Little Rock

Speakers: City Attorney C. Jason Carter, North Little Rock
Staff Attorney
Arkansas Municipal League

3. AVOIDING LAWSUITS..... Fulton Room

Avoiding lawsuits is a full-time job. However, there are steps you can take to reduce your risks. Understanding the Fair Labor Standards Act and how to properly pay your uniformed employees will be discussed at this session.

Presiding: Mayor Doug Sprouse, Springdale

Speakers: Staff Attorneys
Arkansas Municipal League

4. PLANNING FOR CAPITAL PROJECTSCaraway I & II

Capital projects may include water/waste upgrades, community centers, or recreational facilities. How do you go about raising the revenue for these projects? What about bond issue compliance? The speakers explain.

Presiding: Mayor Bob McCaslin, Bentonville

Speakers: Bob Wright, Senior Managing Director
Crews & Associates

Jason Holsclaw, Vice President, Stephens Inc.

Michael McBryde, Banker, Stephens Inc.

Ryan A. Bowman, Partner, Friday Law Firm

Patricia Quinn, First Vice President, Raymond James

Jim Fowler, Managing Director, Raymond James

5. PUBLIC HOUSING: THE NEW HUD REGULATIONS..... Caraway III

HUD has new rules regarding affirmatively furthering fair housing. These new rules could affect your public housing. Authorities from the Arkansas Fair Housing Commission will explain.

Presiding: Mayor Larry Bryant, Forrest City

Speaker: Carol Johnson, Executive Director
Arkansas Fair Housing Commission

6. COMPLETE STREETS: THE COEXISTENCE OF VEHICLES AND PEDESTRIANS Miller Room

The Complete Streets concept includes improving the quality of life in your city by providing pedestrian friendly walkways, bike lanes, and traffic flow. The speakers will explain.

Presiding: Mayor Gary Fletcher, Jacksonville

Speakers: Lori Tutor, Assistant Chief Engineer-Planning
Arkansas State Highway and Transportation Dept.

Michael Oaks, P.E.

Public Works Director & City Engineer, Russellville

2:45 P.M. to 3:00 P.M.

BREAK Governor's Exhibit Halls I - III, SCC

Soft drinks and coffee available in the Exhibit Hall.

CONCURRENT WORKSHOPS continued

3:00 P.M. to 4:15 P.M.

- 1. EMERGENCY PREPAREDNESS:
EMERGENCY RESPONSE** Iazard Room
Tornadoes and floods are some of the most common disasters that happen in Arkansas municipalities. What should you do to prepare and what can you do after disasters strike? When was the last time you had your property appraised? Are you properly insured?
Presiding: Mayor James Sanders, Blytheville
Speakers: David Maxwell, Director, ADEM
Mayor James Firestone, Vilonia
Mayor Randy Holland, Mayflower
Neil Foreman, Loss Control Specialist
Arkansas Municipal League
- 2. DEALING WITH ANGRY CITIZENS AND
CIVILITY AT CITY HALL** Fulton Room
Incivility at city council meetings is becoming more and more common. Name calling and rude behavior result in a breakdown of good government. At the same time, how do you deal with angry citizens? See what suggestions today's speakers have to offer.
Presiding: Mayor Bill Eaton, Russellville
Speakers: City Administrator Ray Gosack, Fort Smith
Ken Wasson, Chief Operating Officer
Arkansas Municipal League
- 3. CREATING ECONOMIC DEVELOPMENT STRATEGIES
FOR YOUR CITY** Caraway I & II
What can you do to make your city more attractive to business and industry? Are there certain strategies you can adopt to create a vibrant community? The workshop speakers share their ideas.
Presiding: Mayor Harold Perrin, Jonesboro
Speakers: Jim Youngquist, Executive Director
UALR Institute for Economic Advancement
TBA, Community Relations Office of Global Public Policy
TBA,
- 4. MUNICIPAL FINANCING: DO'S AND DON'TS** Pope Room
What steps can you take to create a budget that adequately reflects your cities revenues and expenditures? Are there things you can do to prepare for a Legislative Audit? The speakers offer their ideas.
Presiding: Mayor Mike Watson, Maumelle
Speakers: Finance Director Jane Jackson, Stuttgart
June Barron, Deputy Legislative Auditor
Arkansas Division of Legislative Audit
Jim Hathaway, Partner, Kutak Rock, LLP
- 5. HEALTH, WELLNESS AND YOUR MUNICIPALITY** Caraway III
Striving for a healthy employee workforce can be a real challenge. However the rewards are numerous including lower health premiums. How do you get started? Those who have had positive experiences will explain.
Presiding: Mayor Gerald Morris, Piggott
Speakers: Mayor JoAnne Bush, Lake Village
Mayor Rick Elumbaugh, Batesville
Dr. Jennifer Connor, Quality Specialist
Arkansas Foundation for Medical Care
David Baxter, Health and Safety Coordinator
Arkansas Municipal League
- 6. CREATIVE WAYS TO SAVE MONEY AND ENERGY** Miller Room
What is automatic meter reading? Can it save you money? What other ideas can be adopted to save energy and city resources? Municipal leaders from across the state explain.
Presiding: City Manager Catherine Cook, Hope
Speakers: Deputy City Manager Bill Burrough, Hot Springs
Bryan Hood, Manager, Water Utility Database

4:15 P.M. to 4:30 P.M.

BREAK Governor's Exhibit Halls I - III, SCC
Soft drinks and coffee available in the Exhibit Hall.

4:30 P.M.

The exhibit hall will close for the day.

4:30 P.M. to 5:30 P.M.

- 1. IMPORTANT HUMAN RESOURCES CONCERNS** Pope Room
Sexual harassment in the work place continues to be a problem. What steps can you take to prevent this? What about employee background checks? Is there a proper and legal way to conduct these? The speakers explain.
Presiding: Mayor Sunny Hudson, Prairie Grove
Speakers: Kathleen Walker, Employment Services Manager
Little Rock Police Department
Leslie K. Cloer, Human Resources Analyst - Senior
City of Little Rock
- 2. ANIMAL CONTROL** Fulton Room
Animal control continues to be a tremendous challenge throughout our state. What are some helpful hints that you might consider regarding animal control?
Presiding: City Director Becca Clark, Hot Springs
Speaker: Edwin Creekmore, President
Arkansas Animal Control Association
- 3. INFORMATION TECHNOLOGY AND
SOCIAL MEDIA FOR MUNICIPALITIES** Miller Room
Sophicity's IT in a Box will be featured as a complete IT solution for city government. Additionally, the use of social media in economic development for city government will be discussed.
Presiding: Alderman, Reedie Ray, Jacksonville
Speakers: Nathan Eisner, Chief Technology Officer
Sophicity
Amy Whitehead, Director
Center for Community and Economic Development, UCA
- 4. GRANTS AND FUNDING SOURCES** Caraway I & II
What grants are available for municipalities? If so, how do you go about finding them? Grant experts explain.
Presiding: Clerk/Treasurer Johnny Brigham, Dumas
Speakers: Kevin Smith, Chairman and CEO
The Grant Book Company
Chad Gallagher, Principal, Legacy Consulting
- 5. MUNICIPAL AQUATIC PARKS** Iazard Room
Municipal aquatic parks are becoming more popular throughout the state. How do they enhance your city recreation program? What are some of the best practices of managing aquatic parks?
Presiding: Recorder/Treasurer Carolyn Willett, Smackover
Speakers: City Manager Jimmy Bolt, Arkadelphia
Parks and Recreation Director Pat Austin, Paragould
- 6. THE BENEFITS OF BECOMING A SISTER CITY AND IDEAS TO
PROMOTE YOUR CITY**
Having a sister city has benefited several Arkansas Municipalities. What are you doing to promote unique events or historical events that have contributed to your municipal heritage? Today's speakers share their experience.
Presiding: Alderman Dorothy Henderson, Warren
Speakers: Sherman Banks, Sister Cities International Consultant,
Arkansas Municipal League
Former Mayor Gene Yarbrough, Star City
Mayor Larry Sims, Dyess

4:30 P.M. to 5:30 P.M.

RESOLUTIONS COMMITTEE..... Marriott Ballroom C

Each municipality has a designated representative who is a member of the Resolutions Committee.

Presiding: Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

5:30 P.M. to 7:00 P.M.

RECEPTION Marriott Ballrooms A & B

This fantastic reception sponsored by Crews & Associates, Inc. is one of the highlights of the Annual Convention. Drop by and enjoy delicious heavy hors d'oeuvres. Be sure and thank our sponsor for this event.

Hosted by: Crews & Associates, Inc.



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MEMBER FINRA & SIPC

7:00 P.M.

DINNER..... ON YOUR OWN

Visit some of Little Rock's finest restaurants or take in a Travelers ball game before coming back for desserts beginning at 8:30 p.m. in the Capital Hotel.

8:30 P.M. to 10:00 P.M.

DESSERTS..... Capital Hotel

Visit one of our state's historic hotels where Stephens Inc. will host a wonderful dessert reception.

Hosted by: Stephens Inc.



FRIDAY, JUNE 20, 2014

6:30 A.M.

PRE-BREAKFAST EXERCISE WALK/JOG.....Marriott Lobby

Meet in the Grand Lobby of the Marriott Hotel and follow the same route as Thursday morning.

7:15 A.M. to 8:45 A.M.

SOCIAL MEDIA LAB..... Quapaw Room

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

7:15 A.M. to NOON

REGISTRATION OPENS..... Osage Room, SCC

7:30 A.M. to 10:30 A.M.

EXHIBITS OPEN..... Governor's Exhibit Halls I - III, SCC

(Exhibit Hall will close at 10:30 A.M. for the remainder of the Convention.)

7:30 A.M. to 8:45 A.M.

BUFFET BREAKFAST..... Governor's Exhibit Halls I - III, SCC

8:30 A.M. to 3:15 P.M.

CITY ATTORNEYS.....Arkansas Room

8:45 A.M. to 10:00 A.M.

ANNUAL BUSINESS MEETING..... Marriott Ballroom C

At this session President Crabtree will give his presidential address. Afterward Executive Director Don Zimmerman will give his annual report followed by the Annual Business Meeting. During the business meeting, the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by the annual business meetings for Municipal League Worker's Compensation Trust, Municipal Health Benefit Fund, Municipal Vehicle Program, and Municipal Property Program.

10:00 A.M. to 10:15 A.M.

BREAK..... Marriott Ballroom Foyer

10:15 A.M. to 10:45 A.M.

GREETINGS FROM NATIONAL LEAGUE OF CITIES .. Marriott Ballroom C

The League welcomes NLC President Chris Coleman, who will discuss national issues affecting Arkansas cities and towns.

Presiding: Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

Speaker: Mayor Chris Coleman, Saint Paul, Minnesota
President, National League of Cities

10:45 A.M. to 11:00 A.M.

PRAYER IN LOCAL GOVERNMENT BOARD

MEETINGS: U.S. SUPREME COURT RULING..... Marriott Ballroom C

Little Rock City Attorney Tom Carpenter will give a briefing on the Supreme Court's ruling on praying at local government board meetings.

Presiding: Mayor Mark Stodola, Little Rock
First Vice President, Arkansas Municipal League

Speaker: City Attorney Tom Carpenter, Little Rock

11:00 A.M. to 11:45 A.M.

UNDERSTANDING CYBER LIABILITY AND THE IMPORTANCE OF CONTINUITY OF OPERATIONS PLANNING..... Marriott Ballroom C

Cyber liability is a risk posed by conducting business over the Internet, over other networks or using electronic storage technology. Municipalities need to be aware of the growing cyber threats and what can be done to mitigate these dangers. Equally important is the need for comprehensive Continuity of Operations Plans for municipalities.

Presiding: Mayor Jackie Crabtree, Pea Ridge
President, Arkansas Municipal League

Speakers: Nathan Eisner, Chief Technology Officer
Sophicity

Sammy Hugen, COOP Manager
Arkansas Department of Information Services

NOON to 1:30 P.M.

AWARDS AND NEW OFFICERS'

LUNCHEON Marriott Ballrooms A & B

Municipalities and individuals are honored for their many successes and contributions during this past year. The new League president and officers will be introduced to the Convention delegates.

Sponsored by: American Fidelity Assurance Company



Continuing Legal Education offered at League Convention

Twelve (12) hours of continuing legal education (CLE) will be available for city attorneys who attend the 80th Arkansas Municipal League Convention, June 18-20, at the Little Rock Convention Center. The Arkansas City Attorney's Association (ACAA) sponsors the CLE.

Robert Bamburg, Jacksonville city attorney and the current ACAA president, urges members to register for the Convention as soon as possible. A registration form is in this issue of *City & Town* and copies are also being mailed to city attorneys.

The 12 hours are offered June 19 and 20 and the tentative CLE agenda includes topics such as case law update, a session on sexual harassment and hostile work environment, Act 1460 of 2013, wet

and dry counties and the ABC, among other topics. Additionally, the program will include one (1) hour of ethics.

To attend the CLE program, registration is required at the League Convention. For registration information, call Whitnee Bullerwell at 501-374-3484 Ext. 206. For CLE information, call Mark Hayes, ACAA secretary/treasurer and League director of legal services, at 501-978-6102, or Jamie Adams at 501-978-6124.

NOTICE TO EXHIBITORS

At the 80th Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year is \$500 for a regular exhibit space or \$1,050 for a large exhibit space. We cannot guarantee space for companies that do not register before June 6.

Call Whitnee Bullerwell at 501-978-6105, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.

Tornado recovery snapshot

It has now been more than a month since the April 27 tornado Vilonia, Mayflower, and other cities and towns in its path, and Arkansasmatters.com has provided a snapshot of the recovery progress. The local governments, the county governments, the state, and FEMA responded immediately to assist first responders and take the necessary steps for the recovery.

This is a snapshot of the recovery as of May 29, including all four declared counties; Faulkner, Pulaski, White, and Randolph:

- Registrations: 1,353
- Individual and Housing Assistance, Money Approved: \$2,503,329
- SBA loans approved for individuals and businesses: \$3,361,800

There are two Disaster Recovery Centers (DRCs) open. One is in Vilonia and the other in Mayflower. Hours of operation are 9 a.m. - 7 p.m. Monday-Saturday. Specialists from FEMA and from the State of Arkansas are available to help with registration and answer any questions and help with several issues.

There is an SBA assistance center in Conway and there are mitigation specialists in Conway and Little Rock at Lowe's and Home Depot.

Counties declared for Public Assistance include: Faulkner, White, Randolph, Clay, Cleburne, Fulton, Independence, Izard, Jackson, Lawrence, and Sharp.

Public Assistance reimburses local governments and certain non-profit organizations for damages to infrastructure and other emergency expenses that might have occurred during the disaster.

We cordially invite you to be our guest at the

**15TH ANNUAL
CREWS & ASSOCIATES
APPRECIATION RECEPTION**

*as we celebrate the 80th Annual
Arkansas Municipal League Convention.*

**THURSDAY, JUNE 19, 2014
5:30-7:00 P.M.**

*Marriott Ballroom of the
Statehouse Convention Center
Little Rock, Arkansas*



Member **FINRA** **SIPC** 501.978.7953 • 800.766.2000

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PLEASE JOIN US

for the President's Dessert Reception Wednesday,
June 18th in the Exhibition Hall at the Little Rock
Statehouse Convention Center from
8:30pm to 10:00pm.

We are proud to be a part of your organization's
80th Convention.



LITTLE ROCK MARRIOTT

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Citizen service tip: The power of impressions

By Steve Wishnack

Every citizen interaction we have makes an impression, and every impression counts. Whether our municipal business is conducted in person or on the phone, every interaction offers each of us three opportunities to make valuable and lasting impressions.

The first impression we make is in the way we **connect** with a citizen. Do we offer a friendly smile and a pleasant greeting, and do we express a helpful attitude in the way we conduct business. We never get a second chance to make a good first impression.

The second impression we make is in the way we **contribute** to a citizen's need. Do we ask thoughtful questions, listen carefully, and offer meaningful solutions? Are we prepared to explain policies and procedures in a clear, concise, and sensible manner?

The third impression is made in the way we **conclude** the interaction. Do we ask if there's anything

else we can be helpful with, and do we offer a pleasant parting comment, such as "Thanks for coming in today," or "Thanks for calling?" Making every impression count adds up to a successful municipal service team.

Contact Steve Wishnack at swishnack@thinkanddo.us.



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Police chiefs: To oath or not to oath

By Amanda LaFever and David Schoen, League staff

Q1: Is the chief of police required to take an oath of office upon being hired?

The short answer: Yes.

The longer answer: We are of the opinion that a chief would have to take an oath pursuant to ACA § 14-42-106 and Ark. Const. Art. 19 § 20. Section 14-42-106 provides that:

(a) All officers elected or appointed in any municipal corporation shall take the oath or affirmation prescribed for officers by the Arkansas Constitution.

(b)(1) Except as provided in subdivision (b)(2) of this section, the officers shall take their oaths before the Secretary of State or his or her official designee, any justice or judge, judge of the county court, clerk of the county court, clerk of the circuit court, or justice of the peace.

(2) The aldermen also may take their oaths before the mayor of the municipality.

Article 19 Section 20 states that “all judicial and executive, State and county officers, and all other officers, both civil and military, before entering on the duties of their respective offices, shall take and subscribe to the following oath of affirmation...”

The question would be whether the Chief is an “officer” within the meaning of section 14-42-106 and section 20 of Article 19. The Attorney General has opined that a police officer holds an “office” that must be sworn. If a police officer must be sworn, then the reasoning would be stronger to require it of the chief. Moreover, Arkansas courts, in determining that a position is that of a “public officer” rather than that of a “public employee,” have looked at the following non-exhaustive or conclusive factors:

- Whether the officer exercises some part of the State’s sovereign power;
- Whether his tenure of office, compensation, and duties are usually fixed by law;
- Whether the position is created by law and members hold their positions by official appointment, rather than by contract of hire; and
- Whether the taking of an oath of office, the receipt of a formal commission, and the giving of a bond are involved.

See *Maddox v. State*, 220 Ark. 762, 762-764 (1952) (setting out factors); *Martindale v. Honey*, 259 Ark. 416, 418-419 (Ark. 1976) (setting out additional factors and

finding that a deputy prosecuting attorney is a “public officer” and thus required to take the Constitutional Oath); and *Powell v. State*, 260 Ark. 381, 383 (Ark. 1976) (stating that the city police would certainly fall within the definition of a public officer with regard to the statutory authorization of search warrants). The oath factor would seem circular in this particular scenario, but taking into consideration the other factors, all signs point to yes, a Chief would be considered a public officer, such that he would be required to take the Constitutional Oath.

Further, under ACA § 14-52-202 (Powers and Duties of Police Chiefs), a chief has similar responsibilities to sheriffs and constables (and we came across authority that required each of those to take the oath), and the chief is required by the city council to give a bond for the faithful performance of his or her duties under that same statute.

Finally, there is a specific provision of the Arkansas Code requiring members of the Arkansas State Police to take the Constitutional Oath (ACA § 12-8-105). We could see the existence of that provision cutting both ways, the argument being that if the Legislature wanted municipal law enforcement officers or their chief officer to take the oath, why not have a statutory requirement specifying as much? However, taking into consideration everything else, we have concluded that yes, it is required.

Q2: If the answer is yes, can the mayor administer the oath?

The short answer: No.

The longer answer: Given that ACA § 14-42-106 (b)(1) specifically provides an exception for aldermen to be sworn in by the mayor of the municipality, it would seem that had the Legislature wanted to include the same exception for other public officers, it could have done so. Moreover, a very similar statute, ACA § 21-2-105(a)(3), provides that “all other officers, both civil and military, shall take their oaths before: (A) The Secretary of State or his or her official designee; (B) A justice or judge of the: (i) Supreme Court; (ii) Court of Appeals; (iii) Circuit court; (iv) District court; or (v) County court; (C) The clerk of the county court; (D) The clerk of the circuit court; or (E) A justice of the peace.” That statute has been held to preclude the administration of oaths by persons not specifically listed in *Crossett v. Switzer*, 302 Ark. 239 (1990).

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Delete AL Karen Anderson
 Add AL Rita Robinson
 Delete AL Tehra Irvin
 Add AL Darlene King
 Delete AL Bob Fowler
 Add AL Curtis Gilbert

Cedarville

Delete R/T Alicson Reding
 Add R/T Brenda Breshears

Earle

Delete E-Mail cityofearle@yahoo.com
 Add E-Mail city of earle@gmail.com

Garner

Delete AL Dorothy Hanner
 Add AL (Vacant)
 Delete M (Vacant)
 Add M Dorothy Hanner

Greenwood

Delete /A/M Jimmy Gossett
 Add M Doug Kinslow
 Delete PRD Doug Kinslow
 Add PRD (Vacant)

Jacksonport

Delete R/T (Vacant)
 Add R/T Kristi Fouts

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Delete C Cindy Monreal
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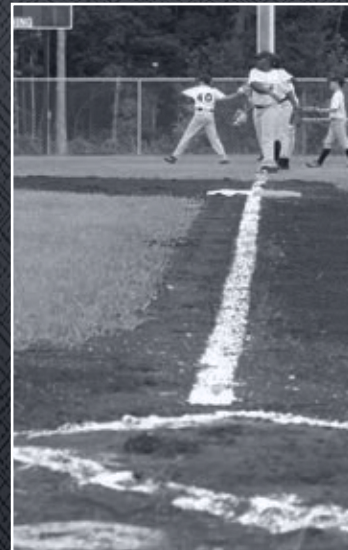
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To order copies of the directory, visit the AML Web site at www.arml.org or call 501-374-3484.

Great Cities Make a Great State



Severe weather and tornado safety tips from FEMA

As municipalities are banding together to assist those devastatingly impacted by recent tornadoes, local governments throughout the country are looking at their shelter, emergency, and evacuation plans and wondering if their citizens are ready for the upcoming tornado and hurricane seasons.

To better prepare your city, share these recently released severe weather and tornado safety tips from the Federal Emergency Management Agency (FEMA) with your citizens:

- Maintain an emergency supply kit both at home and in the car to help prepare for power outages or impassable roads. Visit www.ready.gov to learn more about how to be better prepared and how to protect your family during emergencies. Find severe weather and tornado preparedness tips at www.ready.gov/severe-weather.
- Follow the instructions of state and local officials, and listen to local radio or TV stations for updated disaster response and evacuation information. Residents can listen to NOAA Weather Radio and local news to monitor for severe weather updates and warnings. The National Weather Service is the source for tornado watches and warnings. For a complete listing of weather-related forecasts in your area, visit www.weather.gov.
- Become familiar with the terms used to identify severe weather and discuss with your family what to do if a watch or warning is issued. Below are the common terms used to describe tornado and other severe weather hazards.

◆ For a flash flood:

- A **flash flood watch** means flash flooding is possible. Be prepared to move to higher ground; monitor NOAA Weather Radio, commercial radio, or television for information.
- A **flash flood warning** means a flash flood is occurring; seek higher ground on foot immediately.

◆ For a severe thunderstorm:

- A **severe thunderstorm watch** means that a severe thunderstorm with large hail and/or damaging winds is possible in your area.
- A **severe thunderstorm warning** means that a severe thunderstorm with large hail and/or damaging winds is occurring or imminent; move indoors immediately.

◆ For a tornado:

- A **tornado watch** means a tornado is possible in your area.
- A **tornado warning** means a tornado is either occurring or imminent; take shelter immediately.

Encourage your residents to prepare for what to do during a tornado and plan where to go if a tornado watch is issued in your community:

- Storm cellars or basements provide the best protection.
- If underground shelter is not available, go to an interior room or hallway on the lowest floor of a sturdy building.
- Put as many walls as possible between you and the outside. Most injuries associated with high winds are from flying debris, so remember to protect your head.
- Vehicles, trailers, and mobile homes are not good locations to ride out a tornado. If possible, plan to go quickly to a building with a strong foundation.
- If shelter is not available, lie flat in a ditch or other low-lying area. Do not go under an overpass or bridge. You are safer in a low, flat location.
- Plan to stay in the shelter location until the danger has passed.

Wireless Emergency Alerts (WEAs) can now be sent directly to cell phones on participating wireless carriers' networks. WEAs sent by public safety officials, such as the National Weather Service, are designed to get users' attention and to provide brief, critical instructions to warn about imminent threats, like severe weather. More information is available on WEA at www.ready.gov/alerts.

The American Red Cross Tornado Warning and Alert app has an automatic audible siren that goes off when the National Oceanic Atmospheric Administration issues a tornado warning, provides notification when a warning expires, and allows users to let other know they are safe. For more information, visit www.redcross.org.

Severe weather can occur anytime, day or night, and residents should be prepared to take action immediately.



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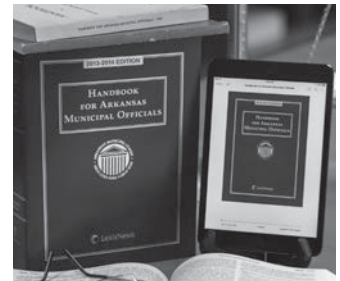
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Bring attention to your city this election season

By Chad Gallagher

Arkansans will soon be seeking relief from the heat as the dog days of summer stretch out in front of us. Few of our northern kinsmen can handle an Arkansas summer, but for us homefolks it is just part of life. We find a swimming hole, ice cold Hope watermelons, a good old fashion church fan, and a shade tree. Hot summers are as “Arkansawyer” as the Ozarks themselves.

About the only thing hotter than the weather this year will be the races for public office. This is one of the most widely watched election years in our history, and many politicians will be spewing a lot of rhetorical hot air. Yep, it’s election time in Arkansas. Parades and pie suppers will abound, babies will be kissed, and the TV ads will be endless. By the time it is said and done no one will be worth voting for if we believe everything we see on television.

For municipal officials, election time is actually a great opportunity for cities. As candidates are scheduling events and wearing out shoe leather, be thoughtful to invite them to your town. Invite them to meet with you. Invite them from every political party. Campaign season is a great time to reach out to candidates. Help them become familiar with your city, its challenges, and needs. Candidates for public office listen well during campaign season and it is a great opportunity for municipal officials to showcase their cities and advocate for their needs.

Meet with candidates and their staff in order to discuss economic development issues, infrastructure needs for your city, funding needs for major projects, or discuss assistance from federal or state agencies. Campaign time is a great time to tell about your grant efforts and the funding agencies you will be requesting help from in the future. I remember clearly as a mayor discovering the simple truth that you never get what you never ask for, and the asking is best during campaign season.

Our elected officials, on both sides of the aisle, genuinely care about Arkansas. As a mayor I had extraordinary help from Sen. Blanche Lincoln, Gov. Mike Huckabee, Rep. Jay Dickey and Rep. Tim Hutchinson. Ms. Lincoln was a champion for our hospital during a crisis even though she and I don’t share the same party affiliation. I’ll always be grateful and she won my respect.

When these folks are out crisscrossing the state to make their case, look for the opportunity to befriend them. Be kind to even those with whom you disagree. Talk with them about your dreams for your community and ask them to help on specific projects if November brings them success. We are all Arkansans and I’ve found that when the dust settles we work hard to take care of one another. As election season heats up, use it to educate your elected officials about your city and get their promise to help you work toward a better future. It will be time well invested.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

City Year holds Red Jacket Ball



City Year Little Rock/North Little Rock celebrated another year of service at their annual Red Jacket Ball, May 9 in Little Rock. More than 500 supporters, business and community leaders attended this year's event. City Year at the gala named Arkansas AT&T President Ed Drilling the recipient of their 2014 Lifetime of Service Award. The annual award honors a member of the community who displays service to a cause greater than themselves, social justice, and excellence in leadership.

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Getting past the myths of colorectal cancer

By Jonathan Laryea, M.D.

Colorectal cancer is the third-most commonly diagnosed cancer in both men and women and the second-leading cause of cancer deaths, yet it doesn't quite get the attention that many other types of cancers and diseases do. In Arkansas alone there are about 1,500 colorectal cancer cases annually, with death rates slightly above the national averages. On average, the risk of getting colon cancer is about one in 20.

There are several myths that keep people from getting tested and screened. Education about colorectal cancer and its early detection—both the benefits of getting tested and screened—can be keys to decreasing the number of deaths from the disease each year. It is my hope to help dispel some of these myths and encourage more Arkansans to ask their doctors more questions and get screened when appropriate.

Myth 1—Colorectal cancer is a man's disease.

Colorectal cancer is just as common among women as it is men. The risk overall is equal, but women have a higher risk for colon cancer while men are more likely to develop rectal cancer.

Myth 2—There's no way to prevent colon cancer, so lifestyle doesn't matter.

In many cases, colon cancer can be prevented, and it's about what you eat and your physical activity. It's best to be a healthy weight throughout your life. Be physically active. Stop smoking. Eat high fiber foods, and limit high fat and red meats.

Myth 3—A polyp means I have cancer.

Polyps are benign (or non-cancerous) growths that, if left unchecked, have the potential to develop into cancer. Polyps can easily be removed during a colonoscopy. Not all polyps are precancerous. They are fairly common in people age 50 and older. One type of polyp, called an adenoma, increases the risk of developing colorectal cancer.

Myth 4—Colonoscopies are unpleasant and the only way to screen for colon cancer.

Preparing for a colonoscopy involves cleaning the colon with the help of prescription and over-the-counter medications. Typically these are liquid drinks that must be consumed a day or two before the procedure. The prep for the procedure is generally what people consider to be the worst part. The actual colonoscopy only takes 15-30 minutes, and patients are sedated to eliminate discomfort.

There are several screening options for colorectal cancer including flexible sigmoidoscopy, fecal occult blood test, and double-contrast barium enema. But a colonoscopy is the gold standard. It detects more cancers, examines the entire colon and can be used for screening, diagnosis, and removing polyps all in one visit.

Myth 5 – Age doesn't matter when it comes to getting colon cancer.

More than 90 percent of all colorectal cancers are found in people who are 50 and older. This is why it is recommended that you start getting checked for this cancer when you are 50. If you have a family history of colon cancer or exhibit other risk factors, you might want to get screened sooner than age 50. Consult with your primary care physician about when you should be screened.

Importance of education and screening

A colon cancer diagnosis can be scary, but knowing all the facts about the disease and its treatment helps patients be better prepared to fight it. Diagnosing colon cancer early and taking preventive measures are vital to decreasing the prevalence of colon cancer. Many people with colon cancer experience no symptoms in the early stages, which is why screening is so important.



Jonathan Laryea, M.D., is Assistant Professor of Surgery, Division of General Surgery, College of Medicine, University of Arkansas for Medical Sciences.

NEWSLETTER

JUNE 2014

The Newsletter, provided by a'TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

TPA monitoring part of drug testing program

Many municipal employers fail to monitor the TPA (Third Party Administrator) that manages their city's drug and alcohol testing program. The consequences of such a failure can be costly to the employer and often devastating to the employees being tested. One recent court case shows what the results can be for an employer.

In May of 2014, the Federal Motor Carrier Safety Administration (FMCSA) suspended a company and its owner from providing drug testing services. A notice of suspension was issued to Demetri Dearth and her company, Advanced Substance Abuse Programs (ASAP). The company is located in Redding, Calif. The suspension was based on an indictment of Dearth and her company that was filed in the U.S. District Court in Sacramento, Calif., for allegedly falsifying drug test results required by the FMCSA.

The U.S. Department of Transportation's Office of Inspector General found that between March 2009 and February 2010, ASAP collected urine specimens on behalf of 80 trucking companies that employed commercial drivers. According to investigators, Dearth did not forward many of the urine specimens to certified laboratories and failed to have a medical review officer (MRO) review the drug test results for the specimens collected. The inspector general's office claims she created false and fraudulent custody and control forms (CCFs) and MRO reports indicating that the drug tests had been reported by the laboratory as negative and had purportedly been reviewed and signed by the MRO.

Case in point: Not all TPAs are the same. Some are very involved in continuing education, belong to a national certifying association, have successfully worked closely with DOT and audits, and are very scrupulous. Others open their offices with minimal training and lack the ethical training to be responsible in handling a drug testing program—DOT or not. Employers need to know everything they can about their provider, as this person becomes an intricate part of your testing program.

The consequences of the tests performed by Dearth to employers will be failures to have their completed random testing for the year, and any other required reason for testing done. The DOT regulations clearly put the monitoring of service agents squarely on the employer. Oops, this is an important lesson to learn.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

Arkansas is hard on trees

By Alison Litchy

Part of calling Arkansas home is dealing with strong winds, drought, tornadoes, ice, and more. Have you ever wondered how to care for trees after a severe weather event?

After a storm there is a lot of confusion. It may not be necessary to remove all the trees that were damaged. Likewise, not all that are saved should be saved. It is important to get tree advice from an expert such as an ISA certified arborist. You can look online find one in your area at www.isa-arbor.com/findanarborist/arboristsearch.aspx.

Consider hiring a professional for storm-damaged trees since it may not be safe for you to do the work yourself. An expert will see breaks in the structure of the wood and hangers that could easily fall that you may not see. Safety is even more important in these situations. Arborists have the skills and necessary equipment to do the job safely. Be wary of tree service companies that move in to make quick money after a disaster and offer poor advice. Try to make informed decisions and not just act on the impulse to get things cleaned up and remove trees that may not necessarily need to be taken down.



PHOTO BY ALISON LITCHY

Whether it's ice storms, drought, or tornados, extreme weather events in Arkansas are hard on our trees. This tree in Vilonia is just one of many damaged in the deadly tornado that ripped through our state in April.

After a storm cities also have the opportunity, through the State Department of Emergency Management, to request assistance from the Arkansas Forestry Commission Urban Forestry Strike Team. These individuals can provide disaster-planning assistance to cities, risk assessment, and FEMA debris identification following storms. Risk assessments help identify trees that are an unacceptable risk and trees suitable for retention and management during disaster recovery. You can learn more about this program by visiting www.ufst.org.

The first step after an event is to assess the damage. Trees are resilient and can be impressive with their ability to survive harsh conditions. Some things to look for in assessing a tree are:

- Was the tree healthy prior to the storm? If pre-existing issues were present, the tree's chance of survival decreases.
- Are major limbs broken? The bigger the limbs are that have broken off, the more stress the tree will be under.
- Has the central leader been lost? This could stunt the growth or change the form of the tree.
- Is at least 50 percent of the tree's crown (branches and leaves) still intact? This is a good rule of thumb on tree survivability. A tree with less than half of its branches remaining may not be able to produce enough foliage to nourish the tree through another season.
- Was the tree in a good location for that species to begin with? Is it an oak tree under a power line? This may be the opportunity to plant the right tree in the right place.

When it comes time to make the decision, a tree will typically fall into one of three categories: keep, wait and see, or removal. If the damage is low and can be fixed with corrective pruning the tree should be saved. Also, young trees should be kept because they can sustain greater amounts of damage and recover faster. A tree that falls somewhere in the middle can be left and closely

watched over time, as long as it does not pose a hazard. Give the tree a chance and see if it comes back. You can make the final decision later. Once a tree is removed it cannot be easily replaced. A tree should be removed when more than half the crown is gone and there is a large split or the damage is too significant.

An arborist will be able to make the correct cuts to give your tree the best chance at survival. They will also be able to do restoration pruning. Restoration pruning is a type of pruning that over time restores the tree to a natural form. As an example, a proper cut can encourage a new central leader and new growth to take over missing or broken branches. Restoration pruning can begin just after the damage occurs. The process may take several years for your tree to look like it did prior to the storm.

Drought conditions over the past few years have added extra stress to trees, and it is important to consider that as well when assessing your tree. Remember to water your trees in the coming hot, dry months. The trees are already stressed. When a tree is stressed it is less likely to be able to fight off insects and disease. As an example, hypoxylon canker has become a large issue in our state. Once a tree succumbs to it, mortality is eminent.

Preventative maintenance is also beneficial. Pruning to promote good form prior to a storm event can help improve the tree's survival chances. A good mulch ring around a tree can also do wonders for a tree of any age. For more information on all of these topics, as well as examples of preparing contracts for maintenance in your city, go to forestry.arkansas.gov/Services/CommunityForestry/Pages/default.aspx.



Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at 501-984-5867 or email alison.litchy@arkansas.gov.

Supreme Court upholds prayer opening local government board meetings

By Lisa Soronen

In a 5-4 decision published May 5, the U.S. Supreme Court held in the case *Town of Greece v. Galloway* that the town of Greece, N.Y., did not violate the First Amendment by opening its meetings with a prayer. While anyone could give a prayer at a town of Greece board meeting, from 1999 to 2007 all prayer givers were Christian. Some referred to Jesus in their prayers. The town recruited “board chaplains” from a local directory and nearly all congregations were Christian. Clergy crafted their own messages without any input from the town.

Susan Galloway and Linda Stephens argued that legislative prayer cannot contain sectarian language or themes such as the “death, resurrection, and ascension of the Savior Jesus Christ.” They also argued that prayers before town board meetings “create social pressures that force nonadherents to remain in the room or even feign participation in order to avoid offending the representatives who sponsor the prayer and will vote on matters citizens bring before the board.” Justice Kennedy’s majority opinion rejected both arguments.

In *Marsh v. Chambers*, in 1983, the Court held the Nebraska Legislature didn’t violate the First Amendment by opening its sessions with a prayer delivered by a chaplain paid from state funds. The proposition that Marsh allows only nonsectarian prayer “is irreconcilable with the facts of Marsh and with its holding and reasoning.” Only allowing nonsectarian prayer would require state legislatures and local governments to “act as supervisors and censors of religious speech” and it isn’t clear when a prayer is sectarian. But, the Court warned, sectarian prayers can go too far “[i]f the course and practice over time shows that the invocations denigrate nonbelievers or religious minorities, threaten damnation, or preach conversion.”

Galloway and Stephens argued that in terms of coercion, prayer in the town board meeting context is fundamentally different than prayer in the state legislative context because citizens can only address state legislatures by invitation, but citizens often attend town board meetings because they have business before the board. But prayers in both contexts aren’t intended for the public but for the lawmakers “who may find that a moment of prayer or quiet reflection sets the mind to a higher purpose and thereby eases the task of governing.” Coercion could be possible though “if town board members directed the public to participate in the prayers, singled out dissidents for opprobrium, or indicated that their decisions might be influenced by a person’s acquiescence in the prayer opportunity.”

Justices Thomas and Scalia didn’t join the Court’s coercion analysis but joined the Court’s judgment. They opined that First Amendment coercion exists only “by force of law and threat of penalty.” The Court’s “liberal” justices dissented: Justice Kagan’s opinion was joined by Justices Ginsburg, Sotomayor, and Breyer, who also wrote separately.

Lisa Soronen is Executive Director of the State and Local Legal Center. This article was published originally online by the International City/County Management Association, www.icma.org, and is reprinted with permission.

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Municipal Notes

Greenland, Elkins receive rural development grants

Greenland and Elkins in Washington County have received about \$20,000 in grants from the state for rural development and projects, the Arkansas Department of Rural Services announced May 12. Greenland was awarded \$15,000 for community center renovations, and Elkins received \$4,698 for compressed air tanks. The Department of Rural Services gives out \$500,000 each year in three grant cycles to towns with fewer than 3,000 people. Recipients must match the grant amount.

Camden lands EPA grant for workforce development

The U.S. Environmental Protection Agency has selected Camden to receive an Environmental Workforce Development and Job Training grant, the agency has announced. The grant will be used to recruit, train, and place individuals in jobs that address environmental challenges in the Camden area. The grant amount is \$200,000. The EPA states that the city plans to train 45 students and place 36 graduates in environmental jobs. The grant targets are unemployed and underemployed residents of Camden and surrounding area. The other parties in this process will include Arkansas Workforce Center, Southwest Arkansas Workforce Investment Board, Southwest Arkansas Planning and Development, SAU Tech/Arkansas Environmental Academy, Arkansas Department of Environmental Quality, Camden Port Authority, and a number of community-based organizations and environmental employers.

Little Rock one of Wallethub's Best Cities to Start a Career list

The financial research website Wallethub (wallethub.com) recently ranked the 150 most populated cities in the country from best to worst for jobseekers, *Arkansas Business* reported May 19. Arkansas's capital city ranked No. 64, well below southern cities in the Top 10 like Austin, Dallas, and Houston, and Oklahoma City (No. 41), but above neighbors St. Louis (No. 81) and Memphis (No. 92).

Capital Hotel makes elite list

Little Rock's Historic Capital Hotel has been added to the Southern Living Hotel Collection, The Arkansas Department of Parks and Tourism has announced. The organization is a curated group of independent four- and five-star level hotels and inns that span 18 southern states. The Collection includes 30 properties chosen by the editors at *Southern Living*. Each hotel in the Collection provides a memorable experience through impeccable service, outstanding cuisine, high-quality facilities, and the finest amenities.

"This storied hotel is richly ingrained in Americana and Southern culture," Editor in Chief Sid Evans said. "Its colorful history makes it fascinating, but its luxurious amenities, unique services, and truly gourmet cuisine led by Michelin Chef Joel Antunes turns this gem of a hotel into 'a must stay' on every sophisticated traveler's bucket list." added Evans.

One of the country's most historically significant hotels and a beacon to Southern culture over the decades, construction began on the Capital in 1870 and was completed in 1872. President Ulysses S. Grant was one of the first guests to enjoy the hotel's latest amenities, which included indoor plumbing, heating, and the country's first "magnetic annunciator" to call room service. The Capital Hotel boasts 94 guestrooms with four luxury suites and is the portal to a rich and rewarding experience of the authentic south and the new south.

GIS supports local governments in many ways

By Inderpreet “Sunny” Singh Farmahan

Geographic Information System (GIS) mapping and data analysis are becoming an integral part of most government operations and studies. Many routine operations of business and government are tied to a location and rely on some form of mapping services to achieve their goals. Information tied to geography is used for decision-making by cities, businesses, and government agencies in short- and long-term projects. Utility companies use GIS as a tool for decision-making and study potential new markets. The use of GIS in local government has increased in the last decade and now GIS is becoming an integral part of agriculture, commerce, environment and natural resources, IT services, port authority, infrastructure, public safety, board of elections, transportation, and wildlife operations.

Some government GIS programs support the following functions:

- **Community/economic development**—GIS is used by community development organizations to enhance decision-making, allocation of resources and planning. GIS can help in capital improvement planning, land-use analysis, sustainability initiatives, and zoning. Analyzing economic data geospatially can save time and assist in creating affordable housing, job creation, business retention, and attraction.
- **Environment**—Data on air quality, endangered species, and storm water management can be used to create regulations to prevent pollution by industries while preserving the environment. Environmental data can be used for site remediation and disaster response in case of wildfires and floods.
- **Health and human services**—Public health agencies track the outbreak of diseases using GIS systems and plan responses based on the location of the outbreaks. Health service providers can be mapped strategically around the target areas to improve the efficiency and reach more population.
- **Homeland Security and emergency management**—There is a constant threat to critical infrastructure from terrorist attacks and natural disasters. GIS technology can be used to prepare for a HAZMAT response, natural disaster mitigation plan, special event planning, and evacuation plans in case of emergencies. Most of the GIS data and maps are stored on online servers so that it can be accessed via mobile devices during an event.
- **Public safety**—Safety of the public is one of the key components for a healthy and prosperous community. GIS is currently used for 911 dispatch and management, crime and response-time analysis, threat assessments, and public safety in public properties. GIS can also be used to monitor suspicious activity by mapping social media feeds into mapping software.
- **Public works and utilities**—GIS systems are used for routing vehicles for inspection, trash pickup, and road cleaning. Public infrastructure and park management use GIS for tracking work orders and permits. Utility companies use it for asset management, dispatching, outage notification, coverage area, and potential market study.
- **Transportation**—Use of GIS is most extensive in transportation for management of mass transit systems, congestion management, studies for future demand, infrastructure design, and maintaining and improving current transportation infrastructure.

The above listed operations are made possible by creating and maintaining GIS data by multiple local and state agencies and integrating them into publicly accessible enterprise database system. Usually this is accomplished by a governing GIS body like a state board and is implemented by state/local GIS co-coordinators or managers. A continual source of funding is very important to maintain and create new datasets as new infrastructure is built and there is a need for better management, improvement, safety, and efficiency in governmental operations. The use of GIS technology is a critical part of successful government functions to save time and create better communities.

Where do I get more information?

The GIS Laboratory at UALR’s Institute for Economic Advancement can conduct a wide range of GIS studies and offers technical assistance in support of local economic development. For more information about GIS and its applications, please feel free to contact our office at 501-569-8530. The Institute has the data, staff, and expertise to provide invaluable guidance.



Inderpreet “Sunny” Singh Farmahan is director of the GIS Applications Laboratory at UALR’s Institute for Economic Advancement.

2014 State Turnback Funds

Actual Totals Per Capita						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2013	2014	2013	2014	2013	2014
January	\$3.2369	\$5.1428	\$0.3020	\$0.3163	\$3.1338	\$1.9533
February	\$3.4064	\$4.5811	\$0.3873	\$0.4833	\$1.0094	\$1.0052
March	\$3.0946	\$4.7165	\$0.3953	\$0.4463	\$1.0055	\$1.0055
April	\$3.2024	\$4.8363	\$0.3438	\$0.5347	\$1.0056	\$1.0055
May	\$3.5348	\$5.1527	\$0.3138	\$0.5897	\$1.0028	\$1.0053
June	\$3.6607		\$0.3573		\$1.0055	
July	\$3.5917		\$0.4276		\$2.8863	
August	\$4.0882		\$0.4603		\$1.3763	
September	\$5.0401		\$0.4348		\$1.0055	
October	\$5.0134		\$0.3953		\$1.0055	
November	\$4.3811		\$0.3652		\$1.0053	
December	\$4.4869		\$0.3649		\$1.0055	
Total Year	\$46.7372	\$24.4294	\$4.5476	\$2.3704	\$16.4470	\$5.9748

Actual Totals Per Month						
	STREET		SEVERANCE TAX		GENERAL	
MONTH	2013	2014	2013	2014	2013	2014
January	\$6,083,989.12	\$9,666,249.40	\$567,571.55	\$594,574.44	*\$5,890,046.27	* \$3,671,282.93
February	\$6,402,534.31	\$8,610,432.52	\$728,037.16	\$908,313.92	\$1,897,309.37	\$1,889,234.55
March	\$5,816,498.28	\$8,864,931.29	\$742,998.16	\$838,837.95	\$1,889,913.31	\$1,889,913.97
April	\$6,019,069.40	\$9,090,103.48	\$646,153.53	\$1,005,050.29	\$1,890,083.64	\$1,889,913.97
May	\$6,643,763.23	\$9,684,675.50	\$589,734.49	\$1,108,429.75	\$1,884,771.73	\$1,889,592.55
June	\$6,880,560.47		\$671,509.25		\$1,889,910.83	
July	\$6,750,810.43		\$803,621.40		** \$5,424,973.20	
August	\$7,684,015.71		\$865,190.21		\$2,586,803.92	
September	\$9,473,119.80		\$817,319.05		\$1,889,909.64	
October	\$9,422,855.56		\$742,984.39		\$1,889,909.64	
November	\$8,234,597.41		\$686,466.96		\$1,889,429.45	
December	\$8,433,440.86		\$685,869.13		\$1,889,909.64	
Total Year	\$87,845,254.58	\$45,916,392.19	\$8,547,455.28	\$4,455,206.35	\$30,912,970.64	11,229,937.97

* Includes \$2 million appropriation from the Property Tax Relief Fund

** Includes \$3,516,799.83 supplemental in July 2013

Local Option Sales and Use Tax in Arkansas



2014 ELECTIONS	
YELL Co.,	Jan. 14 Passed. 1%
BRADFORD,	Feb. 11 Passed. 2%
SEARCY,	Feb. 11 Passed. 1% temp. increase
CONWAY Co.,	Mar. 11 Failed. .25%
SHARP Co.,	Mar. 11 Failed. 1.5%
STUTTART,	Mar. 11 Passed. 1%
HARRISON,	April 8 Failed. 1%
BAUXITE,	May 20 Failed. .5%
CRAWFORD Co.,	May 20 Passed. .5%

Source: Debbie Rogers, Office of State Treasurer See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2014 with 2013 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$44,899,051	\$43,764,256	\$41,135,484	\$39,379,372	\$86,034,535	\$83,143,628	\$4,805	\$12,329
February	\$51,556,660	\$51,585,273	\$46,326,186	\$44,215,215	\$97,882,846	\$95,800,488	\$5,765	\$26,338
March	\$41,142,676	\$42,875,487	\$37,596,230	\$38,040,827	\$78,738,906	\$80,916,314	\$5,571	\$8,508
April	\$44,819,678	\$44,204,032	\$41,824,879	\$39,707,294	\$86,644,557	\$83,911,326	\$6,185	\$24,953
May	\$48,373,032	\$47,315,206	\$43,431,803	\$42,055,467	\$91,804,835	\$89,370,673	\$6,011	\$5,611
Total	\$230,791,097	\$229,744,254	\$210,314,582	\$203,398,175	\$441,105,679	\$433,142,429	\$28,337	\$77,739
Averages	\$46,158,219	\$45,948,851	\$42,062,916	\$40,679,635	\$88,221,136	\$86,628,486	\$5,667	\$15,548

May 2014 Municipal Levy Receipts and May 2014 Municipal/County Levy Receipts with 2013 Comparison (shaded gray)

CITY SALES AND USE	AMOUNT	LAST YEAR									
Alexander	72,268.40	51,519.44	Gentry	42,578.88	37,386.17	Ola	13,264.17	8,164.56	Lakeview	9,172.91	8,032.86
Alma	203,115.33	188,582.49	Gilbert	166.39	250.75	Oppelo	2,250.89	2,057.65	Mountain Home	154,094.94	134,943.32
Almyra	2,483.93	1,259.26	Gillett	7,907.46	9,524.12	Osceola	85,821.38	95,461.19	Norfork	6,325.72	5,539.53
Alpena	3,525.19	3,097.67	Gillham	1,641.02	1,947.07	Oxford	1,766.53	2,183.28	Salesville	5,570.57	4,878.25
Alzheimer	2,608.96	2,909.56	Gilmore	368.87	313.82	Ozark	84,306.38	62,075.18	Benton County	632,339.97	619,765.12
Altus	6,096.34	6,416.33	Glenwood	59,176.79	60,950.97	Palestine	19,221.80	17,367.75	Avoca	6,949.73	6,811.53
Amity	7,897.95	8,753.53	Gosnell	16,383.63	14,685.00	Pangburn	7,192.95	286,360.36	Bella Vista	376,837.71	369,343.83
Anthonyville	212.48	172.05	Gould	6,121.69	4,498.03	Paragould	286,683.27	NA	Bentonville	502,730.36	492,732.95
Arkadelphia	152,850.73	162,664.96	Grady	5,914.04	4,182.06	Paris	67,248.46	25,237.16	Bethel Heights	33,780.24	33,108.48
Ash Flat	82,662.65	82,117.96	Gravette	64,989.64	94,846.84	Patmos	60.12	90.72	Cave Springs	24,623.12	24,133.46
Ashdown	107,937.12	115,841.07	Green Forest	65,679.15	26,319.30	Patterson	1,661.32	1,808.08	Centerion	135,505.49	132,810.80
Atkins	52,984.53	48,568.69	Greenbrier	160,762.18	146,418.20	Pea Ridge	32,741.04	32,714.78	Decatur	24,195.88	23,714.72
Augusta	27,028.54	29,269.56	Greenland	16,716.55	16,189.57	Perla	2,225.41	1,952.93	Elm Springs	541.17	530.41
Austin	22,386.05	28,285.51	Greenwood	169,334.34	169,110.51	Perryville	19,766.14	17,368.55	Garfield	7,149.11	7,006.94
Avoca	3,417.57	2,620.16	Guion	6,866.66	6,502.99	Piggott	67,837.83	66,241.35	Gateway	5,767.71	5,653.01
Bald Knob	60,880.04	58,591.80	Gum Springs	197.57	NA	Pine Bluff	993,092.33	981,577.18	Gentry	44,973.87	44,079.51
Barling	180.73	19,684.52	Gurdon	19,647.14	18,636.18	Pineville	1,843.47	1,799.06	Gravette	33,110.91	32,452.46
Batesville	549,821.51	555,521.79	Guy	9,589.84	5,865.61	Plainview	3,262.91	3,153.63	Highfill	8,302.65	8,137.54
Bauxite	17,270.58	16,803.45	Hackett	5,145.42	5,784.01	Plumerville	11,822.64	12,214.20	Little Flock	36,813.63	36,081.55
Bay	8,023.68	8,548.68	Hamburg	28,611.93	28,587.70	Pocahontas	222,350.63	113,872.12	Lowell	104,345.64	102,270.60
Bearden	9,232.13	11,687.60	Hardy	16,157.98	16,157.98	Portia	2,309.05	2,113.61	Pea Ridge	68,272.55	66,914.87
Beebe	118,259.36	93,412.95	Harrisburg	22,750.74	23,582.35	Portland	5,496.02	NA	Rogers	796,997.30	781,148.04
Beedeville	130.61	96.35	Harrison	237,613.81	258,915.60	Pottsville	22,846.03	22,129.26	Siloam Springs	214,174.16	209,915.04
Bella Vista	133,262.01	115,375.64	Hartford	2,179.81	1,975.67	Prairie Grove	64,922.53	88,790.87	Springdale	86,216.53	84,502.01
Bellefonte	3,585.29	2,386.10	Haskell	24,465.33	16,394.53	Prescott	47,777.69	44,892.43	Springtown	1,238.99	1,214.35
Benton	763,117.79	696,970.57	Hatfield	3,312.43	2,882.53	Pyatt	483.81	595.87	Sulphur Springs	7,277.26	7,132.55
Bentonville	1,627,181.62	1,739,704.10	Havana	2,433.76	2,293.24	Quitman	26,247.39	25,395.95	Boone County	337,645.49	361,601.48
Berryville	217,435.88	240,189.82	Hazen	49,158.54	61,190.43	Ravenden	2,716.68	2,606.10	Alpena	3,562.89	3,815.68
Bethel Heights	49,411.26	49,266.02	Heber Springs	141,271.34	134,348.65	Rector	29,703.68	25,873.96	Bellefonte	5,070.70	5,430.47
Black Rock	NA	11,840.88	Helena-West Helena	232,413.73	239,674.26	Redfield	16,112.28	19,015.23	Bergerman	4,903.17	5,251.05
Blevins	1,817.22	1,925.53	Hermitage	4,312.88	4,804.16	Rison	12,941.16	15,123.91	Diamond City	8,734.11	9,353.80
Blue Mountain	179.89	182.65	Highfill	70,918.33	66,694.04	Rockport	10,875.13	10,870.13	Everton	1,485.47	1,590.86
Blytheville	244,839.77	550,239.77	Highland	26,037.82	25,256.30	Roe	594.24	573.20	Harrison	144,559.61	154,816.14
Bonanza	1,898.58	1,882.08	Holly Grove	7,521.38	8,965.61	Rogers	2,493,541.60	2,406,444.21	Lead Hill	3,026.78	3,241.53
Bono	9,924.45	10,503.68	Hope	174,112.68	172,665.42	Rose Bud	17,688.93	8,312.00	Omaha	1,887.55	2,021.47
Booneville	84,028.69	86,458.97	Horseshoe Bend	20,204.09	16,625.29	Russellville	1,018,443.88	926,755.20	South Lead Hill	1,139.23	1,220.06
Bradley	3,743.62	2,734.97	Hot Springs	1,641,765.41	1,620,504.63	Salem	21,773.11	20,088.39	Valley Springs	2,043.92	2,188.93
Branch	1,353.07	1,822.02	Hoxie	17,428.01	15,281.47	Salesville	4,045.18	3,673.59	Zinc	1,150.41	1,232.03
Briarcliff	1,110.35	1,126.05	Hughes	10,551.47	11,485.53	Searcy	266,376.57	847,694.34	Bradley County	122,186.27	119,481.17
Brinkley	111,403.97	108,689.64	Humphrey	2,323.76	2,140.61	Shannon Hills	15,619.62	10,524.40	Banks	943.46	922.58
Brookland	11,994.48	12,020.69	Huntington	2,578.93	2,212.70	Sheridan	185,755.29	186,841.94	Hermitage	6,315.13	6,175.31
Bryant	1,033,117.88	1,006,763.61	Huntsville	119,387.39	49,305.03	Sherrill	943.58	930.93	Warren	45,674.34	44,663.15
Bull Shoals	16,201.09	12,464.38	Imboden	6,414.07	9,145.97	Sherwood	419,190.73	404,691.79	Calhoun County	58,031.98	52,824.83
Cabot	718,482.59	670,915.59	Jacksonville	637,645.10	633,410.64	Shirley	2,882.83	2,425.59	Hampton	12,778.04	11,631.48
Caddo Valley	48,232.14	42,245.79	Jasper	33,135.45	26,202.75	Siloam Springs	495,273.89	507,607.77	Harrell	2,451.38	2,231.42
Calico Rock	40,013.11	24,557.30	Jennette	111.58	154.24	Sparkman	3,278.32	3,418.18	Thornton	3,927.99	3,575.54
Camden	290,422.84	310,100.86	Johnson	45,512.70	40,949.80	Springdale	1,882,132.70	1,799,474.63	Tinsman	521.15	474.39
Caraway	3,748.34	5,098.62	Joiner	2,249.83	2,294.14	Springtown	258.58	215.32	Carroll County	143,300.19	151,319.24
Carlisle	52,980.28	55,405.20	Jonesboro	2,070,450.60	1,940,431.78	St. Charles	1,950.54	5,300.25	Beaver	524.60	553.96
Cave City	22.60	NA	Junction City	4,224.41	NA	Stamps	15,070.49	16,845.81	Blue Eye	157.38	166.19
Cave Springs	19,251.00	16,135.55	Keiser	49.90	3,045.97	Star City	76,409.13	73,814.91	Chicot County	213,008.96	208,590.48
Centerton	157,488.52	92,061.66	Keo	2,216.26	1,311.35	Stephens	7,440.87	6,757.15	Dermott	22,242.49	21,781.11
Charleston	24,819.77	24,985.23	Kibler	2,100.44	1,794.26	Strong	8,840.49	NA	Eudora	17,469.09	17,106.73
Cherokee Village	16,223.82	13,598.49	Kingsland	1,929.21	1,690.99	Stuttgart	361,607.22	373,220.64	Lake Village	19,824.99	19,413.75
Cherry Valley	5,262.33	5,456.99	Lake City	11,433.89	12,488.07	Sulphur Springs	1,222.82	1,601.41	Clark County	372,847.49	371,632.20
Chidester	1,310.50	2,093.91	Lake Village	74,345.69	63,380.68	Summit	3,731.65	4,502.68	Clay County	53,932.78	53,184.98
Clarendon	51,838.22	44,846.06	Lakeview	5,287.67	3,277.35	Sunset	2,046.08	1,990.93	Datto	372.57	367.40
Clarksville	332,566.72	355,696.12	Lamar	9,290.80	9,036.84	Swifton	2,557.56	2,933.47	Greenway	778.66	767.87
Clinton	91,786.85	83,820.78	Lepanto	22,231.65	23,306.12	Taylor	5,830.67	7,334.15	Knobel	1,069.27	1,054.44
Coal Hill	1,606.03	NA	Leslie	4,244.31	4,936.80	Texarkana	335,455.81	401,602.06	McDougal	692.97	683.37
Conway	2,059,115.30	1,928,596.36	Lewisville	9,256.26	9,187.13	Texarkana Special	166,143.43	198,951.38	Nimmons	257.07	253.51
Corning	80,663.51	74,916.59	Lincoln	39,864.52	38,155.58	Thornton	1,517.85	1,128.34	Peach Orchard	502.97	495.99
Cotter	8,527.58	9,307.26	Little Flock	6,687.75	6,204.62	Tontitown	91,266.50	100,417.88	Pollard	827.10	815.63
Cotton Plant	1,609.59	2,060.63	Little Rock	6,103,697.80	5,747,056.68	Trumann	74,456.41	74,400.35	St. Francis	931.42	918.50
Cove	10,964.66	11,701.38	Lonoke	147,678.97	146,868.04	Tuckerman	13,399.66	13,096.69	Success	555.12	547.43
Crossett	302,019.48	166,967.97	Lowell	250,317.39	235,491.71	Turrell	5,350.81	4,910.35	Cleburne County	314,696.70	408,702.16
Damascus	9,277.27	6,367.23	Luxora	2,048.44	2,572.88	Twin Groves	0.58	1.77	Concord	2,336.32	3,034.22
Danville	42,480.66	43,455.18	Madison	1,723.39	1,317.48	Tyronza	2,592.79	2,657.25	Fairfield Bay	1,752.24	2,275.66
Dardanelle	163,533.12	154,419.74	Magazine	9,847.96	8,166.05	Van Buren	625,443.29	578,207.35	Greers Ferry	8,531.39	11,079.87
Decatur	17,893.71	16,751.35	Magnolia	54,973.83	45,746.36	Vandervoort	456.12	1,319.21	Heber Springs	68,605.39	89,099.03
Delight	3,826.38	4,291.24	Malvern	161,434.61	153,946.87	Vilonia	88,595.26	78,845.28	Higden	1,149.01	1,492.24
De Queen	97,760.09	94,878.65	Mammoth Spring	7,446.65	8,351.81	Viola	2,609.94	2,384.88	Quitman	7,008.95	9,102.65
Dermott	34,604.02	29,318.96	Manila	41,647.52	40,314.37	Wabbaseka	775.55	818.68	Cleveland County	33,966.62	40,214.58
Des Arc	17,910.66	18,201.57	Mansfield	27,361.40	32,872.02	Waldenburg	5,471.91	9,273.97	Kingsland	1,673.94	1,981.85
DeValls Bluff	12,040.11	7,052.02	Marianna	77,942.95	87,070.11	Waldron	49,192.64	47,623.96	Rison	5,033.07	5,958.87
DeWitt	177,099.85	165,036.56	Marion	193,711.85	181,916.86	Walnut Ridge	65,635.36	66,582.52	Columbia County	406,920.19	383,242.17
Diamond City	3,010.50	2,513.78	Marked Tree	54,972.53	53,572.83	Ward	19,294.89	19,203.29	Emerson	724.92	682.74
Diaz	3,867.56	3,703.73	Marmaduke	16,082.47	17,162.02	Warren	66,728.46	67,897.54	Magnolia	22,805.50	21,478.49
Dierks	12,946.73	14,188.37	Marshall	15,331.13	14,437.95	Washington	1,456.83	1,943.61	McNeil	1,016.47	957.32
Dover	19,525.46	18,201.78	Marvell	21,448.59	24,671.03	Weiner	8,623.47	8,498.38	Taylor	1,114.96	1,050.08
Dumas	134,919.34	150,172.79	Maumelle	192,715.85	145,537.47	West Fork	48,996.19	39,622.14	Waldo	2,702.70	2,545.44
Dyer	1,358.88	1,093.74	Mayflower	69,481.88	62,741.65	West Memphis	662,003.98	576,451.07	Conway County	376,021.05	352,851.83
Earle	29,174.31	24,080.71	Maynard	5,541.70	4,753.57	Wheatley	5,255.40	5,255.40	Menifee	3,977.28	3,722.21
East Camden	4,143.11	1,999.51	McCrary	17,873.74	21,266.22	White Hall	63,452.65	62,064.89	Morrilton	89,120.09	83,628.79
El Dorado	555,370.01	537,739.88	McGehee	166,624.66	182,830.60	Wickes	3,121.54	2,647.64	Oppelo	10,285.62	9,651.85
Elkins	58,781.80	52,317.98	McRae	3,492.80	28.13	Widener	2,658.15	825.34	Plumerville	10,878.26	10,207

Van Buren	198,134.53	190,228.16	Campbell Station	2,307.32	2,437.06	Leachville	23,291.18	24,066.49	Pindall	709.44	708.34
Crittenden County	758,317.93	674,586.69	Diaz	11,925.68	12,596.23	Luxora	13,766.69	14,224.95	St. Joe	836.12	834.83
Anthonyville	1,107.59	985.30	Grubbs	3,492.65	3,689.03	Manila	39,056.27	40,356.36	Sebastian County	779,759.16	753,378.94
Clarkedale	2,552.28	2,270.47	Jacksonport	1,918.24	2,026.10	Marie	981.67	1,014.34	Barling	71,266.25	68,855.23
Crawfordsville	3,295.27	2,931.41	Newport	71,291.66	75,300.25	Osceola	90,652.14	93,669.74	Bonanza	8,814.39	8,516.19
Earle	16,607.04	14,773.34	Swifton	7,220.55	7,626.55	Victoria	432.40	446.79	Central City	7,695.34	7,435.00
Edmondson	2,937.53	2,613.18	Tuckerman	16,847.96	17,795.29	Wilson	10,552.91	10,904.21	Fort Smith	1,321,529.83	1,276,820.85
Gilmore	1,628.37	1,448.57	Tupelo	1,628.70	1,720.27	Monroe County	NA	NA	Greenwood	137,228.54	132,585.93
Horseshoe Lake	2,008.81	1,878.00	Weldon	678.62	716.79	Montgomery County	41,279.41	43,153.22	Hackett	12,447.45	12,026.34
Jennette	712.03	633.40	Jefferson County	704,769.40	711,720.20	Black Springs	533.51	557.72	Hartford	9,841.46	9,508.51
Jericho	818.66	728.26	Alzheimer	10,154.39	10,254.54	Glenwood	226.34	236.61	Huntington	9,734.15	9,404.83
Marion	84,927.07	75,549.68	Humphrey	3,178.41	3,209.76	Mount Ida	5,798.52	6,061.73	Lavaca	35,088.93	33,901.83
Sunset	1,225.93	1,090.56	Pine Bluff	506,512.33	511,507.82	Norman	2,037.03	2,129.49	Mansfield	11,083.14	10,708.18
Turrell	3,807.78	3,387.34	Redfield	13,384.40	13,516.40	Oden	1,250.23	1,307.00	Midland	4,982.05	4,813.50
West Memphis	180,551.74	160,615.75	Sherrill	866.84	875.39	Nevada County	93,904.48	30,737.63	Sevier County	251,803.77	239,815.52
Cross County	248,025.09	244,463.85	Wabbaseka	2,631.47	2,657.43	Bluff City	864.52	852.30	Ben Lomond	1,147.05	1,092.44
Cherry Valley	6,370.66	6,279.19	White Hall	57,025.59	57,588.01	Bodcaw	962.12	948.52	De Queen	52,163.21	49,679.74
Hickory Ridge	2,661.78	2,623.56	Johnson County	109,469.48	110,362.66	Cale	550.78	542.99	Delham	6,543.46	6,383.98
Parkin	10,813.48	10,658.22	Clarksville	80,409.04	81,065.11	Emmet	3,311.65	3,264.84	Gilman	1,265.71	1,205.45
Wynne	81,879.11	80,703.45	Coal Hill	8,866.20	9,938.54	Prescott	22,979.37	22,654.57	Horatio	8,258.78	7,865.58
Dallas County	133,924.88	129,961.82	Hartman	4,546.99	4,584.09	Rosston	1,819.67	1,793.94	Lockesburg	5,846.01	5,567.69
Desha County	103,111.40	105,531.06	Knoxville	6,404.34	6,456.59	Willisville	1,059.73	1,044.76	Sharp County	74,438.86	71,670.06
Arkansas City	3,990.56	4,084.21	Lamar	14,061.50	14,176.23	Newtown County	56,438.92	51,784.84	Ash Flat	8,903.95	8,572.76
Dumas	51,310.38	52,514.46	Lafayette County	92,562.52	82,181.62	Jasper	2,258.53	2,072.28	Cave City	15,827.23	15,238.53
McGehee	46,000.53	47,080.00	Bradley	4,362.34	3,873.10	Western Grove	1,861.10	1,707.64	Cherokee Village	35,234.21	33,923.65
Mitchellville	3,925.15	4,017.26	Buckner	1,910.26	1,696.02	Ouachita County	359,779.10	351,335.30	Evening Shade	3,925.01	3,779.01
Reed	1,875.35	1,919.36	Lewisville	8,891.39	7,894.22	Bearden	9,439.58	9,218.04	Hardy	6,632.54	6,385.83
Tillar	228.97	234.34	Stamps	11,760.26	10,441.35	Camden	119,050.16	116,256.13	Highland	9,494.52	9,141.37
Watson	2,300.56	2,354.55	Lawrence County	190,473.39	139,150.37	Chidester	2,824.06	2,757.78	Horseshoe Bend	72.69	69.98
Drew County	413,791.58	429,791.69	Alicia	684.84	750.46	East Camden	9,097.57	8,884.06	Sidney	1,644.51	1,583.34
Jerome	449.72	467.11	Black Rock	3,656.15	4,006.50	Louann	1,602.58	1,564.97	Williford	681.42	656.09
Monticello	109,165.93	113,387.06	College City	2,512.91	2,753.72	Stephens	8,706.70	8,502.35	St. Francis County	146,016.05	142,457.22
Tillar	2,352.37	2,443.33	Hoxie	15,353.63	16,824.90	Perry County	99,672.75	95,250.70	Caldwell	9,607.46	9,373.30
Wilmar	5,892.45	6,120.29	Imboden	3,739.00	4,097.29	Adona	888.25	848.84	Coit	6,543.46	6,383.98
Winchester	1,925.70	2,000.17	Lynn	1,590.59	1,743.01	Bigelow	1,338.74	1,279.35	Forrest City	266,083.31	259,598.10
Faulkner County	752,329.93	692,341.68	Minturn	601.99	659.68	Casa	726.75	694.50	Hogges	2,944.76	2,436.80
Enola	2,290.84	2,108.17	Portia	2,413.50	2,644.78	Fourche	2,634.50	2,511.81	Madison	13,311.96	12,987.50
Holland	3,775.14	3,474.12	Powhatan	397.65	435.75	Houston	735.25	702.63	Paestine	11,788.62	11,501.28
Mount Vernon	982.76	904.39	Ravenden	2,595.76	2,844.50	Perry	1,147.50	1,096.59	Wheatley	6,145.32	5,995.54
Twin Groves	2,270.50	2,089.46	Sedgwick	839.48	919.92	Perryville	6,204.97	5,929.68	Widener	4,725.81	4,610.65
Wooster	5,828.75	5,364.00	Smithville	430.79	472.07	Phillips County	106,799.64	114,340.49	Stone County	78,337.73	78,769.67
Franklin County	152,792.87	144,107.45	Strawberry	1,667.91	1,827.74	Elaine	11,955.35	12,799.49	Fifty Six	1,430.64	1,438.53
Altus	5,986.15	5,645.87	Walnut Ridge	27,006.94	29,594.87	Helena-West Helena	189,444.43	202,820.59	Mountain View	22,724.80	22,850.11
Branch	2,898.31	2,733.55	Lee County	30,054.27	35,489.76	Lake View	8,327.39	8,915.36	Union County	557,099.94	519,917.48
Charleston	19,916.97	18,784.80	Aubrey	931.32	1,099.76	Lexa	5,376.15	5,755.74	Calion	16,241.26	15,157.27
Denning	3,719.62	3,508.18	Haynes	821.75	970.37	Marvell	22,294.10	23,868.21	El Dorado	691,533.91	645,378.94
Ozark	29,093.63	27,439.82	LaGrange	487.57	575.75	Pike County	137,550.00	131,106.87	Felsenthal	3,979.63	3,714.02
Wiederkehr Village	300.09	283.04	Marianna	22,543.44	26,620.56	Antoine	882.12	840.80	Huttig	22,260.48	20,774.75
Fulton County	99,124.63	93,222.55	Moro	1,183.33	1,397.34	Daisy	867.04	826.42	Junction City	19,856.48	18,531.21
Ash Flat	392.16	368.81	Rondo	1,084.72	1,280.89	Delight	2,103.51	2,004.98	Norphlet	25,053.52	23,381.37
Cherokee Village	3,048.88	2,867.35	Lincoln County	57,428.69	53,867.60	Greenwood	16,481.27	15,709.25	Smackover	65,912.81	61,513.60
Hardy	161.48	151.86	Gould	4,545.85	4,263.97	Murfreesboro	12,372.26	11,792.72	Strong	18,753.77	17,502.09
Horseshoe Bend	65.36	61.47	Grady	2,438.57	2,287.36	Poinsett County	114,474.59	117,594.10	Van Buren County	311,967.11	288,867.04
Mammoth Spring	3,756.32	3,532.66	Star City	12,350.38	11,584.54	Fisher	1,712.16	1,758.81	Clinton	27,711.95	25,659.98
Salem	6,286.16	5,911.87	Little River County	162,218.51	168,744.15	Harrisburg	17,674.37	18,156.01	Damascus	2,662.56	2,465.41
Viola	1,295.68	1,218.53	Ashdown	33,088.59	34,419.66	Lepanto	14,534.14	14,930.21	Fairfield Bay	22,951.29	21,251.83
Garland County	2,064,965.06	1,679,209.43	Foreman	7,082.91	7,367.83	Marked Tree	19,701.32	20,238.20	Shirley	3,099.22	2,869.74
Fountain Lake	7,010.38	3,934.30	Ogden	1,261.05	1,311.78	Trumann	56,017.48	57,544.00	Washington County	1,221,064.04	1,169,609.83
Hot Springs	210,209.76	NA	Wilton	2,620.18	2,725.59	Tyrnza	5,850.51	6,009.94	Elkins	36,367.58	34,835.09
Lonsdale	1,310.09	735.24	Winthrop	1,345.12	1,399.24	Waldenburg	468.35	481.11	Elm Springs	20,559.77	19,693.40
Mountain Pine	10,731.58	6,022.67	Logan County	84,313.07	90,621.91	Weiner	5,497.32	5,647.14	Farmington	82,046.79	78,589.43
Grant County	181,561.73	171,689.74	Blue Mountain	830.74	892.90	Polk County	226,697.77	240,918.79	Fayetteville	1,010,546.18	967,962.94
Greene County	479,892.91	481,806.43	Booneville	26,730.96	28,731.14	Cove	6,800.04	7,226.62	Goshen	14,709.09	14,089.27
Delaplaine	1,237.87	1,242.80	Caulksville	1,426.99	1,533.77	Grannis	9,861.84	10,480.48	Greenland	17,291.08	16,562.45
Lafe	4,887.45	4,906.94	Magazine	5,674.47	6,099.07	Hatfield	7,351.88	7,813.08	Johnson	46,063.77	44,122.69
Marmaduke	11,855.79	11,903.07	Morrison Bluff	428.77	460.85	Mena	102,125.26	108,531.69	Lincoln	30,887.72	29,586.15
Oak Grove Heights	9,486.77	9,524.60	Paris	23,662.60	25,433.17	Vandervoort	1,548.70	1,645.86	Prairie Grove	60,154.83	57,619.97
Paragould	278,659.20	279,770.32	Ratcliff	1,353.30	1,454.56	Wickes	13,422.08	14,264.05	Springdale	875,445.02	838,554.79
Hempstead County	244,346.84	511,880.91	Scranton	1,500.69	1,612.98	Pope County	342,453.40	319,472.04	Tontitown	33,785.59	32,361.90
Blevins	2,281.52	3,180.78	Subiaco	3,832.09	4,118.85	Atkins	41,127.68	38,367.69	West Fork	31,821.63	30,480.70
Emmet	311.45	434.20	Lonoke County	260,877.12	247,646.40	Dover	18,791.10	17,530.06	Winslow	5,369.97	5,143.72
Fulton	1,455.83	2,029.64	Allport	1,054.88	1,001.38	Hector	6,136.42	5,724.62	White County	852,245.48	935,783.61
Hope	73,117.18	101,936.42	Austin	18,694.36	17,746.25	London	14,168.32	13,217.51	Bald Knob	33,165.71	36,416.66
McCaskill	695.32	939.38	Cabot	218,094.74	207,033.78	Pottsville	38,700.38	36,103.28	Beebe	83,744.29	91,953.00
McNab	492.52	686.64	Carlisle	20,308.79	19,278.80	Russellville	380,731.07	355,180.97	Bradford	6,689.26	9,540.99
Oakhaven	456.30	636.16	Coy	880.60	835.94	Prairie County	28,848.42	36,319.86	Garner	3,251.32	3,570.01
Ozan	615.65	858.31	England	25,913.43	24,599.19	Biscoe	2,391.95	3,011.45	Georgetown	1,419.59	1,558.74
Patmos	463.55	646.25	Humnoke	2,605.10	2,472.98	Des Arc	11,314.01	14,244.22	Griffithville	2,575.87	2,828.36
Perrytown	1,970.07	2,746.58	Keo	2,348.26	2,229.17	DeValls Bluff	4,078.84	5,135.22	Higginson	7,109.39	7,806.26
Washington	1,303.71	1,817.59	Lonoke	38,938.94	36,964.10	Hazen	9,673.25	12,178.52	Judsonia	23,114.11	25,379.78
Hot Spring County	288,295.74	276,519.99	Ward	37,306.15	35,414.14	Ulm	1,120.21	1,410.31	Kensett	2,919.32	2,716.14
Donaldson	2,332.43	2,237.16	Madison County	187,570.74	165,735.56	Pulaski County	875,315.75	814,571.66	Letona	2,919.32	3,205.47
Friendship	1,363.81	1,308.11	Hindsville	395.72	349.65	Alexander	4,237.25	3,943.20	McRae	7,807.74	8,573.06
Malvern	79,953.65	76,687.85	Huntsville	15,219.96	13,447.31	Cammack Village	13,789.02	12,832.11	Pangburn	6,880.43	7,554.85
Midway	3,014.34	2,891.22	St. Paul	733.05	647.73	Jacksonville	509,260.25	473,919.23	Rose Bud	5,518.08	6,058.97
Perla	1,867.50	1,791.22	Marion County	83,685.46	78,725.37	Little Rock	3,474,618.57	3,233,491.24	Russell	2,472.83	2,715.22
Rockport	5,850.46	5,611.48	Bull Shoals	14,417.06	13,562.55	Maumelle	308,152.37	286,767.59	Searcy	261,685.15	287,335.84
Howard County	312,760.61	314,402.26	Flippin	10,018.00	9,424.23	North Little Rock	1,118,634.56	1,041,004.93	West Point	2,117	

MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

CITY ENGINEER—Benton is accepting applications for a City Engineer. Qualifications include a Bachelor's Degree in Civil Engineering or a related field with at least eight years' experience. Primary responsibilities will be oversight of street and drainage projects, stormwater management, and subdivision plat review. Successful applicant must be registered as a professional engineer in the State of Arkansas. Applications and a complete job description are available at www.bentonar.org or Benton Municipal Complex. Applications and resumes should be returned to Human Resources, P.O. Box 607, Benton, AR 72018-0607. The position is open until filled but consideration will begin on May 14. EOE.

FIRE CHIEF—Maumelle seeks a Fire Chief to lead its Fire Department, which is comprised of two fire stations, 31 budgeted full-time positions, and 22 volunteer positions. The Fire Department's 2014 operating budget is approximately \$2.2 million. Education/Experience: Bachelor's degree (B.S.) from a four-year college or university; 7 years of experience in a chief level (Battalion, Division or Assistant Chiefs) position; related experience and/or training or equivalent combination of education and experience, with 7 years of managerial experience will be considered. Completion of the National Fire Academy's Executive Fire Officer (EFO) program is preferred or a Master's in Public Admin. or other Master's programs will be considered but is not required. A full job description required city application may be found at www.maumelle.org on the Human Resources page located under City Departments in the menu. Closing Date: Applications will be accepted until 5 p.m. on Friday, June 20. Please submit resume to: Director of Human Resources, City of Maumelle, 550 Edgewood Drive, Suite 590 Maumelle, AR 72113. Questions may also be directed to the Director of Human Resources at email Vernon@Maumelle.org or fax 501-803-4016. Submitted applications/resumes will be subject to disclosure under the Arkansas Freedom of Information Act. EOE.

POLICE CHIEF—Plainview is seeking qualified applicants for the position of full-time Police Chief. Paid vacation, holidays, and sick leave. Salary negotiable depending upon experience and qualifications. Send resume to P.O. Box 117 Plainview, AR 72857; or email pviewsfund@arkwest.com.

POLICE OFFICER—Charleston is accepting applications for a full-time police officer. Candidates must be able to meet all requirements of law enforcement standards and training. The city of Charleston maintains a residency requirement on full-time officers. Contact Charleston City Hall at 479-965-2269 or email mail@aboutcharleston.com for an application. The city of Charleston is an equal opportunity employer. Application deadline is June 25.

POLICE OFFICER—Clinton is seeking certified applicants for the position of full-time police officer. Paid vacation, holidays, and sick leave. Send resume to Clinton Police Department, P.O. Box 1050 Clinton, AR 72031; or email chiefclintonpd@clintoncable.net.

SANITATION SUPERVISOR—Arkadelphia is accepting applications for a Sanitation Supervisor. Under the direction of the City Manager, the Sanitation Supervisor is responsible for managing and directing the day to day operations of the workers to include trash collecting/ recycling, animal control and minor repairs of vehicles. Responsible for annual budget review and keeping within this budget. Responsible for all supervisory functions including evaluating, disciplining, completing timecards. Experience in sanitation or related field preferred with 3 years of managerial experience preferred. Salary DOE. Benefits include vacation, sick leave, paid holidays, APERS retirement, health insurance as well as dental, vision and life insurance. Submit resume and cover letter to City of Arkadelphia, Attn: City Manager 700 Clay St., Arkadelphia, AR 71923.

WATER/SEWER/STREET OPERATOR—Hermitage is hiring a part-time water/sewer/street operator. For information call 870-463-2209 from 9 a.m. to 5 p.m. weekdays.

FOR SALE—Hampton has for sale 2 pothole/spreader machines. One runs, the other does not. Anyone interested can call Rick at 870-866-7562.



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Fairs & Festivals

June 13-14, **BERRYVILLE**, 29th Ice Scream Social, 870-423-3704, berryvillear.com

June 14, **JOHNSON**, Johnson Festival Day, www.cityofjohnson.com

June 17-21, **LESLIE**, 60th Leslie Homecoming, 870-448-7505, lesliehomecoming@gmail.com

June 19-21, **SMACKOVER**, 43rd Smackover Oil Town Festival, 870-725-3521, smkovrcofc@sbcglobal.net

June 27-28, **CLINTON**, 15th Archey Fork Festival, 501-745-5007; **MALVERN**, 34th Malvern Brickfest, 501-458-1115, www.malvernbrickfest.com

June 28, **EMERSON**, 25th PurpleHull Pea Festival & World Championship Tiller Race, 870-547-3500, www.purplehull.com; **MULBERRY**, 3rd Celebrate Mulberry, 479-997-1321, www.cityofmulberry.org

July 3, **DE QUEEN**, 4th of July Fireworks, 870-584-3445; **PARIS**, Independence Day Fireworks Display, 479-963-2244; **PIGGOTT**, 86th 4th of July Picnic, 870-598-3167

July 4, **BEEBE**, 4th of July Extravaganza, 501-882-8135; **FORT SMITH**, The Fort Smith Mayor's Annual 4th of July Celebration, 479-784-1001; **GREENWOOD**, Greenwood Freedomfest, 479-996-2066; **HEBER SPRINGS**, Fireworks Extravaganza, 501-362-2444; **MENA**, 4th of July Celebration, 479-394-8355; **MOUNTAIN VIEW**, Independence Day Celebration, 870-269-8068; **SALEM**, Fireworks in the Park, 870-895-5565; **SHERWOOD**, 15th 4th of July Family Celebration, 501-835-8909

July 4-5, **CHEROKEE VILLAGE**, Thunderfest, 870-257-3969

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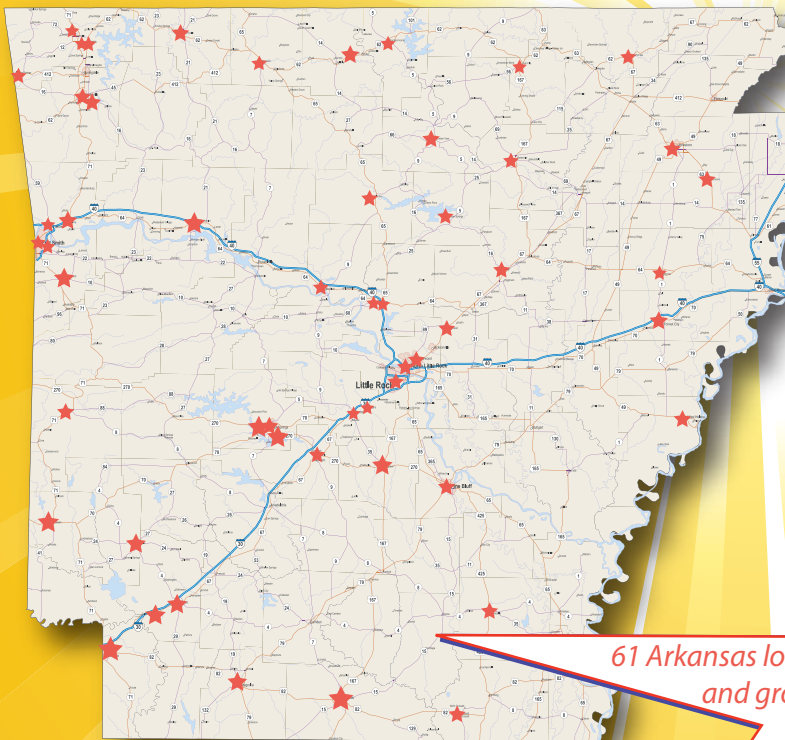
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