

City & Town

NOVEMBER 2018 VOL. 74, NO. 11

THE OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE

**Remember to
register for the 2019
Winter Conference!
#2019AMLWC**



How do you think new money becomes old money?



Ashley Dixon

*Personal Trust Administrator
Simmons Bank, Trust Department*



John Monroe

*Senior Vice President, Trust Officer
Simmons Bank, Trust Department*



Gene Jennings

*Senior Vice President
Simmons Bank, Trust Department*



Chuck Tlapak

*Senior Vice President,
Chief Investment Officer
Simmons Bank, Trust Department*

At Simmons, our Investment Management services help you get the most out of your money. Our wealth management professionals have on average more than 20 years of experience and are responsible for over \$4 billion in assets. We will manage your portfolio with a diligent approach and in-depth knowledge of the marketplace. We'll devise clear strategies to help protect and grow your assets. That way, you can continue to work towards the future you've always envisioned.

Put our experience to work for your legacy.

Speak with one of our wealth management experts and start planning your tomorrow.

Trust | Investments | Insurance | Private Banking

Simmons Wealth Management is a marketing name for certain business operations of Simmons Bank (Member FDIC and an Equal Housing Lender) ("Bank") and its affiliates, including securities and other investments, which are offered through Simmons First Investment Group, Inc. (Member FINRA and SIPC); insurance offered through Simmons First Insurance Services, Inc. and Simmons First Insurance Services of TN, LLC; and the trust and private banking operations of the Bank.

Investment Products Are: Not FDIC Insured | Not Bank Guaranteed | May Lose Value



Cover photo by Mark R. Potter.



ON THE COVER—A breeze whips the U.S. and Arkansas flags on the Broadway Bridge with Little Rock’s Marriott Hotel and Statehouse Convention Center in the background. City and town officials from across the state will gather there Jan. 16-18, 2019, for the League’s annual Winter Conference, which coincides with the start of the 92nd General Assembly of the Arkansas Legislature. If you haven’t secured a hotel room or registered for this important event, see page 28 for information on how to join us. Read also inside about our League District 3 Vice President and Rogers Mayor Greg Hines, the recent NLC-RISC conference held in Little Rock, and more.—atm

Features

6 Downtown still the city's pulse for Rogers mayor
 Rogers, like the rest of the northwest Arkansas area, has experienced impressive growth in the past two decades, and Mayor Greg Hines, the League’s 2018-2019 District 3 vice president, has worked to make sure downtown isn’t left behind.

12 Little Rock hosts NLC-RISC
 The National League of Cities’ Risk Information Sharing Consortium held its annual staff conference in October in Little Rock, where state league staff members from across the country met to discuss the risk pool operations that help save cities money.

22 ACMA covers retail development at conference
 The Arkansas City Management Association discussed ways cities can expand their sales tax base and incentivize retail development at its fall conference in October at the League’s North Little Rock headquarters.

City & Town Contents

Arkansas Municipal League Officers.....5
 a'TEST Consultants, INC.38
 Directory Changes32
 Economic Development..... 18
 Engineering.....36
 Fairs & Festivals.....33
 Meeting Calendar.....33
 Municipal Mart46
 Municipal Notes44
 Obituaries.....44
 Planning to Succeed.....24
 President's Letter4
 Sales Tax Map.....41
 Sales Tax Receipts.....42
 Turnback Estimates40
 Urban Forestry.....34
 Your Health30

Publisher
Mark R. Hayes

Deputy Director
Whitnee V. Bullerwell

Editor
Andrew T. Morgan

Graphic Designer
Mark R. Potter

Advertising Assistant
Tricia Zello

Email:
citytown@arml.org



www.arml.org

City&Town (ISSN 0193-8371 and Publication No. 031-620) is published monthly for \$20 per year (\$1.67 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark.
 POSTMASTER: Send address changes to *City&Town*, P.O. Box 38, North Little Rock, AR 72115.

Dear Friends,
It's November already! Where has the time gone? Holiday season is almost upon us, and then we will have the legislative session and our League Winter Conference before we know it. Time really does fly when you're having fun.

Speaking of fun, we will be traveling to Los Angeles for the National League of Cities 2018 City Summit, Nov. 7-10. We will be there as our friend, Little Rock Mayor Mark Stodola closes out his successful term as president of the NLC. We are thankful for his time and service as part of our national leadership.



As the holiday season approaches, I know we are all honing in on our budgets for the next year. Money is a constant issue for everyone. I hope you are taking advantage of the many League services dealing with municipal finance. Certainly, we will have opportunities at our Winter Conference to learn more about the subject and I encourage you to get as educated as possible. Being good stewards of the public trust is most important when handling their dollars.

November is a month of thanksgiving, and it is helpful to take some time and reflect on how fortunate we are to live in this great state with amazing, hardworking people and a bounty of natural resources. As public servants, let's never forget that we are responsible for taking care of our cities for the future residents.

I've mentioned our Winter Conference a couple times now and so I'll close with a reminder to register as soon as possible. The conference, Jan. 16-18, 2019, in Little Rock, coincides with the start of the 92nd Arkansas General Assembly and is shaping up to be an excellent opportunity for municipal officials and personnel to interact with legislators from across the state. You don't want to miss this important conference.

Sincerely,

Joe A. Smith
Mayor, North Little Rock
President, Arkansas Municipal League

ARKANSAS MUNICIPAL LEAGUE OFFICERS

Mayor Joe Smith, **North Little Rock** President
Mayor Harold Perrin, **Jonesboro** First Vice President
Mayor Darrell Kirby, **Bay** Vice President, District 1
Mayor Allen Lipsmeyer, **Morrilton** . Vice President, District 2
Mayor Greg Hines, **Rogers** Vice President, District 3
Mayor Bobby Neal, **Smackover**... Vice President, District 4
Mark R. Hayes..... Executive Director

EXECUTIVE COMMITTEE: Mayor Tim McKinney, **Berryville**; Mayor James Sanders, **Blytheville**; Mayor Jill Dabbs, **Bryant**; Mayor Jonas Anderson, **Cave City**; Council Member Edmond Shelton, **Dermott**; Mayor Paul Wellenberger, **Fairfield Bay**; Mayor Lioneld Jordan, **Fayetteville**; Mayor Larry Bryant, **Forrest City**; Vice Mayor Kevin Settle, **Fort Smith**; Mayor Kevin Johnston, **Gentry**; Mayor Bill Groom, **Greenland**; City Manager Catherine Cook, **Hope**; Mayor Pat McCabe, **Hot Springs**; Council Member Reddie Ray, **Jacksonville**; Council Member Sam Angel, II, **Lake Village**; Mayor Jerry Boen, **Lamar**; City Director Lance Hines, **Little Rock**; Mayor Jimmy Williams, **Marianna**; Mayor Gary Baxter, **Mulberry**; Council Member Debi Ross, **North Little Rock**; City Clerk Andrea Williams, **Paragould**; Mayor Sonny Hudson, **Prairie Grove**; Mayor Virginia Young, **Sherwood**; City Administrator Phillip Patterson, **Siloam Springs**

PAST PRESIDENTS ADVISORY COUNCIL: Mayor Rick Elumbaugh, **Batesville**; Mayor JoAnne Bush, **Lake Village**; Mayor Mark Stodola, **Little Rock**; Mayor Frank Fogleman, **Marion**; Council Member Murry Witcher, **North Little Rock**; Mayor Mike Gaskill, **Paragould**; Mayor Jackie Crabtree, **Pea Ridge**; Mayor Doug Sprouse, **Springdale**; Mayor Robert Patrick, **St. Charles**; Mayor Harry Brown, **Stephens**

CITIES OF THE LARGE FIRST CLASS ADVISORY COUNCIL: City Administrator Carl Geffken, **Fort Smith**, Chair; Mayor James Calhoun, **Arkadelphia**; Clerk/Treasurer Denise Johnston, **Batesville**; Council Member Jeff Hamm, **Benton**; Council Member John Musgraves, **Blytheville**; Council Members Ann Gilliam, Eddie Long, and Norma Naquin, **Cabot**; Mayor Frank Hash, **El Dorado**; Chief of Staff Don Marr and Communications Director Susan Norton, **Fayetteville**; Asst. City Manager Lance Spicer, **Hot Springs**; Mayor Gary Fletcher and Council Members Les Collins and Kenny Elliott, **Jacksonville**; Council Members Chris Gibson and John Street, **Jonesboro**; Intergovernmental Relations Manager Emily Cox, **Little Rock**; Clerk/Treasurer Tina Timmons and Council Members Jess Holt and Ms. Timmons, **Maumelle**; Clerk/Treasurer Diane Whitbey and Council Members Steve Baxter and Beth White, **North Little Rock**; Council Member Josh Agee, **Paragould**; Council Member Steven Mays, **Pine Bluff**; Council Member Marina Brooks, **Sherwood**; Mayor John Mark Turner and City Director Frank Johnson, **Siloam Springs**; Clerk/Treasurer Phyllis Thomas, **Van Buren**; Council Member Wayne Croom and Human Resources Director Janice Coleman, **West Memphis**

CITIES OF THE FIRST CLASS ADVISORY COUNCIL: Mayor Johnny Brigham, **Dumas**, Chair; Council Member Lorene Pearson, **Ashdown**; City Director Bruce Farrar, **Barling**; Clerk/Treasurer Carol Westergren, **Beebe**; Mayor Danny Shaw, **Bono**; Mayor Bill Edwards and Council Member Wayne Low, **Centerton**; Clerk/Treasurer Barbara Blackard, **Clarksville**; Mayor Scott McCormick II and Council Member C.T. Foster, **Crossett**; Council Member Anthony Scott, **Dermott**; Mayor Ralph Relyea, **DeWitt**; Council Member Ross Martin, **Dumas**; Council Member Adrian Wilson-Clark, **Lake Village**; Clerk/Treasurer Ruth Keith, **Leachville**; Council Member Loye Free, **Marianna**; Mayor Doyle Fowler, **McCrory**; Council Member James Earl Turner and Assistant to the Mayor Becky Horton, **Mena**; Council Member John Payne, **Morrilton**; Council Member Sally Wilson, **Osceola**; Clerk/Treasurer Prenita White, **Parkin**; Mayor Jim Poole, **Piggott**; Council Member Tony Cunningham, **Prairie Grove**; Clerk/Treasurer Mitri Greenhill, **Stuttgart**; Clerk/Treasurer Pam Cawthon, **Tuckerman**; Mayor Art Brooke, **Ward**; Council Member Dorothy Henderson, **Warren**

INCORPORATED TOWNS AND CITIES OF THE SECOND

CLASS ADVISORY COUNCIL: Mayor Dennis Behling, **Lakeview**, Chair; Mayor Veronica Post, **Altus**; Council Member Larry Hall, **Bay**; Mayor Ronnie Guthrie, **Calico Rock**; Mayor Barry Riley, **Caraway**; Mayor Bobby Box, Sr., **Chidester**; Mayor Willard Ryland, **Cotton Plant**; Council Members Robert Otis and Doyle Scroggins, **Fairfield Bay**; Council Member Jennifer Porter, **Flippin**; Mayor Jeff Braim and Council Member Anita Seaman, **Gassville**; Mayor Essie Cableton and Recorder/Treasurer Sheila Mangrum, **Gould**; Mayor Jason Jackson, **Hardy**; Recorder/Treasurer Jennifer Hill, **Haskell**; Recorder/Treasurer Mary Ruth Wiles, **Highland**; Recorder/Treasurer Shirley Rose, **Lake View**; Mayor Marion Hoosier, **McCaskill**; Mayor Teresa Triplett, **McNeil**; Mayor Carl Lee Griswold, **Mitchellville**; Council Member Don Sappington, **Norfork**; Council Member Michael Barnett, **Rison**; Mayor Lisa Hackett, **Shirley**; Recorder/Treasurer Rick East, **Smackover**; Mayor Phillip Freeman and Recorder/Treasurer Rita Fite, **Sparkman**; Council Member Janelle Riddle, **St. Paul**; Council Member A.C. Loring, **Wrightsville**

PUBLIC SAFETY ADVISORY COUNCIL: Chief of Police/Assistant City Manager J.R. Wilson, **Hope**, Chair; Council Member James "Jim" Wozniak, **Bella Vista**; Council Member Stan Parks, **Blytheville**; Mayor Kenneth Jones, **Brookland**; Council Member Doug Warner, **Cabot**; Fire Chief Robert Medford, **Camden**; City Director Karen Garcia and Police Chief Jason Stachey, **Hot Springs**; Mayor Jon Milligan, **Lake City**; Asst. Police Chief Alice Fulk, **Little Rock**; Council Member James Moore, **Magnolia**; Mayor Steve Dixon, **Marmaduke**; Council Member Terry Williams, **Maumelle**; Fire Chief Kevin Lang, **Paragould**; Council Member Delores Atkins, **Parkin**; Financial Director Steve Miller, **Pine Bluff**; Mayor/Police Chief Tim Mayfield, **Salesville/Gassville**; Council Member Betty Cook, **Sheridan**; Council Member Ken Keplinger, **Sherwood**; Council Member James Pulliaum and City Engineer Amanda Hicks, **West Memphis**

ECONOMIC DEVELOPMENT ADVISORY COUNCIL: Mayor Doug Kinslow, **Greenwood**, Chair; Council Member Robin Reed, **Centerton**; Council Member Judy Weaver, **Clarksville**; Council Member Don Bailey, **Fairfield Bay**; Council Member Naomi Lassen, **Gassville**; City Director Mark Ross, **Hope**; Mayor Roger Gardner, **Mountain View**; Council Members Sherry Gillon and Carolyn Slaughter, **Parkin**; Council Member Howard Austin, **Prescott**; Mayor Teresa Roofe, **Rector**; Council Member Beverly Williams, **Sherwood**; City Director Bob Coleman, **Siloam Springs**; Council Member Jim Craig, **Stuttgart**

MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Clerk/Treasurer Mitri Greenhill, **Stuttgart**, District 1; Mayor Gary Fletcher, **Jacksonville**, District 2; Mayor Randy Horton, **Russellville**, District 3; Mayor Marie Trisollini, **Camden**, District 4; Mayor Parnell Vann, **Magnolia**, At-Large Member

MUNICIPAL LEAGUE WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES: Mayor William Johnson, **West Memphis**, District 1; Human Resources Director Lisa Mabry-Williams, **Conway**, District 2; Clerk/Treasurer Sondra Smith, **Fayetteville**, District 3; Mayor Bryan Martin, **Warren**, District 4; City Attorney Howard Cain, **Huntsville**, At-Large Member and Group Manager

PENSION MANAGEMENT AND OPEB TRUSTS, BOARD OF TRUSTEES: Finance Director Karen Scott, **North Little Rock**, Chairman; Treasury Manager Scott Massonelli, **Little Rock**, Vice Chair; City Manager Gary Brinkley, **Arkadelphia**; Clerk/Treasurer Carol Westergren, **Beebe**; Comptroller Mandy Spicer, **Benton**



PHOTO BY ANDREW MORGAN.

Rogers Mayor and League 2018-2019 District 3 Vice President Greg Hines.

Rogers mayor balances growth and downtown revitalization

By Andrew Morgan, League staff

Rogers Mayor and League 2018-2019 District 3 Vice President Greg Hines has served his city in some capacity for 20 years, and it has coincided with the incredible expansion the north-west Arkansas region has experienced. He has made it a priority to make sure Rogers' historic downtown has what it needs to thrive along with the new growth along the I-49 corridor.

Hines was born and raised in Rogers, and his extended family has roots in central Arkansas, Texas, and New York. His grandfather moved the family to Rogers in the late 1950s. Coincidentally, it was within a week after the Daisy Manufacturing Company, maker of the famous Red Ryder BB Gun, announced it was moving its headquarters to Rogers, he says.

"That was a big shift for Rogers, to get that kind of manufacturing plant and get those jobs."

Hines is a proud graduate of Rogers High School, which is also where he first met his wife, Lisa. She caught his eye immediately when she transferred in from another junior high in eighth grade, but she couldn't stand him at first, Hines claims.

"I was just a dumb football player."

They eventually clicked as friends and went on their first date in October of their senior year. They ended up going to the University of Arkansas so they

could be together, and they've been married for more than 22 years.

"It was the dumbest decision she ever made, and I won the lottery," Hines says.

They have two teenage daughters who attend Rogers' Heritage High School, which occupies the same campus—now renovated—where their parents met. (When the Rogers School System underwent a major realignment about a decade ago, Rogers High School moved to a new facility.)

Hines' interest in public service goes back to high school. Through a city-sponsored program called Student Government Day, students ran for mayor and city council, complete with campaign posters, candy handouts, and anything else they could think to do to



PHOTO BY BEN CLINE.

The new Hunt Tower adorns the skyline along the I-49 corridor and overlooks the growing west side of Rogers.

The Walmart AMP will soon undergo a \$13.9 million expansion, and just south of the performance center will be the new home to a Topgolf.

convince their fellow students to vote for them, he says. Hines won the race for mayor. When Student Government Day rolled around, the student officeholders spent the day at city hall with their adult counterparts, culminating in a student-led council meeting. John Sampier, Rogers' long-serving mayor at that time, told Hines years later that the young and ambitious "mayor" had warned him to watch out.

"Apparently I told him that he needed to start brushing up his resume because I'm going to have his job," Hines says. "He claimed that I don't remember it, but I'm just gonna roll with it because that's what he said happened."

In 1998, just four years after that Student Government Day, Hines ran for and won a seat on the Rogers City Council, which he held for the next 12 years. Early on during this time he worked in real estate, but after weathering a few company buyouts he felt a bit burnt out. With his sights still set on one day serving as mayor of his hometown, he weighed his options. He had also been serving as a volunteer, part-time deputy for the Benton County Sheriff's office, and during this time there were COPS grant funds flowing into local police departments, so he decided to try something new. He



PHOTO BY ANDREW MORGAN.

tested for and was hired as a police officer in neighboring Bentonville. He spent five years there before moving back to the sheriff's office as a criminal investigator for another five-year stint. From there Hines shifted to an administrative role as the county's director of public safety.

With a public-service career in law enforcement and county administration mirroring his legislative service on the city council, Hines ended up with a unique and valuable look at local governance from all sides, he says.

"It gave me a great perspective on what not to do, in many cases," he says, "and how the decisions made at the administrative or legislative level don't always translate down through the ranks."



PHOTO BY BEN CLINE.

While expansion on the west side of Rogers has been phenomenal, Hines and the city are working to make sure the historic downtown remains the city's pulse.



PHOTO BY ANDREW MORGAN.

The city's trail system is one of its biggest draws, and the Railyard, which features challenging bicycle courses, is praised by riders nationwide.

Hines gives a lot of credit to his time serving in public safety for helping him stay focused on the goals the city has set during his time as mayor. It has also helped combat the divisiveness we see too often in politics these days, he says.

"We really don't have Republican or Democratic issues in the city," Hines says. "We have potholes. And I don't care if you're Republican or Democrat, you don't want to run over them."

Hines is now wrapping up his eighth year as mayor, and he's proud of where the city is at, he says.

"We've grown the reserve fund by over 53 percent. We've been able to pass two bond elections with 75 percent approval, the most recent of which is a roughly \$300 million issue."

This newest bond issue, which is set to address many critical infrastructure needs, including funding three new I-49 overpasses to connect the growth on the city's west side with Rogers' historic core, will probably be looked at as one of their biggest ever game-changers, Hines says.

"I really believe that those three overpasses could very well have the greatest impact on the ability to move around Rogers as anything we've ever done," Hines says.

The permitting process is well underway and work on the first overpass will be getting started very soon, he says.

Like the rest of the northwest Arkansas corridor, Rogers has experienced phenomenal residential

Rogers grew up around the "Frisco" rail line, which runs through downtown, and Lake Atalanta, which is nestled in a valley just below downtown and was the city's original water source, community gathering spot, and tourist attraction. It's now a key to downtown's revitalization, with an interconnected system of trails and parks.



PHOTO BY BEN CLINE.

and commercial growth over the last two decades, particularly along I-49. The corporate and retail anchors along the corridor are numerous. Hunt Tower, home of JB Hunt Ventures, is now the tallest building in Benton County. It overlooks the Walmart AMP (Arkansas Music Pavilion), which will soon undergo a nearly \$14 million expansion. The field next to the pavilion will soon be the location of Topgolf, a global, hi-tech golfing, food, and entertainment complex. The west side of Rogers is also a major shopping and dining destination.

While that growth has been great for the city and region's overall economy, it has presented a challenge for Rogers' historic downtown, which is to the east and fairly removed from the I-49 corridor. Hines and the city over the past decade have made a concerted effort to revitalize downtown and its surrounding neighborhoods and parks in order to make it a place where people want to live, work, and play.

Of course it's not the city's place to play real estate developer, Hines says, and redevelopment of historic areas has many moving parts.

"You can't force those things so you have to create an environment where the market dictates and drives it," he says. "It's always a work in progress."

To encourage the kind of redevelopment that will have a long-term impact on Rogers, the city has focused on improving the infrastructure in and around downtown, including creating attractive streetscapes and expanding its trails system, which connects neighborhoods, schools, downtown, and the Lake Atalanta park to the northwest region's Razorback Greenway.

The city's trail system, both on road and off, has made it a premier stop for cyclists from across the nation. One of the reasons for this is the Railyard, a bike park between downtown and Lake Atalanta that offers challenging obstacles and courses for riders of all skill levels.

The ultimate goal is to get people to stick around downtown and grab a beer or coffee, dine, or shop after they've enjoyed the Railyard and Lake Atalanta, Hines says, and almost every block of downtown features a recently redeveloped attraction or is currently under construction.

Popular craft brewery Ozark Beer Co. calls downtown Rogers home, as do numerous restaurants, bars, museums, galleries, and shops. Arkansas-based Onyx Coffee Lab will soon open its new headquarters downtown in a restored building that will also feature a café, cocktail bar, and loft apartments.

"I think the future is really, really bright," Hines says. "The whole concept of revitalizing downtown tugs at people's hearts for varying reasons—some for the historic perspective, because they lived here or they like preserving history, or they like the lifestyle of downtown. But that's not enough to always motivate the general electorate. So it has to make good business sense as well."

And that's how Hines has sold it to the city's residents and corporate citizens, particularly on the west side of town.

"Say we're bringing in the CEO of Cabela's. They're going to fly into Rogers Executive Airport, and they're going to get in the car and someone's going to drive him the quickest route to west Rogers to show him all the sites where they could build the store. But I guarantee you, before he gets on that jet to go home, he's going to have someone drive him through your downtown."

A boarded up downtown with no discernible investment or redevelopment tells a lot about the pulse of the community, he says.

"They will gauge from there what their investment's going to be like out west."

That logic registered with people, Hines says, and the city has rallied behind the redevelopment efforts.

"We're going to stub our toe. We're going to have failures down here. But if in four or five years the overall picture looks anything like I think it will, we'll all look back and call it a big win." 🏛️



olsson

Same great company. Brand new name.

We're Olsson (formerly Olsson Associates), a nationally recognized engineering and design firm that adds purpose to every project we complete.

olsson.com



PHOTO BY BRYAN GRIFFITH.

The Brazilian delegation visits Little Rock's Central High School.

League hosts Brazilian mayoral delegation

A delegation of 15 mayors from the Brazilian state of Rio Grande do Sul visited the League's North Little Rock headquarters on Monday, Nov. 5. League Executive Director Mark Hayes, with the assistance of a translator, provided an overview of the League's history and purpose along with the services we offer Arkansas cities and towns. The Brazilian mayors shared a video showcasing the culture, industry, and natural beauty of the municipalities in their region.

The mayors' visit to the League was part of a visit to Little Rock, which is sister cities with Caxias do Sul, the second largest city in the state of Rio Grande do Sul. Visits to the Arkansas State Capitol,



PHOTO BY ANDREW MORGAN.

League Executive Director Mark Hayes gives the visiting mayors an overview of League programs.

Little Rock City Hall, Little Rock Central High, and the Clinton Presidential Center were on the agenda for the delegation. 🏛️

Advertise in the 2019/2020 Directory



The *Arkansas Municipal League Directory* reaches municipal officials and many more. The *Directory* is a working reference of city and town elected and appointed officials, municipal department heads, state and federal agencies, legislators, and others. It is a one-stop information guide to all of Arkansas's 500 incorporated cities and towns. The League will print the *Directory* on a biennial basis. Therefore, your ad is good through 2020.

Ad sizes and rates:

Inside back cover—\$3,750

Full page—\$2,250

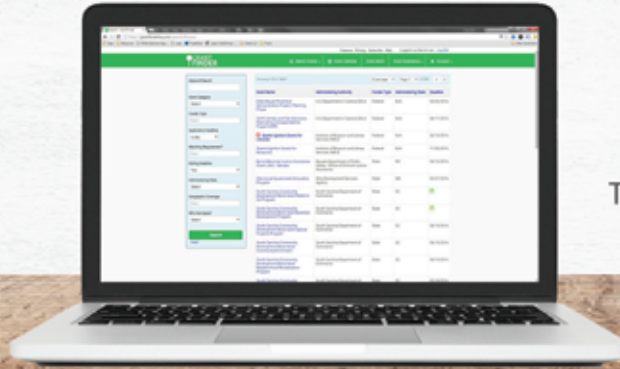
Half page—\$1,500

Quarter page—\$750

- Published in early 2019
- More than 1,200 copies distributed
- 100-110 pages

Advertising deadline is December 31, 2018.

For more information, please contact Tricia Zello at (501) 374-3484, Ext. 285, or email citytown@arml.org.



GRANT FINDER

The fastest, easiest and most effective way to search for grant funds!

Who Uses GrantFinder?

We're helping communities and organizations of all sizes secure the grant funding they need. To date, more than 800 cities, town, counties regional planning organizations and COGs have subscribed.

Bigger, Better Data

Unlike other research tools on the market, GrantFinder is not filled with extraneous grants that may not be relevant to cities and towns. We've searched and sorted through thousands of grants to identify more than 8,500+ federal, state, corporate and foundation grant programs available to municipal organizations.

NLC Member Pricing

This service is free to the member cities and towns of the Arkansas Municipal League. Each city and town is allowed one user ID and password. Visit grants.nlc.org/sign-up/ to obtain your municipality's free seat.

“ In our short term of using GrantFinder, we have been able to find and apply for over 20 grants. These grants range from law enforcement, fire, library and numerous non-profit agencies in our community. Laramie will be a subscriber for years to come! ”

Sandra Newland
Grants Manager
Laramie County, WY

Powerful Features

Includes:



Access to our cloud-based platform from anywhere 24/7



Custom Grant Alert e-mails for popular grant categories catered to your preference



Interactive calendar allowing users to see upcoming grants and grant deadlines



Online administration tools to add, edit, and delete users



Over 8,500+ grants being updated and more added daily

Want to see GrantFinder in action? Fill out our quick form at grants.nlc.org

NLC-RISC meets in Little Rock

The National League of Cities' Risk Information Sharing Consortium, or NLC-RISC, held its annual staff conference Oct. 22-24 at the Marriott Hotel in downtown Little Rock. The conference provides an opportunity for the staff of state municipal league-sponsored risk pools to learn about program trends and best practices and to network with their peers from across the country.

NLC Executive Director Clarence Anthony welcomed conferees to Little Rock and praised the essential work league pools do.

"Risk pools have saved tax payers billions of dollars while making cities and towns more safe and secure," Anthony said.

The conference covered a variety of topics, including protecting data from cyber risks, data analytics, federal vs. state jurisdiction issues, new technology, underwriting, and competing with the



NLC Executive Director Clarence Anthony welcomes NLC-RISC to Little Rock.

for-profit corporations.

The Arkansas Municipal League has over the years been a leader in the risk-pool arena, with successful programs like the Municipal Legal Defense Program, the Municipal Health Benefit Fund, Workers' Compensation Trust, and vehicle and property programs. League Executive Director Mark Hayes and several members of the staff participated in sessions during the conference.



League HR Generalist Tracey Pew discusses finding the perfect candidate for the job during a session.

Katie Bodenhamer, who is MHBF general manager, and Tracey Pew, who previously served as MHBF director but is currently



League Staff Attorney Lanny Richmond covers the sometimes-tricky intersection of hiring practices and First Amendment rights.

transitioning into the role of League human resource director, led a think tank on health care issues facing pools. Pew, along with Lanny Richmond, League staff attorney, led a workshop on managing the workplace

for the future, where they discussed key challenges and opportunities facing employers from both a staffing and legal standpoint.

Executive Director Mark Hayes updated NLC-RISC members on the status of the unique and historic opioid litigation the League has partnered with the Arkansas Association of Counties and the Arkansas Public Entities Risk Management Association to file in the Circuit Court of Crittenden County. All 75 counties and 375 cities, representing 95 percent of the state's population, have signed onto the litigation, which is now in the pre-trial discovery stage. 🏛️




League Executive Director Mark Hayes provides an update on the League's opioid litigation.



MHBF General Manager and Legal Counsel Katie Bodenhamer, at podium, leads a benefits Q&A and panel discussion featuring, from left, MHBF Provider Relations and Customer Service Supervisor Beth Chappell, MHBF Clinical Supervisor Jill Sloane, MHBF Claims Supervisor Cynthia Parker, and MHBF Enrollment and Eligibility Supervisor Purity Ingram.

MHBF seminar updates program members


The League's Municipal Health Benefit Fund (MHBF) hosted 116 city and town officials and employees Nov. 2 at its North Little Rock headquarters to provide an overview of the program and outline changes for the coming year. The agenda included prescription benefit updates, a look at MHBF's new vision benefit, plan enrollment and eligibility requirements, and information about flexible spending accounts and supplemental benefits. For more information visit www.arml.org/mhbf. 



Time to levy property taxes

City and town councils may levy general property taxes of up to five mills on the dollar (Ark. Const. art. 12 § 4; A.C.A. §§ 26-25-102 and 103). In order to implement this millage, the governing body of the city or town must certify the rate of taxation levied to the county clerk. (A.C.A. § 26-73-202). This must be done prior to the time fixed by law for the Quorum Court to levy county taxes. *Id.* Arkansas Code section 14-14-904(b) establishes the November or December meeting of the Quorum Court as the time to levy those taxes.

Accordingly, municipal officials should check with the Quorum Court to determine whether its levying meeting will be in November or December. It is important also to bear in mind that the city council must levy and certify its taxes annually, as failure to levy by the required date will result in a millage of zero for the following year (*See* Ark. Ops. Atty. Gen. No. 91-044 and 85-5).

The bottom line: If your city or town wishes to collect property taxes for the following year, make sure that council approval and certification to the county clerk occur prior to the meeting of the Quorum Court at which county taxes are levied. 

Arkansas Municipal League Winter Conference Scholarships Available

The executive committee of the Arkansas Municipal League (AML) voted in 2012 to award two (2) scholarships for registration to the AML Winter Conference. A scholarship will be awarded to one (1) mayor or council member, and (1) city clerk, recorder or treasurer, both of which will enable city officials the opportunity to further their educational training in municipal government.

The Arkansas City Clerk's, Recorders, and Treasurers Association (ACCRTA) agreed to handle applications and the selection process.

Fill out the scholarship application below and return to:

Andrea Williams
City Clerk, City of Paragould
P.O. Box 1175
Paragould, Arkansas 72451

For more information, please contact Andrea Williams at andrea.williams@paragouldcity.org, or call (870) 239-7500.

Winter 2019 APPLICATION FOR ARKANSAS MUNICIPAL LEAGUE SCHOLARSHIP

I, _____, am a member of the Arkansas Municipal League, and do hereby apply for a registration assistance from AML. (Applicant's city or town must be a member of AML at the time of application.)

Name _____ Title _____

Street Address or PO Box _____

City, State, Zip _____

Telephone _____ Date assumed current position _____

Other related experience:

Title

Municipality

Years

Education: H.S. _____ Graduate College (years) _____ Degree _____

Please answer the following questions:

How does your municipality budget yearly for your education? _____

What is your reason(s) for applying for this scholarship? _____

I understand that if a scholarship is awarded to me, it must be used for registration at the AML Winter Conference to be held in Jan. 16-18, 2019, at the Statehouse Convention Center in Little Rock and that I must attend all sessions.

Yes _____

If your attendance must be approved by the chief executive officer or legislative body of your city or town, will you be given time to attend the conference? Yes _____ No _____

I do hereby attest that the information submitted with this application is true and correct to the best of my knowledge.

Signature: _____ Date: _____

Deadline to apply is November 23, 2018.

DISCLAIMER: ACCRTA or AML will not be responsible for applications that are not received by the deadline. Please feel free to call to verify that your application has been received.



Arkansas Attorney General Leslie Rutledge discusses the dangers of opioid abuse with students at Cabot Freshman Academy as part of the Prescription for Life initiative.

Arkansas AG launches “Prescription for Life” in Cabot

Arkansas Attorney General Leslie Rutledge provided an update Oct. 23 on her first-in-the-nation education initiative “Prescription for Life,” which expanded to the Cabot school district during national Red Ribbon Week. Rutledge was joined at the Cabot Freshman Academy by law enforcement and education leaders to kick off the program in Lonoke County. Prescription for Life is now active in 85 schools in 61 counties, reaching a total of 9,535 students across Arkansas. Another 25 schools have committed to using Prescription for Life.

“One year ago, we launched Prescription for Life,” Rutledge said. “And this year we celebrate the program’s huge success during Red Ribbon Week to bring awareness about the dangers of drug abuse. Prescription for Life is making a difference in our schools and educating teens about opioid abuse and misuse.”

Joining Attorney General Rutledge were Diane Upchurch, FBI Special Agent in Charge, Little Rock; U.S. Attorney Duane (DAK) Kees, Western District of Arkansas; Lonoke County Prosecuting Attorney Chuck Graham; Cabot Police Chief Jackie Davis; Supervisory Special Agent Nate Koen, U.S. Drug Enforcement Administration; Cabot Schools Superintendent Tony Thurman; and officials with Everfi and Walmart.

Prescription for Life features a digital platform to help high school students understand the dangers of prescription drug misuse and how to prevent abuse. The self-paced modular course uses video, animations, simulations, and interactivity to deliver a personalized, self-guided learning experience. The real-life simulations demonstrate the impact misuse can have on students’ physical and mental health, relationships, and future goals while the scenario-based exercises help students practice how to support other students in their choices regarding the safe use of prescription drugs. The course is aligned with the Centers for Disease Control’s National Health Education Standards and State academic standards.

In August, Rutledge announced a new initiative, #Rx4LifeStories, to allow Arkansans to talk about how the nation’s opioid epidemic has impacted their lives and the lives of their families. Rutledge is also suing Johnson & Johnson, Purdue Pharma, and Endo, opioid manufacturers who created the crisis in Arkansas for violations of the Arkansas Deceptive Trade Practices Act and the Arkansas Medicaid Fraud False Claims Act. 🏛️

HEALTHIER COMMUNITIES BY DESIGN



Crafton Tull
architecture | engineering | surveying

The must-have reference for every city hall in Arkansas

The new 2017-2018 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The Handbook compiles state laws affecting Arkansas municipalities, including the newest laws from the 2017 legislative session.

This is the most complete publication on municipal law and city government in Arkansas. You may order and pay for your copy online via Visa or MasterCard by visiting the Publications page at www.arml.org/store, or use the order form below.



Order Form

Mail to:

Arkansas Municipal League

Attn: Handbook Sales

P.O. Box 38

North Little Rock, AR 72115-0038

Please send ___ copies at \$100.00 each

Enclosed is a check in payment for \$ _____

Name _____

Title _____

Address _____

City _____

State _____ Zip Code _____

Phone _____

Mitchellville's SHIP initiative a model for small cities

By Jacob Holland

In the summer of 2018, Mayor Carl Lee Griswold of Mitchellville, a small city in southeast Arkansas, began searching for a way to change his community and reached out to University of Central Arkansas's Center for Community and Economic Development (CCED). He wanted to bring citizens together and work on many initiatives in the area, but he needed direction. He also knew, to create lasting change, he needed to keep the focus on building camaraderie and bonds among community members.

On July 17 CCED partnered with The City of Hope Outreach (CoHO) to help make Griswold's vision a reality. CoHO, a nonprofit based in Conway, facilitated the creation of the Mitchellville Self Help Improvement Program, or SHIP. SHIP hosts citywide meetings to hear concerns of the constituents, conducts surveys, and engages in project development to solve many of the community's most pressing tasks.

In addition to helping establish the nonprofit organization, CoHO offered advice for community engagement, training sessions for board members, and strategic planning. At the trainings, CoHO offered sessions on grant basics, program development, and fundraising strategies. CoHO also helped facilitate community meetings to better understand community challenges.

Moving forward, the leaders of SHIP have an ambitious agenda in front of them, including:

- Beautification of Mitchellville by restoring dilapidated properties in the area.
- Improving city amenities, such as adding new equipment to the local playground.
- Historic preservation, including renovations of the old City Hall and registering the building with the National Historic Preservation Society.
- Downtown revitalization to support community gathering and engagement, which leaders hope will lead to positive and lasting change for the community.

Dr. Phillip Fletcher, founder and executive director of CoHO, encourages other communities to engage in projects like the SHIP initiative because of the unique benefits of the collaboration between nonprofits, local government, and citizens. Most importantly, Fletcher believes in the strength of community and the power of citizen-led initiatives.

"In the context of communities like Mitchellville, it's important to have private citizens involved," he said. "They know what they need and what resources they have."

He also advises local and nonprofit leaders to be thoughtful and intentional with projects like SHIP.

"Communities can't do everything at once," Fletcher said. "You need to find small initiatives that you can accomplish that build success and momentum towards the next big project."

"The older population's high energy and willingness to learn is what is so special in Mitchellville," Fletcher said. "The older citizens want to leave a positive legacy for their children and grandchildren."

Even in follow up meetings, Fletcher has witnessed sustained commitment to take on projects and get involved in tasks they have never done before. For instance, Mitchellville will host its first community carnival on Nov. 10.

Mayor Griswold has already seen significant progress in his community because the citizens are taking ownership of the initiative. Community members help SHIP leaders identify areas of opportunity and propose potential solutions. Griswold reports that volunteerism in the community has increased dramatically.

Griswold encourages other community leaders to follow the SHIP model.

"This kind of community project brings people together and improves quality of life in the process," he said.

The SHIP initiative is an excellent example of how local government, citizens, and nonprofits can work hand in hand to promote community development, and in turn be more economically viable. To learn more about community engagement, nonprofit development, and economic development, contact UCA's Center for Community and Economic Development at cced@uca.edu or visit www.uca.edu/cced.



Jacob Holland is an intern with UCA's Center for Community and Economic Development. He is a pre-law student at the UCA Honors College majoring in Political Science and Public Relations. Email Jacob at jholland15@cub.uca.edu.



www.arml.org



[Facebook.com/Arkansas.Municipal.League](https://www.facebook.com/Arkansas.Municipal.League)



[Twitter @ARMuniLeague](https://twitter.com/ARMuniLeague)



[Linkedin Arkansas Municipal League](https://www.linkedin.com/company/Arkansas Municipal League)



[Instagram armunileague](https://www.instagram.com/armunileague)



[Youtube.com/user/ARMunicipalLeague](https://www.youtube.com/user/ARMunicipalLeague)



[Flickr.com/photos/arkansas_municipal_league](https://www.flickr.com/photos/arkansas_municipal_league)



[greatcitiesgreatstate.com \(microsite\)](http://greatcitiesgreatstate.com)

Great Cities Make a Great State!

IMPORTANT REMINDER: Highway Revenues and Severance Turnback Reporting Due

Act 193 of the 2018 Fiscal Session of the Arkansas Legislature requires municipalities receiving \$2 million or more in total highway revenues and highway severance turnback to submit reporting for 2018 projects to the Bureau of Legislative Research. The reporting deadline is March 15, 2019. You can access Act 193 and the required reporting document online at: www.arkleg.state.ar.us/assembly/2017/2018F/Acts/Act193.pdf.

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TURNBACK REPORTING.

Each calendar year each county and municipality receiving total highway revenues and highway severance turnback per A.C.A § 27-70-207 and A.C.A § 26-58-124 of \$2,000,000 or more shall report to the House Public Transportation Committee and the Senate Transportation, Technology and Legislative Affairs Committee indicating how highway revenues and highway severance turnback funds were utilized. The report shall include a general ledger accounting of the city or county street/road fund. The county report shall be made utilizing the County Financial Management System of tracking county revenues and expenditures. The report shall also include the percentage of the street/road fund that is comprised of state funds. Further, the report shall include details of each contracted project including type and description of project and total amount of money spent on the project. The report shall be submitted annually no later than March 15 for the previous year's projects. The provisions of this section shall be in effect only from July 1, 2018, through June 30, 2019.

Finally, you have been requested, to the extent possible, to identify the type of projects using the following categories below:

- Bicycle Paths
- Bridges
- Drainage Maintenance
- Highways
- Hot Mix, Asphalt, Gravel, Concrete, Paint, Steel
- Intelligent Transportation Systems
- Intermodal Facilities
- Other Surface/Water Transportation
- Parking Facilities
- Pedestrian Ways
- Port Authorities
- Public Transit Systems
- Railroads
- Roads/Streets
- Safety Improvements
- Sidewalks
- Lighting/Right of Way Maintenance
- Toll Facilities
- Traffic Management Systems
- Traffic Signal Systems
- Trails
- Traveler Information Systems
- Tunnels
- Waterways
- Other

The report shall be submitted annually no later than March 15 for the previous year's projects. Please ensure this message is forwarded to the appropriate personnel. Direct all questions regarding this reporting requirement to:

Estella Smith, Administrator
Committee Staff Services
Bureau of Legislative Research
One Capitol Mall, 5th Floor
Little Rock, AR 72201
(501) 537-9192 or smithe@blr.arkansas.gov



Visit the Municipal Property Program's New Interactive Full Service Web Portal: www.arml.org/mpp

Manage your municipal property coverage needs online at www.arml.org/mpp. Members can make changes to their municipal policy, add/delete properties and file and view claims. Create an MPP interactive account by emailing mpp@arml.org your:

- City Name and/or Account Number
- First and Last Name
- Phone Number



For more information including a free quote on either of these programs, call (501) 978-6123.



Visit the Municipal Vehicle Program's New Interactive Full Service Web Portal:

www.arml.org/mvp



Manage your municipal fleet's coverage needs online at www.arml.org/mvp. Members can make changes to their municipal policies, add/delete vehicles and file and view claims. Create an MVP interactive account by emailing mvp@arml.org your:

- City Name and/or Account Number
- First and Last Name
- Phone Number



ACMA talks incentivizing retail

The Arkansas City Management Association (ACMA) held its annual fall conference Oct. 18-19 at the League’s North Little Rock headquarters. The conference focused on what cities can do within the bounds of state law to incentivize retail growth.

2018-2019 ACMA President Phillip Patterson, city administrator of Siloam Springs, led the conference. This year’s other officers include Hot Springs Interim City Manager Bill Burrough, vice president; Little Rock Intergovernmental Relations Manager Emily Cox, secretary/treasurer; and Little Rock Performance and Innovation Coordinator Melissa Bridges, immediate past president.




Mattingly



Townsell

The cities of Benton and Conway both have experienced significant population growth over the last two decades, as well as the challenges that come with it. Benton Mayor David Mattingly and MetroPlan Executive Director Tab Townsell, former mayor of Conway, shared the ways their cities were able to attract new businesses to serve their growing populations by expanding city infrastructure and services to meet their needs. The conference also delved into financing methods for public improvements and tracking sales tax data.

Eight cities in Arkansas operate under the city manager/city administrator form of government. Membership in the ACMA, however, is open to mayors, administrative assistants, county judges, students, and others who are interested in the objectives of the organization. For more information and to apply for membership, visit the ACMA’s new website at www.arml.org/acma. 

ARKANSAS MUNICIPAL EQUIPMENT

ametricks.com

501-425-1567

Daniel Ellison



LOOK

NJPA

National Joint Powers Alliance®

contracts on
Refuse Trucks,
Knuckle Boom Trucks
and Refuse Carts.



**PROVIDING QUALITY REFUSE AND RECYCLING EQUIPMENT TO MUNICIPALITIES.
MUNICIPAL LEASING OPTIONS IN THE NJPA.**





City councils, boards, and planning commissions may meet in the same building, as in Barling's City Hall, but they have different functions and responsibilities.

R-E-S-P-E-C-T: It works well in municipal government

By Jim von Tungeln

Planning commissioners walk a thin line in terms of authority. Their relationship with elected officials can become confused and contentious at times, a situation that never ends well for the community. On the other hand, things seem to work well when each knows its role and respects the role of the other. Clear lines of control provide the stability a city needs.

Public administration doctrine states that policy is ultimately set by the elected body. It also suggests, in some cases, that others might influence policy. This would include, for the purposes here, both planning commissions and staff. Somewhere along the line, the public deserves a say. All involved should understand the difference between setting policy and influencing (suggesting or promoting) policy. Many contribute but few decide.

Following is a brief study of the role between planning commissions and elected bodies. It does not represent legal advice, but it does relay what statutes may say about the planning function in municipal government. City attorneys and the Arkansas Municipal League's legal staff can provide legal clarification on any point.

Once policies have been established, the carrying out of policy becomes more complex. A look at history helps to understand the present. In the early days of planning and zoning in America, the 1920s and 1930s, some of the best legal minds around influenced the role of the

planning commission. In those days, planning commissions often made final and lasting decisions for the cities and areas over which they operated. The process bypassed elected bodies. Perhaps the intent was to take some political pressures out of the process.

Over time, those elected bodies came to dislike this situation. Gradually, they stripped authority from the planning commissions and made the elected bodies the final arbiter of zoning decisions. Such restrictions appeared as part of the documents produced by the Department of Commerce under Secretary Herbert Hoover in the early 1920s. These documents provided sample enabling acts for states wishing to empower their cities to enter the planning and zoning business. By the time they appeared, the city council or board controlled final approval of zoning matters.

Arkansas planning statutes followed these standard acts closely, though altered some over the years. They appear codified in A.C.A. § 14-56-401-426. Within these statutes, the elected council or board first appoints a planning commission. The general purposes of the commission are to:

1. Prepare, or have prepared, a plan of the municipality;
2. Receive and make recommendations on public and private proposals for development;
3. Prepare and administer planning regulations;

4. Prepare and transmit to the legislative body recommended ordinances implementing plans; and
5. Advise and counsel the city government and other public bodies.

Regarding zoning, the statutes state: “Following adoption and filing of the land use plan, the commission may prepare for submission to the legislative body a recommended zoning ordinance for the entire area of the municipality.” The elected body must approve the zoning ordinance (code) or any subsequent revisions. This creates administrative problems with some cities.

If the elected body regards the planning commission simply as a recommending body, the public may consider its function as trivial. When this attitude reaches an extreme, applicants will cease to afford the planning commission the respect it deserves. This may invite abuse. After all, it is the body that should have the time, training, and experience to review and analyze cases carefully. With the broad weight of municipal government bearing upon it, the council or board may not have that time and expertise to review complex cases. Savvy developers know how to exploit this situation. In an ideal situation, therefore, the planning commission deserves the full confidence of those whom it serves.

The elected body may disapprove a planning commission decision in many instances. Experience shows that, if the planning commission is trained and dedicated, this should occur rarely. In other words, a planning commission works best when considered a major decision-making body, albeit one whose decisions may be overturned by elected officials upon review. This relationship is a complex one and can require legal review.

An oddity exists within the statutes regarding zoning. This is the requirement that the zoning ordinance or code establish a Board of Zoning Adjustment. This body does the following:

1. Hears appeals from the decision of the administrative officers in respect to the enforcement and application of the ordinance, and may affirm or reverse, in whole or in part, the decision of the administrative officer; and
2. Hears requests for variances from the literal provisions of the zoning ordinance in instances where strict enforcement of the ordinance would cause undue hardship due to circumstances unique to the individual property under consideration, and grant such variances only when it is demonstrated that such action will be in keeping with the spirit and intent of the provisions of the ordinance.

Then the situation gets a bit strange. The statutes read: “Decisions of the board in respect to the above shall be subject to appeal only to a court of record having jurisdiction.” The elected body finds itself left out of the appeal process.

Moving to subdivision regulations, the statutes state: “Following adoption and filing of a master street plan, the planning commission may prepare and shall administer, after approval of the legislative body, regulations controlling the development of land.”

At this point, from a public administration standpoint, the role of the planning commission changes. While adoption of subdivision regulations requires the same process as does adoption of the zoning ordinance, the planning commission’s role changes after adoption. The commission then acts in an administrative rather than legislative capacity. Attorneys remind commissioners that their function with subdivision matters is to make sure the proposed project meets the minimum standards of the subdivision regulation. That’s all they do.

Legal advice is strongly recommended if this isn’t established doctrine regarding a city’s administration of its subdivision code. Attorneys advise that the planning commission has no authority to deny approval of a subdivision plat that meets the minimum standards of the city’s subdivision ordinance or code. If a planning commission wants a particular aspect of development regulated, it should make sure that the subdivision regulations clearly state it.

Oddly, even with this advice, there are cities that hold public hearings on subdivision plat approvals. There are also cities that forward them to the city board or council for further consideration and approval. This can clog the council or board agenda, create additional bureaucratic hoops for the public, and signal a lack of respect for the planning commission.

This brings us to the final point. In all likelihood, no public body would suffer harm from streamlining its function and process. This includes the elimination of unnecessary tasks. It also involves a clear and published accounting of the relationship between the city council or city board, the planning commission, and the staff. Finally, municipalities should urge an air of mutual respect among these parties.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at (501) 944-3649. His email is uplan@swbell.net.



League Executive Director Mark Hayes covers the basics of employment law.

Human Resource workshop covers employment issues

Elected officials and personnel directors from across the state gained new information on personnel matters affecting Arkansas's cities and towns at a workshop held Oct. 17 at the League's North Little Rock headquarters. The human resource workshop is part of the League's voluntary certification program for municipal officials.

League Executive Director Mark Hayes covered "Employment Law 101" and suggested ways cities and towns could avoid some common mistakes in hiring and firing.

Complying with the Americans with Disabilities Act is crucial for cities, and Amanda LaFever, League legal counsel, provided an overview of the law and the top areas of non-compliance when it comes to accessibility.

The workshop also covered the importance of correctly completing I-9 forms, suggested personnel policies, and exemptions under the Freedom of Information Act.

This workshop offered five hours of core education credits for qualified municipal officials participating in the voluntary certification program. Individuals achieving certification status will be recognized during the opening night banquet at the League's 2019 Winter Conference in Little Rock. 🏛️



League Legal Counsel Amanda LaFever encourages cities to take action on ADA requirements.

Missed us?

You can download last month's issue or older issues of *City & Town* that you might have missed.

Help us keep you up to date and informed.



www.arml.org
www.arml.org/services/publications/

GarverUSA.com



We work here. We live here.

We're invested
in Arkansas.

✦ For more information, contact:
Jerry D. Holder, PE | Director of Transportation
JDHolder@GarverUSA.com | 501.376.3633

Brought to you by your hometown.

- Parks
- Golf Courses
- Athletic Facilities

Great Cities Make a Great State. www.arml.org
www.greatcitiesgreatstate.com





2019 Winter Conference

Marriott Hotel/Statehouse Convention Center, January 16-18, 2019

REGISTRATION

Registration and payment must be received in League office by Monday, December 31, 2018, to qualify for Pre-registration rates.

Pre-registration for municipal officials	\$150
Registration fee after December 31, 2018 , and on-site registration for municipal officials	\$175
Pre-registration for guests	\$75
Registration fee after December 31, 2018 , and on-site registration for guests	\$100
Other registrants	\$200

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2017-2018**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after December 31, 2018.**
- Cancellation letters must be postmarked by **December 31, 2018.**

HOTEL RESERVATION

Hotel Room Rates

Marriott Hotel (headquarters hotel)		
Single/Double. SOLD OUT	\$199	Check-in 3 p.m.
Capital Hotel		
Single/Double.	\$189	Check-in 3 p.m.
Doubletree Hotel		
Single/Double. SOLD OUT	\$144	Check-in 3 p.m.
Wyndham Hotel		
Single/Double.	\$114	Check-in 3 p.m.

- Cut-off date for hotel reservations is **December 31, 2018.**
- Rooms in Little Rock/North Little Rock are subject to a 13-15 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel as penalties for cancellation can apply.

Two ways to register **2**

1 Register online at www.arml.org and pay by credit card. **OR**

Complete the steps and **mail with payment** to:
 ARKANSAS MUNICIPAL LEAGUE
 Attn: 2019 Winter Conference
 P.O. Box 38
 North Little Rock, AR 72115-0038

Step 1: Delegate Information

I am a newly elected official.

Name:

Title: City of:

Attendee only email (required): CC Email:

Address: City:

State: Zip: Phone Number:

Non-city Official guests will attend: Yes No

Name: Name:

In Case of Emergency (ICE) Contact Name: ICE Phone Number:

Step 2: Payment Information

• **What is your total?** (see opposite page for fees)

<input type="checkbox"/> Pre-registration for Delegate \$ 150	<input type="checkbox"/> Pre-registration for Guest \$ 75	<input type="checkbox"/> Other Registrants \$ 200	Pre-registration Total \$ _____
<input type="checkbox"/> Regular Registration for Delegate \$ 175	<input type="checkbox"/> Regular Registration for Guest \$ 100	<input type="checkbox"/> Other Registrants \$ 200	Reg. Registration Total \$ _____

• **How are you paying?**

Check

Mail payment and form to:
 Arkansas Municipal League
 2019 Winter Conference
 P.O. Box 38
 North Little Rock, AR 72115

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard Discover

Card Number: _____ Exp. Date: ____/20__

Card Holder Name (as it appears on card):

Billing address (as it appears on statement):

City: State: ... Zip: Telephone:

E-mail address (**required for credit card payment**)

Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below. Please mention that you are with the Arkansas Municipal League to get the negotiated hotel rate.

Marriott Hotel .. **SOLD OUT** Reservations..... 877-759-6290

Capital Hotel..... Reservations..... 877-637-0037 or 501-374-7474

Doubletree Hotel .. **SOLD OUT** Reservations..... 800-222-8733 or 501-372-4371

Wyndham Hotel..... Reservations..... 866-657-4458 or 501-907-4823

Special dietary needs:

- Gluten free
- Vegetarian
- Pescatarian
- Vegan

Staying active as you age important for body and mind

By Jeanne Wei, M.D., Ph.D.

As we age, each of us would like to maintain maximum independence for as long as possible, so that we can continue to make contributions to society. Fortunately, there's a pretty straightforward solution—exercise.

Exercise enables us to stay physically and mentally independent for as long as possible. Additionally, exercise feels good. It relieves stress and gives us that perky rush of endorphins. It lowers blood pressure and encourages the growth of new cells. Exercising with a regular group of people also helps satisfy our need for social contact. Group activities also provide the nudge of accountability to keep us on track with our fitness goals.

Let's talk about some important healthy aging concepts.

Range of motion—We need to find ways to move all of our joints through their full range of motion at least once a day.

Cardiovascular activities—It's important to get as much physical activity as you can that raises your heart rate, even a little.

Muscular resistance—Our muscles stay strong and get stronger when we challenge them with weights and other forms of resistance, such as exercise bands or body weight.

Balance—We should practice challenging our balance in controlled environments so we are less likely to fall and so, if we do lose our balance, our bodies have practice at safely catching themselves.

Brain games—We maintain our cognitive abilities in much the same way we maintain physical abilities.

Laughter—Laughing exercises our muscles, aerates the lungs, burns calories, and boosts mood.

Putting it all together, what might that look like during the average day?

Shortly after waking, you can stretch, moving your muscles and joints as you do. If mornings are painful on your joints, you can do many of these moves while still in bed. Rotate your wrists and ankles, stretch your neck, shrug your shoulders, twist your spine, and move the hip and knee joints.

If it's easier for you to get moving in the mornings, maybe you can do these movements while standing, perhaps combining them with a slow movement tradition

like yoga or tai chi, which will also help you improve your balance, coordination, and strength. You can also work on your balance during daily activities like brushing your teeth or doing the dishes—try balancing on one leg, and then the other.

As you continue through your morning routine, find a time when you feel the most energetic and try to work in your cardio exercises. This can be as simple as walking in your home. If you have stairs, climb them! Studies have long shown that people who climb stairs on a regular basis live longer.

If you're able to join a gym or community center, it can provide you with excellent opportunities to work on cardio or muscle resistance in a fun, social group setting. If you're unable to find a program near you, household items like water bottles and canned vegetables are an easy substitute for fitness weights.

When you're looking for brain games, remember the best activities for maintaining cognitive health will include an element of challenge. If you're already great at crosswords, try a number puzzle like Sudoku. Learn a language or start a new hobby. Volunteer or attend a class. Research has shown that volunteering enhances life expectancy.

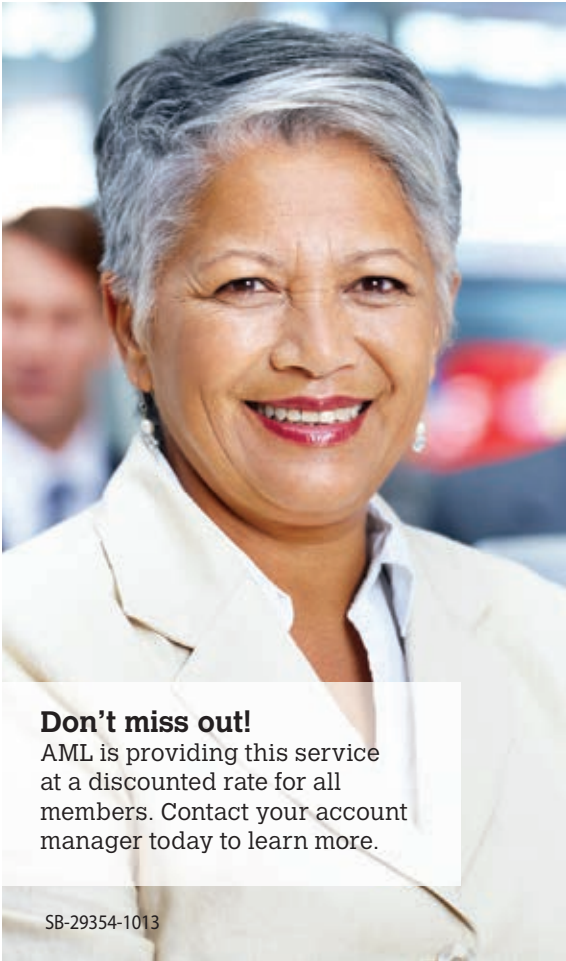
Remember, exercise doesn't have to be a chore. There are ways to make exercise a fun part of your daily life.

My favorite recommendation is to dance. Dancing calls on your cognitive skills, improves your strength, balance and coordination, and includes socialization. If you can sing while you dance, that's even better. It sounds silly, but the challenge of singing and dancing at the same time is the perfect mix of challenges for our brains and bodies.

If you feel the need to laugh at yourself, so what? Remember, laughter is one of our goals for staying healthy. So dance, sing—and laugh—your way into your stronger and more independent golden years.



Jeanne Wei, M.D., Ph.D., is Executive Director, Donald W. Reynolds Institute on Aging, University of Arkansas for Medical Sciences.



- easily track employee work hours
- manage benefits eligibility

- comply with emerging regulations
- avoid costly free rider penalties

With all you do, let us take care of you.

American Fidelity Assurance Company (American Fidelity) is pleased to partner with Five Points to assist AML members with their Patient Protection and Affordable Care Act (ACA) tracking and reporting through a proprietary technology platform called MyBenefitsChannel.com.

From monitoring employee hours in real time to calculating whether variable hour employees will be considered full-time under the law, we are here to help.

Some of our products and services may be provided by third party contractors or affiliated companies.

Don't miss out!

AML is providing this service at a discounted rate for all members. Contact your account manager today to learn more.

SB-29354-1013

Charles Angel
Senior Account Executive
800-654-8489, ext. 3132

americanfidelity.com

AMERICAN FIDELITY 
a different opinion

To date, 429 of Arkansas's 500 cities and towns have received a State Aid Street grant. Are you one of the 71 cities and towns that haven't applied? If so, the time to apply is now.



The State Aid Street Committee will soon be awarding grants for street projects in 2020. Since inception, this program has awarded 507 projects for a total of \$116.4 million in project funding. Additionally, improvements have been made to 635.3 miles of streets in cities and towns across Arkansas.

Apply today to improve your hometown's streets at citystreet.arkansas.gov.

Changes to the Directory, Arkansas Municipal Officials

Submit changes to Tricia Zello, tzello@arml.org.



Beebe

Delete SS Horace Taylor
 Add SS Les Kendrick
 Delete PC (Vacant)
 Add PC Barron Dickson

Casa

Delete M (Vacant)
 Add M Stanley Wagner
 Delete CM Stanley Wagner
 Add CM (Vacant)

Egypt

Delete CM Gary Joe Graham
 Add CM Kerry Smith

Elkins

Delete CEO Don Cryder
 Add CEO (Vacant)

Fisher

Delete FC (Vacant)
 Add FC Bryan Bush

Hatfield

Delete FC (Vacant)
 Add FC Pat Holder

Horatio

Delete FC (Vacant)
 Add FC Darren Lofland

Leslie

Delete CM Laurie Gross
 Add CM Sonja Curtis

Marked Tree

Delete M (Vacant)
 Add M Steve Craig
 Delete CM Steve Craig
 Add CM (Vacant)

Maynard

Delete CM Everett Songer
 Add CM (Vacant)

Monticello

Delete FC (Vacant)
 Add FC Eric Chisom

Morrilton

Delete WW David York
 Add WW Wayne Dixon

Norfolk

Delete CM (Vacant)
 Add CM Angie Parnell

Okolona

Delete FC (Vacant)
 Add FC Adam Hastings

Rison

Delete PC Josh Bolland
 Add PC Peggy Stallings

Smithville

Delete R/T Andrew Isaacson
 Add R/T Lindsay Penn


Winslow

Delete E-Mail cityofwinslow@gmail.com
 Add E-Mail winslowcityhall@gmail.com

West Fork

Delete C Marsha Hungate
 Add C Ann Upton

2018 Act 833 Deadline for Arkansas Fire Departments

The 2019 Act 833 application period will open **Jan. 1, 2019**, and will close **June 30, 2019**. Act 833 of 1992, "Funding for Fire Departments," is administered by the Arkansas Fire Protection Services Board (AFPSB) and requires all Arkansas fire departments to become certified in order to be eligible for funding. Certification requirements include possession of a NFPA 1901 compliant fire suppression apparatus, a minimum of six active members with 16 hours of certified training and personal protective equipment (PPE) for all active members. **New for 2019—Online application at the Arkansas Fire Portal arfire.arkansas.gov.** To request log-in credentials contact your county LEMC/Fire Coordinator or State Fire Coordinator Kendell Snyder at (501) 683-6781 or email at fire/emsservices@adem.arkansas.gov. 

Nov. 20-Dec. 31

22nd Enchanted Land of Lights
and Legends

Pine Bluff

(870) 536-7600

Nov. 30

Eureka Springs Christmas Parade
of Lights

Eureka Springs

(479) 253-8737

4th Light up the Bay

Fairfield Bay

(501) 884-3324

Dec. 3

Christmas Parade

Booneville

(479) 675-2666

Texarkana Christmas Parade

Texarkana

(903) 792-7191; mainstreettexarkana.org



November 7-10, 2018

**National League of Cities
City Summit**

Los Angeles, CA

January 16-18, 2019

**Arkansas Municipal League
2019 Winter Conference**

Statehouse Convention Center
Little Rock, AR

June 12-14, 2019

**Arkansas Municipal League
85th Annual Convention**

Statehouse Convention Center
Little Rock, AR



*"The greatest thing in this world is not so much where
we stand as in what direction we are moving."
— Goethe*

110 South 7th Street
Van Buren, AR 72956
479.474.1227

211 Natural Resources Dr.
Little Rock, AR 72205
501.374.4846

438 East Millsap Rd., Ste.107
Fayetteville, AR 72703
479.455.2206

403 Garrison Ave., Ste.101
Fort Smith, AR 72901
479.242.4885

www.hawkins-weir.com



Falling for trees with great fall color

By Krista Quinn

The cool, crisp days of autumn are always a welcome relief after our hot Arkansas summers, and colorful fall foliage displays certainly add to the enjoyment of the season. Searching for the “best” fall color has become a nationwide pastime and tourism related to fall foliage viewing has boomed in recent years. Some cities and towns are looking to enhance their foliage displays to encourage fall tourism. The best way to ensure a splendid display of fall color is to plant a variety of tree species and select cultivars that are known to have good fall color.

When we think of trees with good fall color, maples are usually at the top of the list. Red maples, Japanese

maples, Amur maples, and Shantung maples all have fantastic fall foliage and do well in most parts of the state. Sugar maples are probably some of the most colorful trees, however, they do best in north Arkansas and often struggle to survive in other parts of the state. Silver maples generally do not have good fall color and should be avoided since they are weak wooded.

Many maple trees are prone to trunk splitting or sunscald caused by having too much sun shining directly on their bark, particularly during the winter months. To reduce sunscald, maples can be planted away from pavement, which reflects light onto their bark, or they can be planted in areas where shrubs can help shade the trunks. Young maple trees may also benefit from using commercial tree trunk wrap during the winter months only. The wrapping should be placed loosely around the trunk and removed in the spring as soon as the chance of frost has passed.

While oak trees are not usually known for having outstanding fall foliage, there are a few varieties that do have good color. Scarlet oaks can be a little difficult to find in nurseries, but many of them have beautiful red fall foliage, as their name suggests. Shumard oaks also have nice fall color and are highly recommended in urban areas since they are tolerant of pollution and poor soil conditions. Shumard oaks also tend to hold their branches more upright, leaving plenty of clearance for sidewalks and roads.

Tulip poplar trees are native to the Crowley’s Ridge area of Arkansas but grow well throughout the state and have bright yellow fall color. Tulip poplars grow quickly and become very large trees, making them nice shade trees for parks and large yards. Tulip poplars can be grown along streets or around parking lots also to provide shade, but they do need large planting areas. Tulip poplar trees perform best when they have a fairly consistent supply of water through the summer months, but they are very low-maintenance trees with a nice straight trunk and pleasing oval-shaped canopy.

Black gum trees, with their shiny, crimson fall foliage, are common in Arkansas forests and natural areas, but they are not often planted in home or community landscapes. However, they make terrific lawn and street trees and should be considered for planting in cities and towns. Black gum trees are tolerant of both wet and dry soils and are relatively trouble-free. Black gums are also



PHOTOS BY DR. JIM ROBBINS, UNIVERSITY OF ARKANSAS COOPERATIVE EXTENSION SERVICE.

"October Glory" red maple trees have brilliant red fall foliage but can be prone to bark splitting from too much sun hitting their trunks during the winter months.

medium-sized, growing to about 30-50 feet tall, so they fit nicely in many landscapes.

Some small trees with good fall color include dogwoods, serviceberry, and Chinese pistache. Dogwoods are notorious for being difficult to establish and many die just a year or two after planting for unknown reasons, probably related to soil conditions. However, when dogwood trees are happy, they are beautiful trees with lovely spring flowers, amazing fall foliage, and shiny red berries to keep them looking their best throughout the year. Serviceberry trees are not as common as dogwoods, but may be easier to grow and also have beautiful spring flowers and orange and red fall foliage. In addition, the fruit of serviceberries are edible and taste like blueberries—if you can beat the birds to them. Chinese pistache trees are not native to Arkansas and are being overplanted in some Arkansas cities. Their popularity is understandable, though, since they are tough, easy-to-grow trees with fall foliage displays rivaling many maples.

Fall is also one of the best times to plant trees in Arkansas to give them the greatest chance of survival. When trees are planted during the fall months, they are able to start growing new roots while the weather is mild and there is plenty of moisture in the soil. Tree roots will often grow through the winter, even when the tree is dormant above ground. With healthy and well-established root systems, young trees that were planted in the fall are then better able to handle the heat and dry conditions that we inevitably have during our summers. Winter is also a good time to plant trees, though cold



Chinese pistache trees are relatively small trees that only grow to about 25 feet tall and wide and have stunning fall foliage. weather may make the actual work of planting less enjoyable.

Fall is a wonderful season for many outdoor activities and having a colorful foliage display can make those activities even more enjoyable. Planting several different species of trees will create a lovely multi-color display and help extend the amount of time that colorful fall foliage is present since different trees change color at slightly different times.



Some varieties of oaks, such as this scarlet oak, have attractive fall color.



Krista Quinn is the urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact Krista at (479) 228-7929 or Krista.Quinn@arkansas.gov.

Nutrient management plans help protect watersheds

By Barret Knutson, EI

When we use water for flushing toilets, taking showers, or any other time the faucet is running, the waste stream that runs down the faucet is sent through the sewer system to a wastewater treatment facility. The purpose of the treatment facility is to turn the sewage back into healthy water that can be released back into the environment. The byproduct of the treatment process is a nutrient rich sludge, referred to as biosolids, which must be disposed of.

There are many methods for disposing of this type of waste, but one popular disposal method in Northwest Arkansas is by land application, a process which allows nutrients to be repurposed as a low-cost fertilizer for local farmers and land owners. Historically poor nutrient application management has led to excessive pollution of state waters, but now that these issues are becoming recognized, a concerted mitigation effort is being made by requiring nutrient management plans in certain areas of the state.

Due to the large number of poultry and swine operations in Northwest Arkansas, land application of animal wastes, as well as municipal biosolids, is causing excessive nutrient loading within watersheds. This has become an item of concern. Some of these watersheds are shared with other states, and as nutrient-rich waters flow downstream from Northwest Arkansas, our neighbors are left to deal with the resulting issues. When land application is improperly managed, untreated wastes pollute nearby bodies of water causing algal blooms, eutrophication, dead zones, and an unhealthy aquatic ecosystem.

This is where a nutrient management plan comes into play. A nutrient management plan is a document that is approved by a conservation district board and is prepared in an effort to assist landowners and operators with the proper management and utilization of nutrient sources for maximum soil fertility and protection of state waters. One of the primary goals of nutrient management planning is to minimize any detrimental effects that nutrients can have on the environment. Maintaining the quality of surface and groundwater is a key concern. When properly developed and implemented, nutrient management plans increase the likelihood of sustaining a profitable production system that minimizes negative

impacts to the surrounding environment. It should also lessen the environmental liability against operations named in civil lawsuits. Because nutrient management planning offers so many benefits, it has been adopted as a requirement in virtually all of the state and federal environmental laws related to confined livestock operations in Arkansas.

According to the University of Arkansas's Cooperative Extension Service, "Effective in 2004, the State of Arkansas will implement new laws (Acts 1059, 1060, and 1061) that will require livestock operations in the nutrient-sensitive areas of Arkansas to obtain a nutrient management plan prepared by a state-certified planner."

In addition to a permit, the State of Arkansas also requires that a nutrient management plan be developed by a certified planner for any application sites within the nutrient surplus area. Land application events within the nutrient surplus zone must also be carried out by an individual certified as a nutrient applicator. The requirements for having licensed individuals for planning and applying helps to ensure the highest possible level of consideration towards protecting our environment. The Arkansas Natural Resources Commission defines a nutrient management plan as "... a documented record of how nutrients will be managed on a nutrient management unit prepared to guide and assist landowners and



Applying biosolids to farm land as part of a regulated nutrient management plan can boost production while protecting the environment.

Water/Wastewater Services

-  Water Distribution
-  Water Treatment
-  High Service & Booster Pump Stations
-  Storage Tanks & Ground Reservoirs
-  Hydraulic Modeling
-  Water Testing Laboratory
-  Wastewater Collection
-  Wastewater Treatment
-  Lines & Pumping Stations
-  Biosolids
-  Permitting
-  Mapping

operators in the use of fertilizers, litter, sewage sludges, compost, and other nutrient sources for soil fertility and protection of the waters within the state.”

The primary goal of a nutrient management plan is to make the best use of available nutrients and land resources for crop production while minimizing any adverse impacts to the environment. An effective plan should meet the production goals of the producer, while enabling them to be a good steward of the environment.

The specific objectives of a nutrient management plan are (1) to effectively determine nutrient needs for optimal and profitable crop production, (2) to properly utilize manure, commercial fertilizer or other nutrient sources in crop production, and (3) to minimize nutrient losses from agriculture for the protection of water resources.

Nutrient management planning is critical to protecting and preserving our watersheds. Plans that are implemented correctly can help reduce producer’s liability while also preventing excessive environmental contamination. While nutrient management planning is mandatory in many instances, it can also offer operational benefits, especially if the producer takes an active role in developing the plan with their certified planner.

As residents of the state, each of us are, to some degree, responsible for the excessive production of nutrients, which is an unavoidable byproduct of wastewater treatment and livestock production. Repurposing these nutrients through land application is a much more sustainable option than landfilling, but when improperly managed can also impact the environment. It is up to us to help keep our ecosystem healthy by staying up-to-date with current environmental regulations and vocal about concerns in order to create a platform for change.



Barret Knutson, EI, is a project designer with MCE’s Water/Wastewater Department. Contact Barret at (479) 443-2377 or email bknutson@mce.us.com.



The deadline for enrollment in the Arkansas Municipal League 2019 Municipal Officials and Department Heads Accidental Death and Dismemberment Plan is Dec. 31, 2018.

Contact Jennifer Johnson at 501-978-6120, or e-mail jjohnson@arml.org.

Fall is a great time to update your random-selection lists

During the fall, many issues need attention in the drug-testing arena, from updating driver files for random employee selections, to completing random testing, to reviewing testing records for compliance. It is a crucial time for every employer to verify that each employee that was selected to test, in fact, was tested within the quarter of the selection. If an employee was selected in a previous selection period and was not tested, you must (1) document why they did not test, and (2) notify a'TEST that the employee did not test. Federal regulations do not allow an employee to be tested beyond the quarter they are selected.

The Department of Transportation Federal Motor Carrier Safety Administration requires a certain number of employees to be tested annually, and that number in 2018 has been 25 percent of drivers for drug tests and 10 percent for alcohol. When you are a member of a consortium, the number of random tests applies to the whole consortium and not to each member employer. Each member, however, must conduct their portion of the tests or the whole consortium can be out of compliance. Failure for each member of the consortium to do their required testing could potentially impact the final federal required number of tests for the consortium. As program manager, a'TEST monitors the testing and will, if necessary, generate additional random selections prior to the end of the year to assure that the consortium is in compliance with the regulations.

Please take a few minutes and review your random-selection lists to verify all employees were tested and any not tested have an explanation noted on the form that was sent to you. If you are missing some tests, please notify us immediately and provide an updated lists of eligible employees for testing. We will send you a new selection list. If you have any questions, call (800) 837-8648 and ask for Matthew Gerke.

Tips for holiday office parties

As the holiday season approaches, employees may find themselves being invited to parties and celebrations, and people should enjoy fellowship with friends and family. During this season, however, the potential for alcohol or drug abuse can exist.

Excessive drinking at parties can produce embarrassing behavior, but friends may be forgiving. These parties are best on weekends, when most people do not have to get up to work the next day or can refrain from driving.

An office party, however, is a different proposition. Although employer-sponsored parties are one of the ways employers can express their appreciation for their workers, employees may feel uncomfortable in the situation. They may be tempted to take too many trips to the bar or punch bowl. Employers may not only be watching to see how you interact with other guests on a social level, but also will certainly be watching to make sure you have not consumed too much alcohol when you leave the party.

Here are some guidelines to consider this holiday party season:

- Don't be "that" guy or girl; watch out for bad or inappropriate behavior that may haunt you later on.
- Do show up when invited.
- Dress appropriately.
- Engage in conversation, even with people you do not know.
- Do not be distracted by technology; put the phone down and turn it off.
- Stick to a two-drink maximum.
- Consider taking a "thank you" gift to the host.
- Make new friends.

If these tips are followed, everyone at the party should have a great, safe time.

a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

Foster Heavy Duty Services
 316 Thomas Road
 White Hall AR 71602
 870-247-2670
 1530@ exit 36



Joel or Noel Foster
 870-540-7918
 Commercial Truck
 Sales and Service

Pierce Tanker Pumper
\$49,500



2007 CCC Refuse Sideload, \$69,000



E-one ARFF Crash Truck, nice
\$98,500



2002 Fire Engine \$85,000, pump tested, nice



International Jetter Truck
\$19,500



International KME Pumper 750 Tank
\$29,500



RED WING
 SOFTWARE

CenterPoint® Fund Accounting
 and Payroll Software



Get the FREE Guide:
Switching from
Basic to Fund
Accounting
Software.

Distributed by

CSAsolutions
 Accounting & Billing Specialists

www.csasolutions.com • 800.264.4465

To get your FREE guide visit: www.redwingsoftware.com/home/fundguide

2018 State Turnback Funds

Actual Totals Per Capita						
MONTH	STREET		SEVERANCE TAX		GENERAL	
	2017	2018	2017	2018	2017	2018
January	\$5.3276	\$5.3807	\$0.3041	\$0.2314	\$2.1473	\$2.1460
February	\$5.5378	\$5.7121	\$0.1894	\$0.2181	\$1.0884	\$1.0867
March	\$4.7222	\$4.9583	\$0.3450	\$0.2452	\$1.0886	\$1.0870
April	\$5.3517	\$5.3609	\$0.3611	\$0.2342	\$1.0886	\$1.0854
May	\$5.4824	\$5.6871	\$0.2602	\$0.2369	\$1.0864	\$1.0859
June	\$5.5686	\$5.6422	\$0.1858	\$0.1786	\$1.0881	\$1.0872
July	\$5.5610	\$5.9048	\$0.2628	\$0.1625	\$2.9480	\$2.9589
August	\$5.5557	\$5.5464	\$0.2711	\$0.1504	\$0.9499	\$0.9368
September	\$5.4801	\$5.5992	\$0.2230	\$0.1999	\$1.0881	\$1.0873
October	\$5.5047	\$5.7310	\$0.2508	\$0.1746	\$1.0888	\$1.0871
November	\$5.1475		\$0.2377		\$1.0875	
December	\$5.1764		\$0.1561		\$1.0882	
Total Year	\$64.4157	\$55.5227	\$3.0471	\$2.0318	\$15.8379	\$13.6484

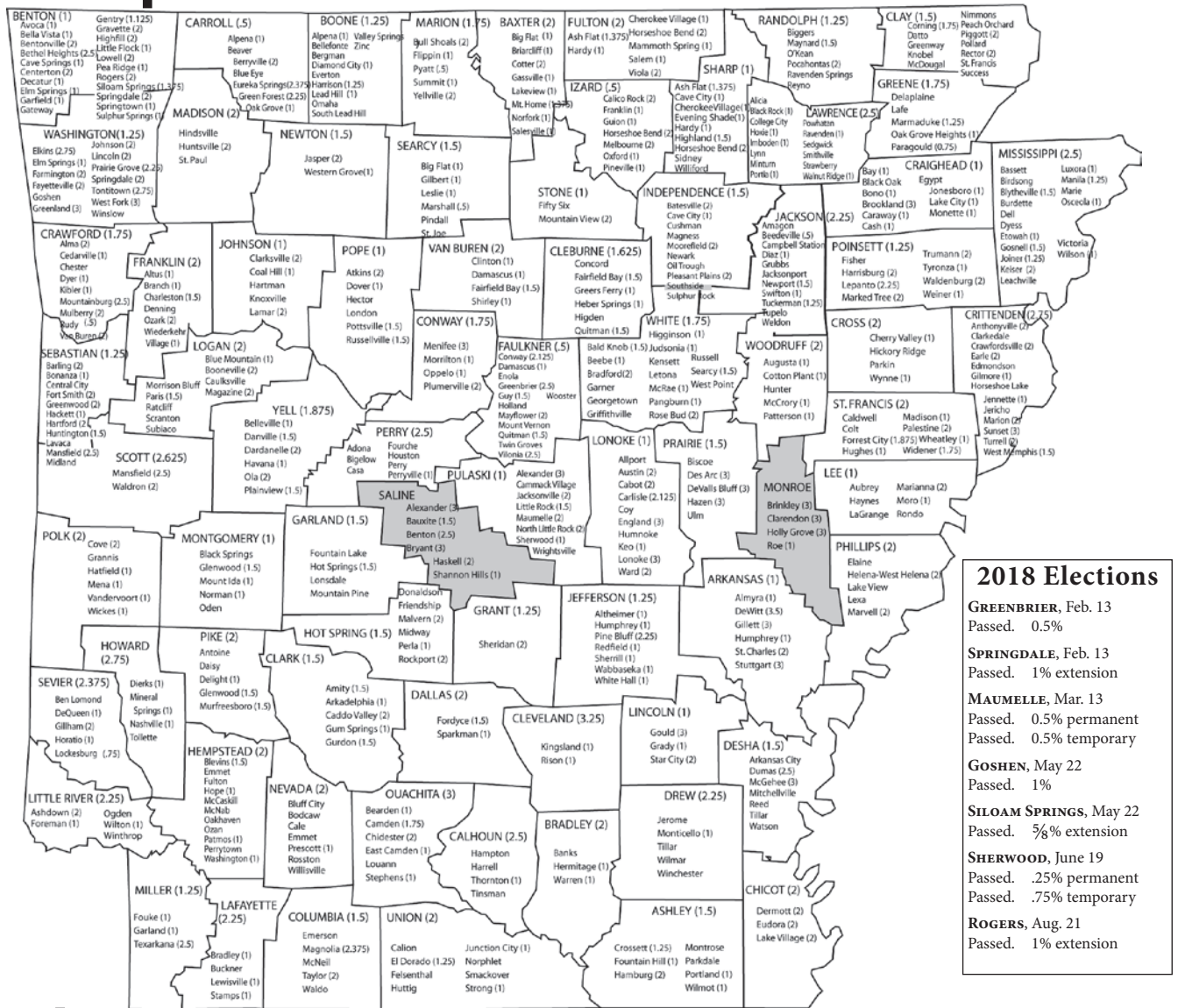
Actual Totals Per Month						
MONTH	STREET		SEVERANCE TAX		GENERAL	
	2017	2018	2017	2018	2017	2018
January	\$10,065,525.00	\$10,171,403.10	\$574,575.98	\$437,461.72	*\$4,056,819.92	*\$4,056,771.18
February	\$10,462,690.50	\$10,797,904.69	\$357,751.63	\$412,277.48	\$2,056,417.62	\$2,054,332.65
March	\$8,921,686.11	\$9,372,912.56	\$651,783.55	\$463,496.06	\$2,056,718.50	\$2,054,888.05
April	\$10,110,987.00	\$10,133,933.55	\$682,243.26	\$442,746.74	\$2,056,718.50	\$2,051,743.46
May	\$10,363,642.30	\$10,750,634.53	\$491,893.79	\$447,755.63	\$2,053,761.87	\$2,052,679.36
June	\$10,526,632.40	\$10,665,832.80	\$351,199.83	\$337,582.28	2,056,937.75	\$2,055,168.34
July	\$10,512,280.90	\$11,162,170.00	\$496,864.92	\$307,247.09	** \$5,572,710.46	*** \$5,593,456.00
August	\$10,502,217.40	\$10,484,657.00	\$512,555.17	\$284,348.41	\$1,795,649.71	\$1,770,842.80
September	\$10,359,333.50	\$10,584,484.30	\$421,562.72	\$377,800.40	\$2,056,885.50	\$2,055,387.11
October	\$10,405,765.80	\$10,833,617.52	\$474,027.01	\$330,015.80	\$2,058,156.39	\$2,054,971.77
November	\$9,730,523.28		\$449,423.80		\$2,055,750.30	
December	\$9,785,275.08		\$295,172.64		\$2,056,989.97	
Total Year	\$121,746,559.27	\$104,957,550.05	\$5,759,054.30	\$3,840,731.61	\$29,933,516.49	\$25,800,240.72

* Includes \$2 million appropriation from the Property Tax Relief Fund

** Includes \$3,515,747.46 supplemental for July 2017

***Includes \$3,514,066.32 supplemental for July 2018

Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

Source: Rachel Garrett, Office of State Treasurer

See also: www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2018 with 2017 Comparison (shaded gray)								
Month	Municipal Tax		County Tax		Total Tax		Interest	
January	\$59,272,899	\$51,749,675	\$50,925,990	\$46,139,133	\$110,198,889	\$97,888,807	\$68,417	\$15,903
February	\$63,961,892	\$60,007,416	\$56,034,012	\$52,583,090	\$119,995,904	\$112,590,506	\$76,180	\$17,386
March	\$51,260,662	\$48,225,282	\$44,932,987	\$42,723,485	\$96,193,649	\$90,948,767	\$79,235	\$18,863
April	\$51,354,831	\$50,349,075	\$45,689,403	\$44,591,728	\$97,044,234	\$94,940,803	\$79,564	\$15,747
May	\$60,844,519	\$55,441,606	\$53,613,192	\$48,861,910	\$114,457,712	\$104,303,516	\$75,253	\$17,059
June	\$56,373,987	\$50,977,784	\$48,955,855	\$45,261,893	\$105,329,842	\$96,239,677	\$71,501	\$17,534
July	\$59,973,977	\$55,472,881	\$52,379,093	\$49,248,601	\$112,353,069	\$104,721,482	\$84,551	\$18,995
August	\$60,174,400	\$54,840,523	\$52,922,077	\$49,357,901	\$113,096,478	\$104,198,425	\$79,558	\$15,982
September	\$58,128,177	\$53,692,981	\$51,260,076	\$48,991,616	\$109,388,253	\$102,684,597	\$111,033	\$45,866
October	\$60,197,608	\$53,796,257	\$52,310,178	\$49,299,660	\$112,507,786	\$103,095,917	\$174,353	\$79,279
November		\$53,815,854		\$49,290,527		\$103,106,380		\$78,491
December		\$52,730,085		\$48,086,258		\$100,816,343		\$72,999
Total	\$581,542,953	\$641,099,418	\$509,022,863	\$574,435,802	\$1,090,565,816	\$1,215,535,220	\$899,645	\$414,105
Averages	\$58,154,295	\$53,424,951	\$50,902,286	\$47,869,650	\$109,056,582	\$101,294,602	\$89,965	\$34,509

October 2018 Municipal Levy Receipts and October 2018 Municipal/County Levy Comparison with 2017 Comparison (shaded gray)

CITY SALES AND USE TAX . AMOUNT	LAST YEAR	Franklin	2,906.81	2,708.10	Mountainburg	10,829.48	11,937.27	Crosssett	64,691.68	60,146.63	
Alexander	104,100.60	76,857.59	Garfield	10,873.02	11,782.28	Mulberry	31,408.92	28,600.80	Fountain Hill	2,055.76	1,911.32
Alma	223,861.88	233,156.45	Garland	2,805.05	2,576.08	Murfreesboro	28,852.06	33,977.55	Hamburg	33,561.67	31,203.73
Almyra	3,426.50	5,361.12	Gassville	23,389.04	17,322.55	Nashville	133,987.64	108,801.24	Montrose	4,158.50	3,866.34
Alpena	6,273.02	5,607.07	Gentry	62,362.02	51,179.63	Newport	172,925.51	169,650.62	Parkdale	3,253.97	3,025.35
Alzheimer	2,846.37	2,556.59	Gilbert	456.62	625.95	Norfolk	5,700.12	5,313.00	Portland	5,051.28	4,696.40
Altus	6,602.03	6,151.34	Gillett	9,445.62	14,857.25	Norman	1,720.52	2,180.59	Wilmot	6,460.95	6,007.01
Amity	11,533.88	10,464.32	Gillham	4,367.16	3,412.44	North Little Rock	2,774,724.49	1,479,899.60	Baxter County	960,287.71	334,782.07
Anthonyville	925.14	872.73	Gilmore	365.43	438.51	Oak Grove	990.62	877.49	Big Flat	1,525.01	1,452.24
Arkadelphia	185,136.51	180,859.33	Glenwood	69,409.54	72,172.41	Oak Grove Heights	5,563.85	5,602.49	Briarcliff	3,460.60	3,295.46
Ash Flat	97,644.56	90,812.87	Gosnell	16,184.85	15,996.83	Ola	19,330.78	16,132.02	Cotter	14,223.66	13,544.88
Ashdown	141,238.28	122,861.70	Gould	12,503.28	12,835.89	Oppelo	3,772.95	3,157.61	Gassville	30,470.89	29,016.77
Atkins	57,966.11	53,548.71	Grady	4,221.20	4,382.95	Osceola	96,198.70	94,136.51	Lakeview	10,865.70	10,347.17
Augusta	26,453.71	25,090.43	Gravette	96,033.37	58,260.98	Oxford	1,389.48	1,576.00	Mountain Home	182,532.09	173,821.36
Austin	31,315.61	32,799.23	Green Forest	103,357.93	83,617.85	Ozark	170,808.64	200,337.82	Norfork	7,493.08	7,135.50
Avoca	5,357.77	6,626.63	Greenbrier	224,992.39	171,306.70	Palestine	27,453.51	31,080.46	Salesville	6,598.62	6,283.72
Bald Knob	53,114.82	52,473.37	Greenland	31,521.89	19,739.67	Pangburn	7,479.40	8,021.89	Benton County	814,388.46	726,741.94
Barling	54,156.33	48,263.24	Greenwood	225,846.91	215,574.16	Paragould	322,952.83	313,008.15	Avoca	9,354.84	8,348.05
Batesville	690,759.50	608,109.62	Greers Ferry	21,028.43	21,325.80	Paris	85,782.22	77,104.61	Bella Vista	508,496.77	453,771.08
Bauxite	16,173.16	15,150.60	Guion	4,624.30	6,460.82	Patmos	1,026.56	528.33	Bentonville	676,711.32	603,881.96
Bay	10,010.99	8,799.71	Gum Springs	368.90	337.25	Patterson	1,020.98	1,127.37	Bethel Heights	45,470.65	40,576.98
Bearden	7,996.37	16,423.20	Curdon	28,077.99	22,233.72	Pea Ridge	54,627.96	56,487.09	Cave Springs	37,016.79	33,032.95
Beebe	129,799.53	126,071.24	Guy	6,583.16	6,003.96	Perla	3,099.48	2,633.37	Centerton	182,400.16	162,769.80
Beedeville	82.63	110.85	Hackett	5,992.33	5,240.24	Perryville	24,830.82	20,810.31	Decatur	32,569.40	29,064.20
Bella Vista	170,365.10	156,969.20	Hamburg	59,219.14	31,417.95	Piggott	70,469.17	62,560.24	Elm Springs	2,626.26	2,343.61
Belleville	1,754.55	1,877.93	Hardy	22,419.90	20,850.36	Pine Bluff	1,413,760.20	936,706.76	Garfield	9,623.21	8,587.54
Benton	1,633,130.67	1,502,258.65	Harrisburg	67,876.18	52,966.62	Pineville	1,904.75	2,164.86	Gateway	7,763.75	6,928.19
Bentonville	2,288,424.38	1,966,073.88	Harrison	489,108.64	453,359.78	Plainview	4,104.44	3,635.96	Gentry	65,656.39	58,590.29
Berryville	255,219.88	189,475.51	Hartford	3,292.29	3,649.34	Pleasant Plains	12,293.64	10,976.73	Gravette	59,675.43	53,253.01
Bethel Heights	105,461.52	77,648.10	Haskell	42,612.78	40,053.85	Plumerville	13,702.54	6,316.45	Highfill	11,175.96	9,973.18
Big Flat	344.08	358.45	Hatfield	4,080.31	4,074.81	Pocahontas	278,268.20	255,004.13	Little Flock	49,553.80	44,220.70
Black Rock	9,944.87	8,506.89	Havana	3,722.18	4,461.47	Portia	3,385.80	3,223.47	Lowell	140,456.75	125,340.45
Blains	3,644.80	2,197.31	Hazen	66,430.25	67,724.77	Portland	11,571.50	5,715.86	Pea Ridge	91,899.78	82,009.29
Blue Mountain	119.66	261.80	Heber Springs	153,827.22	147,068.67	Portsville	29,100.41	36,303.13	Rogers	1,072,815.84	957,356.73
Blytheville	367,694.20	234,678.47	Helena-West Helena	246,488.61	237,758.16	Prairie Grove	108,758.07	101,068.74	Siloam Springs	288,293.86	257,266.95
Bonanza	2,924.57	3,027.75	Hermitage	6,045.46	8,337.79	Prescott	7,867.26	49,743.49	Springdale	125,600.20	112,082.90
Bono	19,428.13	17,170.41	Higginson	1,577.07	1,647.02	Pyatt	856.60	590.34	Springtown	1,667.77	1,488.28
Booneville	114,550.46	110,576.20	Highfill	65,070.61	64,845.18	Quitman	21,077.06	23,991.18	Sulphur Springs	9,795.73	8,741.50
Bradford	10,885.29	12,575.54	Highland	25,201.51	25,941.78	Ravenden	2,535.97	2,626.10	Boone County	422,169.98	386,503.91
Bradley	2,929.31	2,361.03	Holly Grove	6,845.57	6,258.17	Rector	25,522.62	30,200.37	Alpena	4,454.81	4,078.45
Branch	1,774.48	2,204.32	Hope	184,039.52	192,628.40	Redfield	18,060.61	18,115.74	Bellefonte	6,340.07	5,804.45
Briarcliff	926.16	1,362.50	Horatio	7,765.15	6,594.28	Rison	15,506.32	15,166.65	Bergman	6,130.60	5,612.67
Brinkley	162,960.16	110,965.96	Horseshoe Bend	23,267.29	22,323.68	Rockport	21,654.64	11,751.91	Diamond City	10,920.57	9,997.97
Brookland	75,000.46	69,056.54	Hot Springs	1,655,676.96	1,613,649.43	Roe	905.30	505.81	Everton	1,857.33	1,700.42
Bryant	1,056,461.74	1,111,557.23	Hoxie	17,808.30	18,454.81	Rogers	3,289,650.74	2,950,508.36	Harrison	180,747.95	165,477.87
Bull Shoals	29,476.00	16,305.55	Hughes	5,712.98	6,776.61	Rose Bud	22,980.95	23,542.82	Lead Hill	3,784.49	3,464.77
Cabot	829,841.85	789,391.31	Humphrey	2,427.19	2,266.61	Rudy	8,115.72	8,191.02	Omaha	2,360.07	2,160.69
Caddo Valley	63,599.98	52,655.99	Huntington	3,480.37	7,338.82	Russellville	1,063,530.68	1,057,612.30	South Lead Hill	1,424.42	1,304.08
Calico Rock	25,774.21	27,158.31	Huntsville	141,974.21	116,842.67	Salem	24,966.02	18,947.55	Valley Springs	2,555.58	2,339.68
Camden	301,351.05	281,287.12	Imboden	8,271.56	8,263.70	Salesville	4,987.87	4,115.52	Zinc	1,084.40	1,316.86
Caraway	4,968.67	4,525.13	Jacksonville	662,936.36	644,973.08	Searcy	832,781.59	839,893.21	Bradley County	140,486.53	128,689.85
Carzle	63,972.66	59,828.47	Jasper	30,523.63	26,824.09	Shannon Hills	9,769.44	10,368.37	Banks	1,084.77	993.68
Cash	2,379.60	2,838.55	Jennette	134.14	131.12	Sheridan	210,191.32	201,447.61	Hermitage	7,260.96	6,651.26
Cave City	21,452.05	18,451.39	Johnson	52,468.19	50,928.61	Sherill	844.03	1,340.94	Warren	52,515.15	48,105.44
Cave Springs	39,249.18	35,900.38	Joiner	4,379.23	3,427.56	Sherwood	457,954.50	431,494.01	Calhoun County	114,785.02	74,027.04
Cedarville	9,007.46	6,350.22	Jonesboro	1,545,178.06	1,501,584.78	Shirley	2,904.86	3,373.99	Hampton	32,535.94	20,983.04
Centerton	269,936.93	203,858.25	Judsonia	11,753.67	9,975.96	Siloam Springs	445,844.11	655,332.43	Harrell	6,241.78	2,025.44
Charleston	31,132.00	36,847.84	Junction City	7,684.71	6,821.43	Sparkman	2,786.90	3,598.92	Thornton	10,001.60	6,450.22
Cherokee Village	18,757.60	15,524.16	Keiser	4,655.07	6,187.52	Springdale	2,608,937.23	2,355,399.86	Tinsman	1,327.00	855.82
Cherry Valley	4,922.13	4,630.93	Keo	1,376.16	1,218.43	Springtown	242.94	418.69	Carroll County	184,340.62	155,247.57
Chidester	2,965.24	2,611.41	Kibler	2,354.29	2,881.70	St. Charles	2,904.58	1,126.45	Beaver	674.84	568.34
Clarendon	40,699.76	43,598.04	Kingsland	1,969.24	1,801.83	Stamps	13,030.69	8,314.54	Blue Eye	202.45	170.50
Clarksville	373,523.02	377,432.74	Lake City	13,609.00	12,363.97	Star City	75,243.04	79,549.86	Chicot County	137,841.56	121,273.69
Clinton	90,221.26	87,618.86	Lake Village	70,133.58	64,669.39	Stephens	5,862.40	5,227.73	Dermott	25,097.64	22,081.03
Coal Hill	5,317.51	4,738.78	Lakeview	3,558.59	5,029.89	Strong	10,067.27	9,023.60	Eudora	19,711.51	17,342.28
Conway	2,640,091.93	2,121,052.68	Lamar	25,960.52	29,031.34	Stuttgart	613,723.34	649,872.31	Lake Village	32,369.83	19,681.08
Corning	67,359.27	56,852.75	Lead Hill	4,576.03	5,829.62	Sulphur Springs	1,824.66	1,693.73	Clark County	453,054.55	421,728.87
Cotter	14,908.58	14,192.15	Leopanto	31,327.86	25,640.57	Summit	4,840.29	4,401.66	Clay County	89,271.43	86,721.91
Cotton Plant	1,224.40	1,399.34	Leslie	6,423.48	4,414.92	Sunset	3,485.46	2,877.11	Corning	24,096.37	23,408.19
Cove	13,678.49	10,696.51	Lewisville	9,356.40	8,311.45	Swifton	3,284.01	3,822.86	Datto	1,070.31	1,039.75
Crawfordsville	8,326.38	10,442.75	Lincoln	51,705.90	44,506.13	Taylor	7,115.37	8,874.02	Greenway	2,236.96	2,173.08
Crosssett	194,059.17	317,998.44	Little Rock	11,029.92	11,611.87	Texarkana	795,987.66	384,000.42	Knobel	3,071.80	2,984.07
Damascus	9,804.95	9,731.93	Little Flock	6,439,568.02	6,297,448.30	Texarkana Special	198,828.67	187,576.12	McDougal	1,990.79	1,933.93
Dandville	39,586.32	40,339.11	Lockesburg	4,109.33	4,779.61	Thornton	1,069.41	915.79	Nimmons	738.52	717.42
Dardanelle	156,772.57	149,756.00	Lonoke	243,111.91	126,067.04	Tontitown	241,750.86	151,232.40	Peach Orchard	1,444.92	1,403.66
Decatur	22,797.85	21,461.51	Lowell	330,059.93	293,384.39	Trumann	160,756.29	145,658.06	Piggott	27,464.29	26,679.93
Delight	4,178.13	4,213.78	Luxora	3,178.44	3,903.72	Tuckerman	13,390.19	23,039.72	Pollard	2,376.10	2,308.24
De Queen	117,679.12	115,620.29	Madison	1,316.96	1,331.64	Turrell	4,075.68	3,220.57	Rector	14,106.76	13,703

Egypt	2,026.06	1,951.14	Cushman	6,502.72	5,847.21	Birdsong	508.50	448.17	Mansfield	6,509.83	7,054.66
Jonesboro	1,216,778.31	1,171,779.40	Magness	2,906.08	2,613.13	Blytheville	193,725.80	170,742.90	Waldron	26,039.33	28,218.64
Lake City	37,663.09	36,270.23	Moorefield	1,970.96	1,772.27	Burdette	2,368.86	2,087.83	Searcy County	73,680.55	68,947.41
Monette	27,152.89	26,148.70	Newark	16,918.59	15,213.10	Dell	2,765.74	2,437.62	Big Flat	7.21	6.74
Crawford County	716,505.06	713,918.70	Oil Trough	3,740.50	3,363.44	Dyess	5,084.99	4,481.73	Gilbert	201.80	188.83
Alma	52,143.93	51,955.70	Pleasant Plains	5,020.91	4,514.77	Etowah	4,352.25	3,836.80	Leslie	3,178.28	2,974.11
Cedarville	13,413.66	13,365.24	Southside	56,121.96	50,464.54	Gosnell	44,003.79	38,783.34	Marshall	9,765.46	9,138.14
Chester	1,529.97	1,524.44	Sulphur Rock	6,560.29	5,898.97	Joiner	7,143.79	6,296.28	Pindall	807.18	755.33
Dyer	8,429.24	8,398.82	Izard County	49,221.28	54,455.73	Keiser	9,413.44	8,296.66	St. Joe	951.31	890.21
Kibler	9,247.15	9,213.77	Jackson County	299,976.84	286,907.53	Leachville	24,718.02	21,785.57	Sebastian County	851,449.60	768,047.10
Mountainburg	6,071.75	6,049.83	Amagon	1,075.92	1,029.05	Luxora	14,610.05	12,876.77	Barling	77,818.41	70,195.82
Mulberry	15,925.11	15,867.63	Beedeville	1,174.73	1,123.55	Manila	41,448.89	36,531.55	Bonanza	9,624.78	8,682.00
Rudy	586.97	584.85	Campbell Station	2,799.60	2,677.62	Marie	1,041.80	918.21	Central City	8,402.85	7,579.76
Van Buren	219,304.71	218,513.09	Diaz	14,470.07	13,839.65	Osceola	96,205.57	84,792.10	Fort Smith	1,443,030.23	1,301,680.33
Crittenden County	1,402,546.91	1,321,492.51	Grubbs	4,053.19	4,053.19	Victoria	458.89	404.45	Greenwood	149,845.22	135,167.35
Anthonyville	1,138.63	1,072.83	Jacksonport	2,327.51	2,226.10	Wilson	11,199.39	9,870.72	Hackett	13,591.86	12,260.49
Clarkedale	2,623.80	2,472.17	Newport	86,502.06	82,733.36	Monroe County	NA	NA	Hartford	10,746.27	9,693.64
Crawfordsville	3,387.60	3,191.83	Swifton	8,761.09	8,379.39	Montgomery County	53,251.28	52,887.15	Huntington	10,629.10	9,587.94
Earle	17,072.40	16,085.77	Tuckerman	20,442.55	19,551.91	Black Springs	688.23	683.53	Lavaca	38,314.98	34,561.89
Edmondson	3,019.85	2,845.33	Tupelo	1,976.19	1,890.09	Glenwood	291.98	289.98	Mansfield	12,102.11	10,916.67
Gilmore	1,674.00	1,577.26	Weldon	823.41	787.54	Mount Ida	7,480.21	7,429.06	Midland	5,440.09	4,907.22
Horseshoe Lake	2,065.10	1,945.75	Jefferson County	435,359.25	693,736.25	Norman	2,627.80	2,609.84	Sevier County	294,899.08	289,582.61
Jennette	731.98	689.68	Alzheimer	10,912.62	9,995.43	Oden	1,612.83	1,601.80	Ben Lomond	1,343.37	1,319.15
Jericho	841.60	792.96	Humphrey	3,415.74	3,128.65	Nevada County	138,414.51	96,538.74	DeQueen	61,090.75	59,989.40
Marion	87,306.85	82,261.31	Pine Bluff	544,333.51	498,582.90	Bluff City	1,274.29	888.77	Gilham	1,482.34	1,455.61
Sunset	1,260.27	1,187.44	Redfield	14,383.81	13,174.87	Bodcaw	1,418.16	989.11	Horatio	9,672.24	9,497.87
Turrell	3,914.49	3,688.26	Sherrill	931.57	853.27	Cale	811.85	566.23	Lockesburg	6,846.54	6,723.11
West Memphis	185,611.05	174,884.42	Wabbaseka	2,827.97	2,590.28	Emmet	4,881.35	3,404.55	Sharp County	84,153.22	75,518.75
Cross County	260,897.63	279,366.14	White Hall	61,283.67	56,132.85	Prescott	33,871.43	23,624.00	Ash Flat	10,065.93	9,033.12
Cherry Valley	6,701.30	7,175.67	Johnson County	125,631.25	131,869.81	Rosston	2,682.17	1,870.71	Cave City	17,892.70	16,056.84
Hickory Ridge	2,799.93	2,998.13	Clarksville	92,280.40	96,862.83	Willisville	1,562.03	1,089.46	Cherokee Village	39,832.32	35,745.36
Parkin	11,374.70	12,179.90	Coal Hill	10,175.18	10,680.45	Newton County	56,758.40	56,124.39	Evening Shade	4,437.23	3,981.95
Wynne	86,128.64	92,225.55	Hartman	5,218.30	5,477.43	Jasper	2,271.31	2,245.94	Hardy	7,498.09	6,782.75
Dallas County	142,395.45	139,715.71	Knoxville	7,349.86	7,714.83	Western Grove	1,871.64	1,850.73	Highland	10,733.57	9,628.26
Desha County	118,093.67	115,178.27	Lamar	16,137.50	16,938.86	Ouachita County	606,863.58	570,685.29	Horseshoe Bend	82.17	73.74
Arkansas City	4,570.40	4,457.57	Lafayette County	81,726.12	71,573.14	Bearden	9,314.26	8,758.99	Sidney	1,859.12	1,668.36
Dumas	58,765.87	57,315.10	Bradley	3,851.64	3,373.14	Camden	117,469.60	110,466.63	Williford	770.34	691.31
McGehee	52,684.49	51,383.86	Buckner	1,686.62	1,477.09	Chidester	2,786.56	2,620.44	St. Francis County	154,743.40	282,097.88
Mitchellville	4,495.48	4,384.50	Lewisville	7,850.47	6,875.19	East Camden	8,976.79	8,441.63	Caldwell	10,181.70	10,101.24
Reed	2,147.84	2,094.81	Stamps	10,383.46	9,093.52	Louann	1,581.30	1,487.03	Cott	6,934.56	6,879.78
Tillar	262.24	255.76	Lawrence County	334,649.11	323,839.55	Stephens	8,591.10	8,078.95	Forrest City	281,987.06	279,759.12
Watson	2,634.84	2,569.80	Alicia	902.96	873.79	Perry County	123,009.13	109,411.96	Hughes	26,435.72	26,226.84
Drew County	412,478.13	401,616.51	Black Rock	4,820.65	4,664.94	Adona	1,096.21	975.04	Madison	14,107.60	13,996.14
Jerome	514.65	501.10	Hoxie	20,243.81	19,589.91	Bigelow	1,652.19	1,469.56	Palestine	12,493.22	12,394.50
Monticello	124,928.79	121,639.09	Imboden	4,929.88	4,770.64	Casa	896.90	797.76	Whately	6,512.62	6,461.16
Tillar	2,692.03	2,621.14	Lynn	2,097.20	2,029.46	Fourche	325.19	289.25	Wiener	5,008.28	4,968.74
Wilmar	6,743.28	6,565.71	Minturn	793.73	768.09	Houston	907.39	807.09	Stone County	91,491.38	89,489.27
Winchester	2,203.78	2,145.74	Portia	3,182.21	3,079.42	Perry	1,416.16	1,259.62	Fifty Six	1,670.85	1,634.29
Faulkner County	784,727.51	761,708.49	Powhatan	524.30	507.36	Perryville	7,657.75	6,811.27	Mountain View	26,540.51	25,959.73
Enola	2,389.49	2,319.39	Ravenden	3,422.51	3,311.96	Phillips County	119,875.47	113,168.08	Union County	541,963.54	498,678.43
Holland	3,937.71	3,822.20	Sedgwick	1,106.86	1,071.10	Elaine	13,419.08	12,668.24	Calion	15,799.98	14,538.08
Mount Vernon	1,025.08	995.01	Smithville	567.99	549.65	Helena-West Helena	212,638.73	200,740.97	El Dorado	672,744.96	619,014.71
Twin Groves	2,368.28	2,298.81	Strawberry	2,199.15	2,128.11	Lake View	9,346.94	8,823.95	Felsenthal	3,871.51	3,562.31
Wooster	6,079.75	5,901.42	Walnut Ridge	38,871.03	37,615.46	Lexa	6,034.37	5,696.73	Huttig	21,655.66	19,926.09
Franklin County	236,342.87	184,078.81	Lee County	36,371.45	31,405.18	Marvell	25,023.63	23,623.49	Junction City	19,316.99	17,774.20
Altus	7,342.22	7,211.87	Aubrey	1,127.08	973.18	Pike County	160,260.72	163,104.65	Norphlet	24,372.82	22,426.23
Branch	3,554.88	3,491.76	Haynes	994.48	858.69	Antoine	1,027.76	1,046.00	Smackover	64,121.96	59,000.72
Charleston	24,428.89	23,995.18	LaGrange	590.06	509.49	Daisy	1,010.19	1,028.12	Strong	18,244.23	16,787.11
Denning	4,393.28	4,481.25	Marianna	27,281.90	23,556.75	Delight	2,450.82	2,494.31	Van Buren County	290,770.75	264,181.03
Ozark	35,684.39	35,050.85	Moro	1,432.05	1,236.51	Glenwood	19,202.47	19,543.23	Clinton	25,829.08	24,317.13
Wiederkehr Village	368.08	361.56	Rondo	1,312.71	1,133.48	Murfreesboro	14,415.03	14,670.84	Damascus	2,481.66	2,254.72
Fulton County	115,029.10	105,409.82	Lincoln County	55,910.04	58,435.00	Poinsett County	140,966.21	123,869.93	Fairfield Bay	21,391.88	19,435.69
Ash Flat	455.09	417.03	Gould	4,425.64	4,625.51	Fisher	2,108.38	1,852.68	Shirley	2,888.65	2,624.49
Cherokee Village	3,538.07	3,242.20	Grady	2,374.09	2,481.30	Harrisburg	21,764.56	19,124.97	Washington County	1,572,893.51	1,483,297.18
Hardy	187.39	171.72	Star City	12,023.78	12,566.79	Lepanto	17,897.62	15,727.01	Elkins	47,267.35	44,574.88
Horseshoe Bend	75.85	69.50	Little River County	233,368.87	207,457.74	Marked Tree	24,260.59	21,318.28	Elm Springs	31,344.97	29,559.47
Mammoth Spring	4,359.01	3,994.49	Ashdown	47,601.51	42,316.28	Trumann	68,981.00	60,615.04	Farmington	106,637.15	100,562.81
Salem	7,294.77	6,684.74	Foreman	10,189.53	9,058.17	Tyronza	7,204.43	6,330.68	Fayetteville	1,313,418.41	1,238,602.49
Viola	1,503.57	1,377.84	Ogden	1,814.16	1,612.73	Waldenburg	576.73	506.79	Goshen	19,117.57	18,028.58
Garland County	2,111,061.23	1,983,690.25	Wilton	3,769.42	3,350.90	Weiner	6,769.53	5,948.52	Greenland	23,098.17	21,782.44
Fountain Lake	7,224.09	6,734.46	Winthrop	1,935.10	1,720.25	Polk County	250,640.67	246,916.62	Johnson	59,869.60	56,459.27
Hot Springs	233,470.62	201,936.12	Logan County	316,727.20	302,187.43	Cove	7,518.24	7,406.52	Lincoln	40,145.12	37,858.34
Lonsdale	1,350.02	1,258.53	Blue Mountain	1,124.11	1,072.51	Graniss	10,903.42	10,741.40	Prairie Grove	79,005.03	74,504.68
Mountain Pine	11,058.74	10,309.20	Booneville	36,170.98	34,510.50	Hatfield	8,128.36	8,007.58	Springdale	1,145,894.20	1,080,620.91
Grant County	196,430.63	195,089.41	Caulksville	1,930.93	1,842.29	Meta	112,911.31	111,233.66	Tontitown	43,911.52	41,410.19
Greene County	549,663.38	520,448.86	Magazine	7,678.40	7,325.91	Vandervoort	1,712.26	1,686.82	West Fork	41,358.94	39,003.02
Delaplaine	1,417.84	1,342.48	Morrison Bluff	580.19	555.55	Wickes	14,839.65	14,619.18	Winslow	6,979.43	6,581.86
Lafe	5,598.02	5,300.49	Paris	32,019.02	30,549.15	Pope County	353,363.20	359,600.21	White County	1,159,439.70	1,141,006.33
Marmaduke	13,579.48	12,857.73	Ratcliff	1,831.21	1,747.15	Atkins	42,437.92	43,186.96	Bald Knob	35,842.76	35,272.91
Oak Grove Heights	10,866.03	10,286.03	Scranton	2,030.65	1,937.43	Dover	19,389.74	19,731.97	Beebe	90,503.90	89,065.02
Paragould	319,172.78	302,208.80	Subiaco	5,185.41	4,947.37	Hector	6,331.92	6,443.68	Bradford	9,390.63	9,241.33
Hempstead County	398,108.17	395,789.88	Lonoke County	302,911.11	290,468.47	London	14,619.69	14,877.74	Garner	3,513.75	3,457.89
Blevins	3,717.22	3,695.57	Allport	1,224.85	1,174.54	Pottsville	39,933.29	40,638.13	Georgetown	1,534.17	1,509.78
Emmet	507.43	504.47	Austin	21,706.50	20,814.86	Russellville	392,860.30	399,794.44	Griffithville	2,783.78	2,739.53
Fulton	2,371.94	2,358.13	Cabot	253,235.39	242,833.28	Wicks	14,839.65	14,619.18	Higginson	7,683.24	7,561.09
Hope	119,127.99	118,434.28	Carlisle	23,581.06	22,612.42	Des Arc	16,815.94	18,275.24	Judsonia	24,978.82	24,582.68
McCaskill	1,132.87	1,126.27	Coy	1,022.48	980.48	DeValls Bluff	6,062.36	6,588.45	Kennett	20,389.67	20,065.50
McNab	802.45	797.77	England	30,088.74	28,852.7						

Fort Smith's James earns CMC status

Fort Smith Assistant City Clerk Heather James has earned the designation of Certified Municipal Clerk from the International Institute of Municipal Clerks (IIMC), the organization has announced. The Certified Municipal Clerk (CMC) is one of the two professional designations granted by IIMC and is designed to enhance the job performance of the clerk in small and large municipalities.

To earn the CMC designation, a municipal clerk must attend extensive education programs often totaling more than 120 educational hours. The CMC designation also requires pertinent experience in a municipality. The CMC program prepares the applicants to meet the challenges of the complex role of the municipal clerk by providing them with quality education in partnership with institutions of higher learning, as well as state and national associations.

Founded in 1947, IIMC is a professional association with more than 14,000 members in the United States, Canada, and 15 other countries. The CMC program has been assisting clerks to excel since 1970.

President signs water infrastructure law

President Donald Trump has signed into law the America's Water Infrastructure Act of 2018, the office of Arkansas Sen. John Boozman announced Oct. 23. The law, a comprehensive reauthorization of our nation's water infrastructure programs, includes a policy initiative authored by Boozman that aims to modernize water infrastructure, especially in rural areas

"With this new tool in the toolbox, we will be able to help state and local governments overcome the barriers that have stalled water infrastructure improvements for far too long," Boozman said in a media release. "Fixing our crumbling infrastructure is a national priority and this new policy initiative I authored creates another option for any community, including those in rural America, to address overdue water infrastructure upgrades."


The goals of the provision are to combine the best aspects of State Revolving Funds (SRFs) with the leveraging power of the Water Infrastructure

Finance and Innovation Act (WIFIA) to make the process easier and more affordable for states to meet their underserved or unmet water infrastructure needs; increase access to previously unavailable funding sources for small and medium-size communities, while removing high application fees which often prevent access to funds for rural communities; provide a direct and politically viable path to providing dramatic increases in funding for our nation's SRF programs that will help address the backlog of long-awaited local infrastructure projects; and allow thousands of vetted water and wastewater projects to receive funding without the EPA having to process thousands of additional applications.

Dennis Sternberg, Executive Director of Arkansas Rural Water Association, applauded the policy update to extend these authorities to states.


"We are very pleased a version of Senator Boozman's bill was included in the package," Sternberg said. "Small and rural communities have more difficulty affording public wastewater service due to lack of population density and lack of economies of scale. Rural America is very appreciative for the help."

President of the American Society of Civil Engineers Kristina Swallow said the benefits of this approach will be felt nationwide.

"The SRF WIN provision secures a significant increase in investment for water infrastructure, which is sorely needed given our nation's 'D' grade for drinking water and 'D+' grade for wastewater in the 2017 Infrastructure Report Card," Swallow said. 

Obituaries

DONALD "DON" LEE CRYDER, 79, who served as planning commissioner and code enforcement officer in Elkins, died Aug. 1.

MARION SHERMAN GILL, 86, Dumas city attorney for many years and mayor of the city from 2005-2010, died Oct. 20. 



ETC Engineers & Architects, Inc.

1510 S. Broadway, Little Rock, AR 72202 • (501) 375-1786
www.etcengineersinc.com



Architecture • Public Buildings • Parks Planning and Design
Stormwater • Hydraulic Modeling • Water & Wastewater Systems
Street and Drainage Designs • Aquatic Parks

Batesville Community Center

WHO you gonna CALL?

We don't know either,
without your help. Fill out the

Directory Information

Request Forms

and return to the League at
your earliest convenience.

IT in a Box

A complete IT solution for city governments.



Cybersecurity
and Computer
Maintenance

Who guarantees
IT services
based on your
expectations?

Website

24x7 Helpdesk

WE DO!

Data Backup and
Disaster Recovery

Records / Document
Management and Email

Video Archiving

Policy & Compliance

Vendor Management
and Procurement

Guaranteed.

If we don't meet your
expectations, then
cancel the service!

Dave Mims
770.670.6940 x110
davemims@sophicity.com
www.sophicity.com

Chris Hartley
501.978.6106
chartley@arml.org
www.arml.org



MUNICIPAL MART

To place a classified ad in City & Town, please email the League at citytown@arml.org or call (501) 374-3484. Ads are FREE to League members and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

CITY ENGINEER—The City of Monticello is currently taking applications for a full-time engineer. Applicant must possess an Arkansas DL, a plumbing inspector license, a Waste Water Treatment Operator License Class 3 with an emphasis in Industrial, Distribution and Treatment Water Operator Licensing Class 4, a minimum of a HS diploma and have the ability to adapt to various environmental conditions. An acceptable applicant should have at least 3 years or more of experience working within a water or public works department. At least 2 years of experience taking water samplings and carryout out treatment. Experience and training in building inspections and permits. At least 1 year of experience supervising others in the area of water, sewer, solid waste or mechanics. The city is seeking an energetic individual who has the capability and knowledge of communicating with the Department of Health, ADEQ, as well as various other organizations in order to maintain city compliance with all required standards set forth by these entities. The engineer will be expected to communicate effectively with the public works superintendent, mayor, and water office director on a daily basis. On-the-job training provided. Salary range is \$43,919.59–\$52,442.29. Full benefits package included. Interested applicants can pick up application from Monticello City Hall, 203 West Gaines St., Monticello, AR 71655, 8:30 a.m. to 4:30 p.m., M-F; or email Patty Burchett at montcitypatty@att.net. For more information please contact Patty Burchett at (870) 367-4400. Deadline to apply is Nov. 30.

CITY MANAGER—The City of El Reno, Okla., is currently accepting applications for the position of city manager. El Reno is a rapidly growing community in industrial and urban development while still offering a small town feel and rural living. This position reports directly to the city council comprised of the mayor and four council members. The ideal candidate should possess the following qualifications: a bachelor's degree from a four-year accredited college or university in Public Administration, Political Science, Business Management, or a closely related field, and have 5 years of progressive experience as a municipal administrator. The compensation package will depend on the candidate's qualifications. Candidates not living within the area must be willing to relocate to a residence that satisfies the statutory requirement. The successful candidate must pass a post-employment drug screen, physical, and extensive background check. Interested applicants can submit their resume in confidence to: Roger Rinehart, City Attorney, 115 S Rock Island, El Reno, OK 73036. EOE.

COMMUNICATIONS DIRECTOR—The City of Arkadelphia is accepting applications for a communications director. Applicants must have a college degree in Communications, Marketing, Public Relations, or related field. Applicants must have strong written and verbal communication skills, be well organized in thought and execution, and work well under pressure. Please visit cityofarkadelphia.com for full details of qualifications and applications. Salary range is DOQ. Offer and acceptance contingent upon passing a drug test and background check. Send applications and resumes to Human Resources Department, 700 Clay St, Arkadelphia, AR 71923. EOE.

HR MANAGER—Rogers Water Utilities seeks applicants for the position of human resource manager. Leadership role in proactively developing, implementing, managing, and integrating people strategies, programs, and guidelines in support of business and organizational objectives for approximately 70 employees in an enterprise business unit of the City of Rogers. Benefit plan selection and negotiation is performed by the city; however, position will be responsible for enrollment and eligibility of employees administered through an existing web-based city program. Duties include organizational development, building leadership capability, retention strategies, employee relations, compensation, performance management, merit pay program, training and development, integration of diversity and inclusion, and career coaching. Position requires independent judgment, initiative, and discretion based on knowledge of personnel policies and administrative procedures while performing daily activities. The preferred candidate will have a thorough knowledge and experience of all matters pertaining to effective and efficient handling of personnel administration in a similar setting. Relation skills and problem-solving ability are necessary since a large amount of the job is maintaining contact and communicating with managers, supervisors and employees to assist and explain personnel policies and procedures. Full benefits including APERS. \$62,000 – \$72,000. Preferred certificates, licenses, registrations: State/local government HR experience, degree in Human Resources, HRCI or SHRM certification. For more information please email brentdobler@rogersar.gov or call at (479) 621-1142.

POLICE CHIEF—The City of Elkins is accepting applications for the position of police chief. Ideal applicant must have at least 5 years of direct law enforcement experience and strong leadership skills and be certified. Experience in a supervisory position in the law enforcement field preferred. Starting salary will be based on experience. Resumes may be sent to City of Elkins, 1874 Stokenbury Road, Elkins, AR 72727; or email gaylastahman@elkins.arkansas.gov.

POLICE CHIEF—The City of Gillett (Arkansas County) is accepting applications for the position of police chief. Resumes may be sent to City of Gillett, P.O. Box 367, Gillett, AR 72055; email to gillett003@centurytel.net; or fax to (870) 548-3121. For more information, please call (870) 548-2541.



Batesville Aquatic Center



Pocahontas Aquatic Center

READY TO ADD AMENITIES TO YOUR CITY? WE CAN NAVIGATE THE FINANCING.

Whether it's through sales tax receipts or other revenue sources, Crews & Associates can help finance new projects – like an aquatic center. Contact our team today.



INVESTMENT BANKING | PUBLIC FINANCE | BONDS | LEASES | LOANS

800.766.2000 | crewsfs.com

Member FINRA & SIPC

Expertise. Confidence. Commitment.

Building blocks of Arkansas' future.



Standing from left:
Robert Dudley, Kevin Faught,
Dennis Hunt (Executive Vice
President and Manager of Public
Finance), Leigh Ann Biernat,
Bo Bittle, Jack Truemper

Seated from left: Lindsey
Ollar, Michele Casavechia,
Jason Holsclaw, Melissa Walsh,
Michael McBryde

At Stephens, we understand our continued success results from how clients are treated. With this in mind, our work is done in a manner that demonstrates trust and clear thinking.

In 2017, our firm led the state in successfully managing the largest number and par amount of negotiated issues. During the same period, Stephens completed a majority of the financial advisory transactions for Arkansas school districts. While 2017 was another good year, we understand it was possible because of the trust and confidence shown by our fellow Arkansans.

We are continually impressed with the talent and dedication of the women and men who manage Arkansas' municipalities, hospitals, colleges and universities, school districts, state agencies, counties, utility systems and other governmental organizations. Thank you, Arkansas, for your continued confidence in our capabilities.

Little Rock 800-643-9691
Fayetteville 800-205-8613

LITTLE ROCK, AR • ATLANTA, GA • AUSTIN, TX • CHARLOTTE, NC
COLUMBIA, SC • DALLAS, TX • FAYETTEVILLE, AR • JACKSON, MS
NASHVILLE, TN • SHREVEPORT, LA

Stephens

Public Finance