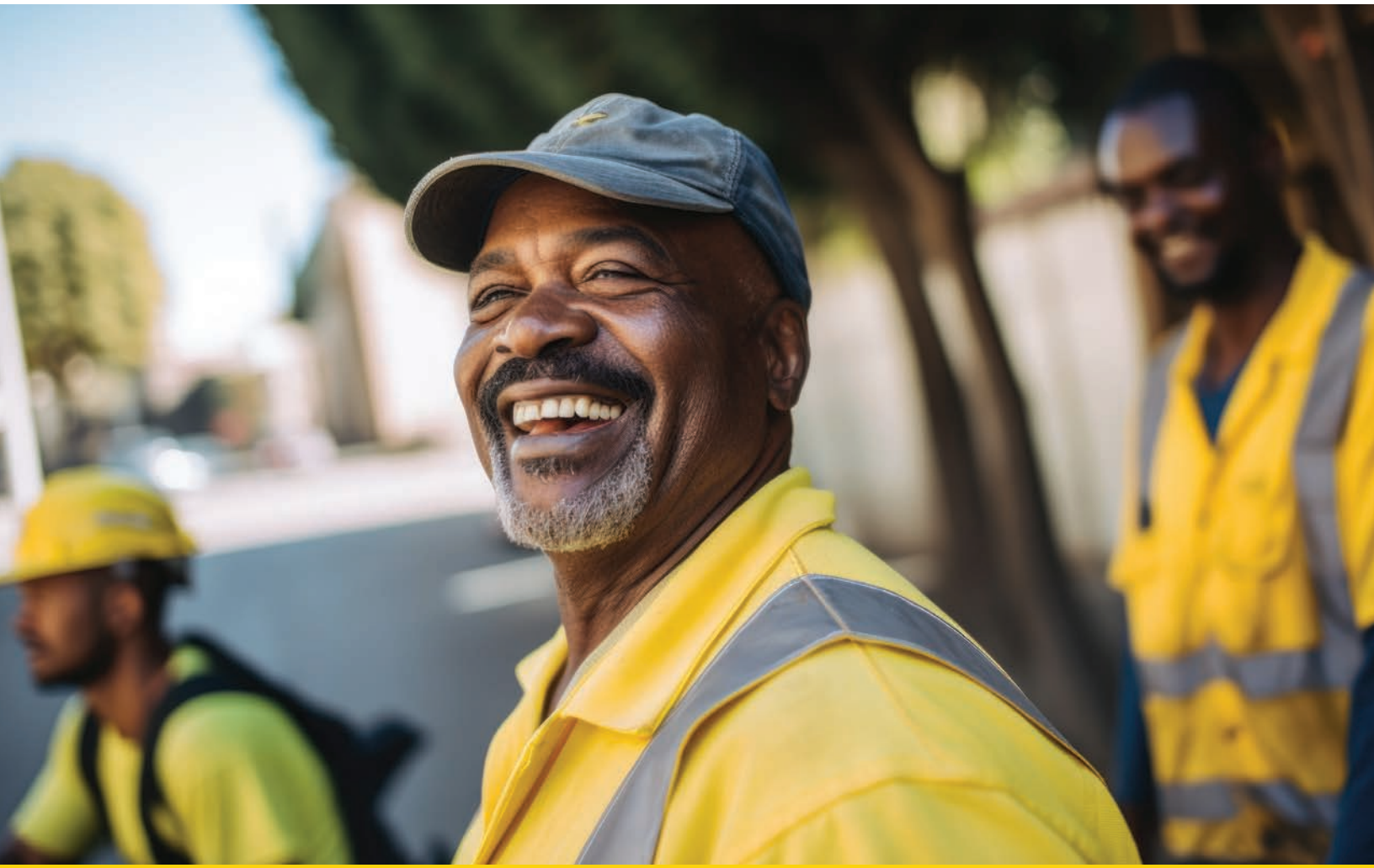
MUNICIPAL
WORKERS
COMP



# Loss Control & Safety Program

## 2026 SERVICES

MWC

# Loss Control & Safety Program

The Loss Control & Safety Program was developed to help member cities and towns lower losses from employee injuries through effective safety program implementation.

## LOSS CONTROL & SAFETY:

The Arkansas Municipal League's Loss Control & Safety Program was developed to help member cities and towns lower losses from employee injuries through effective safety program implementation. Preventing accidents is less costly than paying for them in lost employee work hours, medical claims, property damage and higher premiums for coverage.

The Loss Control portion of the program focuses on the reduction of the frequency and severity of loss, and includes safety audits, inspections and on-site consultation for Municipal Workers Comp and Municipal Vehicle & Property participants.

The Safety portion of the program offers techniques for continuous and proactive identification, analysis and evaluation of activities that lead to losses. The health and safety plan outlines the policies and procedures for municipal work environments, including detailed job hazard analyses, training timelines, department inspection forms and document retention recommendations.

The emergency preparedness plan provides cities with information on how to be prepared for emergencies such as active-shooter scenarios, bomb threats, cyberterrorism, tornadoes, and chemical and biological threats.

## SERVICES:

The Loss Control & Safety Program helps participating MWC members develop safety-related, cost-avoidance practices. Among the many services available to participating Municipal Workers Comp and/or Municipal Vehicle & Property members are:

- Providing on-site workplace, vehicle, property, and equipment safety inspections.

- Hazard assessments for evaluation of proper personal protection equipment. (MWC only)

- Recommending guidelines on effective safety program implementation and accident prevention for employees, vehicles and loss of property.

- Access to the new **ACE SafeTrack Certification**, an innovative, on-demand workplace safety training program designed to provide essential safety education to Arkansas' frontline workers. The ACE SafeTrack courses are available exclusively on the League's **ACE Hub**. (Available to all members).

## LOSS CONTROL LIAISONS:

**Allen Green**
501.697.5827 (cell)
agreen@arml.org

**Mike Eaton**
501.350.3965 (cell)
meaton@arml.org

# On-Site Training

The Loss Control Program also offers on-site, instructor-led safety and health training for employees on these and other pertinent topics:

## NEW OFFERINGS FOR 2026:

•**SAFETY REBATE PROGRAM** The League will continue the Safety Rebate Program in 2026. Contact us to schedule a site visit.

•**ACE SAFETRACK EXPANDED** We are expanding our free library of on-line safety training in 2026.

•**"SUPERVISOR SAFETY" TRAINING** A new on-site, in-person, instructor-led class for Department Heads, Supervisors, and Managers.

•**"VEHICLE BACKING" TRAINING** We are offering a new "Vehicle Backing" training course. This is also an on-site, in-person, instructor led class.

•**BACK INJURY PREVENTION** Avoid back injuries by understanding how the back works, how to use it properly, alternative lifting methods and maintaining a healthy back.

•**BLOOD-BORNE PATHOGENS** Train employees to be aware of potential hazards associated with blood and other potentially infectious materials they may encounter, who's at risk and employee rights to medical evaluation.

•**CERTIFIED FLAGGER TRAINING (ATSSA)** A four-hour certification in proper flagging skills, techniques and work-zone safety.
CONFINED SPACE ENTRY Define a confined space and permit-required confined space, associated hazards, responsibilities and requirements for safe entry.

•**DEFENSIVE DRIVER COURSE (DDC)** A four-hour National Safety Council course covering proven skills and techniques to help drivers avoid accidents.

•**ELECTRICAL SAFETY** General awareness of electrical hazards and best practices for non-electricians.

•**EXCAVATION & TRENCHING** Hazards of trenching and the importance of soil type and classification; the importance of daily inspections, competent person requirements and responsibilities; best practices for shielding, shoring and sloping to prevent cave-ins.

•**FALL PROTECTION** Includes prevention of slip, trip, fall injuries, ladder safety, and proper use of personal fall arrest equipment.

•**FIRST AID & CPR** A four-hour certification course for adult first aid, CPR & AED.



# On-Site Training

•**FORKLIFT SAFE OPERATOR** Certify your forklift operators through this instructor-led course covering required training topics, including pre-use inspection, safe use and operation, stability, and fueling.

•**HAZARD COMMUNICATION (HAZ-COM)** This training reviews the requirements of the OSHA Hazard Communication. Standard 1910.1200 and program implementation for hazard evaluations, container labeling, Safety Data Sheets and employee training are discussed.

•**HAZARDOUS ENERGY CONTROL (LOCK-OUT, TAG-OUT)** What is LOTO and when does it apply? Required procedures, equipment, devices, and responsibilities of employers and employees.

•**HEAT STRESS PREVENTION** Understand how heat affects the worker, the science behind heat stress and hydration, the different types of heat-related disorders, and how to prevent, recognize and react to them.

•**JOB SAFETY ANALYSIS (JSA)** Learn and demonstrate the basic steps of conducting an effective JSA, when the JSA is applicable, and how to use it for hazard assessment and task-specific training.

•**SAFETY AWARENESS** What it means to "be safe" and "work safe": being aware of your surroundings, hazard identification, job hazard analysis, and safety observations. When and how to use the various "tools" in your safety toolbox.

•**WORKPLACE EMERGENCY RESPONSE PLANNING** Plan and prepare for natural and manmade disasters such as fires, floods, tornadoes and severe weather.



## ADDITIONAL RESOURCES:

•**ARDOT's Local Technical Assistance Program (LTAP)** Another resource for free workforce training sessions on subjects such as traffic signal maintenance, heavy equipment operating and work zone traffic safety.

This program is sponsored by the Federal Highway Administration and the Arkansas Department of Transportation.

•**Contact Patrick Thomas, LTAP Manager**
501.569.2380

# Safety Rebate Program

In 2026, the Municipal League Workers' Compensation Program is continuing the Safety Rebate Program for our members. Those who successfully develop and implement a safety program **will receive a 1% rebate on their workers' compensation premium.**

## COMPLETION OF THE PROGRAM REQUIRES:

1. **Schedule & complete a Loss Control Assessment/Audit with AML**

2. **Complete & document corrective actions recommended in a timely manner**

3. **Submit a request for the rebate to AML via email after qualifications are met**

A follow-up audit may be required to verify that all actions have been completed. Please contact AML Loss Control Liaisons, **Allen Green or Mike Eaton,** for more information.


**Allen Green**
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agreen@arml.org

**Mike Eaton**
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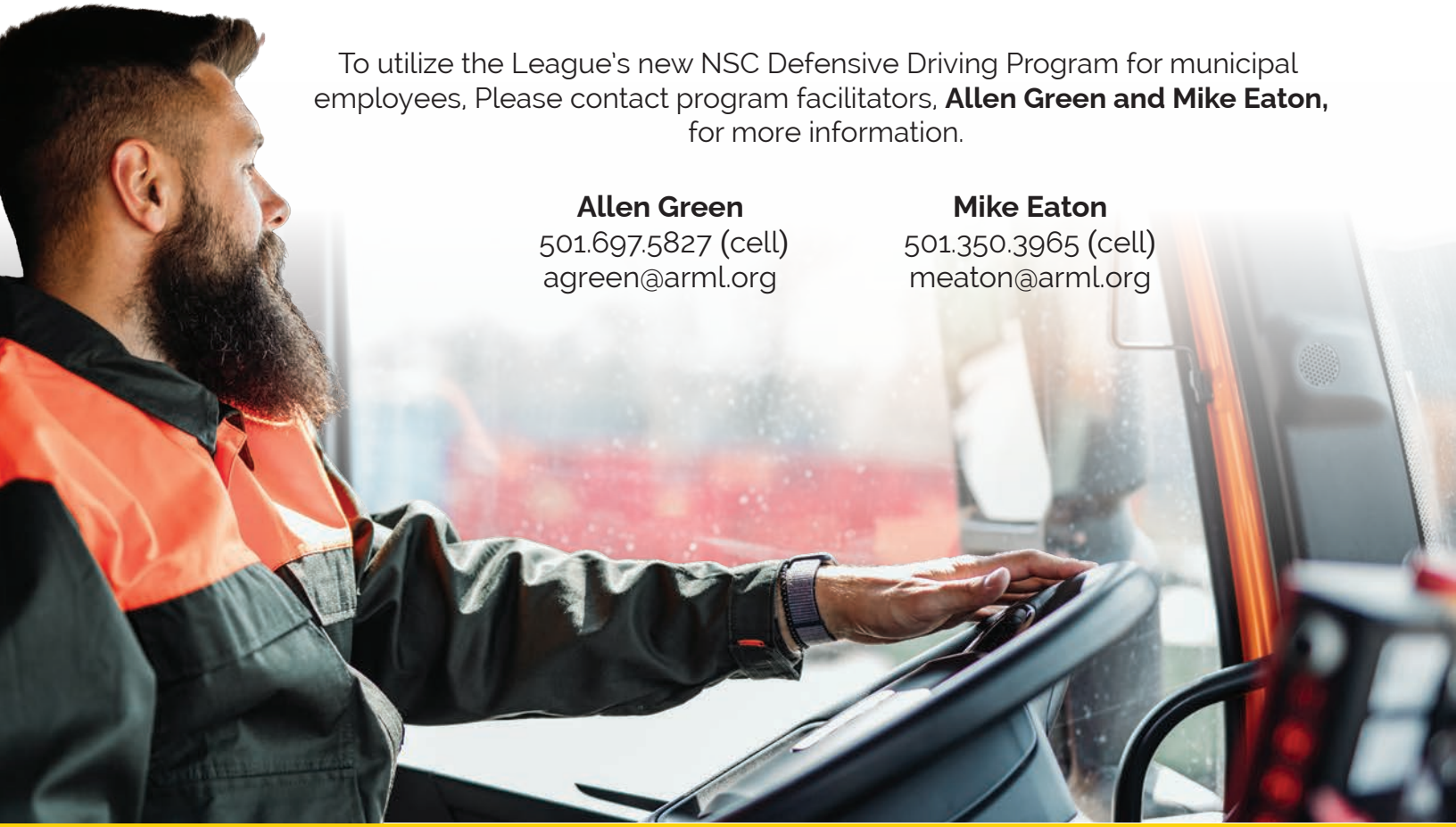

# Municipal Employee Defensive Driving Program

Motor vehicle accidents are the **number one** cause of occupational fatalities, and most employees never receive any type of defensive driving training.

The Arkansas Municipal League recognizes the importance of driver safety training and has collaborated with the **National Safety Council** to help member municipalities that participate in the Municipal Vehicle Program reduce the chance of injury and death.

## PROGRAM HIGHLIGHTS:

- **The Arkansas Municipal League is an NSC-certified training center**
- **The program facilitators, Allen Green & Mike Eaton, are experienced, certified NSC Driver training instructors.**
- **The course takes less than a half-day**
- **The facilitator can present training at AML headquarters or travel to your city**



To utilize the League's new NSC Defensive Driving Program for municipal employees, Please contact program facilitators, **Allen Green and Mike Eaton,** for more information.


**Allen Green**
501.697.5827 (cell)
agreen@arml.org

**Mike Eaton**
501.350.3965 (cell)
meaton@arml.org

# ADOL/AOSH Injury & Safety Reporting Requirements

If you have questions regarding these specific reporting requirements, please contact ADOL/AOSH at **501. 690.5271 or 501.682.9091**



A form must be completed and notification given to the Arkansas Department of Labor within 48 hours for each accident resulting in a fatality, amputation, or when one or more employees are hospitalized.

**Link to the ADOL Injury Report Form**

A form must be completed by any public body (state agency, county, municipality, school district, or other local tax unit or improvement district) awarding a contract for a public construction project which will involve any trench or excavation of five feet (5') or more. Arkansas Code § 22-9-212.

**Link to the Excavating Form**

Work on or around powerlines must be reported. This form must be completed by any person, firm, or corporation that desires to carry on any work or activity within ten feet (10') of overhead energized electrical lines or conductors. Arkansas Code § 11-5-307. The ten feet clearance applies to any part of any machinery, equipment, or materials, as well as any employee or person.

**Link to the ADOL High Voltage Form**

You must report each hazardous chemical used, generated, or stored in the workplace in an amount equal to or greater than fifty-five (55) gallons or five hundred (500) pounds. (AR Code 12). Here's the link for that form:

**Link to the Arkansas Workplace Chemical Form**

Municipal Workers Comp

P.O. Box 37

North Little Rock, AR 72115

amlcomp@arml.org